

# **Town of Dudley MASSACHUSETTS**

## **Annual Report Of The Town Officers Fiscal Year 2018**



**Boy Scout Troop 273, Dudley, Massachusetts**

**Memorial Day Parade**

# **Boy Scout Troop 273**

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**Heart of New England Council**

**Mill Town District**

**Troop 273 of Dudley, Massachusetts was  
established on  
October 1, 1971. The troop has been meeting at St.  
Anthony Padua Church for many years and have  
produced several Eagle Scouts, the highest  
achievement in Scouting. Their projects have  
enhanced the beauty and sense of place in our  
community.**

**We would like to thank them for their continued  
support of the town, for they are our future  
volunteers and leaders.**

## ***In Memoriam***



### ***Robert L. Rock***



***Bob was a lifelong resident of Dudley. He served as a member of the Board of Selectmen in the early 1960s as well as the Board of Assessors, Board of Health, Tree Warden and rounding out his career as the Veterans' Agent for the Town. He served in the U.S. Army as a Corporal in the Korean Conflict from 1949 to 1952 and the Army National Guard Reserves for 13 years. He was a devoted husband, father and grandfather. He loved his New England Patriots, Boston Red Sox and Boston Celtics but always loved the town of Dudley and its people. A life well spent and sorely missed.***



*Sadly missed  
Never more than a thought away  
Loved and remembered everyday*

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## TOWN OF DUDLEY – AT A GLANCE

The Town of Dudley was incorporated in 1732. We are governed by the Dudley Town Bylaws with a five member Board of Selectmen and a Town Administrator. Our Annual Town Meeting is held on the last Monday in May and the second session for the consideration of financial articles and other business shall be held on the first Monday in November.

Dudley's population is 10,510 and we have 6,886 registered voters. Out of the registered voters 1,456 are registered as Democrats, 994 as Republican, 58 as United Independent Party, 45 as Libertarian and 4,317 as Unenrolled and 26 as All Others.

Dudley consists of 22 square miles with 90.2 miles of roads. There are three scenic roads, Baker Pond Road, Hayden Pond Road and Marsh Road.

There were 44 marriages recorded, 82 births (with the most popular names: baby boy – Ryan and baby girl – Lillian and 86 deaths.

The Dudley Municipal Complex located at 71 West Main Street houses the majority of the town departments and the Police Department. The Highway Department and Recycling Center are located on Indian Road.

Dudley is part of the Dudley-Charlton Regional School District. We have Mason Road School located at 20 Mason Road that serves Kindergarten – grade 1 with 352 students; Dudley Elementary School at 16 School Street serves grades 2-4 with 420 students; Dudley Middle School located at 70 Dudley-Oxford Road serves grades 5-8 with 661 students and Shepherd Hill Regional High School that serves Grades 9-12 with 1,263 students. Dudley is also part of the Southern Worcester County Regional Vocational School District with Bay Path Regional Vocational Technical High School in Charlton being our vocational school for students grades 9-12.

Dudley has a wonderful library, Pearle L. Crawford Memorial Library located at 40 Schofield Ave. The library provides its residents with adult and children programs, literacy programs, public access to computers, downloadable e-books and audiobooks and a friendly, helpful staff.

Dudley has many Churches –to name a few... St. Andrew Bobola Roman Catholic Church on West Main Street, St. Anthony of Padua Roman Catholic Church on Dudley Hill Road, Dudley Congregational Church on Center Road and Calvary Assembly of God on Southbridge Road (Route 131).

We have several recreation areas – Merino Pond Town Beach, Crawford Memorial Field (Little League), Pine Street Park and Carmignani Memorial (Fun Zone) Playground.

Dudley has five town-owned cemeteries – Village Cemetery on Dudley-Oxford Road, Corbin Cemetery on Corbin Road, Waldron Cemetery on Ramshorn Road, Marsh Cemetery on Henry Marsh Road and Curtis Cemetery a/k/a Albee/Durfee Cemetery on Albee Road.



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# FEDERAL, STATE & COUNTY OFFICIALS

## **PRESIDENT**

Donald J. Trump  
The White House  
1600 Pennsylvania Avenue NW  
Washington, DC 20500  
202-456-1111  
Visitor's Office: 202-456-2121

## **UNITED STATES SENATORS**

Edward J. Markey  
218 Russell Senate Office Building  
Washington, DC 20510  
202-224-2742

975 JFK Federal Building  
15 New Sudbury Street  
Boston, MA 02203  
617-565-8519

Elizabeth Warren  
317 Hart Senate Office Building  
Washington, DC 20510  
202-224-4543

2400 JFK Federal Building  
15 New Sudbury Street  
Boston, MA 02203  
617-565-3710

## **REPRESENTATIVE IN CONGRESS 1<sup>st</sup> CONGRESSIONAL DISTRICT**

Richard Neal  
341 Cannon House Office Building  
Washington, DC 20515  
202-225-5601

300 State Street, Suite 200  
Springfield, MA 01105  
413-785-0325

## **GOVERNOR**

Charlie Baker  
State House, Room 280  
Boston, MA 02133  
617-725-4005  
888-870-7770 (in state only)

## **DISTRICT ATTORNEY WORCESTER COUNTY**

Joseph D. Early, Jr.  
225 Main Street G-301  
Worcester, MA 01608  
508-755-8601

## **SECRETARY OF STATE**

William Francis Galvin  
One Ashburton Place  
Boston, MA 02108  
617-727-7030

## **SENATOR IN GENERAL COURT**

Ryan Fattman  
State House, Room 520  
Boston, MA 02133  
617-722-1420  
[ryan.fattman@masenate.gov](mailto:ryan.fattman@masenate.gov)

## **REPRESENTATIVE IN GENERAL COURT**

Peter Durant  
State House, Room 33  
Boston, MA 02133  
617-722-2060  
[peter.durant@mahouse.gov](mailto:peter.durant@mahouse.gov)

## **REGISTER OF DEEDS**

Kathryn A. Toomey  
90 Front Street  
Worcester, MA 01608  
508-798-7717

## **REGISTER OF PROBATE**

Stephanie K. Fattman  
225 Main Street  
Worcester, MA 01608  
508-831-2200

## **WORCESTER COUNTY SHERIFF**

Lewis G. Evangelidis  
5 Paul X Tivnan Drive  
West Boylston, MA 01583  
508-854-1800

## ELECTED OFFICIALS

### BOARD OF SELECTMEN

|                             |      |
|-----------------------------|------|
| John Marsi, Chairman        | 2021 |
| Steven Sullivan, Vice Chair | 2021 |
| Jonathan Ruda, Clerk        | 2019 |
| Paul Joseph                 | 2019 |
| Kerry Cyganiewicz           | 2020 |

### BOARD OF ASSESSORS

|                        |      |
|------------------------|------|
| Conrad Allen, Chairman | 2020 |
| Thomas Brousseau       | 2019 |
| Jo-Ann Szymczak        | 2021 |

### BOARD OF HEALTH

|                              |      |
|------------------------------|------|
| Jennifer Cournoyer, Chairman | 2021 |
| Roberta Johnson              | 2019 |
| J. Theodore Zajkowski        | 2020 |

### SWCRV SCHOOL DISTRICT

|                 |      |
|-----------------|------|
| Alfred C. Reich | 2020 |
| Timothy Schur   | 2019 |

### DCRSD – SCHOOL COMMITTEE

|                     |      |
|---------------------|------|
| Pauline Aucoin      | 2020 |
| Catherine Kabala    | 2019 |
| Cathleen Carmignani | 2021 |

### DUDLEY HOUSING AUTHORITY

|                       |      |
|-----------------------|------|
| George Abysalh        | 2021 |
| Pellegrino J. D'Auria | 2019 |
| Edward Mickelson      | 2020 |
| Lynn Millette         | 2019 |

### PEARLE L. CRAWFORD MEMORIAL LIBRARY TRUSTEES

|                          |      |
|--------------------------|------|
| Ben Craver               | 2018 |
| Patricia Korch, Co-Chair | 2019 |
| Cathleen Carmignani      | 2020 |
| Randi Booth              | 2018 |
| Nora Cavie               | 2020 |
| Richard Clark            | 2019 |

### TOWN MODERATOR

|                         |      |
|-------------------------|------|
| Christopher Starczewski | 2020 |
|-------------------------|------|

### PLANNING BOARD

|                               |      |
|-------------------------------|------|
| Mark Marzeotti, Chair         | 2019 |
| Guy E. Horne, Jr.             | 2019 |
| Pamela Humphrey               | 2021 |
| Kevin Sullivan                | 2021 |
| Daniel Edmiston (apt. 12/17)  |      |
| Sean Guerin (resigned 9/17)   |      |
| John Briare, Associate Member |      |

### TOWN CLERK

|             |      |
|-------------|------|
| Ora E. Finn | 2019 |
|-------------|------|

### TOWN TREASURER/COLLECTOR

|                            |      |
|----------------------------|------|
| Richard A. Carmignani, Jr. | 2021 |
|----------------------------|------|

### WATER/SEWER COMMISSIONERS

|                    |      |
|--------------------|------|
| Jay Spahl, Chair   | 2021 |
| Scott Piekarczyk   | 2019 |
| Thomas W. Fournier | 2019 |
| Scott Zajkowski    | 2021 |
| Fred Bazinet       | 2020 |

## MUNICIPAL DEPARTMENTS, APPOINTED BOARDS AND COMMITTEES

### TOWN ADMINISTRATOR

Greg Balukonis

### ANIMAL CONTROL/INSPECTOR OF ANIMALS

Jennifer FitzGerald – Animal Control Officer

Robert FitzGerald – Assistant Animal Control Officer

### ACCOUNTING

Deborah Thibaudeau – Town Accountant

Jacqueline Phelps – Assistant Town Accountant

### BOARD OF ASSESSORS

Lisa Berg – Principal Assess

Mary Petro – Clerk

### BOARD OF HEALTH

Theresa Woodford, Clerk

Thomas Purcell, Health Agent

### BUILDING DEPARTMENT

Nelson Burlingame, Building Commissioner, Fence Viewer, Zoning Official

Jennifer Cournoyer, Clerk

### BUILDING AND GROUNDS DEPARTMENT

Dennis Tremblay, Supervisor

Hector Chapa

### BURIAL AGENT

Mark Bartel

Roberta Bartel, Assistant Burial Agent

### CABLE ACCESS

Theodore Baron, Sr. – Cable Access Coordinator

Fred Sugar – Government Affairs Manager/Camera Operator

Patricia Battista – Camera Operator

### CAPITAL IMPROVEMENT PLANNING COMMITTEE

Michael Mayotte, Chairman

Richard Carmignani, Jr. Ex-Officio

Bob Edmonds

Paul Konieczny

Don Wilson

Mark Landry  
Maggie Lavasseur  
Michelle Jervis, Clerk

CENTRAL MASS REGIONAL PLANNING COMMITTEE  
DUDLEY DELEGATES

Greg Balukonis  
William Trifone  
Sara Darlagiannis

CONSERVATION COMMISSION

Richard J. Androlewicz., Chairman  
George Slingo, Vice-Chairman  
Nancy J. Vajcovec  
James Koebke  
Francis Mikolajczak  
Samantha S. Costello  
Frank Gardecki  
Mathew Marro, Environmental Engineer  
Caryl Savard, Clerk

CONSTABLES

Pellegrino J. D'Auria  
David J. Konieczny  
Michael Mayotte  
Jason Johnson  
John "Jack" Zajkowski

COUNCIL ON AGING

Josephine Bottieri  
Beatrice Bouvier  
P. Jim D'Auria  
Alice Langlois  
Janice Brady  
Donna Mendelenakis  
Joyce Cordero  
Margaret Bussiere, COA Director  
Caryl Savard, Clerk

CULTURAL COUNCIL

Denise Driscoll, Co-Chairman  
Mary Kunkel, Co-Chairman  
Joan Zumpfe, Secretary  
Jo-Ann Brinker, Treasurer

Audrey Resener  
Virginia DiDonato  
Marilyn Kramarz

#### DUDLEY TRAIL AND GREENWAY NETWORK

Ken Butkiewicz

#### ECONOMIC DEVELOPMENT COMMITTEE

John Briare, Chairman  
Pamela Boggio  
Todd Donohoe  
Brian LeBrec  
Russ Giglio  
Jo-Ann Szymczak  
Mark Marzeotti  
Ellen Laprise, Alternate  
Barbara Zurawski, Alternate

#### ELECTRICAL INSPECTORS

Neil Piasta, Inspector  
James Jones, Assistant Inspector

#### ELECTION WORKERS AND REGISTRARS

Carol Antos  
Maryann Armstrong  
Ann Atkins  
Linda Bazinet  
Debbie Bazydlo  
Liz Beals  
Josephine Bottieri  
Linda Brink  
Carol Cooke  
Emma Cote  
Cathy Desrosiers  
Maryann Devlin  
Jim Dunne  
Cynthia Iwanski  
Kathryn Joseph  
Lauri Joseph  
Judy Joy  
Jean Kondek  
Alice Kujawski  
Evelyn Kullas  
Diana Kuzawa

Alice Langlois  
Margaret Macuga  
Diane Mrozinski  
Nancy Roy  
Jean Samples  
Ann N. Stochaj  
Marcia Wagner  
Norma Waterhouse  
Louise Williams  
Donald Wilson  
Lorraine Winslow  
James Brinker, Registrar  
Lizbeth Parent, Registrar  
Pellegrino J. D'Auria, Registrar  
Ora E. Finn, Registrar

#### EMERGENCY MANAGEMENT DIRECTOR

Fire Chief Dean Kochanowski, EMT-P, EMD, Fire Prevention

#### EMERGENCY MANAGEMENT DEPUTY

Assistant Chief Paul Konieczny EMT-B, EMD, Fire Education and SAFE, CERT Coordinator

#### FINANCE, APPROPRIATION AND ADVISORY COMMITTEE

Michael Mayotte, Vice Chairman  
Edward Lapointe  
Gerry DiDonato  
Ann Gaudreau  
Don Wilson  
Denis Collette  
Michelle Jervis, Clerk

#### FIRE DEPARTMENT – CAREER DEPARTMENT STAFF

Chief Dean Kochanowski, EMT-P  
Assistant Chief Paul Konieczny – EMT – P, CERT Coordinator, Fire Prevention  
Lt. Chester Moroz – EMT – P, EMS Coordinator  
Lt. Steven Chenard – EMT-P  
Eric Spahl – EMT – P  
Scott Benoit – EMT-P  
Antonio Trifone – EMT-P, Fire Education and SAFE  
Lyle McKay – EMT-P, EMS Training  
John Bain EMT-P  
Nicholas Daly – EMT-B  
Deputy Chief John LaRochelle – EMT-P – Call Deputy Chief  
Captain Brian Belhumeur, Call Captain, Training Division

Pastor David Majorowski, Department Chaplain  
Lt. Bertram David, Training Division  
Jay Giroux EMT-B, Fire Education and SAFE  
Alan Brackett – Department Photographer/PIO/Safety Officer

Company 1

Lt. Kenneth Sellers EMT-B  
X- Adam Bernard  
D/O Michael Buchanan  
Pvt. Lucas Perzan  
Pvt. Carlos Torres

Company 2

Lt. Travis McDonald EMT-B  
X – Nicholas Shelburne EMT-P  
D/O Joe Marcinkus  
D/O Joshua Brackett  
Pvt. Shane Nogler  
Pvt. Colin Sanabria  
Pvt. Evan McKay

Company 3

Lt. Chis Wilson EMT-A  
X- Patrick Reynolds EMT-P  
D/O Josh Ziegler  
Pvt. Scott Konieczny  
Pvt. Jesse Zeigler  
Pvt. Vontalin Rosario Jr.  
Pvt. Michael Laprade

Company 4

Lt. George Patrinos  
X – Keith Nichols  
D/O Charles McGowan EMT-P  
Pvt. Jesse Caney  
Pvt. Michael Bonnette  
Pvt. Eric Roemer  
TR – Brandon Warrington

PER-DIEM PARAMEDIC STAFF

Robbie Barton EMT-P  
Peter Ostroskey, Jr. EMT – P  
William White EMT-P  
Jessica Prefontaine EMT-P  
Tony Genga EMT-P  
Bryan Urato EMT-P  
Zachary Eccles EMT-P

Robert Fitzgerald EMT-P  
Jennifer Fitzgerald EMT-P  
John Belanger EMT-P  
Robert Edmonds EMT-P  
Ken Westberg EMT-P  
C.J. McGowan, EMT-P  
Patrick Reynolds EMT-P  
Michael Killeen EMT-P  
Joshua Poznanski EMT-P

#### FIRE STATION BUILDING COMMITTEE

Michael Spahl  
Allan Marble  
Anthony DiDonato, Jr.  
Bert Davis  
Dean Kochanowski  
Greg Balukonis  
Jonathan Ruda

#### FUEL/OIL/GAS/PLUMBING INSPECTOR

Jay Spahl

#### HIGHWAY DEPARTMENT

Daniel Gion, Superintendent, Tree Warden, Moth Superintendent (retired 10/2018)  
Vincent Polletta, Sr., Acting Highway Superintendent  
Stanley Golenski, Acting Foreman  
David Baxter  
Melvin Gatzke, Jr.  
Dylan Demers  
Steve L'Ecuyer  
Jesse Russell  
James Thibeault  
Vincent Grzyb  
Allen Warrington  
Richard Wetherbee

#### HISTORICAL COMMISSION

Edward Bazinet  
Michael Branniff  
Frederick Meyer  
David Proulx  
Patricia Biron  
Charles Cierpich, II

PEARLE L. CRAWFORD MEMORIAL LIBRARY

Karen Wall, Library Director

Pamela Chenevert – Youth Services Librarian

Patricia Buzanoski

Lena Costen

Susan Gustafson

Anne Ethier

Heather Roberts

Tasha Mayen

MANAGEMENT INFORMATION SYSTEMS DIRECTOR

Deborah Thibaudeau

PERSONNEL BOARD

Lorna Wade

Maribeth Marzeotti

Rose Smoolca

James Dunne

Peter Fox

Joan Gardecki

Caryl Savard, Clerk

PLANNING DEPARTMENT

Donald T. Johnson, AICP, Town Planner

Caryl Savard, Clerk

POLICE DEPARTMENT

Chief Steven Wojnar

Administrative Assistant – Steven Chlapowski

Sergeant Paul Ceppetelli

Sergeant James Hutchinson

Sergeant Dean Poplawski

Officer James Annese

Officer Chandler Boyd II

Officer David Carpenter

Officer Arthur Ferrieira

Officer Marek Karolowicz

Officer Philp Megas

Officer Keith Reimillard

Officer Ryan Daniels

Officer Tyler Smith  
Officer James Mastrogiovanni

Reserve Officer John Glowacki  
Reserve Officer Robbie L'heureux  
Reserve Officer Eric Gulkin  
Reserve Officer Luis Pacheco  
Reserve Officer Kristin (Robinson) Megas  
Reserve Officer Anthony DiDonato  
Reserve Officer James Rivera  
Reserve Officer Paige Moroz  
Reserve Officer (Ret.) Shane DiDonato

#### QUINEBAUG RAIL TRAIL COMMISSION

Kenneth Butkiewicz

#### RECYCLING CENTER

Paul Siegmund, Coordinator  
Paul Wieloch

#### SOUTH WORCESTER COUNTY COMMUNICATIONS CENTER

##### **Board of Directors:**

Doug Willardson, Chairman  
Greg Balukonis, Vice Chairman  
Randy Becker, Member  
Paul Joseph, Member  
Peter Fox, Alternate

##### **Operations Board:**

Timothy Bent, Chairman  
Dean Kochanowski, Vice-Chairman  
Steven Wojnar, Member  
Brian Hickey, Member  
Gary Milliard, Member

#### OFFICE OF THE TOWN CLERK

Jacqueline Phelps, Assistant Town Clerk

#### TOWN COUNSEL

KP Law, LLC

#### TOWN TREASURER/COLLECTOR

Richard A. Carmignani, Jr., Treasurer/Tax Collector, Insurance Administrator  
Lisa Lamarche, Assistant Treasurer/Tax Collector  
Edwina Holewa, Clerk, Collector's Office (retired 2018)

Andrew Berg, Clerk, Collector's Office  
Amanda Nutter, Clerk, Collector's Office

VETERAN'S AGENT

Stephen P. Rogerson  
Pam Young, Clerk

WATER/SEWER AND DEPARTMENT

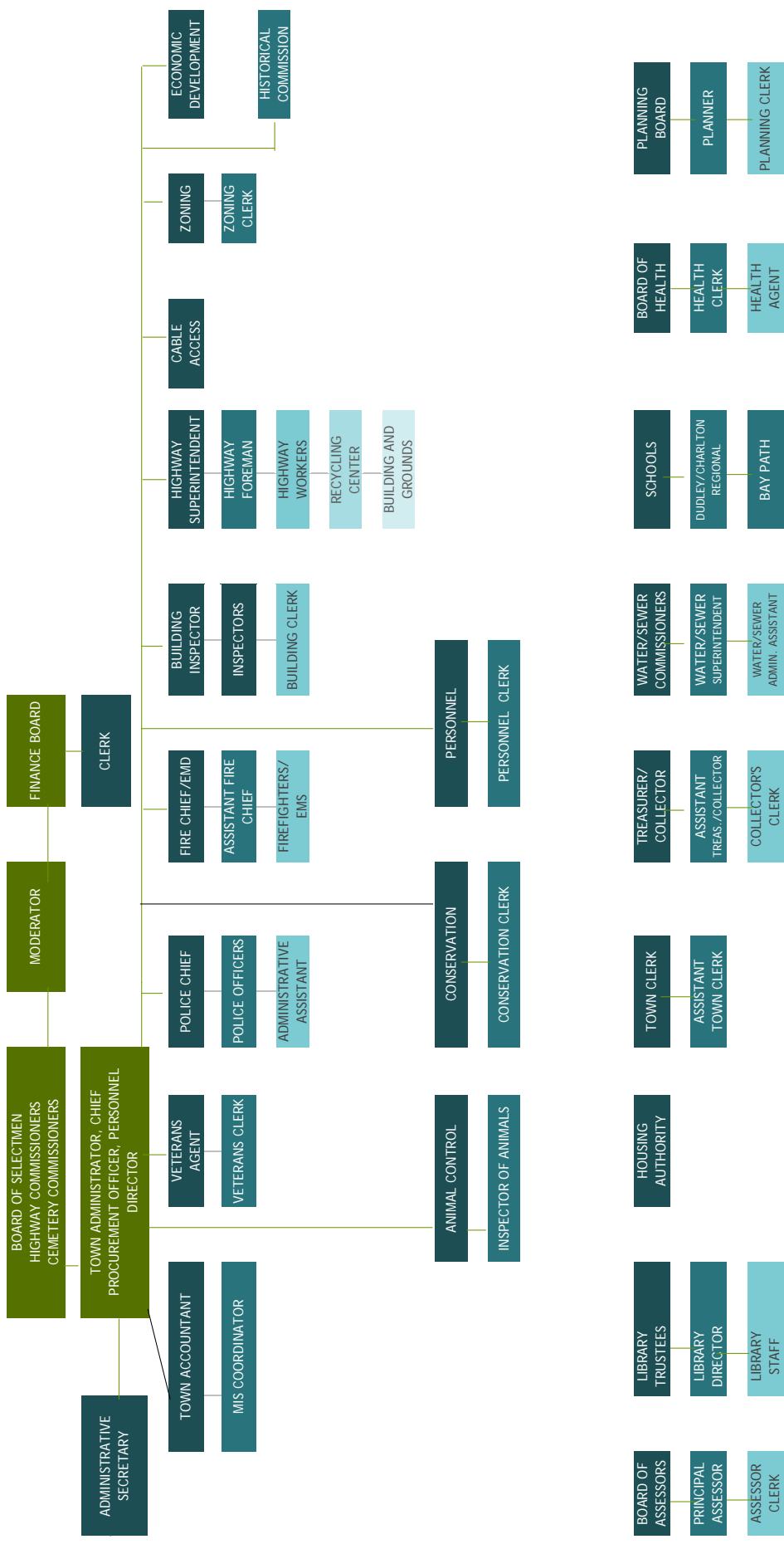
John, Meehan, Water/Sewer Superintendent (retired 2018)  
Timothy Galvin, Laborer, Sewer  
George Patrinos, Interim Superintendent - Water  
Brian Dorval, Assistant Plant Operator – Water  
Luke Asselin, Laborer - Water  
Michael Krajcik, Assistant Operator, Sewer  
Lori Smith , Administrative Assistant

ZONING BOARD OF APPEALS

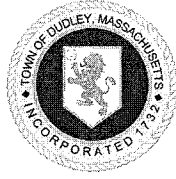
George Slingo, Chairman  
John Glynn  
John Julian  
William LePage  
William LePage, Jr.  
Roberto Sinni  
Gloria Harvey, Clerk

If you are interested on serving on a Board or Committee please contact the Board of Selectmen's Office at 508-949-8001 or [selectmen@dudleyma.gov](mailto:selectmen@dudleyma.gov) or the Town Clerk's Office at 508-949-8004 or [oraf@dudleyma.gov](mailto:oraf@dudleyma.gov) indicating the area of interest along with a brief background description.

# TOWN OF DUDLEY ORGANIZATIONAL CHART



**TOWN OF DUDLEY  
MASSACHUSETTS  
BOARD OF SELECTMEN**



Steven Sullivan, Chairman  
Kerry Cyganiewicz, Vice Chairman  
Paul Joseph, Clerk  
Jonathan Ruda  
John Marsi  
Michelle Jervis, Admin. Secretary

Dudley Municipal Complex  
71 West Main Street  
Dudley, MA 01571  
Phone: (508) 949-8001  
Fax: (508) 949-8013

Greg Balukonis  
*Town Administrator*

To the residents of Dudley:

It continues to be an honor for the members of the Board of Selectmen to serve the Dudley community. The Board continues to improve the way in which we communicate with residents and prioritize town funding commitments. The Board takes a business-like approach to all matters involving the town. Our top priorities remain public safety, promoting an environment that fosters economic development and improving the quality of life of our residents. We aim to provide the best services we can afford as a community.

We are proud to report that the Town of Dudley continues to move forward and make strong, sustainable progress, and there are many highlights of Fiscal Year 2018 that need to be mentioned in this report.

- Executed contracts for general contractor and sub-contractors for the new Dudley Fire Headquarters
- Approved new policies: Communications Policy, Constable Appointment Policy and Agenda Policy
- Established a new section of Corbin Cemetery dedicated to town's veterans
- Joined civil suit with several communities to fight the opiate crisis
- Approved new town counsel
- Approved new digital sign in front of the Dudley Municipal Complex
- Proposed a management study to combine the Water/Sewer Highway Departments
- Awarded the landfill solar project
- Continued to support Green Communities Grant

All of the many achievements in this list (and many others not listed here) were accomplished by the strong management team we have in place, with the help of the numerous boards and committees in town, as well as our state legislature.

Our residents can count on this Board's commitment to continue to oppose unfunded local mandates, which threaten and jeopardize our ability to fund the services that impact our health, safety and quality of life. We continue to work with our state legislators to find solutions to this problem.

We are proud of our town and all that is accomplished here. We are looking forward to making Dudley an even better place to live now and into the future!

Respectfully Submitted on behalf of the Dudley Board of Selectmen,

Steven Sullivan  
Chairman



**TOWN OF DUDLEY**  
**Massachusetts**  
**Office of the Town Accountant**  
71 West Main Street  
Dudley, MA 01571

Deborah A. Thibaudeau  
Dudley Town Accountant  
Tel. 508-949-8016  
[debit@dudleyma.gov](mailto:debit@dudleyma.gov)

January 10, 2019

To the Honorable Board of Selectmen and the citizens of the Town of Dudley, I hereby submit the following report from the Office of the Town Accountant.

This report covers the period July 1, 2017 through June 30, 2018.

- Fiscal Year Budgeted Appropriations and Actual Expenditures 2018  
General Fund / Sewer Fund / Water Fund)
- Actual Expenditure Summary Comparison (FY 2014 to FY 2018) and Budget 2018
  - Fiscal Year Budgeted Revenues and Actual Revenues 2018  
General Fund / Sewer Fund / Water Fund
  - Fiscal Year Activity – Revolving Accounts 2018
- Independent Auditors' Report Highlights for Fiscal Year 2018

To the best of my knowledge, the figures in this report accurately represent the activities listed above for the Town of Dudley.

*Deborah A. Thibaudeau*

Deborah A. Thibaudeau  
Town Accountant

**TOWN OF DUDLEY**  
**ACTUAL & BUDGETED EXPENSES - FISCAL 2018**  
**Report Period: July 2017 thru June 2018**

| Account Number            | Account Description                 | Net Working<br>Budget | Current Year<br>Expenditure | Balance<br>Remaining | %<br>Left     |
|---------------------------|-------------------------------------|-----------------------|-----------------------------|----------------------|---------------|
| <b>MODERATOR</b>          |                                     |                       |                             |                      |               |
| 0001-114-5111-01          | SALARY                              | 1                     | 0                           | 1                    | 100.0%        |
|                           | <b>**TOTAL** MODERATOR</b>          | <b>1</b>              | <b>0</b>                    | <b>1</b>             | <b>100.0%</b> |
| <b>SELECTMEN</b>          |                                     |                       |                             |                      |               |
| 0001-122-5111-01          | SALARIES                            | 2,500                 | 1,000                       | 1,500                | 60.0%         |
| 0001-122-5115-01          | FLOATER                             | 3,280                 | 3,479                       | (199)                | -6.1%         |
| 0001-122-5121-01          | CLERICAL SALARY                     | 40,060                | 39,155                      | 905                  | 2.3%          |
| 0001-122-5300-02          | LEGAL NOTICES                       | 500                   | 3,175                       | (2,675)              | -535.1%       |
| 0001-122-5340-02          | TELEPHONE                           | 14,250                | 16,905                      | (2,655)              | -18.6%        |
| 0001-122-5420-02          | COPY / FAX                          | 600                   | 612                         | (12)                 | -2.1%         |
| 0001-122-5424-02          | PAPER                               | 1,500                 | 1,200                       | 300                  | 20.0%         |
| 0001-122-5425-02          | CENTRAL SUPP                        | 600                   | 758                         | (158)                | -26.3%        |
| 0001-122-5700-02          | EXPENSES                            | 4,902                 | 2,921                       | 1,981                | 40.4%         |
| 0001-122-5705-02          | OP. EXPS                            | 14,794                | 10,328                      | 4,466                | 30.2%         |
| 0001-122-5730-02          | DUES                                | 1,500                 | 1,587                       | (87)                 | -5.8%         |
|                           | <b>**TOTAL** SELECTMEN</b>          | <b>84,486</b>         | <b>81,119</b>               | <b>3,367</b>         | <b>4.0%</b>   |
| <b>TOWN ADMINISTRATOR</b> |                                     |                       |                             |                      |               |
| 0001-123-5111-01          | SALARY/BENEFITS                     | 127,079               | 127,079                     | 0                    | 0.0%          |
| 0001-123-5121-01          | MUNICIPAL HEARING OFFICER           | 2,500                 | 2,500                       | 0                    | 0.0%          |
| 0001-123-5700-02          | EXPENSES                            | 2,335                 | 165                         | 2,170                | 92.9%         |
| 0001-123-5712-02          | AUTO                                | 4,800                 | 4,800                       | 0                    | 0.0%          |
| 0001-123-5730-02          | MTGS/DUES                           | 2,025                 | 1,609                       | 416                  | 20.5%         |
| 0001-123-5750-02          | CONTRACT BENEFITS-TA                | 0                     | 1,616                       | (1,616)              | #DIV/0!       |
|                           | <b>**TOTAL** TOWN ADMINISTRATOR</b> | <b>138,739</b>        | <b>137,769</b>              | <b>970</b>           | <b>0.7%</b>   |
| <b>F.A.A.C.</b>           |                                     |                       |                             |                      |               |
| 0001-131-5121-01          | CLERICAL SALARY                     | 454                   | 454                         | 0                    | 0.0%          |
| 0001-131-5700-02          | EXPENSES                            | 250                   | 60                          | 190                  | 76.0%         |
|                           | <b>**TOTAL** F.A.A.C.</b>           | <b>704</b>            | <b>514</b>                  | <b>190</b>           | <b>27.0%</b>  |
| <b>TOWN ACCOUNTANT</b>    |                                     |                       |                             |                      |               |
| 0001-135-5112-01          | SALARY                              | 56,816                | 56,816                      | 0                    | 0.0%          |
| 0001-135-5113-01          | CLERK/HR CLERK                      | 7,795                 | 6,404                       | 1,390                | 17.8%         |
| 0001-135-5370-02          | LONGEVITY BENEFIT                   | 200                   | 200                         | 0                    | 0.0%          |
| 0001-135-5700-02          | EXPENSES                            | 150                   | 150                         | 0                    | 0.0%          |
| 0001-135-5710-02          | EDUCATION - ACCTG.                  | 100                   | 100                         | 0                    | 0.0%          |
| 0001-135-5780-02          | ACCTG SOFTWARE SUPPORT              | 2,300                 | 2,290                       | 10                   | 0.4%          |
|                           | <b>**TOTAL** TOWN ACCOUNTANT</b>    | <b>67,361</b>         | <b>65,961</b>               | <b>1,400</b>         | <b>2.1%</b>   |
| <b>INFO TECH EXPENSES</b> |                                     |                       |                             |                      |               |
| 0001-136-5114-01          | MIS DIRECTOR SALARY                 | 7,793                 | 7,793                       | 0                    | 0.0%          |
| 0001-136-5780-02          | EXPENSES                            | 3,000                 | 2,340                       | 660                  | 22.0%         |
| 0001-136-5781-02          | COMM/MAINT. EXPENSES                | 2,500                 | 2,450                       | 50                   | 2.0%          |
| 0001-136-5785-02          | BACKUP/RECOVERY EXP.                | 4,620                 | 4,620                       | 0                    | 0.0%          |
|                           | <b>**TOTAL** INFO TECH EXPENSES</b> | <b>17,913</b>         | <b>17,203</b>               | <b>710</b>           | <b>4.0%</b>   |
| <b>BOARD OF ASSESSORS</b> |                                     |                       |                             |                      |               |
| 0001-141-5112-01          | ASSISTANT SALARY                    | 58,474                | 58,474                      | 0                    | 0.0%          |
| 0001-141-5113-01          | CLERK                               | 25,920                | 26,157                      | (237)                | -0.9%         |
| 0001-141-5370-02          | LONGEVITY BENEFIT PAY               | 200                   | 200                         | 0                    | 0.0%          |
| 0001-141-5380-02          | COMPUTER                            | 10,720                | 10,466                      | 254                  | 2.4%          |
| 0001-141-5390-02          | MAPPING COMPANY-ASSRS               | 3,375                 | 3,377                       | (2)                  | -0.1%         |
| 0001-141-5700-02          | EXPENSES                            | 600                   | 716                         | (116)                | -19.3%        |
| 0001-141-5710-02          | EDUCATION                           | 1,500                 | 1,401                       | 99                   | 6.6%          |
|                           | <b>**TOTAL** BOARD OF ASSESSORS</b> | <b>100,789</b>        | <b>100,791</b>              | <b>(2)</b>           | <b>0.0%</b>   |
| <b>TOWN TREASURER</b>     |                                     |                       |                             |                      |               |
| 0001-145-5111-01          | TREAS/COLLECTOR SALARY              | 86,823                | 86,823                      | 0                    | 0.0%          |
| 0001-145-5112-01          | TREAS-CERTIFIED SALARY              | 1,000                 | 1,000                       | 0                    | 0.0%          |
| 0001-145-5121-01          | ASST TREAS/CLTR SALARY              | 39,416                | 38,147                      | 1,268                | 3.2%          |
| 0001-145-5123-01          | COLLECTOR CLERK                     | 27,922                | 27,819                      | 103                  | 0.4%          |
| 0001-145-5124-01          | CLTR CLERK-PT                       | 7,434                 | 5,069                       | 2,365                | 31.8%         |
| 0001-145-5303-02          | DATA PROCESSING                     | 13,085                | 9,990                       | 3,095                | 23.7%         |
| 0001-145-5341-02          | POSTAGE-TREAS.                      | 23,495                | 26,179                      | (2,684)              | -11.4%        |
| 0001-145-5370-02          | LONGEVITY CLTR (WAS TREAS)          | 600                   | 600                         | 0                    | 0.0%          |
| 0001-145-5600-02          | TAX TITLE                           | 8,549                 | 8,475                       | 74                   | 0.9%          |

|                               |                            |                                     |                  |                  |                |              |
|-------------------------------|----------------------------|-------------------------------------|------------------|------------------|----------------|--------------|
| 0001-145-5700-02              | EXPENSES-treas+cltr        |                                     | 12,500           | 14,046           | (1,546)        | -12.4%       |
| 0001-145-5740-02              | UNEMP SELF INS TRUST       |                                     | 3,800            | 3,800            | 0              | 0.0%         |
| 0001-145-5742-01              | COUNTY RETIREMENT          |                                     | 658,323          | 658,323          | 0              | 0.0%         |
| 0001-145-5745-01              | GROUP INSURANCE            |                                     | 720,594          | 714,694          | 5,900          | 0.8%         |
| 0001-145-5747-02              | MEDICARE TAX               |                                     | 56,267           | 54,580           | 1,687          | 3.0%         |
| 0001-145-5751-02              | INSURANCE GENERAL          |                                     | 211,565          | 204,979          | 6,586          | 3.1%         |
| 0001-145-5910-02              | MATURING DEBT              |                                     | 653,100          | 654,938          | (1,838)        | -0.3%        |
| 0001-145-5915-02              | INTEREST-DEBT              |                                     | 143,337          | 106,525          | 36,812         | 25.7%        |
| 0001-145-5920-02              | W/D INTER MUNIC PRINCP.    |                                     | 106,418          | 106,418          | 0              | 0.0%         |
| 0001-145-5925-02              | W/D INTER MUNIC INTEREST   |                                     | 33,945           | 33,945           | 0              | 0.0%         |
| 0001-145-5940-02              | WBSTR DISPATCH ASSMNT      |                                     | 188,369          | 15,683           | 172,686        | 91.7%        |
| 0001-145-5942-02              | OPEB TRUST                 |                                     | 1,000            | 1,000            | 0              | 0.0%         |
|                               |                            | <b>**TOTAL** TOWN TREASURER</b>     | <b>2,997,541</b> | <b>2,773,033</b> | <b>224,508</b> | <b>7.5%</b>  |
| <b>PERSONNEL BOARD</b>        |                            |                                     |                  |                  |                |              |
| 0001-152-5700-02              | EXPS                       |                                     | 200              | 180              | 20             | 10.0%        |
| 0001-152-5710-00              | SEMINARS/CONF              |                                     | 200              | 106              | 94             | 47.2%        |
| 0001-152-5715-02              | DUES&PUBLICATIONS          |                                     | 250              | 250              | 0              | 0.0%         |
|                               |                            | <b>**TOTAL** PERSONNEL BOARD</b>    | <b>650</b>       | <b>536</b>       | <b>114</b>     | <b>17.6%</b> |
| <b>MUNICIPAL EXPENSES</b>     |                            |                                     |                  |                  |                |              |
| 0001-156-5100-01              | PKG CLERK                  |                                     | 52               | 52               | 0              | 0.0%         |
| 0001-156-5200-02              | ST.LIGHTS                  |                                     | 42,000           | 28,778           | 13,222         | 31.5%        |
| 0001-156-5250-02              | ENERGY-MUNI EXPS           |                                     | 60,000           | 79,495           | (19,495)       | -32.5%       |
| 0001-156-5280-02              | GENL. USE VEHICLE          |                                     | 500              | 0                | 500            | 100.0%       |
| 0001-156-5290-02              | DAMS                       |                                     | 6,100            | 8,200            | (2,100)        | -34.4%       |
| 0001-156-5300-02              | AUDITOR                    |                                     | 16,000           | 16,000           | 0              | 0.0%         |
| 0001-156-5310-02              | LEGAL                      |                                     | 16,575           | 23,437           | (6,862)        | -41.4%       |
| 0001-156-5405-02              | CENTRAL MA.STORMWTR COAL.  |                                     | 4,500            | 4,000            | 500            | 11.1%        |
| 0001-156-5415-02              | PARKING COLLECTIONS        |                                     | 250              | 0                | 250            | 100.0%       |
| 0001-156-5422-02              | TOWN REPORTS               |                                     | 1,500            | 0                | 1,500          | 100.0%       |
| 0001-156-5428-02              | EDUCATION-Outside District |                                     | 47,219           | 47,219           | 0              | 0.0%         |
| 0001-156-5429-02              | EDCTN CH 74 TRANSP         |                                     | 47,964           | 37,120           | 10,844         | 22.6%        |
| 0001-156-5430-02              | REVERSE 911                |                                     | 5,000            | 4,700            | 300            | 6.0%         |
| 0001-156-5705-02              | COPIER MACHINE             |                                     | 2,400            | 0                | 2,400          | 100.0%       |
|                               |                            | <b>**TOTAL** MUNICIPAL EXPENSES</b> | <b>250,060</b>   | <b>249,000</b>   | <b>1,060</b>   | <b>0.4%</b>  |
| <b>TOWN CLERK</b>             |                            |                                     |                  |                  |                |              |
| 0001-161-5100-02              | ELECT REGS-WAGES           |                                     | 3,744            | 4,349            | (605)          | -16.2%       |
| 0001-161-5111-01              | SALARY                     |                                     | 62,209           | 62,209           | 0              | 0.0%         |
| 0001-161-5113-01              | ASST. SALARY               |                                     | 21,721           | 21,305           | 415            | 1.9%         |
| 0001-161-5114-01              | TOWN CLERK CERTIFICATION   |                                     | 1,000            | 1,000            | 0              | 0.0%         |
| 0001-161-5370-02              | LONGEVITY                  |                                     | 600              | 600              | 0              | 0.0%         |
| 0001-161-5700-02              | EXPENSES                   |                                     | 900              | 900              | 0              | 0.0%         |
| 0001-161-5712-02              | RECORD PRESERVATION        |                                     | 500              | 500              | 0              | 0.0%         |
| 0001-161-5715-02              | ELECTION-EXPS              |                                     | 4,400            | 3,930            | 470            | 10.7%        |
| 0001-161-5716-02              | REGIST-CHAPTER 440         |                                     | 4,750            | 3,965            | 785            | 16.5%        |
| 0001-161-5870-00              | PURCHASE DOG TAGS/LICENSES |                                     | 900              | 1,400            | (500)          | -55.6%       |
|                               |                            | <b>**TOTAL** TOWN CLERK</b>         | <b>100,724</b>   | <b>100,159</b>   | <b>565</b>     | <b>0.6%</b>  |
| <b>CONSERVATION COMM.</b>     |                            |                                     |                  |                  |                |              |
| 0001-171-5121-01              | CLERICAL SALARY            |                                     | 8,043            | 8,008            | 35             | 0.4%         |
| 0001-171-5700-02              | CONSVRTN EXPS              |                                     | 1                | 0                | 1              | 100.0%       |
|                               |                            | <b>**TOTAL** CONSERVATION COMM.</b> | <b>8,044</b>     | <b>8,008</b>     | <b>36</b>      | <b>0.4%</b>  |
| <b>PLANNING BOARD</b>         |                            |                                     |                  |                  |                |              |
| 0001-175-5112-01              | PLANNER SALARY             |                                     | 38,598           | 38,308           | 290            | 0.8%         |
| 0001-175-5115-01              | CLERICAL SALARY            |                                     | 2,400            | 2,605            | (205)          | -8.5%        |
| 0001-175-5700-02              | EXPENSES                   |                                     | 2,173            | 1,857            | 316            | 14.5%        |
| 0001-175-5710-00              | SEMINARS                   |                                     | 510              | 303              | 207            | 40.7%        |
| 0001-175-5730-02              | CENT. MA. REG. DUES        |                                     | 3,105            | 3,105            | 0              | 0.0%         |
| 0001-175-5740-02              | LEGAL & ENGINEERING        |                                     | 1                | 0                | 1              | 100.0%       |
|                               |                            | <b>**TOTAL** PLANNING BOARD</b>     | <b>46,786</b>    | <b>46,177</b>    | <b>609</b>     | <b>1.3%</b>  |
| <b>ZONING BOARD</b>           |                            |                                     |                  |                  |                |              |
| 0001-176-5115-01              | CLERICAL                   |                                     | 2,903            | 2,710            | 193            | 6.7%         |
| 0001-176-5700-02              | EXPENSES                   |                                     | 1,200            | 502              | 698            | 58.2%        |
| 0001-176-5712-02              | TRAVEL                     |                                     | 50               | 0                | 50             | 100.0%       |
|                               |                            | <b>**TOTAL** ZONING BOARD</b>       | <b>4,153</b>     | <b>3,212</b>     | <b>942</b>     | <b>22.7%</b> |
| <b>BUILDING &amp; GROUNDS</b> |                            |                                     |                  |                  |                |              |
| 0001-196-5113-01              | BLDG/GRNDS ASST.           |                                     | 37,249           | 37,127           | 122            | 0.3%         |
| 0001-196-5114-01              | BLDG/GRNDS SUPERV.         |                                     | 47,217           | 46,968           | 249            | 0.5%         |
| 0001-196-5115-01              | LABORER-BLDG/GR            |                                     | 15,000           | 12,265           | 2,735          | 18.2%        |

|                    |                         |                              |           |           |          |         |
|--------------------|-------------------------|------------------------------|-----------|-----------|----------|---------|
| 0001-196-5131-01   | OVERTIME                |                              | 1,000     | 902       | 98       | 9.8%    |
| 0001-196-5132-01   | SICK TIME BUY BACK      |                              | 900       | 0         | 900      | 100.0%  |
| 0001-196-5190-02   | CLOTHG ALLOW            |                              | 1,050     | 1,234     | (184)    | -17.5%  |
| 0001-196-5400-02   | PARKS                   |                              | 500       | 0         | 500      | 100.0%  |
| 0001-196-5460-02   | CEMETERIES              |                              | 5,000     | 3,723     | 1,277    | 25.5%   |
| 0001-196-5470-02   | EQUIPMENT               |                              | 3,500     | 3,488     | 12       | 0.3%    |
| 0001-196-5480-02   | VEH MAINT               |                              | 2,500     | 2,194     | 306      | 12.3%   |
| 0001-196-5703-02   | D.M.C.-WEST MAIN ST.    |                              | 19,000    | 17,640    | 1,360    | 7.2%    |
| 0001-196-5710-02   | MEC INSP/SERVICE        |                              | 12,500    | 11,186    | 1,314    | 10.5%   |
| 0001-196-5715-02   | MISC                    |                              | 500       | 224       | 276      | 55.2%   |
|                    |                         | **TOTAL** BUILDING & GROUNDS | 145,916   | 136,951   | 8,965    | 6.1%    |
| POLICE DEPARTMENT  |                         |                              |           |           |          |         |
| 0001-210-5112-01   | CHIEF SALARY            |                              | 94,545    | 94,545    | 0        | 0.0%    |
| 0001-210-5113-01   | CLERK SALARY            |                              | 33,720    | 29,986    | 3,734    | 11.1%   |
| 0001-210-5116-01   | SERGEANT SALARIES       |                              | 209,406   | 205,929   | 3,477    | 1.7%    |
| 0001-210-5117-01   | PATROLMEN SALARIES      |                              | 553,688   | 527,274   | 26,414   | 4.8%    |
| 0001-210-5118-01   | SERGEANT ON-CALL        |                              | 5,475     | 5,460     | 15       | 0.3%    |
| 0001-210-5131-01   | OVERTIME                |                              | 120,681   | 146,582   | (25,900) | -21.5%  |
| 0001-210-5132-01   | VACA BUYBACK            |                              | 11,253    | 18,695    | (7,442)  | -66.1%  |
| 0001-210-5143-01   | PHYSICAL FIT INCENTIVE  |                              | 8,363     | 2,439     | 5,924    | 70.8%   |
| 0001-210-5144-01   | HOLIDAY SALARIES        |                              | 35,660    | 35,960    | (300)    | -0.8%   |
| 0001-210-5145-01   | RESERVE OFFICR SALARY   |                              | 12,000    | 24,606    | (12,606) | -105.0% |
| 0001-210-5150-00   | QUINN BILL              |                              | 115,036   | 112,162   | 2,874    | 2.5%    |
| 0001-210-5155-01   | SHIFT DIFFERENTIAL      |                              | 9,551     | 7,160     | 2,391    | 25.0%   |
| 0001-210-5183-01   | LIEUTENANT SALARY       |                              | 25        | 0         | 25       | 100.0%  |
| 0001-210-5320-02   | TRAINING                |                              | 15,000    | 13,769    | 1,231    | 8.2%    |
| 0001-210-5580-02   | DISPATCH UNIFORM EXPENS |                              | 13,650    | 16,445    | (2,795)  | -20.5%  |
| 0001-210-5700-02   | EXPENSES                |                              | 41,000    | 46,213    | (5,213)  | -12.7%  |
| 0001-210-5749-02   | GASOLINE (NEW FY2015    |                              | 27,357    | 20,797    | 6,560    | 24.0%   |
| 0001-210-5760-02   | COMP. SUPPLY EXPENSES   |                              | 15,000    | 16,674    | (1,674)  | -11.2%  |
| 0001-210-5788-02   | PHOTO & PRINTS          |                              | 2,400     | 0         | 2,400    | 100.0%  |
| 0001-210-5790-02   | DESK COVERAGE           |                              | 5,340     | 4,455     | 885      | 16.6%   |
|                    |                         | **TOTAL** POLICE DEPARTMENT  | 1,329,151 | 1,329,151 | 0        | 0.0%    |
| FIRE DEPARTMENT    |                         |                              |           |           |          |         |
| 0001-220-5112-01   | FIRE CHIEF              |                              | 94,821    | 94,821    | 0        | 0.0%    |
| 0001-220-5113-01   | CAPTAIN 1               |                              | 49,570    | 48,747    | 823      | 1.7%    |
| 0001-220-5114-01   | FF/PARAMEDIC/CLERK      |                              | 53,604    | 54,008    | (404)    | -0.8%   |
| 0001-220-5117-01   | FF #1                   |                              | 59,502    | 58,702    | 800      | 1.3%    |
| 0001-220-5118-01   | CAPTAIN 2               |                              | 65,882    | 65,779    | 103      | 0.2%    |
| 0001-220-5119-01   | FF #2                   |                              | 55,826    | 55,409    | 417      | 0.7%    |
| 0001-220-5120-01   | FF #3                   |                              | 55,826    | 55,688    | 138      | 0.2%    |
| 0001-220-5121-01   | FF #4                   |                              | 55,826    | 55,688    | 138      | 0.2%    |
| 0001-220-5122-01   | SALARIES                |                              | 55,000    | 56,791    | (1,791)  | -3.3%   |
| 0001-220-5125-01   | EMS NIGHT COVERAGE      |                              | 216,016   | 216,016   | 0        | 0.0%    |
| 0001-220-5131-01   | OVERTIME                |                              | 24,543    | 28,379    | (3,837)  | -15.6%  |
| 0001-220-5150-01   | FILL IN LABOR           |                              | 2,000     | 451       | 1,549    | 77.5%   |
| 0001-220-5152-01   | BACK-UP AMBULANCE PAY   |                              | 8,000     | 6,711     | 1,289    | 16.1%   |
| 0001-220-5218-02   | AMBULANCE BILLING SERV  |                              | 17,000    | 17,549    | (549)    | -3.2%   |
| 0001-220-5240-02   | PREVENTIVE MAINT.       |                              | 14,000    | 13,379    | 621      | 4.4%    |
|                    | AGREEMENTS              |                              |           |           |          |         |
| 0001-220-5320-03   | EMS MISC LICENSES/FEEES |                              | 1,300     | 1,300     | 0        | 0.0%    |
| 0001-220-5420-02   | COPY/FAX                |                              | 700       | 598       | 102      | 14.5%   |
| 0001-220-5700-02   | EXPENSE                 |                              | 42,000    | 43,696    | (1,696)  | -4.0%   |
| 0001-220-5710-02   | CAREER EDUC INCENTIVE   |                              | 38,500    | 33,615    | 4,885    | 12.7%   |
| 0001-220-5749-02   | GAS/DIESEL(NEW FY15)    |                              | 18,000    | 13,130    | 4,870    | 27.1%   |
| 0001-220-5800-99   | AMB CALL/CAREER EXPS    |                              | 88,900    | 96,536    | (7,636)  | -8.6%   |
| 0001-220-5901-02   | EQUIPMENT               |                              | 2,000     | 1,821     | 180      | 9.0%    |
|                    |                         | **TOTAL** FIRE DEPARTMENT    | 1,018,815 | 1,018,815 | 0        | 0.0%    |
| BOARD OF HEALTH    |                         |                              |           |           |          |         |
| 0001-240-5113-01   | CLERK SALARY            |                              | 10,404    | 10,404    | 0        | 0.0%    |
| 0001-240-5114-01   | LEGAL POSTINGS          |                              | 80        | 0         | 80       | 100.0%  |
| 0001-240-5146-01   | AGENT SALARY            |                              | 18,000    | 18,000    | 0        | 0.0%    |
| 0001-240-5190-01   | ANIMAL INSP-STIPEND     |                              | 3,000     | 3,000     | 0        | 0.0%    |
| 0001-240-5700-02   | EXPENSES                |                              | 1,178     | 1,178     | 0        | 0.0%    |
| 0001-240-5713-02   | HAZMAT - BOH            |                              | 1         | 0         | 1        | 100.0%  |
|                    |                         | **TOTAL** BOARD OF HEALTH    | 32,663    | 32,582    | 81       | 0.2%    |
| BUILDING INSPECTOR |                         |                              |           |           |          |         |

|                         |                               |                                   |           |           |       |         |
|-------------------------|-------------------------------|-----------------------------------|-----------|-----------|-------|---------|
| 0001-242-5112-01        | SALARY                        |                                   | 24,584    | 24,491    | 93    | 0.4%    |
| 0001-242-5113-01        | CLERICAL SALARY               |                                   | 30,239    | 30,130    | 108   | 0.4%    |
| 0001-242-5114-01        | ASSOC. INSPECTOR              |                                   | 200       | 200       | 0     | 0.0%    |
| 0001-242-5228-02        | PRINTING/SUPPLIES             |                                   | 400       | 400       | 0     | 0.0%    |
| 0001-242-5700-02        | EXPENSES                      |                                   | 700       | 700       | 0     | 0.0%    |
| 0001-242-5712-02        | TRAVEL                        |                                   | 502       | 502       | 0     | 0.0%    |
|                         |                               | **TOTAL** BUILDING INSPECTOR      | 56,625    | 56,423    | 202   | 0.4%    |
| INSPECTORS              |                               |                                   |           |           |       |         |
| 0001-244-5100-01        | SEALER OF WEIGHTS - SALARY    |                                   | 2,500     | 2,500     | 0     | 0.0%    |
| 0001-244-5700-02        | SEALER OF WEIGHTS - EXPENSES  |                                   | 1         | 0         | 1     | 100.0%  |
|                         |                               | **TOTAL** INSPECTORS              | 2,501     | 2,500     | 1     | 0.0%    |
| EMERGENCY MGT           |                               |                                   |           |           |       |         |
| 0001-291-5700-02        | EMERGENCY MANAGEMENT          |                                   | 2,000     | 1,840     | 160   | 8.0%    |
|                         | EXPENSES                      |                                   |           |           |       | #DIV/0! |
|                         |                               | **TOTAL** EMERGENCY MGT           | 2,000     | 1,840     | 160   | 8.0%    |
| ANIMAL CONTROL          |                               |                                   |           |           |       |         |
| 0001-292-5112-01        | SALARIES                      |                                   | 11,253    | 11,253    | 0     | 0.0%    |
| 0001-292-5113-01        | ASSISTANT                     |                                   | 1,125     | 1,125     | 0     | 0.0%    |
| 0001-292-5380-02        | DEAD ANIMAL DISP              |                                   | 50        | 0         | 50    | 100.0%  |
| 0001-292-5430-02        | MAINT / REPAIRS               |                                   | 400       | 218       | 182   | 45.5%   |
| 0001-292-5700-02        | EXPENSE                       |                                   | 1,630     | 1,853     | (223) | -13.7%  |
| 0001-292-5705-02        | SPAY/NEUTER EXP               |                                   | 100       | 60        | 40    | 40.0%   |
|                         |                               | **TOTAL** ANIMAL CONTROL          | 14,558    | 14,509    | 49    | 0.3%    |
| ECONOMIC DEV. COMMITTEE |                               |                                   |           |           |       |         |
| 0001-293-5700-02        | ECONOMIC DEV. COMM EXPS       |                                   | 100       | 0         | 100   | 100.0%  |
|                         |                               | **TOTAL** ECONOMIC DEV. COMMITTEE | 100       | 0         | 100   | 100.0%  |
| TREE WARDEN             |                               |                                   |           |           |       |         |
| 0001-296-5111-01        | SALARY                        |                                   | 500       | 500       | 0     | 0.0%    |
| 0001-296-5870-01        | TREE REMOVAL                  |                                   | 8,250     | 8,250     | 0     | 0.0%    |
|                         |                               | **TOTAL** TREE WARDEN             | 8,750     | 8,750     | 0     | 0.0%    |
| D-C REGIONAL            |                               |                                   |           |           |       |         |
| 0001-310-5650-02        | DUDLEY-CHARLTON SCHOOLS       |                                   | 7,848,983 | 7,848,983 | 0     | 0.0%    |
|                         |                               | **TOTAL** D-C REGIONAL            | 7,848,983 | 7,848,983 | 0     | 0.0%    |
| BAY PATH                |                               |                                   |           |           |       |         |
| 0001-320-5650-02        | BAY PATH SCHOOL               |                                   | 867,460   | 867,460   | 0     | 0.0%    |
|                         |                               | **TOTAL** BAY PATH                | 867,460   | 867,460   | 0     | 0.0%    |
| HIGHWAY DEPARTMENT      |                               |                                   |           |           |       |         |
| 0001-420-5112-01        | HWY - SUPERINTENDENT SALARY   |                                   | 82,413    | 82,413    | 0     | 0.0%    |
| 0001-420-5113-01        | HWY - FOREMAN SALARY          |                                   | 62,914    | 62,914    | 0     | 0.0%    |
| 0001-420-5114-01        | HWY - CONTRACTED WAGES        |                                   | 346,352   | 346,352   | 0     | 0.0%    |
| 0001-420-5118-01        | Salary Super-Plowing          |                                   | 3,000     | 3,000     | 0     | 0.0%    |
| 0001-420-5119-01        | Salary Foreman Plowing        |                                   | 3,000     | 3,181     | (181) | -6.0%   |
| 0001-420-5131-01        | HWY - OVERTIME                |                                   | 3,200     | 3,178     | 22    | 0.7%    |
| 0001-420-5132-01        | HWY - SICK-TIME BUY BACK      |                                   | 6,500     | 6,465     | 35    | 0.5%    |
| 0001-420-5240-02        | HWY-CONT. LABOR               |                                   | 6,500     | 6,500     | 0     | 0.0%    |
| 0001-420-5370-02        | HIGHWAY LONGEVITY PAY         |                                   | 2,000     | 2,000     | 0     | 0.0%    |
| 0001-420-5420-02        | HWY - COPY/FAX                |                                   | 250       | 318       | (68)  | -27.2%  |
| 0001-420-5430-02        | HWY-MACH. MAINT.              |                                   | 32,500    | 32,476    | 24    | 0.1%    |
| 0001-420-5435-02        | BLDG/GROUNDS EQUIP MAINT      |                                   | 1,500     | 1,309     | 191   | 12.7%   |
| 0001-420-5700-02        | HWY - GENERAL EXPENSES        |                                   | 52,500    | 52,593    | (93)  | -0.2%   |
| 0001-420-5748-02        | GAS/DIESEL-BLDG/GROUNDS       |                                   | 3,000     | 2,736     | 264   | 8.8%    |
| 0001-420-5749-02        | GAS/DIESEL (NEW FY15)         |                                   | 45,697    | 45,697    | 0     | 0.0%    |
| 0001-420-5750-02        | SIGNS                         |                                   | 750       | 750       | 0     | 0.0%    |
| 0001-420-5751-02        | TRAFFIC PAINT                 |                                   | 8,500     | 8,500     | 0     | 0.0%    |
| 0001-423-5700-02        | HWY - SNOW REMOVAL            |                                   | 148,753   | 148,753   | 0     | 0.0%    |
| 0001-427-5700-02        | HWY - HARDTOP                 |                                   | 6,000     | 6,000     | 0     | 0.0%    |
| 0001-429-5714-02        | ROAD MAINTENANCE              |                                   | 91,100    | 91,100    | 0     | 0.0%    |
|                         |                               | **TOTAL** HIGHWAY DEPARTMENT      | 906,429   | 906,235   | 195   | 0.0%    |
| RECYCLING CENTER        |                               |                                   |           |           |       |         |
| 0001-433-5100-01        | RECYCLING CTR - LABORER       |                                   | 40,416    | 40,416    | 0     | 0.0%    |
| 0001-433-5114-01        | RYCL CTR - P/T SALARY         |                                   | 4,500     | 4,352     | 148   | 3.3%    |
| 0001-433-5132-01        | RYCL CTR - SICK-TIME BUY BACK |                                   | 1,100     | 1,013     | 87    | 7.9%    |
| 0001-433-5533-02        | RYCL CTR - RECYCLING          |                                   | 90,000    | 90,000    | 0     | 0.0%    |
| 0001-433-5555-02        | RYCL CTR - BULK DISPOSAL      |                                   | 7,200     | 7,200     | 0     | 0.0%    |
| 0001-433-5700-02        | RYCL CTR - EXPENSES           |                                   | 3,274     | 3,274     | 0     | 0.0%    |
|                         |                               | **TOTAL** RECYCLING CENTER        | 146,490   | 146,255   | 235   | 0.2%    |
| CEMETARY COMM.          |                               |                                   |           |           |       |         |

|                          |                                |                                    |                   |                   |                |               |
|--------------------------|--------------------------------|------------------------------------|-------------------|-------------------|----------------|---------------|
| 0001-491-5112-01         | CEMM COMM - CLERICAL           |                                    | 200               | 200               | 0              | 0.0%          |
| 0001-491-5700-02         | CEMETARY COMM - EXPENSES       |                                    | 636               | 636               | 0              | 0.0%          |
|                          |                                | <b>**TOTAL** CEMETARY COMM.</b>    | <b>836</b>        | <b>836</b>        | <b>0</b>       | <b>0.0%</b>   |
| <b>COUNCIL ON AGING</b>  |                                |                                    |                   |                   |                |               |
| 0001-541-5470-02         | COA-EQUIPMENT                  |                                    | 1                 | 0                 | 1              | 100.0%        |
| 0001-541-5700-02         | COUNCIL ON AGING - EXPENSES    |                                    | 100               | 0                 | 100            | 100.0%        |
|                          |                                | <b>**TOTAL** COUNCIL ON AGING</b>  | <b>101</b>        | <b>0</b>          | <b>101</b>     | <b>100.0%</b> |
| <b>VETERANS SERV.</b>    |                                |                                    |                   |                   |                |               |
| 0001-543-5100-01         | VETERANS SERV - SALARY         |                                    | 12,500            | 12,500            | 0              | 0.0%          |
| 0001-543-5114-01         | VETERANS' CLERK                |                                    | 1,800             | 1,800             | 0              | 0.0%          |
| 0001-543-5700-02         | VETERANS - EXPENSES            |                                    | 500               | 1,279             | (779)          | -155.9%       |
| 0001-543-5770-02         | VETERANS - BENEFITS            |                                    | 185,173           | 184,394           | 779            | 0.4%          |
|                          |                                | <b>**TOTAL** VETERANS SERV.</b>    | <b>199,973</b>    | <b>199,973</b>    | <b>0</b>       | <b>0.0%</b>   |
| <b>LIBRARY</b>           |                                |                                    |                   |                   |                |               |
| 0001-610-5112-01         | LIBRARY - LIBRARIAN SALARY     |                                    | 63,059            | 63,059            | 0              | 0.0%          |
| 0001-610-5113-01         | LIBRARY - CHILD. LIBRARIAN SAL |                                    | 55,704            | 54,083            | 1,621          | 2.9%          |
| 0001-610-5114-01         | LIBRARY - CUSTODIAL SERVICES   |                                    | 8,669             | 7,832             | 837            | 9.7%          |
| 0001-610-5115-01         | LIBRARY - AIDES SALARY         |                                    | 72,072            | 69,320            | 2,752          | 3.8%          |
| 0001-610-5340-02         | LIBRARY-TELEPHONE              |                                    | 600               | 587               | 13             | 2.1%          |
| 0001-610-5380-02         | LIB-COMP SOFTWARE              |                                    | 11,000            | 13,228            | (2,228)        | -20.3%        |
| 0001-610-5410-02         | LIBRARY-UTILITIES              |                                    | 15,345            | 9,498             | 5,847          | 38.1%         |
| 0001-610-5420-02         | COPY/FAX                       |                                    | 400               | 365               | 35             | 8.6%          |
| 0001-610-5429-02         | MAINT. CONTRACTS               |                                    | 11,000            | 20,448            | (9,448)        | -85.9%        |
| 0001-610-5431-02         | EQUIPMENT                      |                                    | 200               | 169               | 31             | 15.6%         |
| 0001-610-5510-02         | PROGRAM EXPENSES               |                                    | 200               | 42                | 158            | 79.1%         |
| 0001-610-5580-02         | MATERIALS                      |                                    | 50,000            | 51,280            | (1,280)        | -2.6%         |
| 0001-610-5700-02         | EXPENSES                       |                                    | 6,200             | 5,423             | 777            | 12.5%         |
| 0001-610-5712-02         | TRAVEL/PROF DEV                |                                    | 500               | 154               | 346            | 69.1%         |
| 0001-610-5730-02         | CVMARS-IT/DATA                 |                                    | 15,400            | 14,859            | 541            | 3.5%          |
|                          |                                | <b>**TOTAL** LIBRARY</b>           | <b>310,349</b>    | <b>310,349</b>    | <b>0</b>       | <b>0.0%</b>   |
| <b>PARKS</b>             |                                |                                    |                   |                   |                |               |
|                          |                                | <b>**TOTAL** PARKS</b>             | <b>0</b>          | <b>0</b>          | <b>0</b>       |               |
| <b>HISTORICAL COMM.</b>  |                                |                                    |                   |                   |                |               |
| 0001-691-5700-02         | HISTORICAL-LEGAL               |                                    | 58                | 58                | 0              | 0.0%          |
|                          | ADS/HEARINGS                   |                                    |                   |                   |                |               |
|                          |                                | <b>**TOTAL** HISTORICAL COMM.</b>  | <b>58</b>         | <b>58</b>         | <b>0</b>       | <b>0.0%</b>   |
| <b>STATE ASSESSMENTS</b> |                                |                                    |                   |                   |                |               |
| 0001-800-5640-00         | CENTRAL MASS AIR POLLUTION     |                                    | 2,861             | 2,861             | 0              | 0.0%          |
| 0001-800-5643-00         | WORCESTER R.T.A.               |                                    | 9,183             | 9,183             | 0              | 0.0%          |
| 0001-800-5644-00         | RMV NON-RENEWAL CH 90 C6       |                                    | 12,340            | 12,340            | 0              | 0.0%          |
|                          |                                | <b>**TOTAL** STATE ASSESSMENTS</b> | <b>24,384</b>     | <b>24,384</b>     | <b>0</b>       | <b>0.0%</b>   |
|                          |                                | <b>**TOTAL**</b>                   | <b>16,734,092</b> | <b>16,489,534</b> | <b>244,559</b> | <b>1.5%</b>   |
| <b>TOTAL ARTICLES</b>    |                                |                                    |                   |                   |                |               |
| 0001-964-5818-00         | RECERTF 2018                   |                                    | 33,810            | 17,760            | 16,050         | 47.5%         |
| 0001-964-5819-00         | RECERTIF 2023                  |                                    | 12,000            | 0                 | 12,000         | 100.0%        |
| 0001-968-5808-00         | GASB 45 ART 8 (5/07)           |                                    | 2,500             | 0                 | 2,500          | 100.0%        |
| 0001-968-5809-00         | OFFICE EQPM ART 9 (5/07)       |                                    | 329               | 329               | 0              | 0.0%          |
| 0001-969-5813-00         | ARCHIVAL REST ART 20 11/09     |                                    | 14,162            | 535               | 13,627         | 98.2%         |
| 0001-969-5827-00         | ECON.DEVL.MARKETING            |                                    | 2,500             | 2,500             | 0              | 0.0%          |
| 0001-969-5828-00         | DRESSER HILL ART 13 5/15       |                                    | 100               | 0                 | 100            | 100.0%        |
| 0001-969-5831-00         | CEMETERY-ART 19/MAY 15         |                                    | 600               | 0                 | 600            | 100.0%        |
| 0001-969-5835-00         | DAM INSPCTNS-ART 17            |                                    | 6,400             | 6,400             | 0              | 0.0%          |
| 0001-969-5899-99         | UNPAID BILLS                   |                                    | 2,234             | 2,234             | 0              | 0.0%          |
| 0001-979-5802-00         | GRAVES RESTORE T.MTG           |                                    | 1,000             | 0                 | 1,000          | 100.0%        |
| 0001-979-5804-00         | DMC U.P.S. - T. MTG            |                                    | 10,001            | 0                 | 10,001         | 100.0%        |
| 0001-979-5806-00         | TOWN BEACH OP (T.M.)           |                                    | 13,194            | 5,081             | 8,113          | 61.5%         |
| 0001-979-5807-00         | DMC SIGN (T MTG)               |                                    | 37,978            | 36,833            | 1,345          | 3.5%          |
| 0001-979-5811-00         | MERIT POOL (T.MTG)             |                                    | 10,144            | 0                 | 10,144         | 100.0%        |
| 0001-979-5818-00         | FIRE GEAR-ART 13 5/17          |                                    | 15,245            | 15,245            | 0              | 0.0%          |
| 0001-979-5820-00         | TRAFFIC LITE-T MTG ART 19      |                                    | 4,400             | 4,400             | 0              | 0.0%          |
| 0001-979-5822-00         | FIRE-SAFE TRLR RPRS ART 18     |                                    | 18,481            | 18,481            | 0              | 0.0%          |
| 0001-979-5823-00         | RECYC. IMPVT ART 15            |                                    | 12,000            | 3,330             | 8,670          | 72.2%         |
| 0001-979-5825-00         | PLC CRUISER ART 11             |                                    | 22,000            | 22,000            | 0              | 0.0%          |
| 0001-979-5826-00         | DMC HEAT EXCH - ART 20         |                                    | 8,600             | 8,600             | 0              | 0.0%          |
| 0001-979-5829-00         | MIS PROJECT ART 13             |                                    | 15,000            | 6,540             | 8,460          | 56.4%         |
| 0001-979-5831-00         | DAM ENG ART 21                 |                                    | 10,000            | 0                 | 10,000         | 100.0%        |
| 0001-979-5835-00         | HWY P.U. ART23 10/17           |                                    | 35,500            | 35,500            | 0              | 0.0%          |

|                     |                                                   |                                 |                   |                   |                |              |
|---------------------|---------------------------------------------------|---------------------------------|-------------------|-------------------|----------------|--------------|
| 0001-979-5839-00    | DAM BREACH ART.15                                 |                                 | 12,000            | 0                 | 12,000         | 100.0%       |
|                     |                                                   | <b>**TOTAL** TOTAL ARTICLES</b> | <b>300,178</b>    | <b>185,569</b>    | <b>114,610</b> | <b>38.2%</b> |
| <b>ENCUMBRANCES</b> |                                                   |                                 |                   |                   |                |              |
| 0001-999-5780-34    | POLICE ENCMBR 2016 DISPTCH                        |                                 | 9,000             | 5,814             | 3,186          | 35.4%        |
| 0001-999-5780-36    | TONW CLERK RECORDS                                |                                 | 500               | 488               | 12             | 2.5%         |
|                     |                                                   | <b>**TOTAL** ENCUMBRANCES</b>   | <b>9,500</b>      | <b>6,302</b>      | <b>3,198</b>   | <b>33.7%</b> |
| GENERAL FUND        | <b>TOTAL DEPARTMENTS, ARTICLES, ENCUMBRANCES:</b> |                                 | <b>17,043,771</b> | <b>16,681,404</b> | <b>362,367</b> | <b>2.1%</b>  |

**TOWN OF DUDLEY WATER DEPARTMENT**  
**ACTUAL & BUDGETED EXPENSES - FISCAL 2018**  
**Report Period: July 2017 thru June 2018**

| <u>Account Number</u>           | <u>Account Description</u>           | <u>Net Working<br/>Budget</u> | <u>Current Year<br/>Expenditure</u> | <u>Balance<br/>Remaining</u> | <u>%<br/>Left</u> |
|---------------------------------|--------------------------------------|-------------------------------|-------------------------------------|------------------------------|-------------------|
| <b>WATER DEPARTMENT</b>         |                                      |                               |                                     |                              |                   |
| 0061-450-5112-01                | WATER-SUPERINTENDENT                 | 53,820                        | 53,820                              | 0                            | 0.0%              |
| 0061-450-5113-01                | WATER-ADMINISTRATIVE ASST.           | 28,720                        | 28,431                              | 289                          | 1.0%              |
| 0061-450-5114-01                | WATER - MECHANIC                     | 52,412                        | 52,728                              | (316)                        | -0.6%             |
| 0061-450-5115-01                | WATER - MAINTENANCE WORKER           | 51,063                        | 51,485                              | (422)                        | -0.8%             |
| 0061-450-5116-01                | WATER - LABORER                      | 49,017                        | 45,005                              | 4,012                        | 8.2%              |
| 0061-450-5117-01                | WATER - STANDBY                      | 9,900                         | 9,005                               | 895                          | 9.0%              |
| 0061-450-5118-01                | WATER - OVERTIME                     | 12,000                        | 8,652                               | 3,348                        | 27.9%             |
| 0061-450-5120-01                | DIFFERENTIAL PAY                     | 5,000                         | 0                                   | 5,000                        | 100.0%            |
| 0061-450-5132-01                | WATER - SICK-TIME BUY BACK           | 4,092                         | 1,521                               | 2,571                        | 62.8%             |
| 0061-450-5200-02                | ELECTRIC-WATER DPT.                  | 68,000                        | 80,780                              | (12,780)                     | -18.8%            |
| 0061-450-5340-02                | WATER - TELEPHONE                    | 242                           | 334                                 | (92)                         | -37.9%            |
| 0061-450-5341-02                | WATER - POSTAGE                      | 1,600                         | 3,194                               | (1,594)                      | -99.7%            |
| 0061-450-5345-02                | WATER-RADIO READERS                  | 15,000                        | 12,377                              | 2,623                        | 17.5%             |
| 0061-450-5370-02                | LONGEVITY BENEFIT                    | 700                           | 700                                 | 0                            | 0.0%              |
| 0061-450-5380-02                | WATER-REVERSE 911                    | 2,500                         | 2,500                               | 0                            | 0.0%              |
| 0061-450-5400-02                | CHEMICALS                            | 104,000                       | 96,329                              | 7,671                        | 7.4%              |
| 0061-450-5420-02                | WATER - COPY/FAX                     | 600                           | 1,621                               | (1,021)                      | -170.1%           |
| 0061-450-5691-02                | WATER - INDIRECT                     | 65,853                        | 65,853                              | 0                            | 0.0%              |
| 0061-450-5691-03                | RETIREMENT                           | 35,237                        | 35,237                              | 0                            | 0.0%              |
| 0061-450-5700-02                | WATER - OPERATING EXPENSES           | 83,286                        | 104,134                             | (20,849)                     | -25.0%            |
| 0061-450-5740-02                | WATER - INSURANCE                    | 18,464                        | 26,889                              | (8,425)                      | -45.6%            |
| 0061-450-5740-03                | WATER-GASOLINE ACCT                  | 8,100                         | 2,177                               | 5,923                        | 73.1%             |
| 0061-450-5741-02                | GROUP HEALTH INS.                    | 84,485                        | 61,413                              | 23,072                       | 27.3%             |
| 0061-450-5741-03                | MEDICARE TAX                         | 3,490                         | 2,926                               | 564                          | 16.2%             |
| 0061-450-5810-11                | LEAK DETECTION                       | 2,600                         | 2,900                               | (300)                        | -11.5%            |
| 0061-450-5870-02                | WATER - CAPITAL                      | 24,057                        | 0                                   | 24,057                       | 100.0%            |
| 0061-450-5900-02                | WATER - DEBT SERVICE                 | 190,513                       | 174,249                             | 16,264                       | 8.5%              |
|                                 | <b>**TOTAL** WATER DEPARTMENT</b>    | <b>974,751</b>                | <b>924,260</b>                      | <b>50,491</b>                | <b>5.2%</b>       |
|                                 | <b>**TOTAL** Total Fund</b>          | <b>974,751</b>                | <b>924,260</b>                      | <b>50,491</b>                | <b>5.2%</b>       |
| <b>BORROWINGS/Articles</b>      |                                      |                               |                                     |                              |                   |
| 0061-900-5899-99                | WATER UNPAID BILLS                   | 184                           | 184                                 | 0                            | 0.0%              |
| 0061-900-5912-00                | PREM. ON WATER BOND EXPS             | 3,475                         | 3,475                               | 0                            | 0.0%              |
|                                 | <b>**TOTAL** BORROWINGS/Articles</b> | <b>3,659</b>                  | <b>3,659</b>                        | <b>0</b>                     | <b>0.0%</b>       |
| <b>GRANT ACCOUNTS</b>           |                                      |                               |                                     |                              |                   |
| 0061-998-5780-00                | 99-22 WHP/WELLHEAD GRANT             | 36,543                        | 0                                   | 36,543                       | 100.0%            |
|                                 | <b>**TOTAL** GRANT ACCOUNTS</b>      | <b>36,543</b>                 | <b>0</b>                            | <b>36,543</b>                | <b>100.0%</b>     |
| <b>ENCUMBRANCES</b>             |                                      |                               |                                     |                              |                   |
| 0061-999-5780-39                | MISC EXPS ENCUMBERED                 | 276                           | 276                                 | 0                            | 0.0%              |
|                                 | <b>**TOTAL** ENCUMBRANCES</b>        | <b>276</b>                    | <b>276</b>                          | <b>0</b>                     | <b>0.0%</b>       |
| <b>WATER FUND (0061) Totals</b> |                                      | <b>1,015,228</b>              | <b>928,195</b>                      | <b>87,034</b>                | <b>8.6%</b>       |

**TOWN OF DUDLEY SEWER DEPARTMENT**  
**ACTUAL & BUDGETED EXPENSES - FISCAL 2018**  
**Report Period: July 2017 thru June 2018**

| <u>Account Number</u>           | <u>Account Description</u>        | <u>Net Working<br/>Budget</u> | <u>Current Year<br/>Expenditure</u> | <u>Balance<br/>Remaining</u> | <u>%<br/>Left</u> |
|---------------------------------|-----------------------------------|-------------------------------|-------------------------------------|------------------------------|-------------------|
| <b>SEWER DEPARTMENT</b>         |                                   |                               |                                     |                              |                   |
| 0060-440-5112-01                | SEWER - SUPERINTENDENT SALARY     | 23,066                        | 23,066                              | 0.00                         | 0%                |
| 0060-440-5113-01                | SEWER - ASSISTANT SALARY          | 40,376                        | 26,954                              | 13,421.90                    | 33%               |
| 0060-440-5114-01                | SEWER - MAINTENANCE SALARIES      | 63,122                        | 43,760                              | 19,362.15                    | 31%               |
| 0060-440-5115-01                | SEWER-ADMIN. ASST.                | 12,262                        | 12,220                              | 41.15                        | 0%                |
| 0060-440-5118-01                | SEWER -Medicare Tax               | 2,464                         | 693                                 | 1,770.60                     | 72%               |
| 0060-440-5119-01                | SEWER - GROUP INSURANCE           | 42,640                        | 30,623                              | 12,017.46                    | 28%               |
| 0060-440-5120-01                | UNION - OVERTIME                  | 21,110                        | 27,340                              | (6,229.73)                   | -30%              |
| 0060-440-5132-01                | SEWER - SICK-TIME BUY BACK        | 2,903                         | 2,368                               | 535.57                       | 18%               |
| 0060-440-5140-01                | STANDBY-SEWER                     | 5,000                         | 1,180                               | 3,820.00                     | 76%               |
| 0060-440-5145-01                | DIFFERENTIAL PAY                  | 5,000                         | 645                                 | 4,355.20                     | 87%               |
| 0060-440-5200-02                | SEWER - WEBSTER PROCESSING        | 462,000                       | 462,000                             | 0.00                         | 0%                |
| 0060-440-5210-02                | SEWER - LEGAL                     | 1,000                         | 0                                   | 1,000.00                     | 100%              |
| 0060-440-5215-02                | SEWER-ELECTRIC                    | 16,000                        | 18,766                              | (2,765.94)                   | -17%              |
| 0060-440-5340-02                | SEWER - TELEPHONE                 | 2,900                         | 2,749                               | 151.08                       | 5%                |
| 0060-440-5341-02                | SEWER - POSTAGE                   | 1,200                         | 2,610                               | (1,410.03)                   | -118%             |
| 0060-440-5370-02                | LONGEVITY BENEFIT                 | 300                           | 300                                 | 0.00                         | 0%                |
| 0060-440-5410-02                | SEWER - GASOLINE                  | 5,130                         | 4,327                               | 803.35                       | 16%               |
| 0060-440-5430-02                | SEWER-MAINTENANCE                 | 3,000                         | 2,985                               | 14.61                        | 0%                |
| 0060-440-5510-02                | SEWER - FUEL                      | 2,150                         | 2,552                               | (402.47)                     | -19%              |
| 0060-440-5691-02                | SEWER - OTHER INDIRECT            | 73,443                        | 73,443                              | 0.00                         | 0%                |
| 0060-440-5692-02                | SWR-INDIRECT-RETIREMENT           | 38,833                        | 38,833                              | 0.00                         | 0%                |
| 0060-440-5700-02                | SEWER - OPERATING EXPENSES        | 37,385                        | 44,095                              | (6,709.63)                   | -18%              |
| 0060-440-5702-02                | SEWER - ENGINEERING               | 1,000                         | 0                                   | 1,000.00                     | 100%              |
| 0060-440-5740-02                | SEWER - INSURANCE                 | 11,094                        | 13,180                              | (2,085.50)                   | -19%              |
| 0060-440-5780-03                | CAPITAL IMPROVEMENTS-SEWER        | 2,000                         | 6,000                               | (4,000.00)                   | -200%             |
| 0060-440-5793-02                | SEWER - EMERGENCY                 | 3,500                         | 0                                   | 3,500.00                     | 100%              |
| 0060-440-5870-02                | SEWER - CAPITAL                   | 6,000                         | 800                                 | 5,200.00                     | 87%               |
| 0060-440-5900-02                | SEWER - DEBT SERVICE              | 133,830                       | 133,830                             | 0.00                         | 0%                |
|                                 | <b>**TOTAL** SEWER DEPARTMENT</b> | <b>1,018,707</b>              | <b>975,318</b>                      | <b>43,389.77</b>             | <b>4%</b>         |
|                                 | <b>**TOTAL** Total Fund</b>       | <b>1,018,707</b>              | <b>975,318</b>                      | <b>43,389.77</b>             | <b>4%</b>         |
| <b>ENCUMBRANCES</b>             |                                   |                               |                                     |                              |                   |
| 0060-999-5780-29                | MISC EXPS ENCUMBERED              | 276                           | 276                                 | 0.00                         | 0%                |
|                                 | <b>**TOTAL** ENCUMBRANCES</b>     | <b>276</b>                    | <b>276</b>                          | <b>0.00</b>                  | <b>0%</b>         |
| <b>SEWER FUND (0060) Totals</b> |                                   | <b>1,018,983</b>              | <b>975,593</b>                      | <b>43,389.77</b>             | <b>4%</b>         |

**EXPENDITURE SUMMARY - FISCAL FY 2014 to FY 2018 Actual Expenses and FY 2019 Budget**

| Department                 | ACTUAL<br>2014   | ACTUAL<br>2015   | ACTUAL<br>2016   | ACTUAL<br>2017   | ACTUAL<br>2018   | BUDGET<br>2019   |
|----------------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Accountant                 | 55,797           | 57,762           | 61,837           | 65,000           | 65,961           | 67,398           |
| Assessors                  | 89,871           | 87,943           | 89,754           | 99,615           | 100,791          | 111,972          |
| Building & Grounds         | 124,200          | 118,063          | 132,262          | 135,064          | 136,951          | 142,020          |
| Building Inspector         | 43,424           | 45,360           | 53,566           | 55,217           | 56,423           | 60,461           |
| Cemetery Commission        | 102              | 107              | 106              | 200              | 836              | 1,204            |
| Town Clerk                 | 75,433           | 88,100           | 91,678           | 106,980          | 100,159          | 120,219          |
| Conservation               | 6,744            | 6,977            | 7,542            | 7,885            | 8,008            | 9,847            |
| Council On Aging           | 171              | 95               | 34               | 24               | -                | -                |
| Dog Officer/Animal Control | 7,950            | 12,570           | 15,110           | 15,039           | 14,509           | 14,807           |
| Economic Dev. Committee    | 100              | 100              | 24               | -                | -                | 100              |
| Emergency Management       | 445              | 1,000            | 1,000            | 2,000            | 1,840            | 2,000            |
| F.A.A.                     | 5,415            | 5,304            | 645              | 653              | 514              | 20,713           |
| Fire                       | 751,534          | 859,005          | 922,414          | 977,820          | 1,018,815        | 1,056,326        |
| Health                     | 36,227           | 38,136           | 37,038           | 32,107           | 32,582           | 36,621           |
| Highway                    | 541,222          | 817,472          | 835,908          | 858,119          | 906,235          | 905,961          |
| Historical Comm            | 650              | 500              | 650              | 647              | 58               | 750              |
| Hist Dist Study Comm       | -                | 150              | -                | -                | -                | -                |
| Information Tech           | 8,770            | 9,536            | 14,804           | 19,185           | 17,203           | 22,069           |
| Inspectors                 | 2,500            | 2,500            | 2,500            | 2,500            | 2,500            | 2,501            |
| Library                    | 177,173          | 206,740          | 249,744          | 303,882          | 310,349          | 328,815          |
| Municipal Expenses         | 128,855          | 159,490          | 313,297          | 278,370          | 249,000          | 278,772          |
| Moderator                  | -                | -                | -                | -                | -                | 1                |
| Parks & Recreation         | 476              | 683              | 703              | -                | -                | -                |
| Personnel Board            | 408              | 389              | 611              | 511              | 536              | 650              |
| Planning                   | 46,570           | 46,322           | 45,081           | 42,272           | 46,177           | 48,289           |
| Police                     | 1,206,890        | 1,229,594        | 1,229,625        | 1,281,003        | 1,329,151        | 1,384,445        |
| Recycling                  | 94,901           | 105,971          | 136,142          | 141,076          | 146,255          | 146,550          |
| Selectmen                  | 91,640           | 139,160          | 141,146          | 89,366           | 81,119           | 164,305          |
| Town Administrator         | 82,103           | 110,725          | 119,931          | 128,431          | 137,769          | 145,817          |
| Treasurer/Collector        | 2,809,075        | 2,818,904        | 2,660,299        | 2,702,485        | 2,773,033        | 3,426,925        |
| Tree Warden                | 3,729            | 3,688            | 8,659            | 9,075            | 8,750            | 11,250           |
| Veterans Services          | 98,126           | 99,313           | 113,046          | 133,113          | 199,973          | 193,719          |
| ZBA                        | 2,552            | 2,869            | 2,824            | 3,059            | 3,212            | 4,211            |
| State Assessments          | 25,163           | 30,263           | 29,442           | 24,522           | 24,384           | 25,807           |
| <b>Total General</b>       | <b>6,518,217</b> | <b>7,104,791</b> | <b>7,317,423</b> | <b>7,515,219</b> | <b>7,773,091</b> | <b>8,734,525</b> |

**Enterprise**

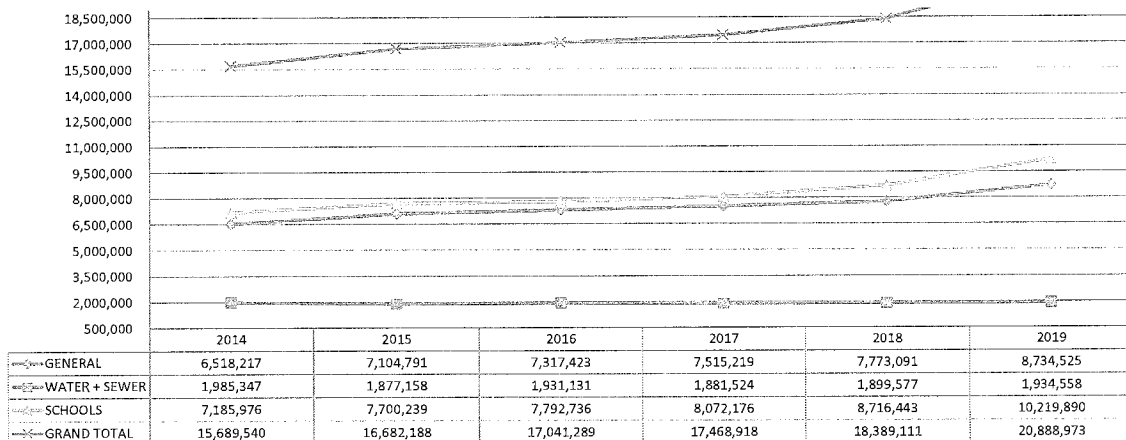
|                          |                  |                  |                  |                  |                  |                  |
|--------------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Sewer Department         | 1,020,912        | 996,771          | 990,466          | 958,608          | 975,318          | 957,227          |
| Water Department         | 964,435          | 880,387          | 940,665          | 922,916          | 924,260          | 977,331          |
| <b>Total Water/Sewer</b> | <b>1,985,347</b> | <b>1,877,158</b> | <b>1,931,131</b> | <b>1,881,524</b> | <b>1,899,577</b> | <b>1,934,558</b> |

**Schools**

|                       |                  |                  |                  |                  |                  |                   |
|-----------------------|------------------|------------------|------------------|------------------|------------------|-------------------|
| D/C                   | 6,556,695        | 6,977,817        | 6,982,715        | 7,259,790        | 7,848,983        | 9,393,316         |
| Bay Path              | 629,281          | 722,422          | 810,021          | 812,386          | 867,460          | 826,574           |
| <b>Total Schools:</b> | <b>7,185,976</b> | <b>7,700,239</b> | <b>7,792,736</b> | <b>8,072,176</b> | <b>8,716,443</b> | <b>10,219,890</b> |

|                     |                   |                   |                   |                   |                   |                   |
|---------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| <b>GRAND TOTALS</b> | <b>15,689,540</b> | <b>16,682,188</b> | <b>17,041,289</b> | <b>17,468,918</b> | <b>18,389,111</b> | <b>20,888,973</b> |
| ANNUAL INCREASE:    |                   | 992,648           | 359,101           | 427,629           | 920,193           | 2,499,862         |

**5 YEAR COMPARISON of  
GENERAL vs ENTERPRISE vs SCHOOL EXPENSES**



**Town of Dudley**  
**Actual & Anticipated Revenues**  
**Report Period: July 2017 thru June 2018**

| Account Number             | Account Description            | Current Year<br>Budgeted | Current Year<br>Ytd Revenues | Balance<br>Remaining | %<br>Left |
|----------------------------|--------------------------------|--------------------------|------------------------------|----------------------|-----------|
| <b>GENERAL FUND (0001)</b> |                                |                          |                              |                      |           |
| 0001-000-4110-17           | NL-PERS.PROP. TAX              | 170,000.00               | 248,169.39                   | (78,169.39)          | -31.5%    |
| 0001-000-4114-00           | WATERCRAFT TAXES               | 4,000.00                 | 2,852.50                     | 1,147.50             | 40.2%     |
| 0001-000-4120-17           | NL-R.E.TAXES                   | 11,119,792.00            | 10,974,693.93                | 145,098.07           | 1.3%      |
| 0001-000-4121-17           | NL-ROLLBACK TAXES              | 0.00                     | 4,010.10                     | (4,010.10)           | -100.0%   |
| 0001-000-4122-00           | SUPP R.E. REVENUE              | 2,100.00                 | 8,707.25                     | (6,607.25)           | -75.9%    |
| 0001-000-4142-17           | NL-TAX LIENS REDEEMED          | 0.00                     | 113,927.51                   | (113,927.51)         | -100.0%   |
| 0001-000-4150-00           | MOTOR VEHICLE EXCISE (NET)     | 1,467,000.00             | 1,513,451.30                 | (46,451.30)          | -3.1%     |
| 0001-000-4170-00           | ASSES I/E FINES                | 8,500.00                 | 6,704.48                     | 1,795.52             | 26.8%     |
| 0001-000-4171-00           | INT/PENALTY RE & PP TAXES      | 36,000.00                | 23,036.37                    | 12,963.63            | 56.3%     |
| 0001-000-4172-00           | INT/PENALTY M.V.EXCISE         | 50,000.00                | 67,381.98                    | (17,381.98)          | -25.8%    |
| 0001-000-4173-00           | INT/PENALTY TAX TITLES         | 30,000.00                | 23,751.92                    | 6,248.08             | 26.3%     |
| 0001-000-4180-00           | IN LIEU OF TAXES               | 850.00                   | 846.96                       | 3.04                 | 0.4%      |
| 0001-000-4220-00           | ZONING BD OF APP.FEES          | 500.00                   | 900.00                       | (400.00)             | -44.4%    |
| 0001-000-4320-00           | PLNG BRD FORMS/FEES            | 2,000.00                 | 5,150.00                     | (3,150.00)           | -61.2%    |
| 0001-000-4321-00           | MUNICIPAL LIENS                | 17,500.00                | 22,182.00                    | (4,682.00)           | -21.1%    |
| 0001-000-4323-00           | TAX TITLE SALES                | 0.00                     | 87,201.34                    | (87,201.34)          | -100.0%   |
| 0001-000-4324-00           | ACCIDENT REPTS,FEES            | 900.00                   | 0.00                         | 900.00               | #DIV/0!   |
| 0001-000-4325-00           | SEALER WTS & SCALE INSPS       | 1,650.00                 | 0.00                         | 1,650.00             | #DIV/0!   |
| 0001-000-4326-00           | SOLID WASTE DISPOSAL FEES      | 14,000.00                | 15,671.55                    | (1,671.55)           | -10.7%    |
| 0001-000-4328-00           | RECY.REV FOR STEEL, ETC.       | 1,492.00                 | 693.95                       | 798.05               | 115.0%    |
| 0001-000-4329-00           | RECYCLING-NON RESIDENT         | 0.00                     | 1,577.50                     | (1,577.50)           | -100.0%   |
| 0001-000-4330-00           | COPIES,FEES                    | 250.00                   | 27.00                        | 223.00               | 825.9%    |
| 0001-000-4336-00           | 100% ADM.FEE PLC DETAIL        | 23,175.00                | 39,715.10                    | (16,540.10)          | -41.6%    |
| 0001-000-4337-00           | ASSESSRS ABTRS LISTS           | 800.00                   | 780.00                       | 20.00                | 2.6%      |
| 0001-000-4339-00           | FIRE DPT-SMOKE NET FEES        | 8,000.00                 | 12,505.00                    | (4,505.00)           | -36.0%    |
| 0001-000-4371-00           | REALESTATE DEMANDS             | 7,825.00                 | 9,419.45                     | (1,594.45)           | -16.9%    |
| 0001-000-4374-00           | COLLECTOR-COLL FEES ETC        | 15,000.00                | 12,385.09                    | 2,614.91             | 21.1%     |
| 0001-000-4375-00           | FIRE DEPT - AMBULANCE FEES     | 510,000.00               | 468,015.80                   | 41,984.20            | 9.0%      |
| 0001-000-4380-00           | TOWN CLERK FEES                | 9,000.00                 | 16,073.50                    | (7,073.50)           | -44.0%    |
| 0001-000-4410-00           | ALCOHOLIC LICENSES             | 23,000.00                | 19,479.75                    | 3,520.25             | 18.1%     |
| 0001-000-4411-00           | COMMON VICTUALER LICENSES      | 650.00                   | 525.00                       | 125.00               | 23.8%     |
| 0001-000-4415-00           | DOG LICENSES - TOWN            | 33,125.00                | 22,800.00                    | 10,325.00            | 45.3%     |
| 0001-000-4418-00           | MEAL TAX REV                   | 61,700.00                | 65,532.90                    | (3,832.90)           | -5.8%     |
| 0001-000-4420-00           | AUTO DEALERSHIPS (was "Other") | 3,000.00                 | 2,910.00                     | 90.00                | 3.1%      |
| 0001-000-4427-00           | BOS-ENTERTAINMENT FEES         | 3,000.00                 | 190.00                       | 2,810.00             | 1478.9%   |
| 0001-000-4428-00           | CABLETVREIMB-ELEC,PHONE,ETC    | 7,000.00                 | 7,000.00                     | 0.00                 | 0.0%      |
| 0001-000-4450-00           | PERMITS - BUILDING             | 150,000.00               | 124,618.13                   | 25,381.87            | 20.4%     |
| 0001-000-4451-00           | PERMITS - PLUMBING             | 3,000.00                 | 3,775.50                     | (775.50)             | -20.5%    |
| 0001-000-4452-00           | PERMITS - ELECTRICAL           | 9,750.00                 | 19,602.14                    | (9,852.14)           | -50.3%    |
| 0001-000-4453-00           | PERMITS - GAS                  | 2,500.00                 | 3,805.50                     | (1,305.50)           | -34.3%    |
| 0001-000-4454-00           | POLE PERMITS/HEARINGS          | 200.00                   | 0.00                         | 200.00               | 0.0%      |
| 0001-000-4456-00           | ROOM RENTALS                   | 350.00                   | 2,175.00                     | (1,825.00)           | -83.9%    |
| 0001-000-4457-00           | SOIL/LOAM PERMITS & FINES      | 50.00                    | 0.00                         | 50.00                | 0.0%      |
| 0001-000-4460-00           | SOLID WASTE MGTSTICKER         | 154,000.00               | 158,035.00                   | (4,035.00)           | -2.6%     |
| 0001-000-4461-00           | FIRE PERMITS                   | 7,000.00                 | 15,700.00                    | (8,700.00)           | -55.4%    |
| 0001-000-4463-00           | BOH Permits & Fees             | 40,000.00                | 45,637.00                    | (5,637.00)           | -12.4%    |
| 0001-000-4465-00           | BOH-BARN INSPECTIONS           | 3,000.00                 | 0.00                         | 3,000.00             | 0.0%      |
| 0001-000-4466-00           | ANIM.SHELTER MISC FEES         | 500.00                   | 350.00                       | 150.00               | 42.9%     |
| 0001-000-4472-00           | CABLE-ANNUAL LIC.FEE           | 1,600.00                 | 1,578.50                     | 21.50                | 1.4%      |

|                                   |                          |                      |                      |                     |              |
|-----------------------------------|--------------------------|----------------------|----------------------|---------------------|--------------|
| 0001-000-4616-17                  | NL-ABTS/EXMP,VETS,ELDRLY | 64,451.00            | 31,626.00            | 32,825.00           | 103.8%       |
| 0001-000-4667-17                  | NL-VET REIMB FOR SERVS   | 75,626.00            | 76,306.00            | (680.00)            | -0.9%        |
| 0001-000-4668-17                  | NL-CH 70 EDUCN REFORM    | 18,150.00            | 18,150.00            | 0.00                | 0.0%         |
| 0001-000-4671-17                  | NL-LOTTERY AID           | 1,803,231.00         | 1,784,906.00         | 18,325.00           | 1.0%         |
| 0001-000-4694-00                  | PARKING SURCHARGES       | 2,300.00             | 2,542.20             | (242.20)            | -9.5%        |
| 0001-000-4695-00                  | COURT FINES              | 22,500.00            | 18,842.90            | 3,657.10            | 19.4%        |
| 0001-000-4696-00                  | PARKING FINES            | 750.00               | 795.00               | (45.00)             | -5.7%        |
| 0001-000-4697-00                  | DOG VIOLATIONS           | 4,000.00             | 2,895.00             | 1,105.00            | 38.2%        |
| 0001-000-4698-00                  | LIBRARY-FINES            | 3,600.00             | 5,244.77             | (1,644.77)          | -31.4%       |
| 0001-000-4820-00                  | EARNINGS ON INVESTMENTS  | 5,500.00             | 31,296.10            | (25,796.10)         | -82.4%       |
| 0001-000-4840-00                  | MISCELLANEOUS REVENUE    | 20,000.00            | 37,216.34            | (17,216.34)         | -46.3%       |
| 0001-000-4841-00                  | TAILINGS REVENUE         | 500.00               | 0.00                 | 500.00              | 0.0%         |
| 0001-000-4842-00                  | GRAVE OPENING            | 250.00               | 1,000.00             | (750.00)            | -75.0%       |
| 0001-000-4845-00                  | DRIVEWAY/ST ACPTNCE      | 1,200.00             | 1,146.00             | 54.00               | 4.7%         |
| 0001-000-4846-00                  | TREAS:BCD CKS & MISC.    | 250.00               | 200.00               | 50.00               | 25.0%        |
| 0001-000-4899-00                  | MV in Excess of Abtmnts  | 4,000.00             | 996.54               | 3,003.46            | 301.4%       |
| 0001-000-4975-00                  | TRANSFER FROM ENTERPRISE | 139,296.00           | 139,296.00           | 0.00                | 0.0%         |
| <b>GENERAL FUND (0001) Totals</b> |                          | <b>16,169,363.00</b> | <b>16,326,004.24</b> | <b>(156,641.24)</b> | <b>-1.0%</b> |
| <b>Totals Consolidated Funds</b>  |                          | <b>16,169,363.00</b> | <b>16,326,004.24</b> | <b>(156,641.24)</b> | <b>-1.0%</b> |

**Town of Dudley**  
**Actual & Anticipated Revenues**  
**Report Period: July 2017 thru June 2018**

| Account Number                   | Account Description            | Current Year<br>Budgeted | Current Year<br>Ytd Revenues | Balance<br>Remaining | %<br>Left    |
|----------------------------------|--------------------------------|--------------------------|------------------------------|----------------------|--------------|
| <b>SEWER FUND (0060)</b>         |                                |                          |                              |                      |              |
| 0060-000-4140-00                 | SEWER-TAX TITLE LIENS REDEEMED | 0.00                     | 13,728.81                    | (13,728.81)          | -100.0%      |
| 0060-000-4170-00                 | SEWER-TAX TITLE LIEN FEES      | 0.00                     | 2,500.21                     | (2,500.21)           | -100.0%      |
| 0060-000-4175-00                 | PENALTIES AND INT-SEWER        | 4,500.00                 | 4,969.82                     | (469.82)             | -9.5%        |
| 0060-000-4200-00                 | SEWER USER CHARGES             | 969,177.00               | 922,570.45                   | 46,606.55            | 5.1%         |
| 0060-000-4210-00                 | SEWER CONNECTION               | 5,500.00                 | 25,000.00                    | (19,500.00)          | -78.0%       |
| 0060-000-4250-00                 | SEWER LIEN REVENUE             | 23,000.00                | 60,734.32                    | (37,734.32)          | -62.1%       |
| 0060-000-4260-00                 | COMM INT-SEWER LIEN REVENUE    | 4,000.00                 | 7,482.25                     | (3,482.25)           | -46.5%       |
| 0060-000-4300-00                 | SEWER PERMITS, ETC             | 2,500.00                 | 1,030.00                     | 1,470.00             | 142.7%       |
| 0060-000-4350-00                 | SEWER FINALS 1/2 S 1/2 W       | 5,000.00                 | 11,840.00                    | (6,840.00)           | -57.8%       |
| 0060-000-4440-00                 | APPORTIONMENT RELEASE FEE      | 0.00                     | 0.00                         | 0.00                 | 0.0%         |
| 0060-000-4500-00                 | APPOR ASSESS BETTERMENT/INT    | 4,030.35                 | 19,089.35                    | (15,059.00)          | -78.9%       |
| 0060-000-4500-01                 | APPOR SEWER PAID IN ADVANCE    | 0.00                     | 13,700.25                    | (13,700.25)          | -100.0%      |
| 0060-000-4500-02                 | UNAPPORTIONED S/B PAID IN ADV  | 0.00                     | 0.00                         | 0.00                 | 0.0%         |
| 0060-000-4686-00                 | STATE-SEWER RATE RELIEF        | 0.00                     | 0.00                         | 0.00                 | 0.0%         |
| 0060-000-4820-00                 | INTEREST ON INVESTMENTS        | 1,000.00                 | 7,207.26                     | (6,207.26)           | -86.1%       |
| 0060-000-4900-00                 | BONDS PROCEEDS                 | 0.00                     | 0.00                         | 0.00                 | 0.0%         |
| 0060-000-4991-00                 | OTHER REVENUE SOURCES          | 0.00                     | 0.00                         | 0.00                 | 0.0%         |
| <b>SEWER FUND (0060) Totals</b>  |                                | <b>1,018,707.35</b>      | <b>1,089,852.72</b>          | <b>(71,145.37)</b>   | <b>-6.5%</b> |
| <b>Totals Consolidated Funds</b> |                                | <b>1,018,707.35</b>      | <b>1,089,852.72</b>          | <b>(71,145.37)</b>   | <b>-6.5%</b> |

**Town of Dudley**  
**Actual & Anticipated Revenues**  
**Report Period: July 2017 thru June 2018**

| Account Number                   | Account Description            | Current Year<br>Budgeted | Current Year<br>Ytd Revenues | Balance<br>Remaining | %<br>Left    |
|----------------------------------|--------------------------------|--------------------------|------------------------------|----------------------|--------------|
| <b>WATER FUND (0061)</b>         |                                |                          |                              |                      |              |
| 0061-000-4140-00                 | WATER-TAX TITLE LIENS REDEEMED | 0.00                     | 13,152.59                    | (13,152.59)          | -100.0%      |
| 0061-000-4170-00                 | WATER-TAX TITLE LIEN FEES      | 0.00                     | 2,928.54                     | (2,928.54)           | -100.0%      |
| 0061-000-4171-00                 | PENALTIES AND INTEREST         | 0.00                     | 0.00                         | 0.00                 | 0.0%         |
| 0061-000-4175-01                 | PENALTIES/INT-WATER CHARGES    | 4,500.00                 | 4,554.00                     | (54.00)              | -1.2%        |
| 0061-000-4200-00                 | WATER USER CHARGES             | 907,517.00               | 870,328.05                   | 37,188.95            | 4.3%         |
| 0061-000-4201-00                 | WATER METER/MTR RPRS REV       | 600.00                   | 1,952.60                     | (1,352.60)           | -69.3%       |
| 0061-000-4250-00                 | WATER LIEN REVENUE             | 14,934.00                | 54,390.81                    | (39,456.81)          | -72.5%       |
| 0061-000-4260-00                 | COMM INT-WATER LIEN REVENUE    | 5,000.00                 | 6,471.63                     | (1,471.63)           | -22.7%       |
| 0061-000-4300-00                 | W/S FEES (1/2W+ 1/2S) REV      | 0.00                     | 0.00                         | 0.00                 | 0.0%         |
| 0061-000-4310-00                 | NEW WATER SERV/PERMITS         | 8,000.00                 | 22,906.67                    | (14,906.67)          | -65.1%       |
| 0061-000-4311-00                 | BACKFLOW TEST REVENUE          | 8,000.00                 | 9,320.00                     | (1,320.00)           | -14.2%       |
| 0061-000-4320-00                 | WATER TOWER RENTAL             | 0.00                     | 0.00                         | 0.00                 | 0.0%         |
| 0061-000-4340-00                 | HYDRANTS-FIRE PROTECTION       | 16,000.00                | 23,855.00                    | (7,855.00)           | -32.9%       |
| 0061-000-4350-00                 | WATER FINALS 1/2 W 1/2 S       | 9,000.00                 | 11,840.00                    | (2,840.00)           | -24.0%       |
| 0061-000-4700-00                 | WELL HEAD PROTECTION GRANT     | 0.00                     | 0.00                         | 0.00                 | 0.0%         |
| 0061-000-4820-00                 | INTEREST ON INVESTMENTS        | 1,199.50                 | 5,867.98                     | (4,668.48)           | -79.6%       |
| 0061-000-4910-00                 | BOND PROCEEDS - WPAT           | 0.00                     | 0.00                         | 0.00                 | 0.0%         |
| 0061-000-4970-00                 | TRANSFER FROM GENERAL FUND     | 0.00                     | 0.00                         | 0.00                 | 0.0%         |
| 0061-000-4991-00                 | OTHER REV. SOURCES             | 0.00                     | 0.00                         | 0.00                 | 0.0%         |
| <b>WATER FUND (0061) Totals</b>  |                                | <b>974,750.50</b>        | <b>1,027,567.87</b>          | <b>(52,817.37)</b>   | <b>-5.1%</b> |
| <b>Totals Consolidated Funds</b> |                                | <b>974,750.50</b>        | <b>1,027,567.87</b>          | <b>(52,817.37)</b>   | <b>-5.1%</b> |

## TOWN OF DUDLEY - REVOLVING FUNDS ACTIVITY - FISCAL 2018

(as of 6/30/2018) ANNUAL SPENDING LIMITS

|                                                  |                                                        |                |                 |
|--------------------------------------------------|--------------------------------------------------------|----------------|-----------------|
| <b>ANIMAL CARE</b>                               | <b>Account #0918 000 5780 00</b>                       |                |                 |
| 7/1/2017                                         | BALANCE                                                | \$ 76.23       |                 |
|                                                  | Cash In 0918 000 4800 00                               | \$ -           |                 |
|                                                  | EXPENSES                                               | \$ (76.23)     |                 |
| <i>Balance 6/30/2018</i>                         |                                                        | \$ -           | <b>\$15,000</b> |
| <b>BOARD OF HEALTH EDUCATION PROGRAMS</b>        | <b>Account #0916-000-5780-00 (Began April 2008)</b>    |                |                 |
| 7/1/2017                                         | BALANCE                                                | \$ 170.00      |                 |
|                                                  | Cash In 0916 000 4800 00                               | \$ -           |                 |
|                                                  | EXPENSES                                               | \$ -           |                 |
| <i>Balance 6/30/2018</i>                         |                                                        | \$ 170.00      | <b>\$1,000</b>  |
| <b>FIRE OUTSIDE DETAILS</b>                      | <b>Account #0907-000-5780-00 (Began November 2004)</b> |                |                 |
| 7/1/2017                                         | BALANCE                                                | \$ 956.52      |                 |
|                                                  | Cash In 0907 000 4800 00                               | \$ 13,275.50   |                 |
|                                                  | EXPENSES                                               | \$ (13,916.00) |                 |
| <i>Balance 6/30/2018</i>                         |                                                        | \$ 316.02      | <b>\$15,000</b> |
| <b>WEBSITE EXPENSES (Began 4/2004)</b>           | <b>Account #0904-000-5780-00</b>                       |                |                 |
| 7/1/2017                                         | BALANCE                                                | \$ 105.49      |                 |
|                                                  | Cash In 0904 000 4320 00                               | \$ 1,621.26    |                 |
|                                                  | Expenses: Webhosting/Domain Name                       | \$ (946.66)    |                 |
| <i>Balance 6/30/2018</i>                         |                                                        | \$ 780.09      | <b>\$3,000</b>  |
| <b>VETERAN'S BRICKS /MEMORIAL (Began 5/2004)</b> | <b>Account #0905-000-5780-00</b>                       |                |                 |
| 7/1/2017                                         | BALANCE                                                | \$ 2,084.48    |                 |
|                                                  | Cash In 0905 000 4320 00                               | \$ 207.00      |                 |
|                                                  | EXPENSES                                               | \$ (602.00)    |                 |
| <i>Balance 6/30/2018</i>                         |                                                        | \$ 1,689.48    | <b>\$6,000</b>  |
| <b>GIFT SHOP (Began May 2004)</b>                | <b>Account #0906-000-5780-00</b>                       |                |                 |
| 7/1/2017                                         | BALANCE                                                | \$ 729.65      |                 |
|                                                  | Sales In 0906 000 4320 00                              | \$ 3.00        |                 |
|                                                  | EXPENSES                                               | \$ -           |                 |
| <i>Balance 6/30/2018</i>                         |                                                        | \$ 732.65      | <b>\$2,000</b>  |
| <b>ARREST WARRANT SERVICES (Began 2/2006)</b>    | <b>Account #0909-000-5780-00</b>                       |                |                 |
| 7/1/2017                                         | BALANCE                                                | \$ 935.55      |                 |
|                                                  | Cash In 0909 000 4800 00                               | \$ 125.00      |                 |
|                                                  | EXPENSES                                               | \$ -           |                 |
| <i>Balance 6/30/2018</i>                         |                                                        | \$ 1,060.55    | <b>\$10,000</b> |
| <b>FIREARMS PERMIT SERVICES (Began 12/2005)</b>  | <b>Account #0910-000-5780-00</b>                       |                |                 |
| 7/1/2017                                         | BALANCE                                                | \$ 22,411.19   |                 |
|                                                  | Cash In 0910 000 4800 00                               | \$ 6,025.00    |                 |
|                                                  | EXPENSES                                               | \$ -           |                 |
| <i>Balance 6/30/2018</i>                         |                                                        | \$ 28,436.19   | <b>\$15,000</b> |
| <b>GENEOLOGY SERVICE - TOWN CLERK</b>            | <b>Account #0911-000-5780-00</b>                       |                |                 |
| 7/1/2017                                         | BALANCE                                                | \$ 1,498.10    |                 |
| (Began 9/2006)                                   | Cash In 0911 000 4800 00                               | \$ 615.00      |                 |
|                                                  | EXPENSES                                               | \$ -           |                 |
| <i>Balance 6/30/2018</i>                         |                                                        | \$ 2,113.10    | <b>\$3,000</b>  |
| <b>CRUISER USE @ POLICE DETAILS</b>              | <b>Account #0912-000-5780-00</b>                       |                |                 |
| 7/1/2017                                         | BALANCE                                                | \$ 5,506.57    |                 |
| (Began 9/2006)                                   | Cash In 0912 000 4800 00                               | \$ 5,842.80    |                 |
|                                                  | EXPENSES                                               | \$ (4,411.85)  |                 |
| <i>Balance 6/30/2018</i>                         |                                                        | \$ 6,937.52    | <b>\$50,000</b> |
| <b>FIRE PENALTIES/VIOLATIONS</b>                 | <b>Account #0913-000-5780-00</b>                       |                |                 |
| 7/1/2017                                         | BALANCE                                                | \$ 859.25      |                 |
| (Began 9/2006)                                   | Cash In 0913 000 4800 00                               | \$ 900.00      |                 |
|                                                  | EXPENSES                                               | \$ (1,570.05)  |                 |
| <i>Balance 6/30/2018</i>                         |                                                        | \$ 189.20      | <b>\$7,500</b>  |
| <b>INSPECTORS - FUEL, GAS, PLUMBING, WIRE</b>    | <b>Account #0901-000-5780-1,2,3-00</b>                 |                |                 |
| 7/1/2017                                         | BALANCE                                                | \$ -           |                 |
| (Began 7/1/2007)                                 | Cash In 0901 000 4410,11,12,13                         | \$ 46,123.90   |                 |
|                                                  | EXPENSES                                               | \$ (46,123.90) |                 |
| <i>Balance 6/30/2018</i>                         |                                                        | \$ -           | <b>\$80,000</b> |
| <b>TAX TITLE FEES (Began 7/1/2016)</b>           | <b>Account #0914 000 5780 00</b>                       |                |                 |
| 7/1/2016                                         | BALANCE                                                | \$ 31,059.85   |                 |
|                                                  | Cash In 0914 000 4800 00                               | \$ 28,528.35   |                 |
|                                                  | EXPENSES                                               | \$ (20,293.81) |                 |
| <i>Balance 6/30/2018</i>                         |                                                        | \$ 39,294.39   | <b>\$75,000</b> |
| <b>PLANNING DOCUMENTS (Began 1/2011)</b>         | <b>Account #0915-000-5780-00</b>                       |                |                 |
| 7/1/2017                                         | BALANCE                                                | \$ 99.56       |                 |
|                                                  | Cash In 0915 000 4800 00                               | \$ -           |                 |
|                                                  | EXPENSES                                               | \$ -           |                 |
| <i>Balance 6/30/2018</i>                         |                                                        | \$ 99.56       | <b>\$1,000</b>  |
| <b>HAZARDOUS MATERIAL COLLECTION</b>             | <b>Account #0916-000-5781-00</b>                       |                |                 |
| 7/1/2017                                         | BALANCE                                                | \$ 170.00      |                 |
| (Began May 2010)                                 | Cash In 0916 000 4810 00                               | \$ -           |                 |
|                                                  | EXPENSES                                               | \$ -           |                 |
| <i>Balance 6/30/2018</i>                         |                                                        | \$ 170.00      | <b>\$9,000</b>  |
| <b>COA MEALS (BEGAN 11/19/2012)</b>              | <b>Account #0917-000-5780-00</b>                       |                |                 |
| 7/1/2017                                         | BALANCE                                                | \$ 439.44      |                 |
|                                                  | Cash In 0917 000 4800 00                               | \$ 733.00      |                 |
|                                                  | EXPENSES                                               | \$ (995.02)    |                 |
| <i>Balance 6/30/2018</i>                         |                                                        | \$ 177.42      | <b>\$5,000</b>  |
| <b>CEMETERY FEES-BOS (Began 11/6/2012)</b>       | <b>Account #0405-000-5782-00</b>                       |                |                 |
| 7/1/2017                                         | BALANCE                                                | \$ 6,450.00    |                 |
|                                                  | Cash In 0405 000 4882 00                               | \$ 1,400.00    |                 |
|                                                  | EXPENSES                                               | \$ (200.00)    |                 |
| <i>Balance 6/30/2018</i>                         |                                                        | \$ 7,650.00    | <b>\$2,000</b>  |
| <b>LIBRARY LOST BOOKS (Began 4/2008)</b>         | <b>Account #0203-000-5780-96</b>                       |                |                 |
| 7/1/2017                                         | BALANCE                                                | \$ 620.43      |                 |
|                                                  | Cash In 0203 000 4696 00                               | \$ 907.86      |                 |
|                                                  | EXPENSES                                               | \$ (722.82)    |                 |
| <i>Balance 6/30/2018</i>                         |                                                        | \$ 805.47      | <b>\$5,000</b>  |
| <b>MUNICIPAL HEARINGS-BOS (Began 9/2011)</b>     | <b>Account #0405-000-5780-00</b>                       |                |                 |
| 7/1/2017                                         | BALANCE                                                | \$ 100.00      |                 |
|                                                  | Cash In 0405 000 4800 00                               | \$ -           |                 |
|                                                  | EXPENSES                                               | \$ -           |                 |
| <i>Balance 6/30/2018</i>                         |                                                        | \$ 100.00      | <b>\$2,000</b>  |

## Management's Discussion and Analysis

As management of the Town of Dudley, we offer readers of these financial statements this narrative overview and analysis of the financial activities for the fiscal year ended June 30, 2018. The intent of this discussion and analysis is to look at the Town's financial performance as a whole. Readers should also review the notes to the basic financial statements and financial statements to enhance their understanding of the Town's financial performance.

### Financial Highlights

- The Town's liabilities and deferred inflows of resources exceeded its assets and deferred outflows of resources by \$2,177,250 (net position) for the fiscal year reported. This compares to the previous year when liabilities and deferred inflows of resources exceeded its assets and deferred outflows of resources by \$1,377,107, or a decrease of \$800,143 (58%) over last fiscal year's total net position.
- As required by Government Accounting Standards Board (GASB) Statement No. 75, in fiscal year 2018, the Town recognized an increase to the Other Post Employment Benefits (OPEB) obligation payable of \$9,133,027 on the statement of net position from the previous year, see Note 5.
- At the close of the current fiscal year, the Town's governmental funds reported total ending fund balance of \$9,600,324, an increase of \$6,085,864 (173%) in comparison with prior year (primarily due to the issuance of debt for the Fire Station improvements of \$6,405,000).
- The General Fund's total fund balance decreased \$108,037 (8%) to \$1,272,174. The ending fund balance is 8% of revenues, transfers in and the sale of tax foreclosure property and 8% of expenditures and transfers out.
- Total liabilities of the Town increased by \$4,645,971 (14%) to \$36,745,545 during the fiscal year. The major components of this increase are due to net increases in debt of \$5,625,062 and in the Other Post Employment Benefits (OPEB) liability of \$750,722 and net decreases in warrants payable of \$583,456 and in the net pension liability of \$836,436.
- The Town had free cash certified by the Department of Revenue in the amount of \$309,632. The key factors that attributed to the free cash amount for fiscal year 2018 were unexpended/unencumbered appropriations of \$74,400, excess over budget state and local receipts of \$28,800 and the sale of tax foreclosure property of \$87,200.

The Town's enterprise funds certified free cash is as follows:

|              |               |
|--------------|---------------|
| ➤ Sewer Fund | \$ 466,449.   |
| ➤ Water Fund | \$ 1,017,227. |

### Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the Town of Dudley's basic financial statements. These basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

**Government-wide financial statements.** The *government-wide financial statements* are designed to provide readers with a broad overview of finances, in a manner similar to private-sector business.

The *statement of net position* presents information on all assets, deferred outflows of resources, liabilities and deferred inflows of resources with the difference between them reported as *net position*. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The *statement of activities* presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, *regardless of the timing of related cash flows*. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (*governmental activities*) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (*business-type activities*). The governmental activities include general government, public safety, public works, education, health and human services, culture and recreation, employee benefits and insurance, state assessments and interest. The business-type activities include the sewer and water activities.

**Fund financial statements.** A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

**Governmental funds.** *Governmental funds* are used to account for essentially the same functions reported as *governmental activities* in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund statements focus on *near-term inflows of spendable resources*, as well as on *balances of spendable resources* available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financial requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decision. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between *governmental funds and governmental activities*.

The Town of Dudley adopts an annual appropriated budget for its general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

**Proprietary funds.** The Town maintains one type of proprietary fund.

*Enterprise funds* are used to report the same functions presented as *business-type activities* in the government-wide financial statements. The Town uses enterprise funds to account for its sewer and water activities.

**Fiduciary funds.** Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are *not* reflected in the government-wide financial statements because the resources of those funds are *not* available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

**Notes to the basic financial statements.** The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

**Financial Highlights**  
**Statement of Net Position Highlights**

|                                         | Governmental Activities |                       |                     |
|-----------------------------------------|-------------------------|-----------------------|---------------------|
|                                         | 2018                    | 2017                  | Change              |
| <b>Assets:</b>                          |                         |                       |                     |
| Current assets                          | \$ 11,401,916           | \$ 6,045,650          | \$ 5,356,266        |
| Capital assets                          | 15,514,748              | 15,599,214            | (84,466)            |
| <b>Total assets</b>                     | <b>26,916,664</b>       | <b>21,644,864</b>     | <b>5,271,800</b>    |
| <b>Deferred Outflows of Resources:</b>  |                         |                       |                     |
| Deferred outflows related to pensions   | 1,081,637               | 1,838,489             | (756,852)           |
| <b>Liabilities:</b>                     |                         |                       |                     |
| Current liabilities (excluding debt)    | 523,243                 | 997,396               | (474,153)           |
| Current debt                            | 1,078,738               | 1,259,938             | (181,200)           |
| Noncurrent liabilities (excluding debt) | 24,014,770              | 24,112,470            | (97,700)            |
| Noncurrent debt                         | 7,600,000               | 1,903,738             | 5,696,262           |
| <b>Total liabilities</b>                | <b>33,216,751</b>       | <b>28,273,542</b>     | <b>4,943,209</b>    |
| <b>Deferred Inflows of Resources:</b>   |                         |                       |                     |
| Deferred inflows related to pensions    | 1,262,726               | 818,360               | 444,366             |
| <b>Net Position:</b>                    |                         |                       |                     |
| Net investment in capital assets        | 13,037,899              | 12,543,014            | 494,885             |
| Restricted                              | 2,660,803               | 2,929,623             | (268,820)           |
| Unrestricted                            | (22,179,878)            | (21,081,186)          | (1,098,692)         |
| <b>Total net position</b>               | <b>\$ (6,481,176)</b>   | <b>\$ (5,608,549)</b> | <b>\$ (872,627)</b> |

|                                              | Business-Type Activities |                     |                  |
|----------------------------------------------|--------------------------|---------------------|------------------|
|                                              | 2018                     | 2017                | Change           |
| <b>Assets:</b>                               |                          |                     |                  |
| Current assets                               | \$ 2,129,498             | \$ 2,289,479        | \$ (159,981)     |
| Noncurrent assets (excluding capital assets) | 8,594                    | 24,479              | (15,885)         |
| Capital assets                               | 5,714,996                | 5,633,558           | 81,438           |
| <b>Total assets</b>                          | <b>7,853,088</b>         | <b>7,947,516</b>    | <b>(94,428)</b>  |
| <b>Deferred Outflows of Resources:</b>       |                          |                     |                  |
| Deferred outflows related to pensions        | 121,652                  | 198,147             | (76,495)         |
| <b>Liabilities:</b>                          |                          |                     |                  |
| Current liabilities (excluding debt)         | 47,404                   | 94,256              | (46,852)         |
| Current debt                                 | 235,000                  | 290,000             | (55,000)         |
| Noncurrent liabilities (excluding debt)      | 2,621,390                | 2,581,776           | 39,614           |
| Noncurrent debt                              | 625,000                  | 860,000             | (235,000)        |
| <b>Total liabilities</b>                     | <b>3,528,794</b>         | <b>3,826,032</b>    | <b>(297,238)</b> |
| <b>Deferred Inflows of Resources:</b>        |                          |                     |                  |
| Deferred inflows related to pensions         | 142,020                  | 88,209              | 53,811           |
| <b>Net Position:</b>                         |                          |                     |                  |
| Net investment in capital assets             | 4,854,996                | 4,483,558           | 371,438          |
| Restricted                                   | 93,695                   | 89,507              | 4,188            |
| Unrestricted                                 | (644,765)                | (341,623)           | (303,142)        |
| <b>Total net position</b>                    | <b>\$ 4,303,926</b>      | <b>\$ 4,231,442</b> | <b>\$ 72,484</b> |

**Financial Highlights**  
**Statement of Activities Highlights**

|                                         | <b>Governmental Activities</b> |                       |                     |
|-----------------------------------------|--------------------------------|-----------------------|---------------------|
|                                         | <b>2018</b>                    | <b>2017</b>           | <b>Change</b>       |
| <b>Program Revenues:</b>                |                                |                       |                     |
| Charges for services                    | \$ 1,730,918                   | \$ 1,953,979          | \$ (223,061)        |
| Operating grants and contributions      | 720,365                        | 670,118               | 50,247              |
| Capital grants and contributions        | 564,539                        | 437,236               | 127,303             |
| <b>General Revenues:</b>                |                                |                       |                     |
| Property taxes                          | 11,368,781                     | 10,854,502            | 514,279             |
| Motor vehicle and other excise taxes    | 1,588,072                      | 1,533,643             | 54,429              |
| Penalties and interest on taxes         | 114,170                        | 117,743               | (3,573)             |
| Nonrestricted grants                    | 1,895,480                      | 1,812,747             | 82,733              |
| Unrestricted investment income          | 27,616                         | 4,514                 | 23,102              |
| Gain/(loss) on sale of capital assets   | 53,990                         | -                     | 53,990              |
| Miscellaneous                           | -                              | 299                   | (299)               |
| <b>Total revenues</b>                   | <b>18,063,931</b>              | <b>17,384,781</b>     | <b>679,150</b>      |
| <b>Expenses:</b>                        |                                |                       |                     |
| General government                      | 1,664,178                      | 2,065,554             | (401,376)           |
| Public safety                           | 3,283,523                      | 3,243,730             | 39,793              |
| Public works                            | 1,462,775                      | 1,347,845             | 114,930             |
| Education                               | 8,716,443                      | 8,170,232             | 546,211             |
| Health and human services               | 281,604                        | 207,138               | 74,466              |
| Culture and recreation                  | 662,474                        | 710,825               | (48,351)            |
| Employee benefits and insurance         | 2,711,540                      | 2,532,456             | 179,084             |
| State assessments                       | 24,384                         | 24,522                | (138)               |
| Interest                                | 132,820                        | 115,608               | 17,212              |
| <b>Total expenses</b>                   | <b>18,939,741</b>              | <b>18,417,910</b>     | <b>521,831</b>      |
| <b>Contributions to Permanent Funds</b> | <b>4,250</b>                   | <b>1,875</b>          | <b>2,375</b>        |
| <b>Net Transfers</b>                    | <b>(1,067)</b>                 | <b>(5,461)</b>        | <b>4,394</b>        |
| <b>Change in net position</b>           | <b>(872,627)</b>               | <b>(1,036,715)</b>    | <b>164,088</b>      |
| <b>Net position - beginning of year</b> | <b>(5,608,549)</b>             | <b>(4,571,834)</b>    | <b>(1,036,715)</b>  |
| <b>Net position - end of year</b>       | <b>\$ (6,481,176)</b>          | <b>\$ (5,608,549)</b> | <b>\$ (872,627)</b> |

|                                         | Business-Type Activities |                     |                  |
|-----------------------------------------|--------------------------|---------------------|------------------|
|                                         | 2018                     | 2017                | Change           |
| <b>Program Revenues:</b>                |                          |                     |                  |
| Charges for services                    | \$ 2,045,562             | \$ 1,981,469        | \$ 64,093        |
| Operating grants and contributions      | 28,600                   | 25,554              | 3,046            |
| Capital grants and contributions        | 2,487                    | 5,442               | (2,955)          |
| <b>Total revenues</b>                   | <b>2,076,649</b>         | <b>2,012,465</b>    | <b>64,184</b>    |
| <b>Expenses:</b>                        |                          |                     |                  |
| Sewer                                   | 1,201,402                | 1,170,758           | 30,644           |
| Water                                   | 803,830                  | 930,912             | (127,082)        |
| <b>Total expenses</b>                   | <b>2,005,232</b>         | <b>2,101,670</b>    | <b>(96,438)</b>  |
| <b>Transfers</b>                        | <b>1,067</b>             | <b>5,461</b>        | <b>(4,394)</b>   |
| <b>Change in net position</b>           | <b>72,484</b>            | <b>(83,744)</b>     | <b>156,228</b>   |
| <b>Net position - beginning of year</b> | <b>4,231,442</b>         | <b>4,315,186</b>    | <b>(83,744)</b>  |
| <b>Net position - end of year</b>       | <b>\$ 4,303,926</b>      | <b>\$ 4,231,442</b> | <b>\$ 72,484</b> |

#### GOVERNMENT-WIDE FINANCIAL ANALYSIS

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. Liabilities and deferred inflows of resources exceeded assets and deferred outflows of resources by \$2,177,250 at the close of fiscal year 2018.

Net position of \$17,892,895 reflects its investment in capital assets (e.g., land, buildings, machinery, and equipment); less any related debt used to acquire those assets that are still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are *not* available for future spending. Although the investment in its capital assets is reported net of its related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of the net position, \$2,754,498 represents resources that are subject to external restrictions on how they may be used. The remaining balance consists of *unrestricted net position* (\$22,824,643).

At the end of the current fiscal year, the Town is able to report positive balances in two categories of net position and a negative balance in the unrestricted category in the governmental activities, business-type activities and for the government as a whole. The unrestricted governmental activities, business-type activities and government as a whole resulted in a negative balance mainly due to the accrual of the OPEB obligation and net pension liabilities that are required under GASB to be recognized in the Town's financial statements. These liabilities are presented on the statement of net position.

The governmental activities net position decreased by \$872,627 (16%) during the current fiscal year. The key elements of the decrease in net position for fiscal year 2018 is attributed to net increases resulting from the change in the Fire Station Building improvement fund of \$6,144,326 and the change in the net pension liability of \$799,901 and net decreases in the repayment of debt \$5,915,062 and in recognizing the changes in this year's OPEB obligation of \$677,527 and the change in deferred outflow/(inflow) of resources related to pensions of \$1,201,219.

There was an increase of \$72,484 (2%) in net position reported in connection with the sewer and water business-type activities. Of this, there was a decrease of \$81,028 attributed to the sewer department and an increase of \$153,512 attributed to the water department.

## Financial Analysis of the Government's Funds

As noted earlier, the Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

**Governmental funds.** The focus of *governmental funds* is to provide information on near-term inflows, outflows, and balances of *spendable* resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, governmental funds reported combined ending fund balances of \$9,600,324, an increase of \$6,085,864 (173%) in comparison with the prior year.

The breakdown of the governmental funds is as follows:

- Nonspendable fund balance – \$46,900 (1%).
- Restricted fund balance – \$8,476,015 (88%).
- Committed fund balance – \$50,491 (1%).
- Assigned fund balance – \$505,383 (5%).
- Unassigned fund balance – \$521,535 (5%).

At the end of the fiscal year, the General Fund reported a fund balance of \$1,272,174 decreasing \$108,037 (8%) from the prior year. Of the \$1,272,174, the unassigned amount is \$766,791 (60%) and the assigned amount is \$505,383 (40%). General fund revenues were \$622,071 (4%) more than the prior fiscal year and expenditures also increased by \$565,587 (4%). Other activities in the General fund are net transfers to other funds of \$17,550 and the sale of tax foreclosure property of \$87,202.

The main components of the increases in general fund revenues were related to increases in property taxes in the amount of \$460,915 (4%) and an insurance receipt of \$209,001 (100%) and a decrease in licenses, permits and fees of \$112,644 (20%) from the prior year.

The major changes with the general fund expenditures from the prior fiscal year were as follows:

- Decrease in General government expenditures of \$480,566 (28%).
- Increase in Public safety expenditures of \$108,150 (5%).
- Increase in Education expenditures of \$546,211 (7%).
- Increase in Principal and Interest on debt service expenditures of \$204,181 (37%).

The *Fire Station Building Improvements Fund* is used to account for the building and improvements of a new public safety facility. The fund has a balance of \$6,098,151 at the end of the fiscal year. The activity of the fund consisted of expenditures of \$355,674, a premium on the bond of \$95,000 and proceeds from the issuance of a bond for \$6,405,000.

**Proprietary funds.** The proprietary funds statements share the same focus as the government-wide statements, reporting both short-term and long-term information about financial status.

The *Sewer Fund* is the financing and operations of the Town's sewer system. The sewer fund has accumulated a balance of \$1,755,303 and shows a decrease of \$81,028 (4%) in total operations. This change was mainly attributed to operating costs exceeding operating revenues by \$145,247, interest and special assessments income of \$9,694, interest expense of \$12,395 and net transfers from governmental funds of \$66,920. Operating revenues increased by \$35,040 (3%) and operating expenses increased by \$36,954 (3%) from the prior year.

The *Water Fund* is the financing and operations of the Town's water system. The water fund has accumulated a balance of \$2,548,623 and shows an increase of \$153,512 (6%) in total operations. This change resulted from operating revenues exceeding operating expenditures by \$216,620, interest and intergovernmental income of \$21,393, interest expense of \$18,648 and net transfers to governmental funds of \$65,853. Operating revenues increased by \$29,053 (3%) while operating expenses decreased by \$122,236 (13%) from the prior year.

### **General Fund Budgetary Highlights**

The final general fund budget for fiscal year 2018 was \$16,851,233. This was an increase of \$692,590 (4%) over the previous year's budget.

There was an increase of \$255,352 between the original budget and the final amended budget. This change is attributed to votes at the special town meeting in October 2017 and the annual town meeting in May 2018 for various budget operating line items.

General fund expenditures were less than budgeted by \$364,914. Of the \$364,914 in under budget expenditures \$290,482 has been carried over to fiscal year 2019.

There was a negative variance in intergovernmental receipts of \$26,101, in charges for services of \$13,588 and in investment income of \$1,830 as expectations (budget) were higher than the receipts.

The variance with the final budget was a positive \$264,555 consisting of a revenue surplus of \$190,123 and an appropriation surplus of \$74,432.

### **Capital Asset and Debt Administration**

**Capital Assets.** The Town's investment in capital assets for its governmental and business-type activities amounts to \$15,514,748 and \$5,714,996, respectively.

The investment in capital assets includes land, construction in progress, buildings and renovations, machinery, equipment and other and infrastructure.

Major capital events during the current fiscal year in the governmental type funds included the following:

- Town Hall public digital information sign for \$36,633.
- Police vehicle purchase for \$37,496.
- Fire Department building improvements for \$355,673.
- Fire Department vehicle and equipment purchases for \$224,508.
- Highway Garage improvements for \$31,620.
- Highway vehicle purchase for \$35,465.
- Highway road improvements for \$417,000.
- Rail Trail improvements for \$12,800.

Major capital events during the current fiscal year in the business-type funds included the following:

In the sewer fund:

- Vehicle purchase for \$65,650.
- Infrastructure projects for \$61,536.

In the water fund:

- Vehicle purchase for \$27,135.
- Infrastructure projects for \$136,009.

**Debt Administration.** The Town's outstanding governmental long-term debt, as of June 30, 2018, totaled \$8,308,738, of which \$1,900,000 is for building renovation projects, \$6,405,000 is for the new fire station improvements and \$3,738 is for the Title V septic repair program.

The governmental activities currently have outstanding bond anticipation notes for \$370,000 (\$45,000 for police vehicles, \$165,000 for an ambulance, \$60,000 for highway equipment and \$100,000 for road improvements).

The business-type funds have \$860,000 in long-term debt. Of this, \$120,000 is for sewer debt, \$90,000 is for water corrosion control systems and \$650,000 consists of water mains debt.

Please refer to notes 3D, 3F and 3G for further discussion of the major capital and debt activity.

### **Next Year's Annual Town Meeting**

The Town of Dudley operates under the "Open Meeting" concept where each voter has an equal vote in adopting of Town budgets and appropriations. The financial statements for June 30, 2018 do not reflect the fiscal year 2019 Town Meeting action with the exception of the fund balance free cash, overlay surplus and stabilization amounts. The Annual Town Meeting on May 21, 2018 authorized a fiscal year 2019 operating and capital budget as follows:

|                             |                      |
|-----------------------------|----------------------|
| From the tax levy           | \$ 18,511,525        |
| From sewer receipts         | 957,227              |
| From water receipts         | 977,331              |
| From Other Available Funds: |                      |
| <b>General Fund:</b>        |                      |
| Unassigned fund balance:    |                      |
| Free cash                   | 214,901              |
|                             | <u>\$ 20,660,984</u> |

### **Requests for Information**

This financial report is designed to provide a general overview of the Town of Dudley's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Town Accountant, 71 West Main Street, Dudley, Massachusetts.

## Reports of the Town Treasurer and Town Collector

To the Honorable Board of Selectmen and fellow Citizens of the Town of Dudley,

I hereby submit the reports of the Town Treasurer and Town Collector for the Fiscal Year July 1, 2017 through June 30, 2018. Please join me as we see our Fire Station Renovation Project completed. You'll soon notice the streetlights upgraded to the more efficient LED bulbs and some minor renovations to the Town Hall. The HVAC system has been updated along with a replacement roof scheduled for later in 2019. These are a few of the many projects taking place as the Capital Improvement Committee's plans for the future are integrated. I'm excited to see such forethought when managing our assets. It is this mindset that allows the Town to minimize future debts while sustaining reasonable upgrade costs.

Special thanks and well wishes go out to Edwina Holewa who has retired from our office. She offered a smile and a kind word to everyone who came to the window regardless of the time of day or size of the bill. We appreciate all of the loyal years Edwina has given to us.

Respectfully submitted,

Richard A. Carmignani Jr.  
Treasurer/Collector, CMMC, CMMT  
Past President, Massachusetts Collectors Treasurers Association  
Past President, Worcester County Collectors Treasurers Association

### RECONCILIATION OF TREASURER'S CASH

|                                    |               |                      |
|------------------------------------|---------------|----------------------|
| <b>Balance as of July 1, 2017</b>  |               | <b>\$ 5,947,153</b>  |
| <b>Receipts:</b>                   |               |                      |
| Treasurer                          | \$ 12,167,211 |                      |
| Collector                          | \$ 15,074,229 |                      |
| <b>Total Receipts</b>              |               | <b>\$ 27,241,440</b> |
| <b>Expenditures</b>                |               |                      |
| Payables                           | \$ 17,628,132 |                      |
| Payroll                            | \$ 4,619,573  |                      |
| <b>Total Expenditures</b>          |               | <b>\$ 22,247,705</b> |
| <b>Balance as of June 30, 2018</b> |               | <b>\$ 10,940,888</b> |

*For a classified statement of all expenditures of the Town in such detail as to give a fair and full exhibit of the objects and methods of same, please refer to the report of the Town Accountant*

### INTEREST GAINS ON TOWN FUNDS

|                                  |                  |
|----------------------------------|------------------|
| General accounts and investments | \$ 27,616        |
| Non-major funds other            | \$ 6,169         |
| Enterprise accounts              | \$ 13,075        |
| Stabilization                    | \$ 1,372         |
| Special Revenue                  | \$ 1,317         |
| Permanent Funds                  | \$ 804           |
| <b>Total Interest Receipts</b>   | <b>\$ 50,353</b> |

| <b>NON-INTEREST BEARING FUNDS</b> | <b>June 30, 2017</b> | <b>June 30, 2018</b> |
|-----------------------------------|----------------------|----------------------|
| General Cash                      | \$ -                 | \$ -                 |
| Grant Funds                       | \$ -                 | \$ -                 |

### INVESTMENTS/INTEREST BEARING FUNDS

|                                      |                 |                 |
|--------------------------------------|-----------------|-----------------|
| <b>General Cash</b>                  |                 |                 |
| General Fund                         | \$ 2,862,413.00 | \$ 7,779,220.00 |
| <b>Stabilization</b>                 |                 |                 |
| Fund Balance General                 | \$ 118,405.00   | \$ 202,097.00   |
| Fund Balance Cap. Imp.               | \$ -            | \$ 101,515.00   |
| <b>Enterprise Funds</b>              |                 |                 |
| Water Funds                          | \$ 1,295,556.00 | \$ 1,231,690.00 |
| Sewer Funds                          | \$ 691,488.00   | \$ 635,784.00   |
| Sub-total                            | \$ 1,987,044.00 | \$ 1,867,474.00 |
| <b>Fiduciary Funds</b>               |                 |                 |
| Escrow/Deposits/<br>Warrants Payable | \$ 208,263.00   | \$ 204,408.00   |
| <b>Special Revenue</b>               |                 |                 |
| 300th Anniversary                    | \$ 762.00       | \$ 769.00       |

|                                                                 |    |                     |    |                      |
|-----------------------------------------------------------------|----|---------------------|----|----------------------|
| Clarinda Wood Fund                                              | \$ | 170,342.00          | \$ | 165,229.00           |
| Compensated Absences Trust                                      | \$ | 1,110.00            | \$ | 32,621.00            |
| Municipal Insurance Fund                                        | \$ | 6,954.00            | \$ | 6,954.00             |
| Unemployment Trust                                              | \$ | 3,806.00            | \$ | 7,013.00             |
| Worker's Compensation Trust                                     | \$ | 471.00              | \$ | 475.00               |
| Federal & State Grants                                          | \$ | 255,336.00          | \$ | 220,663.00           |
| Special Revenue Other                                           | \$ | 475,965.00          | \$ | 497,365.00           |
| Sub-total                                                       | \$ | 914,746.00          | \$ | 931,089.00           |
| <b>Capital Projects</b>                                         |    |                     |    |                      |
| Fire Station Construction                                       | \$ | (46,175.00)         | \$ | -                    |
| Ambulance                                                       | \$ | -                   | \$ | (165,000.00)         |
| Library Renovation FY 08                                        | \$ | -                   | \$ | -                    |
| Police Dept Vehicles                                            | \$ | (88,019.00)         | \$ | 5.00                 |
| Fire Dept Vehicles                                              | \$ | -                   | \$ | -                    |
| Highway Vehicles                                                | \$ | (79,806.00)         | \$ | (59,806.00)          |
| Capital Other                                                   | \$ | 1,147.00            | \$ | 1,147.00             |
| Sub-total                                                       | \$ | (212,853.00)        | \$ | (223,654.00)         |
| <b>Permanent Funds</b>                                          |    |                     |    |                      |
| Cemetery Funds                                                  | \$ | 64,796.00           | \$ | 74,363.00            |
| A. Perry Library Trust                                          | \$ | 3,363.00            | \$ | 3,391.00             |
| Helen Piasta Mem. Library Trust                                 | \$ | 976.00              | \$ | 985.00               |
| Sub-total                                                       | \$ | 69,135.00           | \$ | 78,739.00            |
| <b>Total Cash/Investments</b>                                   | \$ | <b>5,947,153.00</b> | \$ | <b>10,940,888.00</b> |
| <b>Portfolio Allocation for Non-FDIC/State Pool Investments</b> | \$ | <b>42,916.00</b>    | \$ | <b>43,281.00</b>     |
| Government Agency                                               | \$ | 345,797.00          | \$ | 342,237.00           |
| CD                                                              | \$ | 175,087.00          | \$ | 173,934.00           |
| Corporate Bond                                                  | \$ | 125,166.00          | \$ | 128,249.00           |
| Treasury Bond                                                   | \$ | 119,869.00          | \$ | 119,732.00           |
| Bond Fund                                                       | \$ | 44,076.00           | \$ | 43,920.00            |
| Money Market Mutual Fund                                        | \$ | 44,035.00           | \$ | 43,065.00            |
| Cash                                                            | \$ | -                   | \$ | 42.00                |
| <i>*Rate of return for FY2018 1.53%</i>                         | \$ | 854,030.00          | \$ | 851,179.00           |

**Insurance Claims**  
July 1, 2017 through June 30, 2018

|              | Property | General Liability | Employee Injury | Police/Public Liability | Auto Liability |
|--------------|----------|-------------------|-----------------|-------------------------|----------------|
| Highway      | 0        | 0                 | 1               | 0                       | 1              |
| Fire         | 0        | 0                 | 3               | 0                       | 2              |
| Police       | 0        | 1                 | 2               | 0                       | 1              |
| Town Hall    | 0        | 0                 | 0               | 0                       | 1              |
| Sewer        | 0        | 0                 | 1               | 0                       | 0              |
| Water        | 0        | 0                 | 0               | 0                       | 0              |
| Library      | 1        | 0                 | 0               | 0                       | 0              |
| Recycling    | 1        | 0                 | 0               | 0                       | 0              |
| Unclassified | 3        | 0                 | 0               | 0                       | 0              |
| Open         | 0        | 0                 | 0               | 1                       | 0              |
| Total        | 5        | 1                 | 7               | 1                       | 5              |

**OUTSTANDING DEBT ACCOUNTS - SHORT TERM**

| Issuance                     | Date       | Article | Outstanding July 1, 2017 | Issued FY 18     | Retired FY 18    | Outstanding June 30, 2018 | Interest        |
|------------------------------|------------|---------|--------------------------|------------------|------------------|---------------------------|-----------------|
| Fire Station Renovaton       | 10/24/2016 | 11      | \$500,000                |                  | \$0              | \$500,000                 | \$0 \$5,967     |
| Police Vehicles (3)          | 5/23/2016  | 19      | \$90,000                 | \$45,000         | \$90,000         | \$45,000                  | \$984           |
| Highway Paver                | 10/24/2016 | 5       | \$80,000                 |                  | \$0              | \$20,000                  | \$60,000 \$997  |
| Ambulance Remount            | 11/12/2015 | 10      | \$106,200                |                  | \$0              | \$106,200                 | \$0 \$1,324     |
| Ambulance New                | 10/30/2017 | 12      | \$0                      | \$220,000        | \$55,000         | \$165,000                 | \$1,020         |
| Highway BAN                  | 6/30/2016  | N/A     | \$100,000                | \$100,000        | \$100,000        | \$100,000                 | \$112           |
| <b>Total Short Term Debt</b> |            |         | <b>\$876,200</b>         | <b>\$365,000</b> | <b>\$871,200</b> | <b>\$370,000</b>          | <b>\$10,404</b> |

**OUTSTANDING DEBT ACCOUNTS - LONG TERM**

| Issuance                     | Date       | Article | Outstanding July 1, 2017 | Issued FY 18 | Retired FY 18 | Outstanding June 30, 2018 | Interest             |
|------------------------------|------------|---------|--------------------------|--------------|---------------|---------------------------|----------------------|
| <i>Inside the Debt Limit</i> |            |         |                          |              |               |                           |                      |
| Town Hall Rehab              | 12/15/2002 | -       | \$1,710,000              |              | \$0           | \$285,000                 | \$1,425,000 \$70,965 |
| Town Hall Rehab Pt 2         | 4/18/2004  | -       | \$570,000                |              | \$0           | \$95,000                  | \$475,000 \$23,156   |
| Sewer Phase II               | 5/10/2000  | -       | \$180,000                |              | \$0           | \$60,000                  | \$120,000 \$10,080   |
| Fire Station Rehab           | 10/24/2016 | 11      | \$0                      | \$6,405,000  | \$0           | \$6,405,000               | \$0                  |

|                               |            |   |                    |                    |                    |                    |                  |
|-------------------------------|------------|---|--------------------|--------------------|--------------------|--------------------|------------------|
| <b>Sub-total</b>              |            |   | <b>\$2,460,000</b> | <b>\$6,405,000</b> | <b>\$440,000</b>   | <b>\$8,425,000</b> | <b>\$104,201</b> |
| <i>Outside the Debt Limit</i> |            |   |                    |                    |                    |                    |                  |
| Sewer Phase I                 | 3/15/1998  | - | \$60,000           | \$0                | \$60,000           | \$0                | \$3,000          |
| Water Healy/Oxford            | 10/15/2012 | - | \$780,000          | \$0                | \$130,000          | \$650,000          | \$14,300         |
| Water Corrosion Control       | 10/1/1999  | - | \$130,000          | \$0                | \$40,000           | \$90,000           | \$0              |
| Title V Loan                  | 10/25/2000 | - | \$7,477            | \$0                | \$3,738            | \$3,739            | \$0              |
| <b>Sub-total</b>              |            |   | <b>\$977,477</b>   | <b>\$0</b>         | <b>\$233,738</b>   | <b>\$743,739</b>   | <b>\$17,300</b>  |
| <b>Total Long Term Debt</b>   |            |   | <b>\$3,437,477</b> | <b>\$6,405,000</b> | <b>\$673,738</b>   | <b>\$9,168,739</b> | <b>\$121,501</b> |
| <b>Total Debt</b>             |            |   | <b>\$4,313,677</b> | <b>\$6,770,000</b> | <b>\$1,544,938</b> | <b>\$9,538,739</b> | <b>\$131,905</b> |

#### TAX TITLE AND TAX LIEN REDEMPTION

|                                    |                  |
|------------------------------------|------------------|
| Uncollected Accounts July 1, 2017  | \$274,665        |
| Commitments                        | \$110,467        |
| Net Collections                    | <u>\$117,392</u> |
| Uncollected Accounts June 30, 2018 | \$267,740        |

#### FUEL USAGE FOR FY 2018 ( in Gallons)

| DEPARTMENT            | UNLEADED       | DIESEL         | TOTAL        |
|-----------------------|----------------|----------------|--------------|
| Police                | 9,043.8        | 0.0            | 9,043.8      |
| Fire                  | 1,521.5        | 3,573.2        | 5,094.7      |
| Highway               | 4,885.6        | 12,475.0       | 17,360.6     |
| Sewer                 | 1,751.3        | 1,156.9        | 2,908.2      |
| Water                 | 1,705.2        | 92.1           | 1,797.3      |
| Buildings and Grounds | 1,098.9        | 0.0            | 1,098.9      |
| Administration        | 22.5           | 0.0            | 22.5         |
| Totals                | <u>20028.8</u> | <u>17297.2</u> | <u>37326</u> |

#### WORCESTER REGIONAL RETIREMENT SYSTEM 2017

|                                                       |                  |
|-------------------------------------------------------|------------------|
| Amount withheld from employee wages                   | \$324,804        |
| Amount contributed by the Town                        | <u>\$802,934</u> |
| Total paid to the Worcester Regional Retirement Board | \$1,127,738      |

#### PAYROLL AND DEDUCTIONS FOR CALENDAR YEAR 2018

GROSS WAGES \$ 4,735,867.12

#### DEDUCTIONS WITHHELD:

|                         |               |
|-------------------------|---------------|
| Federal Tax             | \$ 480,981.35 |
| State Tax               | \$ 203,762.79 |
| Medicare Tax            | \$ 59,381.55  |
| Retirement              | \$ 324,804.17 |
| Boston Mutual Life Ins. | \$ 16,071.68  |
| Health Insurance        | \$ 247,325.40 |
| Mutual of Omaha         | \$ 260.00     |
| AFLAC                   | \$ 59,791.38  |
| Union Dues              | \$ 23,168.35  |
| Family Service          | \$ 24,986.72  |
| Deferred Comp           | \$ 115,719.22 |
| OBRA                    | \$ 43,175.53  |
| Roth                    | \$ 1,560.00   |
| Tax Levy                | \$ 348.00     |
| Personal Use of Auto    | \$ 5,362.98   |
| Clothing Allowance      | \$ 5,796.73   |

TOTAL DEDUCTIONS WHELD \$ 1,612,495.85

NET WAGES PAID \$ 3,123,371.27

#### GROSS WAGES FOR CALENDAR YEAR 2018

|                |               |
|----------------|---------------|
| Amico, Tanner  | \$ 935.00     |
| Annese, James  | \$ 115,374.35 |
| Antos, Carol   | \$ 632.50     |
| Ashe, Jennifer | \$ 1,353.50   |
| Asselin, Luke  | \$ 59,079.83  |

|                        |    |            |
|------------------------|----|------------|
| Atkins, Ann            | \$ | 760.50     |
| Bain, John             | \$ | 21,722.21  |
| Balukonis, Greg        | \$ | 137,346.54 |
| Baron Sr, Theodore     | \$ | 8,497.72   |
| Barton, Robbie         | \$ | 17,289.50  |
| Battista, Patricia     | \$ | 660.00     |
| Baxter, David          | \$ | 55,999.32  |
| Bazinet, Linda         | \$ | 926.50     |
| Beals, Elizabeth       | \$ | 804.00     |
| Belanger, Jon          | \$ | 7,242.50   |
| Belhumeur, Brian       | \$ | 5,580.00   |
| Benoit, Scott          | \$ | 74,332.78  |
| Berg, Andrew           | \$ | 6,529.07   |
| Berg, Lisa             | \$ | 59,574.12  |
| Bernard, Adam          | \$ | 900.00     |
| Bonnette Jr., Michael  | \$ | 1,615.00   |
| Boyd II, Chandler      | \$ | 113,216.49 |
| Brackett, Joshua       | \$ | 1,748.00   |
| Brackett, Alan         | \$ | 5,382.00   |
| Brady, Janice          | \$ | 966.25     |
| Brink, Linda           | \$ | 793.50     |
| Buccelli-Costen, Lena  | \$ | 16,020.92  |
| Buchanan, Michael      | \$ | 1,780.00   |
| Burlingame, Nelson     | \$ | 24,726.46  |
| Bussiere, Joshua       | \$ | 3,276.00   |
| Bussiere, Margaret     | \$ | 12,120.00  |
| Buzanoski, Patricia    | \$ | 14,927.71  |
| Caney, Jesse           | \$ | 7,562.50   |
| Carmignani Jr, Richard | \$ | 89,102.41  |
| Carpenter Jr, David    | \$ | 90,411.48  |
| Ceppetelli, Paul       | \$ | 124,318.10 |
| Chapa, Hector          | \$ | 37,923.32  |
| Chenard, Steven        | \$ | 70,733.89  |
| Chenevert, Pamela      | \$ | 30,497.98  |
| Chlapowski, Stephen    | \$ | 32,131.52  |
| Courmoyer, Jennifer    | \$ | 31,612.16  |
| Cyganiewicz Sr, Kerry  | \$ | 500.00     |
| Daniels, Ryan          | \$ | 92,937.25  |
| Davis, Bertram         | \$ | 3,292.00   |
| Demers, Dylan          | \$ | 1,971.20   |
| DiDonato, Anthony      | \$ | 454.72     |
| DiDonato, Shane        | \$ | 12,902.46  |
| Difusco, Daniel        | \$ | 2,454.90   |
| Dorval Jr, Brian       | \$ | 71,748.58  |
| Doyle, Kristin         | \$ | 59.61      |
| Eccles, Zachary        | \$ | 6,481.00   |
| Edmonds, Robert        | \$ | 19,805.50  |
| Ethier, Anne           | \$ | 16,618.56  |
| Ferreira Jr, Arthur    | \$ | 97,564.60  |
| Finn, Ora              | \$ | 64,288.96  |
| Fitzgerald, Jennifer   | \$ | 28,095.50  |
| Fitzgerald, Robert     | \$ | 27,989.00  |
| Fitzgerald, Robert     | \$ | 1,134.60   |
| Fitzgerald, Jennifer   | \$ | 14,347.15  |
| Galvin, Timothy        | \$ | 65,956.61  |
| Gatzke Jr, Melvin      | \$ | 64,701.34  |
| Gelsimino, Paige       | \$ | 6,544.72   |
| Genga, Anthony         | \$ | 10,057.50  |
| Gion Jr, Daniel        | \$ | 5,652.60   |
| Gion Sr, Daniel        | \$ | 114,619.39 |
| Giroux, Jay            | \$ | 1,237.50   |
| Glowacki Jr, John      | \$ | 5,506.84   |
| Golenski III, Stanley  | \$ | 62,087.42  |
| Goodnow, Cody          | \$ | 600.00     |
| Grzyb, Vincent         | \$ | 31,502.34  |
| Gulkin, Eric           | \$ | 1,912.32   |
| Gustafson, Susan       | \$ | 6,221.25   |
| Harvey, Gloria         | \$ | 2,741.86   |
| Holewa, Edwina         | \$ | 21,356.77  |
| Hooper, Garrett        | \$ | 2,016.00   |
| Hutchinson, James      | \$ | 82,956.84  |
| Jervis, Michelle       | \$ | 41,596.86  |
| Johnson, Donald        | \$ | 39,155.79  |
| Jones Jr, James        | \$ | 402.50     |
| Joseph, Lauri          | \$ | 652.50     |
| Kane, Margaret         | \$ | 3,496.81   |
| Karlowicz, Marek       | \$ | 138,331.58 |

|                       |    |            |
|-----------------------|----|------------|
| Killeen, Michael      | \$ | 4,896.00   |
| Kochanowski, Dean     | \$ | 106,853.36 |
| Kondek, Jean          | \$ | 621.50     |
| Konieczny, Scott      | \$ | 3,015.00   |
| Konieczny, David      | \$ | 1,905.00   |
| Konieczny, Paul       | \$ | 83,295.37  |
| Krajcik, Michael      | \$ | 75,033.97  |
| L'Heureux, Robbie     | \$ | 6,592.92   |
| Lamarche, Lisa        | \$ | 40,179.75  |
| Langevin, Matthew     | \$ | 2,170.00   |
| LaRochelle, John      | \$ | 5,320.00   |
| Lecuyer, Steven       | \$ | 5,473.90   |
| Majorowski, David     | \$ | 1,000.00   |
| Marcinkus, Joseph     | \$ | 2,529.00   |
| Mareus, Bryan         | \$ | 465.00     |
| Marsi Jr, John        | \$ | 250.00     |
| Mastrogiovanni, James | \$ | 57,433.44  |
| Mayen, Tasha          | \$ | 7,329.98   |
| McDonald, Travis      | \$ | 7,068.00   |
| McGowan, Charles      | \$ | 4,991.50   |
| McKay, Evan           | \$ | 1,474.00   |
| McKay, Lyle           | \$ | 73,144.39  |
| Meehan, John          | \$ | 58,406.78  |
| Megas, Philip         | \$ | 114,533.41 |
| Mehlhouse, Daniel     | \$ | 1,432.96   |
| Milosh, Lauren        | \$ | 1,848.00   |
| Moroz, Paige          | \$ | 8,796.04   |
| Moroz Jr, Chester     | \$ | 88,779.33  |
| Mrozinski, Diane      | \$ | 770.25     |
| Myers, Alex           | \$ | 1,232.00   |
| Nichols, Keith        | \$ | 1,862.00   |
| Nogler, Shane         | \$ | 1,824.00   |
| Nutter, Amanda        | \$ | 12,919.50  |
| Ostroskey Jr, Peter   | \$ | 4,367.00   |
| Pacheco, Luis         | \$ | 16,461.14  |
| Patrinos, George      | \$ | 76,814.28  |
| Perry, Aaron          | \$ | 95.00      |
| Perzan, Lukasz        | \$ | 1,235.00   |
| Petro, Mary           | \$ | 21,352.50  |
| Phelps, Jacqueline    | \$ | 27,587.54  |
| Piasta, Neil          | \$ | 16,117.50  |
| Polletta Sr, Vincent  | \$ | 76,931.21  |
| Poplawski, Dean       | \$ | 126,320.45 |
| Prefontaine, Jessica  | \$ | 4,902.00   |
| Remillard, Keith      | \$ | 88,529.56  |
| Reynolds, Patrick     | \$ | 8,728.00   |
| Rice, Lisa            | \$ | 3,935.85   |
| Rivera, James         | \$ | 18,304.25  |
| Roberts, Heather      | \$ | 15,946.48  |
| Robinson, Kristen     | \$ | 829.44     |
| Roemer, Eric          | \$ | 988.00     |
| Rogerson, Stephen     | \$ | 20,411.58  |
| Rood, Zachary         | \$ | 572.00     |
| Rosario Jr, Vontailin | \$ | 456.00     |
| Ruda, Jonathan        | \$ | 500.00     |
| Russell, Jesse        | \$ | 3,510.40   |
| Sanabria, Colin       | \$ | 893.00     |
| Savard, Caryl         | \$ | 15,111.31  |
| Sellers, Kenneth      | \$ | 2,960.00   |
| Shelburne, Michael    | \$ | 38.00      |
| Shelburne, Nicholas   | \$ | 12,647.50  |
| Siegmund, Paul        | \$ | 34,978.36  |
| Smith, Lori           | \$ | 41,272.01  |
| Smith, Tyler          | \$ | 99,822.82  |
| Soja, Maria           | \$ | 60,275.03  |
| Spahl, Erik           | \$ | 69,416.67  |
| Spahl, Jay            | \$ | 12,617.50  |
| Sugar, Ferdinand      | \$ | 8,236.72   |
| Thibaudeau, Deborah   | \$ | 65,933.34  |
| Thibeault, James      | \$ | 38,208.46  |
| Torres, Carlos        | \$ | 1,947.00   |
| Tremblay, Dennis      | \$ | 48,357.18  |
| Trifone, Antonio      | \$ | 89,127.61  |
| Tryba, George         | \$ | 3,997.00   |
| Urato, Bryan          | \$ | 6,924.00   |
| Walker, Jason         | \$ | 880.00     |
| Wall, Karen           | \$ | 59,746.30  |

|                         |           |                     |  |
|-------------------------|-----------|---------------------|--|
| Warner, Rachel          | \$        | 1,496.00            |  |
| Warrington, Brandon     | \$        | 3,135.00            |  |
| Warrington, Allen       | \$        | 57,620.57           |  |
| Waterhouse, Norma       | \$        | 613.25              |  |
| Westberg, Kenneth       | \$        | 3,828.00            |  |
| Wetherbee, Richard      | \$        | 58,015.53           |  |
| White, William          | \$        | 2,808.00            |  |
| Wieloch, Paul           | \$        | 315.00              |  |
| Wilson, Christopher     | \$        | 4,300.00            |  |
| Wilson Jr, Donald       | \$        | 889.00              |  |
| Wojnar, Steven          | \$        | 134,076.39          |  |
| Woodford, Theresa       | \$        | 10,459.80           |  |
| Young, Pamela           | \$        | 6,616.68            |  |
| Ziegler, Joshua         | \$        | 1,300.00            |  |
| Ziegler, Jesse          | \$        | 304.00              |  |
| <b>Total Wages Paid</b> | <b>\$</b> | <b>4,735,867.12</b> |  |

#### COLLECTOR RECEIPTS FOR FISCAL YEAR 2018

##### Real Estate Tax

|                              |           |                      |
|------------------------------|-----------|----------------------|
| 2013                         | \$        | 46.17                |
| 2014                         | \$        | -                    |
| 2015                         | \$        | -                    |
| 2016                         | \$        | -                    |
| 2017                         | \$        | 62,905.22            |
| 2018                         | \$        | 10,900,506.61        |
| 2019                         | \$        | 8,304.50             |
| <b>Total Real Estate Tax</b> | <b>\$</b> | <b>10,971,762.50</b> |

*\*Negative value denotes a credit folled forward to a successive fiscal year*

##### Supplemental Tax

|                               |           |                 |
|-------------------------------|-----------|-----------------|
| 2015                          | \$        | 134.65          |
| 2016                          | \$        | -               |
| 2017                          | \$        | 8,572.60        |
| <b>Total Supplemental Tax</b> | <b>\$</b> | <b>8,707.25</b> |

##### Personal Property Tax

|                                    |           |                   |
|------------------------------------|-----------|-------------------|
| 2016                               | \$        | -                 |
| 2017                               | \$        | 254.71            |
| 2018                               | \$        | 170,534.68        |
| <b>Total Personal Property Tax</b> | <b>\$</b> | <b>170,789.39</b> |

##### Motor Vehicle Excise

|                                                      |           |                     |
|------------------------------------------------------|-----------|---------------------|
| Excise Collected in excess of Abatement 2006 & Prior | \$        | 2,753.32            |
| 2009                                                 | \$        | -                   |
| 2010                                                 | \$        | 85.00               |
| 2011                                                 | \$        | 172.50              |
| 2012                                                 | \$        | 197.40              |
| 2013                                                 | \$        | 864.71              |
| 2014                                                 | \$        | 1,226.77            |
| 2015                                                 | \$        | 4,127.57            |
| 2016                                                 | \$        | 17,944.61           |
| 2017                                                 | \$        | 217,890.01          |
| 2018                                                 | \$        | 1,296,199.67        |
| <b>Total Motor Vehicle Excise</b>                    | <b>\$</b> | <b>1,541,461.56</b> |

##### Boat Excise

|                          |           |                 |
|--------------------------|-----------|-----------------|
| 2009                     | \$        | 15.00           |
| 2011                     | \$        | -               |
| 2012                     | \$        | 15.00           |
| 2013                     | \$        | -               |
| 2014                     | \$        | -               |
| 2015                     | \$        | 30.00           |
| 2016                     | \$        | 80.00           |
| 2017                     | \$        | 2,718.75        |
| <b>Total Boat Excise</b> | <b>\$</b> | <b>2,858.75</b> |

##### Water

|       |      |    |        |
|-------|------|----|--------|
| Usage | 2015 | \$ | 287.50 |
|-------|------|----|--------|

|                    |       |      |    |                   |
|--------------------|-------|------|----|-------------------|
|                    | Fees  | 2015 | \$ | -                 |
|                    | Usage | 2016 | \$ | 48.84             |
|                    | Fees  | 2016 | \$ | -                 |
|                    | Usage | 2017 | \$ | 34,485.33         |
|                    | Fees  | 2017 | \$ | 25.00             |
|                    | Usage | 2018 | \$ | 832,691.38        |
|                    | Fees  | 2018 | \$ | <u>2,825.00</u>   |
| <b>Total Water</b> |       |      | \$ | <b>870,363.05</b> |

|                    |       |      |    |                   |
|--------------------|-------|------|----|-------------------|
| <b>Sewer</b>       | Usage | 2015 | \$ | 351.52            |
|                    | Fees  | 2015 | \$ | -                 |
|                    | Usage | 2016 | \$ | (57.68)           |
|                    | Fees  | 2016 | \$ | -                 |
|                    | Usage | 2017 | \$ | 41,130.53         |
|                    | Fees  | 2017 | \$ | 25.00             |
|                    | Usage | 2018 | \$ | 878,359.83        |
|                    | Fees  | 2018 | \$ | <u>2,825.00</u>   |
| <b>Total Sewer</b> |       |      | \$ | <b>922,634.20</b> |

*\*Negative value denotes a credit folled forward to a successive fiscal year*

**Water Sewer Liens & Betterments &  
Title 5 Betterments**

|                                                   |                             |    |                   |
|---------------------------------------------------|-----------------------------|----|-------------------|
|                                                   | 2017 Sewer Lien             | \$ | 2,805.03          |
|                                                   | Sewer Lien Interest         | \$ | 431.50            |
|                                                   | Water Lien                  | \$ | 4,096.36          |
|                                                   | Water Lien Interest         | \$ | 513.27            |
|                                                   | Water/Sewer Fees            | \$ | 484.57            |
|                                                   | Inc. & Exp. Fees            | \$ | 275.00            |
|                                                   | 2018 Sewer Lien             | \$ | 52,712.01         |
|                                                   | Sewer Lien Interest         | \$ | 7,050.75          |
|                                                   | Water Lien                  | \$ | 45,067.16         |
|                                                   | Water Lien Interest         | \$ | 5,958.36          |
|                                                   | Water/Sewer Fees            | \$ | 9,960.00          |
|                                                   | Sewer Betterments           | \$ | 18,113.17         |
|                                                   | Sewer Betterments Interest  | \$ | 3,650.43          |
|                                                   | Title V                     | \$ | 441.75            |
|                                                   | Title V Interest            | \$ | 66.26             |
|                                                   | Betterments Paid In Advance | \$ | 10,517.99         |
|                                                   | Inc. & Exp. Fees            | \$ | <u>6,429.48</u>   |
| <b>Total W/S Liens, Betterments &amp; Title 5</b> |                             | \$ | <b>168,573.09</b> |

*\*Negative value denotes a credit folled forward to a successive fiscal year*

|                                    |    |                  |
|------------------------------------|----|------------------|
| <b>Municipal Lien Certificates</b> | \$ | <b>22,150.00</b> |
|------------------------------------|----|------------------|

|                      |                    |    |                   |
|----------------------|--------------------|----|-------------------|
| <b>Charges</b>       | Advertising        | \$ | 1,119.45          |
|                      | Bank Charge        | \$ | -                 |
|                      | Demand             | \$ | 49,760.00         |
|                      | DPW Demand         | \$ | 23,680.00         |
|                      | Mark Clear         | \$ | 12,220.00         |
|                      | Notice of Warrant  | \$ | 14,376.00         |
|                      | Service of Warrant | \$ | 12,852.00         |
|                      | Warrant            | \$ | <u>11,980.00</u>  |
| <b>Total Charges</b> |                    | \$ | <b>125,987.45</b> |

|                       |    |                      |
|-----------------------|----|----------------------|
| <b>Total Receipts</b> | \$ | <b>14,679,299.79</b> |
| <b>Interest</b>       | \$ | <b>44,569.98</b>     |
| <b>Charges</b>        | \$ | <b>125,987.45</b>    |

|                            |    |                      |
|----------------------------|----|----------------------|
| <b>Combined Cash Total</b> | \$ | <b>14,849,857.22</b> |
|----------------------------|----|----------------------|

## REPORT OF THE TOWN CLERK

To the Honorable Board of Selectmen and Citizens of the Town of Dudley, I hereby submit my report for the period of July 1, 2017 through June 30, 2018.

### REGISTERED VOTERS AS OF JUNE 30, 2018

|                                |      |
|--------------------------------|------|
| Democrat .....                 | 1456 |
| Republican .....               | 984  |
| Libertarian .....              | 45   |
| United Independent Party ..... | 58   |
| Unenrolled .....               | 4317 |
| All Others .....               | 26   |
| *Total .....                   | 6886 |

\*Total includes Inactive Voters (416)

### TOWN ELECTIONS AND MEETINGS / MINUTES RECORDED:

Annual Fall Town Meeting Warrant/October 30, 2017  
Annual Fall Town Meeting Action  
Special Town Election Warrant/April 3, 2018  
Special Town Election Action  
Annual Spring Town Meeting Warrant/May 21, 2018  
Annual Spring Town Meeting Action  
Annual Town Election Warrant/June 11, 2018  
Annual Town Election Action

### TOTAL NUMBER OF RESIDENTS -

|                                                                     |         |
|---------------------------------------------------------------------|---------|
| JANUARY 1, 2018 CENSUS .....                                        | *10,510 |
| Males under age 17 .....                                            | 884     |
| Females under age 17 .....                                          | 847     |
| Males 17 and Over .....                                             | 4,229   |
| Females 17 and Over .....                                           | 4,537   |
| (*Total includes Inactive Voters who did not respond to the Census) |         |

### VITAL STATISTICS RECORDED JULY 1, 2017 THROUGH JUNE 30, 2018

|                                      |    |
|--------------------------------------|----|
| Marriages Recorded and Indexed ..... | 44 |
| Births Recorded and Indexed .....    | 82 |
| Deaths Recorded and Indexed .....    | 86 |

### MISCELLANEOUS LICENSES FILED JULY 1, 2017 THROUGH JUNE 30, 2018

|                                                                |    |
|----------------------------------------------------------------|----|
| Auctioneers Permit .....                                       | 0  |
| Raffle Permits .....                                           | 5  |
| Gasoline and Storage of Inflammables .....                     | 12 |
| Business Certificates Issued .....                             | 58 |
| Board of Appeals – Filing of Variances & Special Permits ..... | 16 |

### DOG LICENSES ISSUED JULY 1, 2017 - JUNE 30, 2018

|                            |      |
|----------------------------|------|
| Tags issued .....          | 1549 |
| Kennels: over 3 dogs ..... | 18   |
| Commercial Kennel: .....   | 2    |

### Money collected July 1, 2017 - June 30, 2018 and forwarded to:

|                                                                                  |             |
|----------------------------------------------------------------------------------|-------------|
| Town Treasurer (includes dog licenses/fines and Non-Criminal Dispositions) ..... | \$41,518.00 |
| Town Treasurer (UniBank (on-line payments)) .....                                | \$3,104.00  |

## INVENTORIES

In accordance with Article 15, Section 1 of the Town of Dudley By-Laws, the following departments filed inventories for the year ending 2017:

|                         |                     |                        |
|-------------------------|---------------------|------------------------|
| Accountant              | Assessor            | Board of Health        |
| Board of Selectmen      | Building Department | Cable Access           |
| Cemetery Commission     | Collector           | Council on Aging       |
| Highway Department      | Library             | Personnel Board        |
| Planning Board          | Police Department   | Town Clerk             |
| Treasurer               | Veterans' Agent     | Water/Sewer Commission |
| Zoning Board of Appeals |                     |                        |

Respectfully submitted:

  
Ora E. Finn, CMMC, Dudley Town Clerk

**TOWN OF DUDLEY**  
**ANNUAL FALL TOWN MEETING WARRANT**  
**COMMONWEALTH OF MASSACHUSETTS**

Worcester, ss

To either of the Constables in the Town of Dudley, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Dudley, qualified to vote in elections and town affairs, to meet in the Shepherd Hill Regional High School Auditorium in said Dudley **on Monday, October 30, 2017 and Tuesday, October 31, 2017**, if needed, and other such times as may be voted, if needed at 7:00 P.M. then and there to take action on the following articles:

**ARTICLE 1: - Board and Committee Reports- Routine (Board of Selectmen)** -To see if the Town will vote to receive the reports of the several Town Officers and all Committees, or take any other action relative thereto.

**ARTICLE 2: - Warrant Article Recommendations- Routine: (Board of Selectmen)** - To hear and act on the recommendations of the Board of Selectmen and the Finance & Appropriation Advisory Committee, or take any other action relative thereto.

**ARTICLE 3: – Fund FY 2017 Accounts (Town Accountant)** – To see if the Town will vote to transfer a total of \$1,960.65 (One Thousand Nine Hundred Sixty Dollars and Sixty-Five Cents) from Webster Dispatch account #0001 145 5940 02 to the following FY 2017 accounts or take any other action relative thereto:

\$159.92 to COA Grief Grant 0205 000 5783 00  
\$1800.73 to 911 Grant Account 0210 000 5776 09

**ARTICLE 4: – (Fire Department)** – To see if the Town will vote to transfer a total of \$10,241.46 (Ten Thousand Two Hundred Forty-One Dollars and Forty-Six Cents) from Webster Dispatch account #0001 145 5940 02 for FY 2017 EMS Coverage account number 0232 000 5780 00, or take any other action relative thereto.

**ARTICLE 5: – FY 2018 Supplemental Budget (Town Administrator)** – To see if the Town will vote to determine the sums of money the Town will raise and appropriate, borrow or transfer from any available funds to defray the supplemental charges and expenses of the Town and including debt and interest for Fiscal Year 2018 voted under Article 16 of the May 22, 2017 Annual Town Meeting, or take any other action relative thereto:

(Note: Please See Appendix “A” for Departmental Expenditures)

**ARTICLE 6: – FY 2018 Salary Adjustments (Board of Selectmen)** - To see if the Town will vote to transfer \$4,667.95 (Four Thousand Six Hundred Sixty Seven Dollars and Ninety-Five Cents) from Webster Dispatch account #0001 145 5940 02 to the below Fiscal 2018 line items to provide cost of living increases, or take any other action relative thereto:

\$145.26 to Account 0001 242 5112 01 Building Inspector  
\$551.53 to Account 0001 135 5112 01 Accountant  
\$75.64 to Account 0001 136 5114 01 MIS Director  
\$807.97 to Account 0001 420 5112 01 Highway Superintendent  
\$616.80 to Account 0001 420 5113 01 Highway Foreman  
\$462.91 to Account 0001 196 5114 01 Building & Grounds Supervisor  
\$357.39 to Account 0001 196 5113 01 Building & Grounds Assistant  
\$208.80 to Account 0001 161 5113 01 Town Clerk Assistant  
\$570.43 to Account 0001 141 5112 01 Principal Assessor  
\$78.86 to Account 0001 171 512101 Conservation Clerk  
\$615.16 to Account 0001 610 5112 01 Library Director  
\$177.20 to Account 0001 145 5123 01 Collector Clerk

**ARTICLE 7: - Compensated Absence Trust (Town Accountant)** – To see if the Town will vote to transfer from Webster Dispatch account #0001 145 5940 02 to add to the Compensated Absence Trust Account No.: 0800-000-5790-00 in the amount of \$2,980.53 (Two Thousand Nine Hundred Eighty Dollars and Fifty Three Cents) for retirement costs associated with municipal employees, or take any other action relative thereto.

**ARTICLE 8:- Unpaid Bill of a Prior Year (Water/Sewer Department )** — To see if the Town will vote to raise and appropriate, borrow or transfer from Water Retained Earnings the amount of \$184.00 (One Hundred Eighty Four Dollars and Zero Cents) for the purpose of paying an unpaid invoice from Fiscal Year 2017, or take any other action relative thereto.

R.I. Analytical Labs                      \$184.00

**ARTICLE 9: - Purchase Dump Truck for the Highway Department (Capital Improvement Planning Committee)** - To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds the sum of \$65,500.00 (Sixty-Five Thousand Five Hundred Dollars and Zero Cents) for the purchase and equipping of a new Four Wheel Drive Truck with Plow for the Highway Department, said costs to be reduced by the trade or sale of 1998 one ton truck, or take any other action relative thereto.

**ARTICLE 10: - Purchase One Ton Dump Truck for the Buildings & Grounds Department (Capital Improvement Planning Committee)** - To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds the sum of \$48,500.00 (Forty-Eight Thousand Five Hundred Dollars and Zero Cents) for the purchase of a new Four Wheel Drive Truck for the Buildings & Grounds Department, or take any other action relative thereto.

**ARTICLE 11: - Purchase Cruiser for the Police Department (Capital Improvement Planning Committee)** - To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds the sum of \$38,000.00 (Thirty-Eight Thousand Dollars and Zero Cents) for the purchase and equipping of a new all-wheel drive cruiser for the Police Department, said amount to be offset or reduced by any insurance settlement, or take any other action relative thereto.

**ARTICLE 12: - Purchase Ambulance for Fire Department (Capital Improvement Planning Committee)** - To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds the sum of \$220,000.00 (Two Hundred Twenty Thousand Dollars and Zero Cents) for the purchase and equipping of a new Ambulance for the Fire Department, said amount to be offset or reduced by any insurance settlement, or take any other action relative thereto.

**ARTICLE 13: - Purchase Information Technology for the MIS Department (Capital Improvement Planning Committee)** - To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds the sum of \$30,000.00 (Thirty Thousand Dollars and Zero Cents) for the purchase and installation of desktop and laptop computers, network infrastructure and a server for use by municipal departments, or take any other action relative thereto.

**ARTICLE 14: - Provide Additional Funds for a Digital Public Information Sign (Capital Improvement Planning Committee)** - To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds the sum of \$14,300.00 (Fourteen Thousand Three Hundred Dollars and Zero Cents) for the purchase and installation of a new digital public information sign to be located at the Municipal Center, or take any other action relative thereto.

**ARTICLE 15: - Recycling Center Improvements (Highway Superintendent)** – To see if the Town will vote to raise and appropriate, borrow or transfer the sum of \$12,000.00 (Twelve Thousand Dollars and Zero Cents) for the repair and maintenance of the office and storage buildings, the rebuilding of the catch basins, upgrade to the drainage system and repairs to the asphalted surface, or take any other action relative thereto.

**ARTICLE 16: - Purchase of Fire Department Equipment (Fire Department)** – To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the sum of \$15,000.00 (Fifteen Thousand Dollars and Zero Cents) for a Lucas CPR life saving device, or take any other action relative thereto.

**ARTICLE 17: - EMS Night Coverage (Fire Department)** – To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the sum of \$21,696.00 (Twenty One Thousand Six Hundred Ninety-Six Dollars and Zero Cents) to cover the anticipated short fall for Fiscal 2018 Emergency Management (EMS) Night Coverage budget account, or take any other action relative thereto.

**ARTICLE 18:- Safe Trailer Repairs (Fire Department)** – To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the sum of \$18,481.00 (Eighteen Thousand Four Hundred Eighty-One Dollars and Zero Cents) to repair the Safe Trailer, or take any other action relative thereto.

**ARTICLE 19: – Fund Property Revaluation Services (Board of Assessors)** - To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the sum of \$12,000.00 (Twelve Thousand Dollars and Zero Cents) to fund one fifth (1/5) of the cost of re-certification of real estate and personal property values for Fiscal Year 2023 as required by the Commonwealth's Department of Revenue, or take any action relative thereto.

**ARTICLE 20: - Purchase of Heat Exchanger for the Municipal Complex (Building and Grounds)** - To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the sum of Eight Thousand Six Hundred Dollars and Zero Cents (\$8,600.00) for the purchase of a new Heat Exchanger for the Dudley Municipal Complex, or take any other action relative thereto.

**ARTICLE 21: - Phase 1 & 2 Dam Engineering Studies –(Town Administrator)** – To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to undertake the Phase 1 and 2 Engineering Study of the Carpenter Pond and Lower Gore Pond Dams and Spillway Assessments of the Upper and Lower Merino Pond Dams, including

related work, and to authorize the Board of Selectmen to apply for and expend grant funds for the purposes set forth in this Article, or take any other action relative thereto.

**ARTICLE 22:- Funding Employee Merit Pool (Board of Selectmen )** – To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds the sum of \$10,000.00 (Ten Thousand Dollars and Zero Cents) to fund merit increases for department heads and non-union employees as recommended by the Personnel Board and Board of Selectmen, or take any other action relative thereto.

**ARTICLE 23:- Interdepartmental Transfer (Highway Superintendent)**– To see if the Town will vote to transfer from the Roadway Machinery Account (0406 000 5780 00) the amount of \$35,500.00 (Thirty-Five Thousand Five Hundred Dollars and Zero Cents) for the purchase of a One Ton Pick-Up truck, said costs to be reduced by the trade or sale of 1994 Pick-Up Truck, or take any other action relative thereto.

**ARTICLE 24:- Add to Stabilization Fund (Town Administrator)** — To see if the town will vote to raise and appropriate, borrow or transfer from available funds the sum of \$100,000.00 (One Hundred Thousand Dollars and Zero Cents) to be added to the Town's Stabilization Fund, or take any other action relative thereto.

**ARTICLE 25:- Purchase Vehicle for the Water/Sewer Department (Water & Sewer Commission)**- To see if the Town will vote to transfer from the Water Retained Earnings Account 0061-000-3590-01 the sum of \$27,135.00 (Twenty-Seven Thousand One Hundred Thirty-Five Dollars and Zero Cents) for the purchase of a F150 4-wheel drive with light bar, or to take any other action relative thereto.

**ARTICLE 26 : - Purchase Truck with Crane for the Water/Sewer Department (Water & Sewer Commission)** To see if the Town will vote to transfer from the Sewer Retained Earnings Account 0060-000-3590-01 the sum of \$69,057.75 (Sixty-Nine Thousand Fifty-Seven Dollars and Seventy-Five Cents) for the purchase of a F450 utility truck with crane with maximum capacity of 3,500 lbs at 7'extend, or take any other action relative thereto.

**ARTICLE 27: -Amend General By-Laws (Town Clerk)** – To see if the Town will vote to amend the General By-laws by adding the following:

The Town Clerk, or an agent designated by the Town Clerk, shall be authorized to assign appropriate numbers to sections, subsections, paragraphs, and subparagraphs of Town general by-laws where none are approved by Town Meeting.

Where Town Meeting has approved numbering of sections, subsections, paragraphs and subparagraphs of Town general by-laws, the Town Clerk or an agent designated by the Town

Clerk, after consultation with the Town Administrator, shall be authorized to make non-substantive editorial revisions to the numbering to ensure consistent and appropriate sequencing, organization and numbering of the by-laws, or take any other action relative thereto.

**ARTICLE 28: - Amend General By-Laws (Capital Improvement Planning Committee)** - To see if the Town will vote to amend the Dudley General By-Laws by deleting Article XXXVIII in its entirety and inserting in place thereof the following attached hereto as Appendix B the following in order for all municipal departments to submit capital requests through the Capital Improvement Planning Committee, or take any other action relative thereto.

**ARTICLE 29:- Adopt Departmental Revolving Fund pursuant to M.G.L. Chapter 44§ 53E ½ -(Town Accountant)** - To see if the Town will vote to amend the Dudley General By-Laws by adding a new section to establish and authorize revolving funds for use by certain town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44 § 53E 1/2 , or take any other action relative thereto.

#### DEPARTMENTAL REVOLVING FUNDS

1. Purpose. This by-law establishes and authorizes revolving funds for use by town, departments, boards, committees, agencies and officers in connection with the operation of programs or activities that generate fees, charges or other receipts to support all or some of the expenses of those programs or activities. These revolving funds are established under and governed by General Laws Chapter 44, § 53E½.

2. Expenditure Limitations. A department or agency head, board, committee or officer may incur liabilities against and spend monies from a revolving fund established and authorized by this by-law without appropriation subject to the following limitations:

A. Fringe benefits of full-time employees whose salaries or wages are paid from the fund shall also be paid from the fund.

B. No liability shall be incurred in excess of the available balance of the fund.

C. The total amount spent during a fiscal year shall not exceed the amount authorized by Annual Town Meeting on or before July 1 of that fiscal year, or any increased amount of that authorization that is later approved during that fiscal year by the Selectmen and Finance Committee (FAA).

3. Interest. Interest earned on monies credited to a revolving fund established by this by-law shall be credited to the general fund.

4. Procedures and Reports. Except as provided in General Laws Chapter 44, § 53E½ and this by-law, the laws, charter provisions, by-laws, rules, regulations, policies or procedures that govern the receipt and custody of town monies and the expenditure and payment of town funds shall apply to the use of a revolving fund established and authorized by this by-law. The Town Accountant shall include a statement on the collections credited to the fund, the encumbrances and expenditures charged to each fund and the balance available for expenditure in the regular report the Town Accountant provides the department, board, committee, agency or officer on appropriations made for its use.

5. Authorized Revolving Funds. The Revolving Fund Listing establishes:

- A. Each revolving fund authorized for use by a town department, board, committee, agency or officer,
- B. The department or agency head, board, committee or officer authorized to spend from each fund,
- C. The fees, charges and other monies charged and received by the department, board, committee, agency or officer in connection with the program or activity for which the fund is established that shall be credited to each fund by the Town Accountant,
- D. The expenses of the program or activity for which each fund may be used,
- E. Any restrictions or conditions on expenditures from each fund;
- F. Any reporting or other requirements that apply to each fund, and
- G. The fiscal years each fund shall operate under this by-law.

### REVOLVING FUNDS LISTING

| A<br>REVOLVING<br>FUND             | B<br>DEPARTMENT, BOARD,<br>COMMITTEE, AGENCY<br>OR OFFICER AUTHORIZED<br>TO SPEND FROM FUND | C<br>FEES, CHARGES<br>OR OTHER<br>RECEIPTS<br>CREDITED TO FUND                                   | D<br>PROGRAM OR ACTIVITY<br>EXPENSES PAYABLE<br>FROM FUND              | E<br>RESTRICTIONS OR<br>CONDITIONS ON<br>EXPENSES PAYABLE<br>FROM FUND                                       | F<br>OTHER<br>REQUIREMENTS<br>OR<br>REPORTS | G<br>FISCAL<br>YEARS                  |
|------------------------------------|---------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|---------------------------------------------|---------------------------------------|
| ANIMAL CARE                        | Board of Health                                                                             | Fees charged by Animal Officer for animal care, and any donations received.                      | Animal Vet Expenses and items for Shelter                              |                                                                                                              |                                             | Fiscal Year 2019 and subsequent years |
| ARREST WARRANT SERVICES            | Police                                                                                      | Charges for warrant services                                                                     | Police Discretion                                                      |                                                                                                              |                                             | Fiscal Year 2019 and subsequent years |
| BOARD OF HEALTH EDUCATION PROGRAMS | Board of Health                                                                             | Donations received.                                                                              | BOH Programs                                                           |                                                                                                              |                                             | Fiscal Year 2019 and subsequent years |
| CEMETERY FEES                      | Board of Selectmen                                                                          | Fees for Cremations                                                                              | Expenses of Cremation                                                  |                                                                                                              |                                             | Fiscal Year 2019 and subsequent years |
| COA MEALS                          | Council on Aging                                                                            | Fees for meals                                                                                   | Expenses of Meals                                                      |                                                                                                              |                                             | Fiscal Year 2019 and subsequent years |
| CRUISER USE                        | Police                                                                                      | Fees for Cruisers used at Outside Details                                                        | Expenses of police cruisers or to purchase a new cruiser               |                                                                                                              |                                             | Fiscal Year 2019 and subsequent years |
| FIRE OUTSIDE DETAILS               | Fire Chief                                                                                  | Fees for Details                                                                                 | Wages for outside detail work                                          |                                                                                                              |                                             | Fiscal Year 2019 and subsequent years |
| FIRE PENALTIES/VIOLATIONS          | Fire Chief                                                                                  | Violations to code                                                                               | Expenses associated to issuing penalties                               |                                                                                                              |                                             | Fiscal Year 2019 and subsequent years |
| FIREARMS PERMIT SERVICES           | Police Chief                                                                                | Fees for Firearm Permits                                                                         | Police Expenses                                                        |                                                                                                              |                                             | Fiscal Year 2019 and subsequent years |
| GENEOLOGY SERVICE                  | Town Clerk                                                                                  | Town Clerk fees & donations                                                                      | Record Preservation and other associated expenses                      |                                                                                                              |                                             | Fiscal Year 2019 and subsequent years |
| TOWN GIFT SHOP                     | Board of Selectmen                                                                          | Fees for Town items (cups, etc)                                                                  | Replenish Town items                                                   |                                                                                                              |                                             | Fiscal Year 2019 and subsequent years |
| HAZARDOUS MATL. COLLECTION         | Board of Health                                                                             | Charges for disposal of hazardous material                                                       | Expenses for Haz. Waste Days                                           |                                                                                                              |                                             | Fiscal Year 2019 and subsequent years |
| INSPECTOR SERVICES                 | Building Inspector                                                                          | Fees charged and received by the Building Department for gas, electric and plumbing inspections. | Wages of inspectors performing gas, electric and plumbing inspections. | Salary of full time employees shall be paid from annual budget for Building Inspector and not from the fund. |                                             | Fiscal Year 2019 and subsequent years |
| LIBRARY LOST BOOKS                 | Library Director                                                                            | Fees for lost books, cds, etc.                                                                   | Expenses to replace books, cds, etc.                                   |                                                                                                              |                                             | Fiscal Year 2019 and subsequent years |
| MUNICIPAL HEARINGS                 | Board of Selectmen                                                                          | Fees for hearings                                                                                | Legal notices, ads                                                     |                                                                                                              |                                             | Fiscal Year 2019 and subsequent years |
| PLANNING DOCUMENTS                 | Town Planner                                                                                | Fees for copies, forms                                                                           | Planning Expenses for paper, forms, etc.                               |                                                                                                              |                                             | Fiscal Year 2019 and subsequent years |
| TAX TITLE FEES                     | Town Treasurer                                                                              | Fees for tax title                                                                               | Tax Title Expenses                                                     |                                                                                                              |                                             | Fiscal Year 2019 and subsequent years |
| VET BRICKS/MEMORIAL                | Veteran's Agent                                                                             | Fees for Veteran Bricks                                                                          | Expenses for bricks and Memorial Maintenance                           |                                                                                                              |                                             | Fiscal Year 2019 and subsequent years |
| WEBSITE                            | Info. Tech. Director                                                                        | Advertising on Website Fees                                                                      | Expenses for Website (Domain Name, Hosting Service)                    | Salary of full time employees paid from annual budget, not fund                                              |                                             | Fiscal Year 2019 and subsequent years |

**ARTICLE 30:- Landfill Lease Authorization (Town Administrator)-** To see if the Town will vote to authorize the Board of Selectmen to enter into a lease agreement, on terms the Board deems most favorable to the Town of Dudley, to provide a site for the installation of solar generation arrays and related equipment at the former Dudley Landfill located off Indian Road, or take any other action relative thereto.

**ARTICLE 31: - Funding for Traffic Signal at the Intersection of Route 197 and Route 12 (Town Clerk)** – To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the amount of \$2,200.00 (Two Thousand Two Hundred Dollars and Zero Cents) necessary for improvements related to the installation of a left hand turn signal at the intersection of Route 197 and Route 12 and to repair a damaged overhead signal, or take any other action relative thereto.

**ARTICLE 32:- Zoning By-law Amendment, Definitions (Planning Board)-** To see if the Town will vote to amend the Dudley Zoning By-laws, SECTION VI, DEFINITIONS, 6.01.00 PURPOSE, 6.01.01 Definitions Listing, by removing the existing definition of the term Frontage in its entirety and by removing the existing term Lot Frontage and its definition in their entirety, and inserting in place the following amended definition of the term Frontage:

Frontage – The distance measured along the front street lot line between the points of intersection of the side lot lines with the front lot line, which provides, safe, convenient and meaningful vehicular access to the building portion of the lot. Frontage for the purpose of this by-law shall be continuous frontage and in the case of corner lots shall be measured on the front lot line. This will be the street address for the property. Calculation of the frontage dimensional requirements shall be in conformance with Section 2.04.00 DENSITY REGULATIONS of this by-law, or to take any other action relative thereto.

Note- As a result of this amendment to the Zoning Bylaws, the following definitions and term as indicated by crossed off text would be removed in their entirety and replaced with the above definition:

~~Frontage – The boundary of a parcel abutting a way as approved by the Planning Board and from which access must be made.~~

~~Lot Frontage—A continuous lot boundary line which abuts:~~

- ~~a. a public way or a way which the Town Clerk certifies is maintained and used as a public way;~~
- ~~b. a way shown on a plan approved and endorsed in accordance with the Sub-division Control Law;~~
- ~~c. a way in existence when the Sub-division Control Law became effective in the Town, having in the opinion of the Planning Board, sufficient width, suitable grades, and adequate construction to provide for need of vehicular traffic in relation to the proposed use of the land abutting thereon or served thereby, and for the installation of municipal services to serve such land and the buildings to be erected thereon.~~

**ARTICLE 33: -Zoning By-law Amendment, Solar Overlay District (Planning Board)-** To see if the Town will vote to amend the Dudley Zoning By-laws, and the Dudley Zoning By-laws Map relative to large-scale ground-mounted solar photovoltaic installations, by amending SECTION III, SPECIAL USE REGULATIONS, 3.12.00 LARGE SCALE SOLAR PHOTOVOLTAIC, 3.12.02 Applicability, second paragraph, by adding the following text (consisting of two sentences) immediately after the existing second sentence of said paragraph:

In the Solar Overlay District, on lots which contain an area of not less than four acres, the construction and use of Large Ground-Mounted Solar Photovoltaic Installations shall require a special permit issued by the Planning Board in accordance with the procedures outlined in Section 5.01.04 of the Zoning By-laws. Said Solar Overlay District is hereby superimposed on the underlying zoning districts, as shown on the map entitled "Zoning Map Amendment PROPOSED SOLAR OVERLAY DISTRICT Parcel 212 13 (Oxford Avenue)", dated October 03, 2017, which map is hereby made a part of the Zoning By-laws and Official Zoning Map and is on file in the Office of the Planning Board and the Town Clerk.

And by adopting the above referenced zoning map amendment per the above referenced map, which is to be on file with the Dudley Town Clerk and the Planning Board, and by amending the existing Dudley Zoning Map to include said Solar Overlay District, or to take any other action relative thereto.

**ARTICLE 34: - Zoning By-law Amendment, Signs (Planning Board)-** To see if the Town will vote to amend the Dudley Zoning By-laws, SECTION IV GENERAL REGULATIONS, 4.03.00 SIGN STANDARDS, by removing the existing Section 4.03.02 Commercial and Industrial Sign Standards, in its entirety and inserting the following revised Section 4.03.02 in its place:

4.03.02 Commercial, Industrial and Institutional Sign Standards for Lots within the BUS 15, IND 43, IND 130, LI 43, and LI 87 Districts

4.03.02.01 Signs Not Requiring a Sign Permit

The following signs are permitted in commercial and industrial districts without a sign permit:

1. Signs permitted in Section 4.03.01 a, b, c, and d.
2. One (1) building contractor sign on a building or lot while actually under construction or renovation, not exceeding thirty-two (32) square feet in surface area on any one side.

4.03.02.02 Commercial Sign Standards

Signs shall relate to the use(s) of the premises on which they are located and shall only identify the occupant of such premises or advertise the articles or services within said premises. Unless indicated otherwise, no sign for a commercial use in a commercial or industrial zoning district shall be erected without a sign permit from the Building Inspector. The following standards shall be allowed:

- a. One electric awning sign for each commercial business establishment on a lot, not to exceed fifteen (15) percent of aggregate area of occupancy elevation on which the signs are installed.
- b. One wall sign for each commercial business establishment on a lot, provided: it shall be attached and parallel to the main wall of a building; and the aggregate surface area of all wall

signs in any one lot shall not exceed ten percent (10%) of the aggregate surface area of all exterior walls of buildings on such lot.

- c. One pole sign per lot for each street frontage that provides actual physical access to the lot, which pole sign shall include a listing of each and every commercial business establishment on the lot, provided: it shall not exceed one (1) square foot of sign area for each linear foot of property frontage not to exceed 150 square feet in surface area on any one side; no portion of it shall be set back less than ten feet from any street lot line; it shall not be erected so that any portion of it is over 30 feet above the ground or sidewalk; and it shall not be placed in a location or a manner that would block or impede vision clearance for exiting traffic; or:
- d. One standing (or ground) sign for each street frontage that provides actual physical access to the lot, provided: it shall not exceed one (1) square foot of sign area for each linear foot of property frontage not to exceed 150 square feet in surface area, on any one side; no portion of it shall be set back less than 10 feet from any street lot line; and it shall not rise to more than 12 feet from the ground or sidewalk; and it shall not be placed in a location or a manner that would block or impede vision clearance for exiting traffic. Where a single lot is occupied by more than one business whether in the same structure or not, there shall not be more than one standing sign at each street frontage that provides actual physical access to the lot.
- e. General advertising signs (billboards) shall be prohibited.

#### 4.03.02.03 Industrial and Institutional Sign Standards

Signs shall relate to the use(s) of the premises on which they are located and shall only identify the occupant of such premises or advertise the articles or services within said premises. Unless indicated otherwise, no sign for an industrial or institutional commercial use in a commercial or industrial zoning district shall be erected without a sign permit from the Building Inspector. The following standards shall be allowed:

- a. Wall signs permitted in Section 4.03.02.02, subject to the same regulations.
- b. One standing (or ground) sign for each street frontage that provides actual physical access to the lot provided: it shall not exceed one (1) square foot of sign area for each linear foot of property frontage not to exceed 200 square feet in surface area; it shall be set back at least 15 feet from any street lot line; it shall not be erected so that any portion of it is over 15 feet above the ground or sidewalk; and it shall not be placed in a location or a manner that would block or impede vision clearance for exiting traffic. Where a single lot is occupied by more than one business, whether in the same structure or not, there shall not be more than one standing sign at each street frontage that provides actual physical access to the lot.
- c. General advertising signs (billboards) shall be prohibited, except that, at the entrance to an industrial park or office park, there may be located one unlighted standing (or ground) sign relating to the layout of said park and to the businesses located within said park, not to exceed 200 square feet in surface area.

And by removing the phrase “one hundred (100) square feet gross display area” following the word “exceed” within the existing Section 4.03.03 Illumination and Motion Regulations paragraph c. and replacing said phrase with the phrase the size specified in Section 4.03.02-above.

After the changes delineated above are made, Section 4.03.03 paragraph c. would read as follows (additions are in *italics and underlined*, and deletions are [~~bracketed and crossed-off~~):

- c. Each steady illuminated sign in a commercial or industrial district shall not exceed [~~one hundred (100) square feet gross display area~~] *the size specified in Section 4.03.02.* or to take any other action relative thereto.

**ARTICLE 35:- Zoning By-law Amendment, Appeals (Planning Board)-** To see if the Town will vote to amend the Dudley Zoning By-laws, SECTION V ADMINISTRATIVE PROVISIONS, 5.01.00 ZONING BOARD OF APPEALS, 5.01.06 Applicability, third sentence, by removing the phrase “two (2)” after the word “after” and before the word “years” and inserting in its place the phrase “three (3)”, or to take any other action relative thereto.

**ARTICLE 36: Fund Archival Preservation (Petition Article)** – To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the sum of \$10,000.00 (Ten Thousand Dollars and Zero Cents) for the purpose of archival preservation, or take any other action relative thereto.

You are hereby directed to serve this warrant by posting attested copies thereof, at the Dudley Municipal Center and on the Town of Dudley Web site and by posting notice of availability of the Warrant on one (1) Cable Access Channel.

Warrant to be posted at least seven (7) days before holding of said meeting. Hereof, fail not, and make due return of this warrant with your doing thereon, to the Town Clerk at the time of holding of said meeting.

Given under our hands this 16th day of October in the year Two Thousand and Seventeen.

|                      |                                |                      |
|----------------------|--------------------------------|----------------------|
| John Marsi, Chairman | Steven Sullivan, Vice-Chairman | Jonathan Ruda, Clerk |
| Paul M. Joseph       | Kerry Cyganiewicz, Sr.         |                      |

*Dudley Board of Selectmen*

I have notified and warned the inhabitants of the Town of Dudley by posting up attested copies of the same at the Dudley Municipal Center on the 17th of October 2017 and Shepherd Hill Regional High School on the 17th of October 2017. I also observed it posted on the Town's Website and notice of availability on the Dudley Cable Access Channel on the 17th of October 2017.

Thereby making my return to the Dudley Town Clerk on the 17th of October 2017.

/s/ Pellegrino J. D'Auria  
Constable, Town of Dudley

A True Copy. Attest: \_\_\_\_\_

  
Ora E. Finn, CMMC, Dudley Town Clerk

APPENDIX A

Transfer from: #0001 145 5940 02 a total of \$13,237.06 (Thirteen Thousand Two Hundred Thirty- Seven Dollars and Six Cents) to the below FY 2018 accounts:

\$5,000.00 (Five Thousand Dollars and Zero Cents) to the Snow Removal Budget,  
Account 0001 423 5700 02,

\$500.00 (Five Hundred Dollars and Zero Cents) to the Planning Board Professional Fees,  
Account 0410 000 5780 10;

\$900.00 (Nine Hundred Dollars and Zero Cents) to Zoning Expenses , 0001 176 5700  
02;

\$611.06 (Six Hundred Eleven Dollars and Six Cents) to Building and Grounds Assistant,  
Account 0001 196 5113 01;

\$2,500.00 (Two Thousand Five Hundred Dollars and Zero Cents) for Municipal Hearings  
Officer, Account 0001 123 5111 01 as provided for in MGL Chapter 148A.

\$3,726.00 (Three Thousand Seven Hundred Twenty Six Dollars and Zero Cents) for Assistant  
Collector/Treasurer Salary, Account 0001-145-5121-01.

## APPENDIX B

### ARTICLE XXXVIII

### *CAPITAL IMPROVEMENT PLANNING COMMITTEE*

**Section 1.** The Board of Selectmen shall establish and appoint a committee to be known as the Capital Improvement Planning Committee, composed of one member of the Board of Selectmen, one member of the Finance Committee, ~~one member of the Planning Board,~~ the Town Treasurer and ~~three~~ **Four** members at large. The Town Administrator and the Town Accountant shall be ex-officio Committee members without the right to vote. The Committee shall choose its own officers.

**Section 2.** The Committee shall study proposed capital projects and improvements involving major non-recurring tangible assets and projects which: 1) are purchased or undertaken at intervals of not less than five years; 2) have a useful life of at least five years; and 3) cost ~~over \$25,000~~ **Twenty Thousand Dollar (\$ 20,000) or more.**

All officers, boards and committees, ~~including the Selectmen,~~ shall, by June 30<sup>th</sup> of each year, give to the Committee, on forms prepared by it, information concerning all anticipated projects requiring Town Meeting action during the ensuing ~~six~~ **Five** years. The committee shall consider the relative need, impact, timing and cost of these expenditures and the effect each will have on the financial position of the town.

No appropriation shall be voted for a capital improvement requested by a department, board or commission, excepting the Water and Sewer Enterprises, unless the proposed capital improvement is considered in the Committee's report, or the Committee shall first have submitted a report to the Board of Selectmen explaining the omission.

**Section 3.** The Committee shall prepare an annual report recommending a Capital Improvement Budget for the next fiscal year, and a Capital Improvement Program including recommended capital improvements for the following five fiscal years. The report shall be submitted to the Board of Selectmen for its consideration and approval and to the FAA for its recommendation. The Board shall submit its approved Capital Budget to the Fall Annual Town Meeting for adoption by the town.

**Section 4.** ~~Such~~ **The** Capital Improvement Program, after its adoption, shall permit the expenditure on projects included therein of sums from departmental budgets for surveys, architectural or engineering advice, options or appraisals; but no such expenditure shall be incurred on projects which have not been so approved by the town through the appropriation of sums in the current year or in prior years, or for preliminary planning for projects to be undertaken more than five years in the future.

**Section 5.** The Committee's report and the Selectmen's recommended Capital Budget shall be published and made available in a manner consistent with the distribution of the Finance Committee report. The Committee shall deposit its original report with the Town Clerk.

**TOWN OF DUDLEY  
ANNUAL FALL TOWN MEETING  
OCTOBER 30, 2017**

As instructed in the preceding warrant, legal voters of the Town of Dudley assembled in the Shepherd Hill High School Auditorium on Monday, October 30, 2017. The meeting was brought to order at 7:00 p.m. After the Pledge of Allegiance to the Flag, the Moderator made announcements regarding school grounds policy and proper decorum at a town meeting. The Town Clerk read the service of the warrant.

Moderator Christopher Starczewski announced that response time would be limited to five minutes. He then took a few moments to introduce himself and other town officials that were present at the meeting.

He then recognized Town Administrator Greg Balukonis who updated the voters on the power outage caused by the previous night's storm. National Grid had informed him that 411 residents were without power and it was expected to take up to 48 hours to restore.

Mr. Balukonis offered a brief financial update and urged the voters to use caution not to spend all sources of money at this meeting. Overall the Town is in solid financial condition and after tonight's meeting the Assessors would be able to set the new tax rate and the Town could move forward with a balanced budget.

**ARTICLE 1:** Unanimously accepted to receive the reports of the several Town Officers and all Committees.

**ARTICLE 2:** Unanimously accepted to hear and act on the recommendations of the Board of Selectmen and the Finance & Appropriation Advisory Committee.

**ARTICLE 3:** – Unanimously accepted to transfer a total of \$1,960.65 (One Thousand Nine Hundred Sixty Dollars and Sixty-Five Cents) from Webster Dispatch account #0001 145 5940 02 to the following FY 2017 accounts:

\$159.92 to COA Grief Grant 0205 000 5783 00

\$1800.73 to 911 Grant Account 0210 000 5776 09

**ARTICLE 4:** – Unanimously accepted to transfer a total of \$10,241.46 (Ten Thousand Two Hundred Forty-One Dollars and Forty-Six Cents) from Webster Dispatch account #0001 145 5940 02 for FY 2017 EMS Coverage account number 0232 000 5780 00.

The FAA recommended that Article 5 be approved and that the sum of \$13,237.06 (Thirteen Thousand Two Hundred Thirty-Seven Dollars and Six Cents) be transferred from Webster Dispatch account #0001 145 5940 02 to the following FY 2018 accounts:

A motion was made and seconded.

**ARTICLE 5: – FY 2018 Supplemental Budget** – Unanimously accepted to transfer from Webster Dispatch account #0001 145 5940 02 the sum of \$13,237.06 (Thirteen Thousand Two Hundred Thirty-Seven Dollars and Six Cents) to defray the supplemental charges and expenses of the Town and including debt and interest for Fiscal Year 2018 voted under Article 16 of the May 22, 2017 Annual Town Meeting.:

\$5,000.00 (Five Thousand Dollars and Zero Cents) to the Snow Removal Budget, Account # 0001 423 5700 02,

\$500.00 (Five Hundred Dollars and Zero Cents) to the Planning Board Professional Fees, Account 0410 000 5780 10;

\$900.00 (Nine Hundred Dollars and Zero Cents) to Zoning Expenses, 0001 176 5700 02;

\$611.06 (Six Hundred Eleven Dollars and Six Cents) to Building and Grounds Assistant, Account 0001 196 5113 01;

\$2,500.00 (Two Thousand Five Hundred Dollars and Zero Cents) for Municipal Hearings Officer, Account 0001 123 5111 01 as provided for in MGL Chapter 148A.

\$3,726.00 (Three Thousand Seven Hundred Twenty Six Dollars and Zero Cents) for Assistant Collector/Treasurer Salary, Account 0001-145-5121-01.

**ARTICLE 6:** – Unanimously accepted to transfer \$4,667.95 (Four Thousand Six Hundred Sixty Seven Dollars and Ninety-Five Cents) from Webster Dispatch account #0001 145 5940 02 to the below Fiscal 2018 line items to provide cost of living increases:

\$145.26 to Account 0001 242 5112 01 Building Inspector

\$551.53 to Account 0001 135 5112 01 Accountant

\$75.64 to Account 0001 136 5114 01 MIS Director

\$807.97 to Account 0001 420 5112 01 Highway Superintendent

\$616.80 to Account 0001 420 5113 01 Highway Foreman

\$462.91 to Account 0001 196 5114 01 Building & Grounds Supervisor

\$357.39 to Account 0001 196 5113 01 Building & Grounds Assistant

\$208.80 to Account 0001 161 5113 01 Town Clerk Assistant

\$570.43 to Account 0001 141 5112 01 Principal Assessor

\$78.86 to Account 0001 171 512101 Conservation Clerk

\$615.16 to Account 0001 610 5112 01 Library Director

\$177.20 to Account 0001 145 5123 01 Collector Clerk

**ARTICLE 7:** - Unanimously accepted to transfer from Webster Dispatch account #0001 145 5940 02 to add to the Compensated Absence Trust Account No.: 0800-000-5790-00 in the amount of \$2,980.53 (Two Thousand Nine Hundred Eighty Dollars and Fifty Three Cents) for retirement costs associated with municipal employees.

**ARTICLE 8:-** Unanimously accepted to transfer from Water Retained Earnings the amount of \$184.00 (One Hundred Eighty Four Dollars and Zero Cents) for the purpose of paying an unpaid invoice from Fiscal Year 2017.

|                      |          |
|----------------------|----------|
| R.I. Analytical Labs | \$184.00 |
|----------------------|----------|

**ARTICLE 9:** - Passed Over by unanimous vote to see if the Town will vote to raise and appropriate, borrow or transfer from any available funds the sum of \$65,500.00 (Sixty-Five Thousand Five Hundred Dollars and Zero Cents) for the purchase and equipping of a new Four Wheel Drive Truck with Plow for the Highway Department, said costs to be reduced by the trade or sale of 1998 one ton truck.

**ARTICLE 10:** - Passed Over by unanimous vote see if the Town will vote to raise and appropriate, borrow or transfer from any available funds the sum of \$48,500.00 (Forty-Eight Thousand Five Hundred Dollars and Zero Cents) for the purchase of a new Four Wheel Drive Truck for the Buildings & Grounds Department.

The FAA recommended that Article 11 be approved and that the sum of \$22,000 be transferred from Free Cash. A motion was made and seconded.

**ARTICLE 11:** - Unanimously accepted to transfer from Free Cash the sum of \$22,000.00 (Twenty-Two Thousand Dollars and Zero Cents) for the purchase and equipping of a new all-wheel drive cruiser for the Police Department, said amount to be offset or reduced by any insurance settlement.

The FAA recommended that Article 12 be approved and that the sum of \$220,000 be borrowed; the motion was moved. The Moderator recognized Treasurer/Collector Richard Carmignani Jr. He stated that he would like to see the phrase “and be offset or reduced by any insurance settlement” be stricken from the article. He recommended that the Town move forward with borrowing the entire amount of \$220,000 rather than wait on the insurance company to issue a check. He added that when the insurance company did send the check the money would be applied towards the borrowing debt.

The FAA amended their recommendation as stated by Treasurer/Collector Richard Carmignani; the motion was made and seconded.

**ARTICLE 12:** - Unanimously accepted as amended to borrow the sum of \$220,000.00 (Two Hundred Twenty Thousand Dollars and Zero Cents) as provided for in MGL Chapter 44, Section 7 and authorize the Board of Selectmen to issue bonds or notes for purchasing and equipping a new ambulance for use by the Fire Department.

The FAA recommended that Article 13 be approved and that the sum of \$15,000 (Fifteen Thousand Dollars) be transferred from Free Cash. The motion was made and seconded.

**ARTICLE 13:** - Unanimously accepted as amended to transfer from Free Cash the sum of \$15,000.00 (Fifteen Thousand Dollars and Zero Cents) for the purchase and installation of desktop and laptop computers, network infrastructure and a server for use by municipal departments.

The FAA recommended that Article 14 be approved and that the sum of \$14,300 (Fourteen Thousand Three Hundred Dollars) be transferred from Free Cash. The motion was made and seconded.

**ARTICLE 14:** - As declared by the Moderator is was accepted by Majority Vote to transfer from Free Cash the sum of \$14,300.00 (Fourteen Thousand Three Hundred Dollars and Zero Cents) for the purchase and installation of a new digital public information sign to be located at the Municipal Center.

The FAA recommended that Article 15 be approved and that the sum of \$12,000 (Twelve Thousand Hundred Dollars) be transferred from Free Cash. The motion was made and seconded.

**ARTICLE 15:** - Unanimously accepted to transfer from Free Cash the sum of \$12,000.00 (Twelve Thousand Dollars and Zero Cents) for the repair and maintenance of the office and storage buildings, the rebuilding of the catch basins, upgrade to the drainage system and repairs to the asphalted surface.

The FAA recommended to Pass Over Article 16; the motion was made and seconded.

**ARTICLE 16:** - Passed Over by unanimous vote to see if the Town will vote to raise and appropriate, borrow or transfer from available funds the sum of \$15,000.00 (Fifteen Thousand Dollars and Zero Cents) for a Lucas CPR life saving device.

The FAA recommended approve Article 17 and to raise and appropriate the sum of \$21,696.00 (Twenty One Thousand Six Hundred Ninety-Six Dollars and Zero Cents); the motion was made and seconded.

**ARTICLE 17:** - Unanimously accepted to raise and appropriate and add to the Fiscal 2018 budget the sum of \$21,696.00 (Twenty One Thousand Six Hundred Ninety-Six Dollars and Zero Cents) to cover the anticipated short fall for Fiscal 2018 Emergency Management (EMS) Night Coverage budget account.

The FAA recommended that Article 18 be approved and that the sum of \$18,481.00 (Eighteen Thousand Four Hundred Eighty-One Dollars and Zero Cents) be transferred from Free Cash; the motion was made and seconded.

**ARTICLE 18:-** As declared by the Moderator, it was accepted by Majority Vote to transfer from Free Cash the sum of \$18,481.00 (Eighteen Thousand Four Hundred Eighty-One Dollars and Zero Cents) to repair the Safe Trailer.

The FAA recommended that Article 19 be approved and that the sum of \$12,000.00 (Twelve Thousand Dollars and Zero Cents) be transferred from Free Cash; the motion was made and seconded.

**ARTICLE 19:** – Unanimously accepted to transfer from Free Cash the sum of \$12,000.00 (Twelve Thousand Dollars and Zero Cents) to fund one fifth (1/5) of the cost of re-certification of real estate and personal property values for Fiscal Year 2023 as required by the Commonwealth's Department of Revenue.

The FAA recommended that Article 20 be approved and that the sum of \$8,600.00 (Eight Thousand Six Hundred Dollars and Zero Cents) be transferred from Free Cash; the motion was made and seconded.

**ARTICLE 20:** - Unanimously accepted to transfer from Free Cash the sum of Eight Thousand Six Hundred Dollars and Zero Cents (\$8,600.00) for the purchase of a new Heat Exchanger for the Dudley Municipal Complex.

The FAA recommended that Article 21 be approved and that the sum of \$10,000.00 (Ten Thousand Dollars and Zero Cents) be transferred from Free Cash; the motion was made and seconded.

**ARTICLE 21:** - Unanimously accepted to transfer from Free Cash the sum of \$10,000 (Ten Thousand Dollars and Zero Cents) to undertake the Phase 1 and 2 Engineering Study of the Carpenter Pond and Lower Gore Pond Dams and Spillway Assessments of the Upper and Lower Merino Pond Dams, including related work, and to authorize the Board of Selectmen to apply for and expend grant funds for the purposes set forth in this Article.

The FAA recommended that Article 22 be approved and that the sum of \$10,000.00 (Ten Thousand Dollars and Zero Cents) be transferred from Webster Dispatch account; the motion was made and seconded.

**ARTICLE 22:-** Unanimously accepted to transfer from Webster Dispatch account the sum of \$10,000.00 (Ten Thousand Dollars and Zero Cents) to fund merit increases for department heads and non-union employees as recommended by the Personnel Board and Board of Selectmen.

**ARTICLE 23:-** Unanimously accepted to transfer from the Roadway Machinery Account (0406 000 5780 00) the amount of \$35,500.00 (Thirty-Five Thousand Five Hundred Dollars and Zero Cents) for the purchase of a One Ton Pick-Up truck, said costs to be reduced by the trade or sale of 1994 Pick-Up Truck.

The FAA recommended that Article 24 be approved and that the sum of \$100,000.00 (One Hundred Thousand Dollars and Zero Cents) be transferred from Free Cash; the motion was made and seconded.

**ARTICLE 24:-** Unanimously accepted to transfer from Free Cash the sum of \$100,000.00 (One Hundred Thousand Dollars and Zero Cents) to be added to the Town's Stabilization Fund.

**ARTICLE 25:- Unanimously** accepted to transfer from the Water Retained Earnings Account 0061-000-3590-01 the sum of \$27,135.00 (Twenty-Seven Thousand One Hundred Thirty-Five Dollars and Zero Cents) for the purchase of a F150 4-wheel drive with light bar.

**ARTICLE 26 : -** Unanimously accepted to transfer from the Sewer Retained Earnings Account 0060-000-3590-01 the sum of \$69,057.75 (Sixty-Nine Thousand Fifty-Seven Dollars and Seventy-Five Cents) for the purchase of a F450 utility truck with crane with maximum capacity of 3,500 lbs at 7' extend.

The FAA recommended that Article 27 be approved and that language be inserted to add the article to be numbered as Article 24 of the General By-laws as recommended by Town Counsel; the motion was made and seconded.

**ARTICLE 27: -** Unanimously accepted to amend the General By-laws by adding the following to be numbered Article 24 of the General By-laws:

The Town Clerk, or an agent designated by the Town Clerk, shall be authorized to assign appropriate numbers to sections, subsections, paragraphs, and subparagraphs of Town general by-laws where none are approved by Town Meeting.

Where Town Meeting has approved numbering of sections, subsections, paragraphs and subparagraphs of Town general by-laws, the Town Clerk or an agent designated by the Town Clerk, after consultation with the Town Administrator, shall be authorized to make non-substantive editorial revisions to the numbering to ensure consistent and appropriate sequencing, organization and numbering of the by-laws.

The FAA recommended that Article 28 be accepted as printed in Appendix B of the warrant; the motion was made and seconded.

\* Scrivener's error. All by-law numbering appears in non-Roman numeral format as approved on November 4, 2013.

**ARTICLE 28:** - As declared by the Moderator, it was accepted by Majority Vote to amend the Dudley General By-Laws by deleting Article 38 in its entirety and inserting in place thereof the following:

**ARTICLE 38**                      ***CAPITAL IMPROVEMENT PLANNING COMMITTEE***

**Section 1.**     The Board of Selectmen shall establish and appoint a committee to be known as the Capital Improvement Planning Committee, composed of one member of the Board of Selectmen, one member of the Finance Committee, ~~one member of the Planning Board~~, the Town Treasurer and ~~three~~ **Four** members at large. The Town Administrator and the Town Accountant shall be ex-officio Committee members without the right to vote. The Committee shall choose its own officers.

**Section 2.**     The Committee shall study proposed capital projects and improvements involving major non-recurring tangible assets and projects which: 1) are purchased or undertaken at intervals of not less than five years; 2) have a useful life of at least five years; and 3) cost ~~over \$25,000~~ **Twenty Thousand Dollar (\$ 20,000) or more.**

All officers, boards and committees, ~~including the Selectmen~~, shall, by June 30<sup>th</sup> of each year, give to the Committee, on forms prepared by it, information concerning all anticipated projects requiring Town Meeting action during the ensuing ~~six~~ **Five** years. The committee shall consider the relative need, impact, timing and cost of these expenditures and the effect each will have on the financial position of the town.

No appropriation shall be voted for a capital improvement requested by a department, board or commission, excepting the Water and Sewer Enterprises, unless the proposed capital improvement is considered in the Committee's report, or the Committee shall first have submitted a report to the Board of Selectmen explaining the omission.

**Section 3.**     The Committee shall prepare an annual report recommending a Capital Improvement Budget for the next fiscal year, and a Capital Improvement Program including recommended capital improvements for the following five fiscal years. The

report shall be submitted to the Board of Selectmen for its consideration and approval and to the FAA for its recommendation. The Board shall submit its approved Capital Budget to the Fall Annual Town Meeting for adoption by the town.

**Section 4.** ~~Such~~ The Capital Improvement Program, after its adoption, shall permit the expenditure on projects included therein of sums from departmental budgets for surveys, architectural or engineering advice, options or appraisals; but no such expenditure shall be incurred on projects which have not been so approved by the town through the appropriation of sums in the current year or in prior years, or for preliminary planning for projects to be undertaken more than five years in the future.

**Section 5.** The Committee's report and the Selectmen's recommended Capital Budget shall be published and made available in a manner consistent with the distribution of the Finance Committee report. The Committee shall deposit its original report with the Town Clerk.

The FAA deferred Article 29 to the Town Accountant. Town Accountant Deborah Thibaudeau stated that it was a new requirement of the Department of Revenue that there be a by-law for revolving funds rather than approve them on an annual basis.

The FAA recommended that Article 29 be approved and that language be inserted to add the article to be numbered as Article 45 of the General By-laws as recommended by Town Counsel; the motion was made and seconded.

**ARTICLE 29:-** Unanimously accepted to amend the Dudley General By-Laws by adding a new section to be numbered Article 45, to establish and authorize revolving funds for use by certain town departments, boards, committees, agencies or officers under Massachusetts General Laws Chapter 44 § 53E 1/2.

#### DEPARTMENTAL REVOLVING FUNDS

1. Purpose. This by-law establishes and authorizes revolving funds for use by town, departments, boards, committees, agencies and officers in connection with the operation of programs or activities that generate fees, charges or other receipts to support all or some of the expenses of those programs or activities. These revolving funds are established under and governed by General Laws Chapter 44, § 53E½.

2. Expenditure Limitations. A department or agency head, board, committee or officer may incur liabilities against and spend monies from a revolving fund established and authorized by this by-law without appropriation subject to the following limitations:

A. Fringe benefits of full-time employees whose salaries or wages are paid from the fund shall also be paid from the fund.

B. No liability shall be incurred in excess of the available balance of the fund.

C. The total amount spent during a fiscal year shall not exceed the amount authorized by Annual Town Meeting on or before July 1 of that fiscal year, or any increased amount of that authorization that is later approved during that fiscal year by the Selectmen and Finance Committee (FAA).

3. Interest. Interest earned on monies credited to a revolving fund established by this by-law shall be credited to the general fund.

4. Procedures and Reports. Except as provided in General Laws Chapter 44, § 53E½ and this by-law, the laws, charter provisions, by-laws, rules, regulations, policies or procedures that govern the receipt and custody of town monies and the expenditure and payment of town funds shall apply to the use of a revolving fund established and authorized by this by-law. The Town Accountant shall include a statement on the collections credited to the fund, the encumbrances and expenditures charged to each fund and the balance available for expenditure in the regular report the Town Accountant provides the department, board, committee, agency or officer on appropriations made for its use.

5. Authorized Revolving Funds. The Revolving Fund Listing establishes:

- A. Each revolving fund authorized for use by a town department, board, committee, agency or officer,
- B. The department or agency head, board, committee or officer authorized to spend from each fund,
- C. The fees, charges and other monies charged and received by the department, board, committee, agency or officer in connection with the program or activity for which the fund is established that shall be credited to each fund by the Town Accountant,
- D. The expenses of the program or activity for which each fund may be used,
- E. Any restrictions or conditions on expenditures from each fund;
- F. Any reporting or other requirements that apply to each fund, and
- G. The fiscal years each fund shall operate under this by-law.

#### REVOLVING FUNDS LISTING

| A<br>REVOLVING<br>FUND             | B<br>DEPARTMENT, BOARD,<br>COMMITTEE, AGENCY<br>OR OFFICER AUTHORIZED<br>TO SPEND FROM FUND | C<br>FEES, CHARGES<br>OR OTHER<br>RECEIPTS<br>CREDITED TO FUND             | D<br>PROGRAM OR ACTIVITY<br>EXPENSES PAYABLE<br>FROM FUND | E<br>RESTRICTIONS OR<br>CONDITIONS ON<br>EXPENSES PAYABLE<br>FROM FUND | F<br>OTHER<br>REQUIREMENTS<br>OR<br>REPORTS | G<br>FISCAL<br>YEARS                  |
|------------------------------------|---------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------------------------|---------------------------------------------|---------------------------------------|
| ANIMAL CARE                        | Board of Health                                                                             | Fees charged by Animal Office for animal care, and any donations received. | Animal Vet Expenses and items for Shelter                 |                                                                        |                                             | Fiscal Year 2019 and subsequent years |
| ARREST WARRANT SERVICES            | Police                                                                                      | Charges for warrant services                                               | Police Discretion                                         |                                                                        |                                             | Fiscal Year 2019 and subsequent years |
| BOARD OF HEALTH EDUCATION PROGRAMS | Board of Health                                                                             | Donations received.                                                        | BOH Programs                                              |                                                                        |                                             | Fiscal Year 2019 and subsequent years |
| CEMETERY FEES                      | Board of Selectmen                                                                          | Fees for Cremations                                                        | Expenses of Cremation                                     |                                                                        |                                             | Fiscal Year 2019 and subsequent years |
| COA MEALS                          | Council on Aging                                                                            | Fees for meals                                                             | Expenses of Meals                                         |                                                                        |                                             | Fiscal Year 2019 and subsequent years |
| CRUISER USE                        | Police                                                                                      | Fees for Cruisers used at Outside Details                                  | Expenses of police cruisers or to purchase a new cruiser  |                                                                        |                                             | Fiscal Year 2019 and subsequent years |
| FIRE OUTSIDE DETAILS               | Fire Chief                                                                                  | Fees for Details                                                           | Wages for outside detail work                             |                                                                        |                                             | Fiscal Year 2019 and subsequent years |
| FIRE PENALTIES/VIOLATIONS          | Fire Chief                                                                                  | Violations to code                                                         | Expenses associated to issuing penalties                  |                                                                        |                                             | Fiscal Year 2019 and subsequent years |
| FIREARMS PERMIT SERVICES           | Police Chief                                                                                | Fees for Firearm Permits                                                   | Police Expenses                                           |                                                                        |                                             | Fiscal Year 2019 and subsequent years |
| GENEOLOGY SERVICE                  | Town Clerk                                                                                  | Town Clerk fees & donations                                                | Record Preservation and other associated expenses         |                                                                        |                                             | Fiscal Year 2019 and subsequent years |

|                            |                      |                                                                                                  |                                                                       |                                                                                                              |  |                                       |
|----------------------------|----------------------|--------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|--|---------------------------------------|
| TOWN GIFT SHOP             | Board of Selectmen   | Fees for Town items (cups, etc.)                                                                 | Replenish Town items                                                  |                                                                                                              |  | Fiscal Year 2019 and subsequent years |
| HAZARDOUS MATL. COLLECTION | Board of Health      | Charges for disposal of hazardous material                                                       | Expenses for Haz. Waste Days                                          |                                                                                                              |  | Fiscal Year 2019 and subsequent years |
| INSPECTOR SERVICES         | Building Inspector   | Fees charged and received by the Building Department for gas, electric and plumbing inspections. | Wages of inspectors performing gas, electric and plumbing inspections | Salary of full time employees shall be paid from annual budget for Building Inspector and not from the fund. |  | Fiscal Year 2019 and subsequent years |
| LIBRARY LOST BOOKS         | Library Director     | Fees for lost books, cds, etc.                                                                   | Expenses to replace books, cds, etc.                                  |                                                                                                              |  | Fiscal Year 2019 and subsequent years |
| MUNICIPAL HEARINGS         | Board of Selectmen   | Fees for hearings                                                                                | Legal notices, ads                                                    |                                                                                                              |  | Fiscal Year 2019 and subsequent years |
| PLANNING DOCUMENTS         | Town Planner         | Fees for copies, forms                                                                           | Planning Expenses for paper, forms, etc.                              |                                                                                                              |  | Fiscal Year 2019 and subsequent years |
| TAX TITLE FEES             | Town Treasurer       | Fees for tax title                                                                               | Tax Title Expenses                                                    |                                                                                                              |  | Fiscal Year 2019 and subsequent years |
| VET BRICKS/MEMORIAL        | Veteran's Agent      | Fees for Veteran Bricks                                                                          | Expenses for bricks and Memorial Maintenance                          |                                                                                                              |  | Fiscal Year 2019 and subsequent years |
| WEBSITE                    | Info. Tech. Director | Advertising on Website Fees                                                                      | Expenses for Website (Domain Name, Hosting Service)                   | Salary of full time employees paid from annual budget, not fund                                              |  | Fiscal Year 2019 and subsequent years |

The FAA recommended that Article 30 be approved as printed.

A motion was made to amend Article 30 by deleting the words “enter into” and replace with the word “negotiate”. The motion to amend was seconded.

**ARTICLE 30:-** Unanimously accepted as amended to authorize the Board of Selectmen to negotiate a lease agreement, on terms the Board deems most favorable to the Town of Dudley, to provide a site for the installation of solar generation arrays and related equipment at the former Dudley Landfill located off Indian Road.

**ARTICLE 31:-** Unanimously accepted to transfer from Free Cash the amount of \$2,200.00 (Two Thousand Two Hundred Dollars and Zero Cents) necessary for improvements related to the installation of a left hand turn signal at the intersection of Route 197 and Route 12 and to repair a damaged overhead signal.

The FAA deferred Article 32 to the Planning Board. Planning Board Chairman Mark Marzeotti stated that the Board had held a public hearing on this article and that all legal requirements were met. Mr. Marzeotti made a motion to accept Article 32 as written; the motion was seconded.

**ARTICLE 32:-** Unanimously accepted to amend the Dudley Zoning By-laws, SECTION VI, DEFINITIONS, 6.01.00 PURPOSE, 6.01.01 Definitions Listing, by removing the existing definition of the term Frontage in its entirety and by removing the existing term Lot Frontage and its definition in their entirety, and inserting in place the following amended definition of the term Frontage:

Frontage – The distance measured along the front street lot line between the points of intersection of the side lot lines with the front lot line, which provides safe, convenient and

meaningful vehicular access to the building portion of the lot. Frontage for the purpose of this by-law shall be continuous frontage and in the case of corner lots shall be measured on the front lot line. This will be the street address for the property. Calculation of the frontage dimensional requirements shall be in conformance with Section 2.04.00 DENSITY REGULATIONS of this by-law, or to take any other action relative thereto.

Note- As a result of this amendment to the Zoning Bylaws, the following definitions and term as indicated by crossed off text would be removed in their entirety and replaced with the above definition:

Frontage – ~~The boundary of a parcel abutting a way as approved by the Planning Board and from which access must be made.~~

Lot Frontage – ~~A continuous lot boundary line which abuts:~~

- ~~a. a public way or a way which the Town Clerk certifies is maintained and used as a public way;~~
- ~~b. a way shown on a plan approved and endorsed in accordance with the Sub-division Control Law;~~
- ~~c. a way in existence when the Sub-division Control Law became effective in the Town, having in the opinion of the Planning Board, sufficient width, suitable grades, and adequate construction to provide for need of vehicular traffic in relation to the proposed use of the land abutting thereon or served thereby, and for the installation of municipal services to serve such land and the buildings to be erected thereon~~

The FAA deferred Article 33 to the Planning Board. Planning Board Chairman Mark Marzeotti stated that the Board had held a public hearing on this article and that all legal requirements were met. Mr. Marzeotti made a motion to accept Article 33 as written; the motion was seconded.

**ARTICLE 33:** -Unanimously accepted to amend the Dudley Zoning By-laws, and the Dudley Zoning By-laws Map relative to large-scale ground-mounted solar photovoltaic installations, by amending SECTION III, SPECIAL USE REGULATIONS, 3.12.00 LARGE SCALE SOLAR PHOTOVOLTAIC, 3.12.02 Applicability, second paragraph, by adding the following text (consisting of two sentences) immediately after the existing second sentence of said paragraph:

In the Solar Overlay District, on lots which contain an area of not less than four acres, the construction and use of Large Ground-Mounted Solar Photovoltaic Installations shall require a special permit issued by the Planning Board in accordance with the procedures outlined in Section 5.01.04 of the Zoning By-laws. Said Solar Overlay District is hereby superimposed on the underlying zoning districts, as shown on the map entitled “Zoning Map Amendment PROPOSED SOLAR OVERLAY DISTRICT Parcel 212 13 (Oxford Avenue)”, dated October 03, 2017, which map is hereby made a part of the Zoning By-laws and Official Zoning Map and is on file in the Office of the Planning Board and the Town Clerk.

And by adopting the above referenced zoning map amendment per the above referenced map, which is to be on file with the Dudley Town Clerk and the Planning Board, and by amending the existing Dudley Zoning Map to include said Solar Overlay District.

The FAA deferred Article 34 to the Planning Board. Planning Board Chairman Mark Marzeotti stated that the Board had held a public hearing on this article and that all legal requirements were met. Mr. Marzeotti made a motion to accept Article 34 as written; the motion was seconded.

**ARTICLE 34:** - Unanimously accepted to amend the Dudley Zoning By-laws, SECTION IV GENERAL REGULATIONS, 4.03.00 SIGN STANDARDS, by removing the existing Section 4.03.02 Commercial and Industrial Sign Standards, in its entirety and inserting the following revised Section 4.03.02 in its place:

4.03.02 Commercial, Industrial and Institutional Sign Standards for Lots within the BUS 15, IND 43, IND 130, LI 43, and LI 87 Districts

4.03.02.01 Signs Not Requiring a Sign Permit

The following signs are permitted in commercial and industrial districts without a sign permit:

1. Signs permitted in Section 4.03.01 a, b, c, and d.
2. One (1) building contractor sign on a building or lot while actually under construction or renovation, not exceeding thirty-two (32) square feet in surface area on any one side.

4.03.02.02 Commercial Sign Standards

Signs shall relate to the use(s) of the premises on which they are located and shall only identify the occupant of such premises or advertise the articles or services within said premises. Unless indicated otherwise, no sign for a commercial use in a commercial or industrial zoning district shall be erected without a sign permit from the Building Inspector. The following standards shall be allowed:

- a. One electric awning sign for each commercial business establishment on a lot, not to exceed fifteen (15) percent of aggregate area of occupancy elevation on which the signs are installed.
- b. One wall sign for each commercial business establishment on a lot, provided: it shall be attached and parallel to the main wall of a building; and the aggregate surface area of all wall signs in any one lot shall not exceed ten percent (10%) of the aggregate surface area of all exterior walls of buildings on such lot.
- c. One pole sign per lot for each street frontage that provides actual physical access to the lot, which pole sign shall include a listing of each and every commercial business establishment on the lot, provided: it shall not exceed one (1) square foot of sign area for each linear foot of property frontage not to exceed 150 square feet in surface area on any one side; no portion of it shall be set back less than ten feet from any street lot line; it shall not be erected so that any portion of it is over 30 feet above the ground or sidewalk; and it shall not be placed in a location or a manner that would block or impede vision clearance for exiting traffic; or:
- d. One standing (or ground) sign for each street frontage that provides actual physical access to the lot, provided: it shall not exceed one (1) square foot of sign area for each linear foot of property frontage not to exceed 150 square feet in surface area, on any one side; no portion of it shall be set back less than 10 feet from any street lot line; and it shall not rise to more than 12 feet from the ground or sidewalk; and it shall not be placed in a location or a manner that would block or impede vision clearance for exiting traffic. Where a single lot is occupied by more than one business whether in the same structure or not, there shall not be more than one standing sign at each street frontage that provides actual physical access to the lot.

- e. General advertising signs (billboards) shall be prohibited.

#### 4.03.02.03 Industrial and Institutional Sign Standards

Signs shall relate to the use(s) of the premises on which they are located and shall only identify the occupant of such premises or advertise the articles or services within said premises. Unless indicated otherwise, no sign for an industrial or institutional commercial use in a commercial or industrial zoning district shall be erected without a sign permit from the Building Inspector. The following standards shall be allowed:

- a. Wall signs permitted in Section 4.03.02.02, subject to the same regulations.
- b. One standing (or ground) sign for each street frontage that provides actual physical access to the lot provided: it shall not exceed one (1) square foot of sign area for each linear foot of property frontage not to exceed 200 square feet in surface area; it shall be set back at least 15 feet from any street lot line; it shall not be erected so that any portion of it is over 15 feet above the ground or sidewalk; and it shall not be placed in a location or a manner that would block or impede vision clearance for exiting traffic. Where a single lot is occupied by more than one business, whether in the same structure or not, there shall not be more than one standing sign at each street frontage that provides actual physical access to the lot.
- c. General advertising signs (billboards) shall be prohibited, except that, at the entrance to an industrial park or office park, there may be located one unlighted standing (or ground) sign relating to the layout of said park and to the businesses located within said park, not to exceed 200 square feet in surface area.

And by removing the phrase “one hundred (100) square feet gross display area” following the word “exceed” within the existing Section 4.03.03 Illumination and Motion Regulations paragraph c. and replacing said phrase with the phrase the size specified in Section 4.03.02-above.

After the changes delineated above are made, Section 4.03.03 paragraph c. would read as follows (additions are in *italics and underlined*, and deletions are [~~bracketed and crossed off~~):

- c. Each steady illuminated sign in a commercial or industrial district shall not exceed [~~one hundred (100) square feet gross display area~~] *the size specified in Section 4.03.02.*

The FAA deferred Article 35 to the Planning Board. Planning Board Chairman Mark Marzeotti stated that the Board had held a public hearing on this article and that all legal requirements were met. Mr. Marzeotti made a motion to accept Article 35 as written; the motion was seconded.

**ARTICLE 35:-** Unanimously accepted to amend the Dudley Zoning By-laws, SECTION V ADMINISTRATIVE PROVISIONS, 5.01.00 ZONING BOARD OF APPEALS, 5.01.06 Applicability, third sentence, by removing the phrase “two (2)” after the word “after” and before the word “years” and inserting in its place the phrase “three (3)”.

The FAA recommended that Article 36 be approved and that the sum of \$10,000 (Ten Thousand Dollars and Zero Cents) be transferred from Free Cash. The motion was made and seconded.

**ARTICLE 36:** Unanimously accepted to transfer from Free Cash the sum of \$10,000.00 (Ten Thousand Dollars and Zero Cents) for the purpose of archival preservation.

Selectman John Marsi made a motion to adjourn. The motion was seconded by Selectman Kerry Cyganiewicz; motion to adjourn was unanimously accepted.

Brought to order at 7:00 p.m.

Adjourned: 8:20 p.m.

Voters Present: 64

Action Taken on Articles: 1-36

A True Copy.

Attest: Ora E. Finn  
Ora E. Finn, CMMC  
Dudley Town Clerk

TOWN OF DUDLEY  
SPECIAL TOWN ELECTION  
APRIL 3, 2018

Worcester, ss.

To either of the Constables of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Dudley qualified to vote in elections and town affairs, to meet in the Dudley Municipal Complex, 71 West Main Street for Precinct 1, Precinct 2 and Precinct 3 in said Dudley, on Tuesday, April 3, 2018, at eight o'clock in the forenoon, then and there to vote by ballot on the following question:

QUESTION 1. "Shall the Town of Dudley be allowed to assess an additional \$1,544,333 in real estate and personal property taxes for the purposes of funding a portion of the Dudley-Charlton Regional School District budget assessment to the town for the fiscal year beginning July 1, 2018?

Yes \_\_\_\_\_

No \_\_\_\_\_

The polls will be open from 8:00 o'clock a.m. to 8:00 o'clock in the evening.

Hereof, fail not, and make due return of this warrant with your doing thereon, to the Town Clerk at the time of holding of said election. Given under our hands this 26th day of February in the year Two Thousand Eighteen.

John J. Marsi, Jr., Chairman

Jonathan J. Ruda

Paul M. Joseph

Kerry J. Cyganiewicz, Sr.

DUDLEY BOARD OF SELECTMEN


PURSUANT TO THE SPECIAL TOWN ELECTION WARRANT,

I have notified and warned the residents of the Town of Dudley by posting a copy at The Town of Dudley Municipal Complex and observing it advertised on the Town's Internet Web Page as well as Cable Access Television Channel on February 25, 2018. Thereby making my return to the Dudley Town Clerk on February 27, 2018.

Pellegrino J. D'Auria  
Constable, Town of Dudley

A True Copy.

Attest:


  
Ora E. Finn, CMMC  
Dudley Town Clerk

**SPECIAL OVERRIDE ELECTION**

**April 3, 2018**

As instructed in the warrant the legal voters of the Town of Dudley assembled at the Dudley Municipal Complex, 71 West Main Street on Tuesday, April 3, 2018. The Election Officers were sworn to the faithful performance of their duties and the election was called to order at 8:00 a.m. by the Assistant Town Clerk. Voting continued until 8:00 p.m. at which time the polls were announced closed and the counting began. Total votes cast were 1257.

|                                                                                                                                                                                                                                                                                                    | PREC 1 | PREC 2 | PREC 3 | TOTAL |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|--------|--------|-------|
| Question 1<br>"Shall the Town of Dudley be allowed to assess an additional \$1,544,333 in real estate and personal property taxes for the purposes of funding a portion of the Dudley-Charlton Regional School District budget assessment to the town for the fiscal year beginning July 1, 2018?" |        |        |        |       |
| BLANKS                                                                                                                                                                                                                                                                                             | 0      | 0      | 0      | 0     |
| YES                                                                                                                                                                                                                                                                                                | 294    | 223    | 207    | 724   |
| NO                                                                                                                                                                                                                                                                                                 | 208    | 154    | 171    | 533   |
| TOTAL                                                                                                                                                                                                                                                                                              | 502    | 377    | 378    | 1257  |

A True Copy. Attest:   
Ora E. Finn, CMMC, Dudley Town Clerk

**TOWN MEETING ACTIONS**  
**TOWN OF DUDLEY**  
**ANNUAL SPRING 2018 TOWN MEETING WARRANT**  
**COMMONWEALTH OF MASSACHUSETTS**

Worcester, ss

To either of the Constables in the Town of Dudley, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Dudley, qualified to vote in elections and town affairs, to meet in the Shepherd Hill Regional High School Auditorium in said Dudley on **Monday, May 21, 2018 and Tuesday, May 22, 2018, if needed**, and other such times as may be voted, if needed at 7:00 P.M. then and there to take action on the following articles:

**ARTICLE 1- (Selectmen) Town Reports** -To see if the Town will vote to receive the reports of the several Town Officers and all Committees, or take any other action relative thereto.

**ARTICLE 2- (Selectmen) Hear Committee Recommendations-** To hear and act on the recommendations of the Board of Selectmen and the Finance & Appropriation Advisory Committee, or take any other action relative thereto.

**ARTICLE 3- (Board of Selectmen) Unpaid Bills of a Prior Year** – To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds and Stabilization Fund the sum of Two Thousand Two Hundred Thirty Four Dollars and Thirty Two Cents (\$2,234.32) to pay unpaid bills of a prior fiscal year, or take any other action relative thereto.

**ARTICLE 4 – (Town Administrator) FY 2018 Supplemental Budget Appropriations** – To see if the Town will vote to determine the sums of money the Town will raise and appropriate, borrow or transfer from any available funds to defray the supplemental charges and expenses of the Town and including debt and interest for Fiscal Year 2018 voted under Article 16 of the May 22, 2017 Annual Town Meeting, or take any other action relative thereto:

the sum of Five Thousand Dollars and Zero Cents (\$5,000.00) to the Postage Account #0001-145-5341-02,

the sum of Twelve Thousand Dollars and Zero Cents (\$12,000.00) to the Medicare Account #0001-145-5747-02,

the sum of Four Thousand Four Hundred Ninety Eight Dollars and Zero Cents (\$4,498.00) to the Unemployment Trust Account #0800-000-5780-00).

**ARTICLE 5 – (Economic Development Committee) Transfer to General Fund** – To see if the Town will vote to transfer the sum of Two Thousand Five Hundred Dollars and Zero Cents (\$2,500.00) from the Economic Development Marketing Account #0001-969-5827-00 to the General Fund Balance Account #0001-000-3590-00, or take any other action relative thereto.

**ARTICLE 6 - (Board of Selectmen) FY 2019 Budget** - To see if the Town will vote to determine the sums of money the Town will raise and appropriate, borrow, or transfer from available funds to defray the charges and expenses of the Town and provide for a reserve fund (s), determining the compensation for elected offices and including debt and interest for the ensuing year beginning on July 1, 2018, or take any other action relative thereto.

(Note: Please See “Appendix A” for Fiscal Year 2019 Detail Departmental Expenditures.)

| <b>GENERAL FUND</b>                                        | <b>BUDGET FY 2019</b> |
|------------------------------------------------------------|-----------------------|
|                                                            |                       |
| ACCOUNTANT                                                 | \$67,389              |
| ANIMAL CONTROL                                             | \$14,807              |
| ASSESSORS                                                  | \$111,676             |
| BUILDING & GROUNDS                                         | \$141,618             |
| BUILDING INSPECTOR                                         | \$60,334              |
| CEMETERY COMMISSION                                        | \$1,200               |
| CLERK (TOWN) – (Includes Town Clerk salary of \$63,380.25) | \$117,075             |
| CONSERVATION                                               | \$8,285               |
| COUNCIL ON AGING                                           | \$101                 |
| EMERGENCY MGT                                              | \$2,000               |
| ECONOMIC DEVELOPMENT COMM                                  | \$100                 |
| F.A.A.                                                     | \$15,704              |
| FIRE DEPARTMENT                                            | \$1,046,939           |
| HEALTH                                                     | \$36,621              |
| HIGHWAY                                                    | \$893,961             |
| HISTORICAL COMM.                                           | \$750                 |
| INFORMATION Tech.                                          | \$22,067              |
| INSPECTORS –SEALER OF WEIGHTS                              | \$2,501               |
| LIBRARY                                                    | \$323,230             |

|                                                                           |                     |
|---------------------------------------------------------------------------|---------------------|
| MODERATOR                                                                 | \$1                 |
| MUNICIPAL EXPENSES                                                        | 260,272             |
| PARKS                                                                     | \$0                 |
| PERSONNEL BOARD                                                           | \$650               |
| PLANNING BOARD                                                            | \$47,086            |
| POLICE                                                                    | \$1,354,745         |
| RECYCLING                                                                 | 146,550             |
| SELECTMEN                                                                 | \$144,403           |
| TOWN ADMINISTRATOR                                                        | \$141,281           |
| TREASURER/COLLECTOR – (Include treasurer/Collector Salary of \$88,457.65) | \$3,393,077         |
| TREE WARDEN                                                               | \$11,250            |
| VETERANS SERVICES                                                         | \$136,652           |
| ZONING BOARD OF APPEALS                                                   | \$4,211             |
| <b>TOTAL GENERAL FUND:</b>                                                | <b>\$8,506,536</b>  |
|                                                                           |                     |
| <b><u>SCHOOLS</u></b>                                                     |                     |
| DUDLEY-CHARLTON REGIONAL                                                  | \$9,393,316         |
| SO. WORCESTER COUNTY REG. VOC.                                            | \$826,574           |
| <b>TOTAL EDUCATION:</b>                                                   | <b>\$10,219,890</b> |
| State Assessments                                                         | \$25,807            |
| <b><u>ENTERPRISE FUNDS:</u></b>                                           |                     |
| Water Department                                                          | \$977,331           |
| Sewer Department                                                          | \$957,227           |
| <b>TOTAL ENTERPRISE FUNDS:</b>                                            | <b>\$1,934,558</b>  |
| <b>TOTAL TOWN BUDGET (with State Assessments):</b>                        | <b>\$20,686,791</b> |
| <b>TOTAL TOWN BUDGET (Less State Assessments):</b>                        | <b>\$20,660,984</b> |
| <b>GENERAL FUND BUDGET REVENUE SOURCES:</b>                               |                     |
| Taxation (Real property, personal and debt exclusions)                    | 10,104,532          |
| New Growth                                                                | 50,000              |
| Debt Exclusions                                                           | 1,987,098           |
| State Aid & Reimbursements                                                | 2,038,528           |
| Override                                                                  | 1,544,333           |
| Local Receipts                                                            | 2,813,595           |
| Stabilization Fund                                                        | 0                   |

|                                                    |                   |
|----------------------------------------------------|-------------------|
| Water and Sewer Indirect Fees                      | 142,778           |
| <b>Total Revenue Sources:</b>                      | <b>18,680,864</b> |
|                                                    |                   |
| WATER & SEWER REVENUES                             | 1,934,558         |
|                                                    |                   |
| OTHER SOURCES – FREE CASH                          | 214,901           |
| <b>TOTAL FUNDING</b>                               | <b>20,830,323</b> |
| =====                                              |                   |
| <b>GENERAL FUND BUDGET EXPENSES:</b>               |                   |
| General Fund Budget (including schools)            | 18,726,426        |
| State & County & Regional Assessments              | 25,807            |
| State Assessment: Cherry Sheet Offset              | 18,532            |
| Overlay – Assessors                                | 125,000           |
| <b>TOTAL GENERAL FUND BUDGET with Assessments</b>  | <b>18,895,765</b> |
|                                                    |                   |
| <b>TOTAL ENTERPRISE BUDGET</b>                     |                   |
| <b>Sewer</b>                                       |                   |
| <b>Funding: From Sewer Fees &amp; Charges</b>      | <b>957,227</b>    |
| <b>Water</b>                                       |                   |
| <b>Funding: From Water Fees &amp; Charges</b>      | <b>977,331.00</b> |
| <b>Total Enterprise Budget (Sewer &amp; Water)</b> | <b>1,934,558</b>  |
|                                                    |                   |
| <b>GRAND TOTAL TOWN BUDGET:</b>                    | <b>20,830,323</b> |

**ARTICLE 7 – (Capital Improvement Planning Committee/Town Administrator) Repairs to the Municipal Center** – To see if the Town will vote to raise and appropriate, borrow pursuant to any applicable State statute, or transfer from available funds the sum of Four Hundred Fifty Thousand Dollars and Zero Cents (\$450,000.00) to undertake extraordinary repairs to the Municipal Center, including but not limited to replacing the existing Evapco Closed Circuit Cooling System and related controls, and replacing the existing PVC membrane roofing system and flashing, including design and incidental costs, or take any other action relative thereto.

**ARTICLE 8 – (Fire Department) Purchase Fire Gear** – To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the sum of Nineteen Thousand Nine Hundred Ninety Dollars and Zero Cents (\$19,990.00) for the purchasing of approximately ten (10) sets of fire gear, or take any other action relative thereto.

**ARTICLE 9 – (Town Administrator) Fund LED Conversion** –To see if the Town will vote raise and appropriate, borrow or transfer from available funds the sum of Two Hundred

Thousand Dollars and Zero Cents (\$200,000.00) for the purpose of funding the conversion of existing streetlights to energy efficient and long lasting LED, including design and incidental costs, the same to be spent under the direction of the Town Administrator, or to act in any other action relative thereto.

**ARTICLE 10 - (Treasurer/Collector) Transfer from Receipts Reserved Account** - To see if the Town will transfer the amount of Two Hundred Nine Thousand Dollars and Ninety -Five Cents (\$209,000.95) from Receipts Reserved-Ambulance Account #0001-000-3240-11 as follows: One Hundred Six Thousand Two Hundred Dollars and Zero Cents (\$106,200.00) to Maturing Debt Account #0001-145-5910-02; One Thousand Three Hundred Twenty Three Dollars and Eighty One Cents (\$1,323.81) to Maturing Debt Interest Account #0001-145-5915-02; and One Hundred One Thousand Four Hundred Seventy Seven Dollars and Fourteen Cents (\$101,477.14) to Capital Stabilization Account #803-000-5785-00; or take any other action relative thereto.

**ARTICLE 11- (Sewer Department) Fund Inflow Infiltration Study** – To see if the Town will vote to transfer the amount of Eighty Thousand Dollars and Zero Cents (\$80,000) from Sewer Retained Earnings Account #0060-000-3590-01, for the purpose of funding an Infiltration and Inflow Analysis required by the Massachusetts Department of Environmental Protection, or take any other action relative thereto.

**ARTICLE 12 -(Sewer Department) Transfer Funds to Sewer Retained Earnings** – To see if the Town will vote to transfer the sum of Twelve Thousand Ninety Three Dollars and Ninety Five Cents (\$12,093.95) from Pumps and Meters Account #0360-900-5780-18 to Sewer Retained Earnings Account #0060-000-3590-01 for the purpose of closing out the Lakeview Ave. #1 pump station project, or take any other action relative thereto.

**ARTICLE 13- (Water Department) Transfer Funds to Water Retained Earnings**– To see if the Town will vote to transfer the sum of One Thousand Five Hundred and Three Dollars and Fifty One Cents (\$1,503.51) from Water Main Account #0361-900-5844-00 to Water Retained Earnings Account #0061-000-3590-01 for the purpose of closing out the Pine Street/Mill Street project, or take any other action relative thereto.

**ARTICLE 14 - (Board of Assessors) Fund Property Revaluation Services** -To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds a sum of Twelve Thousand Dollars and Zero Cents (\$ 12,000.00) to fund one fifth ( $\frac{1}{5}$ ) of the cost of triennial re-certification of real estate and personal property values for FY2023 as required by the Commonwealth's Department of Revenue, or take any other action relative thereto.

**ARTICLE 15 – (Board of Selectmen) Dam Breach Hazard Classification Analysis** – To see if the Town will vote to raise and appropriate, borrow or transfer from available funds and the Stabilization Fund the sum of Twelve Thousand Dollars and Zero Cents (\$12,000.00) for a Dam Breach Hazard Classification Analysis for Carpenter Pond Dam as required by the Massachusetts Office of Dam Safety, or take any other action relative thereto.

**ARTICLE 16- (Fire Department) Purchase First Responder Gear** – To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the sum of Eleven Thousand Three Hundred Ninety Six Dollars and Zero Cents (\$11,396.00) for the purchase of fire responder bags and tactical EMS gear including an AED, Quick Clot Bandages, Cat Tourniquets and Narcan to equip approximately four (4) police cruisers for the protection of police officers from potential injury due to the existing opioid crisis, or take any other action relative thereto.

**ARTICLE 17- (Town Accountant) Compensated Absence Trust** – To see if the Town will vote to transfer Twenty Eight Thousand Five Hundred Two Dollars and Zero Cents (\$28,502.00) as follows from the Fiscal Year 2018 Budget: Eight Thousand Five Hundred Two Dollars (\$8,502.00) from Group Insurance #0001-145-5745-01 and Twenty Thousand Dollars and Zero Cents (\$20,000.00) from Highway Contracted Wages #0001-420-5114-01 to the Compensated Absence Trust #0800-000-5790-00 for retirement costs associated with municipal employees, or take any other action relative thereto.

**ARTICLE 18- (Town Administrator) Add to Stabilization Fund** – To see if the town will vote to raise and appropriate, borrow or transfer form available funds a sum of money to be added to the Stabilization Fund, or take any other action relative thereto.

**ARTICLE 19 - (Town Clerk) Accept State Statute** - To see if the Town will vote to adopt Massachusetts General Laws, Chapter 60, Section 3F allowing the Town to designate a place on its property and motor vehicle excise tax bills so that residents can voluntarily pledge money to provide support for veterans and/or their dependents in need of immediate assistance, such donated funds to be deposited into a special account for future expenditures within the purposes identified in Massachusetts General Laws Chapter 60, Section 3F, without further appropriation, or take any other action relative thereto.

**ARTICLE 20 – (Board of Selectmen) Declare Disposition of Property** –To see if the Town will vote to approve the sale of a portion of land located on Center Road, Assessor’s Map 247 Lot 47 pursuant to Massachusetts General Laws Chapter 30B§16 as available for disposition, said portion of land consisting of 1.97 acres  $\pm$  for the purpose of providing a new entrance and egress to 50 Center Road, property owner Samantha Costello, or take any other action relative thereto.

**ARTICLE 21 – (Treasurer/Collector) Insurance Premium Payable by Surviving Spouse** - To see if the Town will vote to adopt Massachusetts General Laws Chapter 32B, Section 9D1/2, and pay the premium cost payable by the surviving spouse of an employee or a retired employee for group, general, surgical, medical, dental or other health insurance, or take any other action relative thereto.

**ARTICLE 22- (Economic Development Committee) Establish Recreation Commission** – To see if the Town will vote to abolish the existing Recreation Commission and in its place establish a new “Recreation Commission” consisting of seven (7) members including the Town Administrator and the Highway Superintendent, ex officio, and five (5) residents appointed by the Board of Selectmen to serve at the pleasure of the Selectmen, for the purpose of developing

recreational programs and the enhancement of recreational facilities and opportunities within the Town of Dudley, and to accept gifts and donations for the same purpose, or take any other action relative thereto.

**ARTICLE 23- (Economic Development Committee) Establish Agricultural Commission –**

To see if the Town will vote to establish an Agricultural Commission consisting of five (5) members, appointed by the Board of Selectmen to serve at the pleasure of the Selectmen, three (3) of whom shall be town residents who own farms and two (2) of whom shall be “at large” residents interested in promoting farming, which Commission shall serve to advise the Board of Selectmen on how the Town can best support farming in Dudley, and to serve as a forum as matters of interest to farmers in Dudley, or take any other action relative thereto.

**ARTICLE 24- (Planning Board) Amend Zoning Bylaws** -To see if the Town will vote to amend the Zoning Bylaws, and Zoning Bylaws Map relative to large-scale ground-mounted solar photovoltaic installations, by amending SECTION III, SPECIAL USE REGULATIONS, 3.12.00 LARGE SCALE SOLAR PHOTOVOLTAIC, 3.12.02 Applicability, second paragraph, by adding the following phrase immediately following the words with the Town Clerk at the existing end of said paragraph:

, and as shown on the map entitled “Zoning Map Amendment Proposed Solar Overlay District Parcels 215-019-000-000 and 215-019-000, 99 Ramshorn Road, Dudley, MA”, dated March 2018, which map is hereby made a part of the Zoning Bylaws and Official Zoning Map and is on file in the Office of the Planning Board and the Town Clerk.

And by adopting the above referenced zoning map amendment per the above reference map, which is to be on file with the Town Clerk and the Planning Board, and by amending the existing Zoning map to include said Solar Overlay District, or take any other action relative thereto.

**ARTICLE 25 – (Planning Board) Amend Zoning Bylaws** - To see if the Town will vote to amend the Zoning Bylaws, SECTION II USE AND DENSITY RESTRICTIONS, 2.04.00 DENSITY REGULATIONS, 2.04.02 Density Requirement Table (Setbacks, Etc.), MEASUREMENT, BUS 15 DISTRICT, Minimum Lot Frontage (Feet), by changing 200 to 100, and by adding the phrase and/or drive-through uses following the existing phrase (multiple family structures that is presently at the end of Footnote # 2 under said Table 2.04.02., or to take any other action relative thereto.

Existing Density Requirement Table showing proposed amendment change (highlighted, with proposed deletion (200) bracketed and crossed off, and proposed replacement (100) underlined and italicized):

|                                   | DISTRICT            |        |        |        |        |                     |        |         |        |        |
|-----------------------------------|---------------------|--------|--------|--------|--------|---------------------|--------|---------|--------|--------|
|                                   | RES                 | RES    | RES    | RES    | RES    | BUS                 | IND    | IND     | LI     | LI     |
| MEASUREMENT                       | 10                  | 15     | 30     | 43     | 87     | 15                  | 43     | 130     | 43     | 87     |
| Minimum Lot area<br>(Square Feet) | 10,000 <sup>1</sup> | 15,000 | 30,000 | 43,560 | 87,000 | 15,000 <sup>1</sup> | 43,560 | 130,630 | 43,560 | 87,120 |

|                                           |                  |     |     |     |     |                                        |     |     |     |                 |
|-------------------------------------------|------------------|-----|-----|-----|-----|----------------------------------------|-----|-----|-----|-----------------|
| Minimum Lot Frontage<br>(Feet)            | 100 <sup>2</sup> | 100 | 100 | 150 | 150 | <del>200</del> <u>100</u> <sup>2</sup> | 200 | 200 | 100 | 100             |
| Minimum Front Yard<br>(Feet) <sup>3</sup> | 20               | 30  | 35  | 40  | 40  | 20                                     | 45  | 45  | 30  | 50              |
| Minimum Side Yard<br>(Feet)               | 10               | 15  | 15  | 25  | 25  | 10                                     | 25  | 25  | 30  | 30              |
| Minimum Rear Yard<br>(Feet)               | 15               | 20  | 25  | 25  | 25  | 35                                     | 40  | 40  | 30  | 30              |
| Maximum Lot Coverage<br>(Percent)         | 50               | 30  | 20  | 20  | 20  | 20                                     | 65  | 65  | 65  | 65              |
| Maximum Building<br>Height (Feet)         | 45               | 35  | 35  | 35  | 35  | 40                                     | 40  | 40  | 45  | 45 <sup>5</sup> |

Existing Density Requirement Table Footnote # 2 showing proposed amendment (highlighted, underlined and italicized):

2. Two - hundred (200) feet of frontage is required for apartment building (multiple family) structures and/or drive-through uses.

**ARTICLE 26 – (Town Administrator) Local Marijuana Tax** – To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 61N, Section 3, to impose an excise tax on the retail sale of marijuana for adult use at a rate of 3%, or take any other action relative thereto.

**ARTICLE 27 – (Town Accountant) Authorize Revolving Funds** -To see if the Town will vote to establish Fiscal Year 2019 spending limits for the revolving funds set forth in Article 45 of the Town’s General Bylaws, as follows:

|                                    |             |
|------------------------------------|-------------|
| Arrest Warrant Services:           | \$10,000.00 |
| Animal Care                        | \$15,000.00 |
| Board of Health Education Programs | \$ 1,000.00 |
| Cemetery Fees:                     | \$ 2,000.00 |
| COA Meals:                         | \$ 5,000.00 |
| Cruiser Use:                       | \$50,000.00 |
| Fire Penalties/Violations:         | \$ 7,500.00 |
| Fire Outside Details               | \$15,000.00 |
| Firearms Permit Services:          | \$15,000.00 |
| Genealogy Services:                | \$ 3,000.00 |
| Town Gift Shop:                    | \$ 2,000.00 |
| Hazardous Materials Collection:    | \$ 9,000.00 |
| Inspector Services:                | \$80,000.00 |
| Library Lost Books:                | \$ 5,000.00 |
| Municipal Hearings:                | \$ 2,000.00 |
| Planning Documents:                | \$ 1,000.00 |
| Tax Title Fees:                    | \$75,000.00 |
| Vet Bricks/Memorial:               | \$ 6,000.00 |
| Website:                           | \$ 3,000.00 |

**ARTICLE 28 – (Town Administrator) Acceptance of Easements** - To see if the Town will vote to authorize the Board of Selectmen to accept, on behalf of the Town, easements in perpetuity from owners of record in cases where such easements are deemed necessary or desirable for the installation and maintenance of drainage infrastructure, water mains, sewer pipes and stations or for other construction, which easements are in the interests of public health, welfare, safety, or public convenience; or take any other action relative thereto.

**ARTICLE 29 – (Petition Article) Historic Records Preservation** -To see if the Town will appropriate, borrow or transfer from available funds the sum of Ten Thousand Dollars and Zero Cents (\$10,000) for the purpose of archival preservation, or take any other action relative thereto.

You are hereby directed to serve this warrant by posting attested copies thereof, at the Dudley Municipal Center and on the Town of Dudley Web site and by posting notice of availability of the Warrant on one (1) Cable Access Channel.

Warrant to be posted at least seven (7) days before holding of said meeting. Hereof, fail not, and make due return of this warrant with your doing thereon, to the Town Clerk at the time of holding of said meeting.

Given under our hands this 7th of May in the year Two Thousand and Eighteen

John Marsi, Chairman  
Steven Sullivan, Vice-Chairman  
Jonathan Ruda, Clerk  
Kerry Cyganiewicz  
*Dudley Board of Selectmen*

I have notified and warned the inhabitants of the Town of Dudley by posting up attested copies of the same at the Dudley Municipal Center on the 8th of May, 2018 and Shepherd Hill Regional High School on the 8th of May, 2018. I also observed it posted on the Town's Website and notice of availability on the Dudley Cable Access Channel on the 8th of May, 2018.

Thereby making my return to the Dudley Town Clerk on the 8th of May, 2018.

Pellegrino J. D'Auria  
Constable, Town of Dudley

A True Copy.

Attest:   
Ora E. Finn, CMMC, Dudley Town Clerk

**TOWN OF DUDLEY  
ANNUAL SPRING TOWN MEETING  
MAY 21, 2018**

As instructed in the preceding warrant, legal voters of the Town of Dudley assembled in the Shepherd Hill High School Auditorium on Monday, May 21, 2018. The meeting was brought to order at 7:25 p.m. After the Pledge of Allegiance to the Flag, the Moderator recognized the Town Clerk to read the service of the warrant. The Moderator made announcements regarding proper decorum at a town meeting and stated that there would be a two minute debate rule for each participant.

**ARTICLE 1- Unanimously accepted** to receive the reports of the several Town Officers and all Committees.

**ARTICLE 2- Unanimously accepted** to hear and act on the recommendations of the Board of Selectmen and the Finance & Appropriation Advisory Committee.

**ARTICLE 3- Unanimously accepted to transfer** from the Stabilization Fund the sum of Two Thousand Two Hundred Thirty Four Dollars and Thirty Two Cents (\$2,234.32) to pay unpaid bills of a prior fiscal year.

**ARTICLE 4 –Unanimously accepted to transfer the amount of (Twenty-One Thousand Four Hundred Ninety-Eight Dollars and Zero Cents) \$21,498.00 from account 0001-145-5745-01 Group Insurance** to defray the supplemental charges and expenses of the Town and including debt and interest for Fiscal Year 2018 voted under Article 16 of the May 22, 2017 Annual Town Meeting:

the sum of Five Thousand Dollars and Zero Cents (\$5,000.00) to the Postage Account #0001-145-5341-02,

the sum of Twelve Thousand Dollars and Zero Cents (\$12,000.00) to the Medicare Account #0001-145-5747-02,

the sum of Four Thousand Four Hundred Ninety Eight Dollars and Zero Cents (\$4,498.00) to the Unemployment Trust Account #0800-000-5780-00).

**ARTICLE 5 – Unanimously accepted to transfer the sum of Two Thousand Five Hundred Dollars and Zero Cents (\$2,500.00) from the Economic Development Marketing Account #0001-969-5827-00 to the General Fund Balance Account #0001-000-3590-00.**

FAA Chairman Michael Mayotte made a motion to approve Article 6 as printed in the warrant including sources and uses of funds as recommended by the FAA totaling \$20,830,323.00 to defray the charges and expenses of the Town and provide for a reserve fund(s), determine the compensation for elected offices for the ensuing year beginning on July 1, 2018, and including payment of debt and interest, and in addition provide for a 1% merit increase for the Town Clerk and Treasurer/Collector for the period of May 21, 2018 through June 30, 2018. The motion was seconded and unanimously approved.

**ARTICLE 6 – Unanimously approved** to defray the charges and expenses of the Town and provide for a reserve fund (s), determine the compensation for elected offices and including debt and interest for the ensuing year beginning on July 1, 2018.

| GENERAL FUND                                               | BUDGET FY 2019 |
|------------------------------------------------------------|----------------|
| ACCOUNTANT                                                 | \$67,389       |
| ANIMAL CONTROL                                             | \$14,807       |
| ASSESSORS                                                  | \$111,676      |
| BUILDING & GROUNDS                                         | \$141,618      |
| BUILDING INSPECTOR                                         | \$60,334       |
| CEMETERY COMMISSION                                        | \$1,200        |
| CLERK (TOWN) – (Includes Town Clerk salary of \$63,380.25) | \$117,075      |
| CONSERVATION                                               | \$8,285        |
| COUNCIL ON AGING                                           | \$101          |
| EMERGENCY MGT                                              | \$2,000        |
| ECONOMIC DEVELOPMENT COMM                                  | \$100          |
| F.A.A.                                                     | \$15,704       |
| FIRE DEPARTMENT                                            | \$1,046,939    |
| HEALTH                                                     | \$36,621       |
| HIGHWAY                                                    | \$893,961      |
| HISTORICAL COMM.                                           | \$750          |
| INFORMATION Tech.                                          | \$22,067       |
| INSPECTORS –SEALER OF WEIGHTS                              | \$2,501        |
| LIBRARY                                                    | \$323,230      |
| MODERATOR                                                  | \$1            |
| MUNICIPAL EXPENSES                                         | 260,272        |
| PARKS                                                      | \$0            |

|                                                                           |                     |
|---------------------------------------------------------------------------|---------------------|
| PERSONNEL BOARD                                                           | \$650               |
| PLANNING BOARD                                                            | \$47,086            |
| POLICE                                                                    | \$1,354,745         |
| RECYCLING                                                                 | 146,550             |
| SELECTMEN                                                                 | \$144,403           |
| TOWN ADMINISTRATOR                                                        | \$141,281           |
| TREASURER/COLLECTOR – (Include treasurer/Collector Salary of \$88,457.65) | \$3,393,077         |
| TREE WARDEN                                                               | \$11,250            |
| VETERANS SERVICES                                                         | \$136,652           |
| ZONING BOARD OF APPEALS                                                   | \$4,211             |
| <b>TOTAL GENERAL FUND:</b>                                                | <b>\$8,506,536</b>  |
|                                                                           |                     |
| <b><u>SCHOOLS</u></b>                                                     |                     |
| DUDLEY-CHARLTON REGIONAL                                                  | \$9,393,316         |
| SO. WORCESTER COUNTY REG. VOC.                                            | \$826,574           |
| <b>TOTAL EDUCATION:</b>                                                   | <b>\$10,219,890</b> |
| State Assessments                                                         | \$25,807            |
| <b><u>ENTERPRISE FUNDS:</u></b>                                           |                     |
| Water Department                                                          | \$977,331           |
| Sewer Department                                                          | \$957,227           |
| <b>TOTAL ENTERPRISE FUNDS:</b>                                            | <b>\$1,934,558</b>  |
| <b>TOTAL TOWN BUDGET (with State Assessments):</b>                        | <b>\$20,686,791</b> |
| <b>TOTAL TOWN BUDGET (Less State Assessments):</b>                        | <b>\$20,660,984</b> |
| <b>GENERAL FUND BUDGET REVENUE SOURCES:</b>                               |                     |
| Taxation (Real property, personal and debt exclusions)                    | 10,104,532          |
| New Growth                                                                | 50,000              |
| Debt Exclusions                                                           | 1,987,098           |
| State Aid & Reimbursements                                                | 2,038,528           |
| Override                                                                  | 1,544,333           |
| Local Receipts                                                            | 2,813,595           |
| Stabilization Fund                                                        | 0                   |
| Water and Sewer Indirect Fees                                             | 142,778             |
| <b>Total Revenue Sources:</b>                                             | <b>18,680,864</b>   |
|                                                                           |                     |

|                                                    |                   |
|----------------------------------------------------|-------------------|
| WATER & SEWER REVENUES                             | 1,934,558         |
| OTHER SOURCES – FREE CASH                          | 214,901           |
| <b>TOTAL FUNDING</b>                               | <b>20,830,323</b> |
| <b>GENERAL FUND BUDGET EXPENSES:</b>               |                   |
| General Fund Budget (including schools)            | 18,726,426        |
| State & County & Regional Assessments              | 25,807            |
| State Assessment: Cherry Sheet Offset              | 18,532            |
| Overlay – Assessors                                | 125,000           |
| <b>TOTAL GENERAL FUND BUDGET with Assessments</b>  | <b>18,895,765</b> |
| <b>TOTAL ENTERPRISE BUDGET</b>                     |                   |
| Sewer<br>Funding: From Sewer Fees & Charges        | 957,227           |
| Water<br>Funding: From Water Fees & Charges        | 977,331.00        |
| <b>Total Enterprise Budget (Sewer &amp; Water)</b> | <b>1,934,558</b>  |
| <b>GRAND TOTAL TOWN BUDGET:</b>                    | <b>20,830,323</b> |

The Moderator recognized Dudley-Charlton Regional School District Committee Chairwoman Pauline Aucoin who thanked the citizens of Dudley for their support for approving the Override held on April 3, 2018.

FAA Chairman Michael Mayotte made a motion to approve Article 7 as printed in the warrant for the purpose of making extraordinary repairs to the Municipal Center, including all incidental and related expenses, and, as funding therefor, authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$450,000 pursuant to MGL Chapter 44, §§, 7 or 8 or any other enabling authority and issue bonds or notes therefor, said amount to be reduced by any grant funds received for the project, and further that any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with MGL Chapter 44, Section 20, thereby reducing the amount authorized to be borrowed hereunder by a like amount. The motion was seconded and unanimously approved.

**ARTICLE 7 – Unanimously approved to borrow the sum of Four Hundred Fifty Thousand Dollars and Zero Cents (\$450,000.00) to undertake extraordinary repairs to the Municipal Center, including but not limited to replacing the existing Evapco Closed Circuit Cooling System and related controls, and replacing the existing PVC membrane roofing system and flashing, including design and incidental costs.**

The FAA recommended that Article 8 be Passed Over until the 2018 Fall Annual Town Meeting. The motion was seconded and unanimously approved.

**ARTICLE 8 – Passed Over by Unanimous vote** to raise and appropriate, borrow or transfer from available funds the sum of Nineteen Thousand Nine Hundred Ninety Dollars and Zero Cents (\$19,990.00) for the purchasing of approximately ten (10) sets of fire gear.

The FAA recommended that Article 9 be approved and the the sum of Two Hundred Thousand Dollars (\$200,000.00) be borrowed. The motion was seconded and unanimously approved.

**ARTICLE 9 – Unanimously accepted to borrow the sum of Two Hundred Thousand Dollars and Zero Cents (\$200,000.00)** for the purpose of funding the conversion of existing streetlights to energy efficient and long lasting LED, including design and incidental costs, the same to be spent under the direction of the Town Administrator..

**ARTICLE 10 - Unanimously accepted to transfer the amount of Two Hundred Nine Thousand Dollars and Ninety -Five Cents (\$209,000.95) from Receipts Reserved-Ambulance Account #0001-000-3240-11 as follows:** One Hundred Six Thousand Two Hundred Dollars and Zero Cents (\$106,200.00) to Maturing Debt Account #0001-145-5910-02; One Thousand Three Hundred Twenty Three Dollars and Eighty One Cents (\$1,323.81) to Maturing Debt Interest Account #0001-145-5915-02; and One Hundred One Thousand Four Hundred Seventy Seven Dollars and Fourteen Cents (\$101,477.14) to Capital Stabilization Account #803-000-5785-00.

The FAA deferred to the Water/Sewer Commission for the recommendation of Article 11.

Water/Sewer Commissioner Scott Zajkowski recommended that Article 11 be approved. The motion was seconded and unanimously approved.

**ARTICLE 11- Unanimously approved to transfer the amount of Eighty Thousand Dollars and Zero Cents (\$80,000) from Sewer Retained Earnings Account #0060-000-3590-01,** for the purpose of funding an Infiltration and Inflow Analysis required by the Massachusetts Department of Environmental Protection.

The FAA deferred to the Water/Sewer Commission for the recommendation of Article 12.

Water/Sewer Commissioner Scott Zajkowski recommended that Article 12 be approved. The motion was seconded and unanimously approved.

**ARTICLE 12 –Unanimously approved to transfer the sum of Twelve Thousand Ninety Three Dollars and Ninety Five Cents (\$12,093.95) from Pumps and Meters Account #0360-900-5780-18 to Sewer Retained Earnings Account #0060-000-3590-01** for the purpose of closing out the Lakeview Ave. #1 pump station project.

The FAA deferred to the Water/Sewer Commission for the recommendation of Article 13.

Water/Sewer Commissioner Scott Zajkowski recommended that Article 13 be approved. The motion was seconded and unanimously approved.

**ARTICLE 13- Unanimously approved to transfer the sum of One Thousand Five Hundred and Three Dollars and Fifty One Cents (\$1,503.51) from Water Main Account #0361-900-5844-00 to Water Retained Earnings Account #0061-000-3590-01 for the purpose of closing out the Pine Street/Mill Street project.**

The FAA recommended to Pass Over Article 14 until the 2018 Fall Annual Town Meeting. The motion was seconded and unanimously approved.

**ARTICLE 14 – Passed Over by Unanimous vote** to raise and appropriate, borrow, or transfer from available funds a sum of Twelve Thousand Dollars and Zero Cents (\$ 12,000.00) to fund one fifth (1/5) of the cost of triennial re-certification of real estate and personal property values for FY2023 as required by the Commonwealth’s Department of Revenue.

The FAA recommended that Article 15 be approved and that the sum of Twelve Thousand Dollars and Zero Cents (\$12,000.00) be transferred from the Stabilization Fund. The motion was seconded and unanimously approved.

**ARTICLE 15 – Unanimously approved to transfer from the Stabilization Fund the sum of Twelve Thousand Dollars and Zero Cents (\$12,000.00) for a Dam Breach Hazard Classification Analysis for Carpenter Pond Dam as required by the Massachusetts Office of Dam Safety.**

The FAA recommended to Pass Over Article 16 until the 2018 Fall Annual Town Meeting. The motion was seconded and unanimously approved.

**ARTICLE 16- Passed Over by Unanimous vote** to raise and appropriate, borrow or transfer from available funds the sum of Eleven Thousand Three Hundred Ninety Six Dollars and Zero Cents (\$11,396.00) for the purchase of fire responder bags and tactical EMS gear including an AED, Quick Clot Bandages, Cat Tourniquets and Narcan to equip approximately four (4) police cruisers for the protection of police officers from potential injury due to the existing opioid crisis.

**ARTICLE 17- Unanimously accepted to transfer Twenty Eight Thousand Five Hundred Two Dollars and Zero Cents (\$28,502.00) as follows from the Fiscal Year 2018 Budget: Eight Thousand Five Hundred Two Dollars (\$8,502.00) from Group Insurance #0001-145-5745-01 and Twenty Thousand Dollars and Zero Cents (\$20,000.00) from Highway Contracted Wages #0001-420-5114-01 to the Compensated Absence Trust #0800-000-5790-00 for retirement costs associated with municipal employees.**

The FAA recommended to Pass Over Article 18 until the 2018 Fall Annual Town Meeting. The motion was seconded and unanimously approved.

**ARTICLE 18- Passed Over by Unanimous vote** to raise and appropriate, borrow or transfer from available funds a sum of money to be added to the Stabilization Fund.

The FAA deferred to the Town Clerk for the recommendation of Article 19. The Town Clerk made a motion to accept Article 19 as written. The motion was seconded and unanimously approved.

**ARTICLE 19 - Unanimously accepted to adopt Massachusetts General Laws, Chapter 60, Section 3F** allowing the Town to designate a place on its property and motor vehicle excise tax bills so that residents can voluntarily pledge money to provide support for veterans and/or their dependents in need of immediate assistance, such donated funds to be deposited into a special account for future expenditures within the purposes identified in Massachusetts General Laws Chapter 60, Section 3F, without further appropriation.

The Moderator announced that Article 20 would be declared out of order and deferred to the Town Treasurer for the explanation about the tax title property. Treasurer Richard Carmignani stated that after a title search it was determined that property in question had a Tax Title Foreclosure from the mid 1950's and therefore the article is out of order.

**ARTICLE 20 – Ruled Out of Order as declared by the Moderator:**

To see if the Town will vote to approve the sale of a portion of land located on Center Road, Assessor's Map 247 Lot 47 pursuant to Massachusetts General Laws Chapter 30B§16 as available for disposition, said portion of land consisting of 1.97 acres  $\pm$  for the purpose of providing a new entrance and egress to 50 Center Road, property owner Samantha Costello.

The FAA deferred to the Treasurer for the recommendation on Article 21. The Treasurer made a motion to approve Article 21 as written. The motion was seconded and unanimously approved.

**ARTICLE 21 – Unanimously approved to adopt Massachusetts General Laws Chapter 32B, Section 9D1/2,** and pay the premium cost payable by the surviving spouse of an employee or a retired employee for group, general, surgical, medical, dental or other health insurance.

The FAA deferred the recommendation of Article 22 to the Economic Development Committee. Committee member John Briare made a motion to Pass Over Article 22 until the 2018 Fall Annual Town Meeting. The motion was seconded and unanimously approved.

**ARTICLE 22- Passed Over by Unanimous vote** to abolish the existing Recreation Commission and in its place establish a new "Recreation Commission" consisting of seven (7) members including the Town Administrator and the Highway Superintendent, ex officio, and five (5) residents appointed by the Board of Selectmen to serve at the pleasure of the Selectmen, for the purpose of developing recreational programs and the enhancement of recreational facilities and opportunities within the Town of Dudley, and to accept gifts and donations for the same purpose.

The FAA deferred the recommendation of Article 23 to the Economic Development Committee. Committee member John Briare made a motion to Pass Over Article 23 until the 2018 Fall Annual Town Meeting. The motion was seconded and unanimously approved.

**ARTICLE 23- Passed Over by Unanimous vote** to establish an Agricultural Commission consisting of five (5) members, appointed by the Board of Selectmen to serve at the pleasure of the Selectmen, three (3) of whom shall be town residents who own farms and two (2) of whom shall be “at large” residents interested in promoting farming, which Commission shall serve to advise the Board of Selectmen on how the Town can best support farming in Dudley, and to serve as a forum as matters of interest to farmers in Dudley.

The FAA deferred the recommendation of Article 24 to the Planning Board. Planning Board member Guy Horne made a motion to approve Article 24 as written; the motion was seconded.

The Moderator recognized Selectman Steven Sullivan who asked the voters to defeat Article 24 stating that he was speaking on behalf of concerned citizens and that there were numerous questions and concerns regarding this article. He asked the voters to defeat the article with the intention of placing bringing it up again at a Special Town Meeting.

The Moderator recognized Town Counsel who stated that if the article were to be defeated, the law would prohibit the article from being brought up for discussion for two years. He suggested a way to remedy that situation was for Planning Board member Guy Horne withdraw his motion and then move to pass over the article.

Guy Horne withdrew the motion to approve. Selectman Sullivan made a motion to Pass Over Article 24; the motion was seconded.

**ARTICLE 24- Passed Over by Unanimous vote** to amend the Zoning Bylaws, and Zoning Bylaws Map relative to large-scale ground-mounted solar photovoltaic installations, by amending SECTION III, SPECIAL USE REGULATIONS, 3.12.00 LARGE SCALE SOLAR PHOTOVOLTAIC, 3.12.02 Applicability, second paragraph, by adding the following phrase immediately following the words with the Town Clerk at the existing end of said paragraph:

, and as shown on the map entitled “Zoning Map Amendment Proposed Solar Overlay District Parcels 215-019-000-000 and 215-019-000, 99 Ramshorn Road, Dudley, MA”, dated March 2018, which map is hereby made a part of the Zoning Bylaws and Official Zoning Map and is on file in the Office of the Planning Board and the Town Clerk.

And by adopting the above referenced zoning map amendment per the above reference map, which is to be on file with the Town Clerk and the Planning Board, and by amending the existing Zoning map to include said Solar Overlay District.

The FAA deferred Article 25 to the Planning Board. Planning Board member Guy Horne stated that the Board had held a public hearing on this article and that all legal requirements were met. Mr. Horne made a motion to accept Article 25 as written; the motion was seconded and was approved by unanimous vote.

**ARTICLE 25 – Unanimously approved** to amend the Zoning Bylaws, SECTION II USE AND DENSITY RESTRICTIONS, 2.04.00 DENSITY REGULATIONS, 2.04.02 Density Requirement Table (Setbacks, Etc.), MEASUREMENT, BUS 15 DISTRICT, Minimum Lot Frontage (Feet), by changing 200 to 100, and by adding the phrase and/or drive-through uses following the existing phrase (multiple family) structures that is presently at the end of Footnote # 2 under said Table 2.04.02.

Existing Density Requirement Table showing proposed amendment change (highlighted, with proposed deletion (200) bracketed and crossed off, and proposed replacement (100) underlined and italicized):

| MEASUREMENT                               | DISTRICT            |           |           |           |           |                                        |           |            |          |                 |
|-------------------------------------------|---------------------|-----------|-----------|-----------|-----------|----------------------------------------|-----------|------------|----------|-----------------|
|                                           | RES<br>10           | RES<br>15 | RES<br>30 | RES<br>43 | RES<br>87 | BUS<br>15                              | IND<br>43 | IND<br>130 | LI<br>43 | LI<br>87        |
| Minimum Lot area<br>(Square Feet)         | 10,000 <sup>1</sup> | 15,000    | 30,000    | 43,560    | 87,000    | 15,000 <sup>1</sup>                    | 43,560    | 130,630    | 43,560   | 87,120          |
| Minimum Lot Frontage<br>(Feet)            | 100 <sup>2</sup>    | 100       | 100       | 150       | 150       | <del>200</del> <i>100</i> <sup>2</sup> | 200       | 200        | 100      | 100             |
| Minimum Front Yard<br>(Feet) <sup>3</sup> | 20                  | 30        | 35        | 40        | 40        | 20                                     | 45        | 45         | 30       | 50              |
| Minimum Side Yard<br>(Feet)               | 10                  | 15        | 15        | 25        | 25        | 10                                     | 25        | 25         | 30       | 30              |
| Minimum Rear Yard<br>(Feet)               | 15                  | 20        | 25        | 25        | 25        | 35                                     | 40        | 40         | 30       | 30              |
| Maximum Lot Coverage<br>(Percent)         | 50                  | 30        | 20        | 20        | 20        | 20                                     | 65        | 65         | 65       | 65              |
| Maximum Building<br>Height (Feet)         | 45                  | 35        | 35        | 35        | 35        | 40                                     | 40        | 40         | 45       | 45 <sup>5</sup> |

Existing Density Requirement Table Footnote # 2 showing proposed amendment (highlighted, underlined and italicized):

2. Two - hundred (200) feet of frontage is required for apartment building (multiple family) structures and/or drive-through uses.

**ARTICLE 26 – Unanimously approved** to accept the provisions of Massachusetts General Laws Chapter 61N, Section 3, to impose an excise tax on the retail sale of marijuana for adult use at a rate of 3%.

**ARTICLE 27 – Unanimously approved** to establish Fiscal Year 2019 spending limits for the revolving funds set forth in Article 45 of the Town's General Bylaws, as follows:

|                          |             |
|--------------------------|-------------|
| Arrest Warrant Services: | \$10,000.00 |
| Animal Care              | \$15,000.00 |

|                                    |             |
|------------------------------------|-------------|
| Board of Health Education Programs | \$ 1,000.00 |
| Cemetery Fees:                     | \$ 2,000.00 |
| COA Meals:                         | \$ 5,000.00 |
| Cruiser Use:                       | \$50,000.00 |
| Fire Penalties/Violations:         | \$ 7,500.00 |
| Fire Outside Details               | \$15,000.00 |
| Firearms Permit Services:          | \$15,000.00 |
| Genealogy Services:                | \$ 3,000.00 |
| Town Gift Shop:                    | \$ 2,000.00 |
| Hazardous Materials Collection:    | \$ 9,000.00 |
| Inspector Services:                | \$80,000.00 |
| Library Lost Books:                | \$ 5,000.00 |
| Municipal Hearings:                | \$ 2,000.00 |
| Planning Documents:                | \$ 1,000.00 |
| Tax Title Fees:                    | \$75,000.00 |
| Vet Bricks/Memorial:               | \$ 6,000.00 |
| Website:                           | \$ 3,000.00 |

*Note: Revolving Funds are accounts setup for a specific purpose, under Mass. General Law C44, Section 53E1/2. The revenues received into these funds are not considered a revenue source when calculating budgeted receipts, nor when computing the Town's tax levy.*

**ARTICLE 28 – Unanimously approved** to authorize the Board of Selectmen to accept, on behalf of the Town, easements in perpetuity from owners of record in cases where such easements are deemed necessary or desirable for the installation and maintenance of drainage infrastructure, water mains, sewer pipes and stations or for other construction, which easements are in the interests of public health, welfare, safety, or public convenience.

**ARTICLE 29 – Passed Over by Unanimous vote** to see if the Town will appropriate, borrow or transfer from available funds the sum of Ten Thousand Dollars and Zero Cents (\$10,000) for the purpose of archival preservation.

Selectman John Marsi made a motion to adjourn. The motion was seconded and unanimously accepted.

Brought to order at 7:25 p.m.

Adjourned: 8:25 p.m.

Voters Present: 71

Action Taken on Articles: 1-29

A True Copy.

Attest: Ora E. Finn

Ora E. Finn, CMMC, Dudley Town Clerk

TOWN OF DUDLEY  
ANNUAL TOWN ELECTION  
COMMONWEALTH OF MASSACHUSETTS

Worcester, ss.

To either of the Constables of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Dudley qualified to vote in elections and town affairs, to meet in the Dudley Municipal Complex, 71 West Main Street for Precinct One, Precinct Two and Precinct Three in said Dudley, on Monday, June 11, 2018, at eight o'clock in the forenoon, then and there to bring their votes to the Election Officers for necessary Town Officers for the ensuing year, vis:

| OFFICE TO BE FILLED                                       | TERM    |
|-----------------------------------------------------------|---------|
| Selectman (2)                                             | 3 years |
| Treasurer/Collector (1)                                   | 3 years |
| Assessor (1)                                              | 3 years |
| Dudley-Charlton Regional<br>School District Committee (1) | 3 years |
| Board of Health (1)                                       | 3 years |
| Water/Sewer Commissioner (2)                              | 3 years |
| Library Trustee (2)                                       | 3 years |
| Planning Board (2)                                        | 3 years |

All polls shall close at eight o'clock in the evening.

And you are hereby requested to serve this warrant by posting attested copies thereof, in the following two (2) places within the Town, to wit: Dudley Municipal Complex, the Town of Dudley Web Site and a notice of availability of the warrant on one Cable Access Channel.

Hereof, fail not, and make due return of this warrant with your doing thereon, to the Town Clerk at the time of holding of said election. Given under our hands this \_\_\_\_ day of \_\_\_\_ in the year Two Thousand Eighteen.

Jonathan J. Ruda, Chairman

John J. Marsi, Jr.

Steven P. Sullivan

Kerry J. Cyganiewicz, Sr.

DUDLEY BOARD OF SELECTMEN

PURSUANT TO THE TOWN ELECTION WARRANT,


I have notified and warned the residents of the Town of Dudley by posting a copy at the Dudley Municipal Complex on May 8, 2018 and observing it advertised on the Town's Internet Web Page as well as Cable Access Television Channel on May 8, 2018. Thereby making my return to the Dudley Town Clerk on May 8, 2018.

Pellegrino J. D'Auria

Constable, Town of Dudley

A True Copy.

Attest:



Ora E. Finn, CMMC, Dudley Town Clerk

**ANNUAL TOWN ELECTION**  
**JUNE 11, 2018**

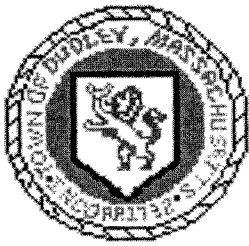
As instructed in the warrant the legal voters of the Town of Dudley assembled at the Dudley Municipal Complex, 71 West Main Street on Monday, June 11, 2018. The Election Officers were sworn to the faithful performance of their duties and the election was called to order at 8:00 a.m. by the Town Clerk. Voting continued until 8:00 p.m. at which time the polls were announced closed and the counting began. Total votes cast were 301 .

| DUDLEY TOTALS                            |             | LOCAL ELECTION JUNE 11, 2018 |             | Total Registered Voters: 7215 |  |
|------------------------------------------|-------------|------------------------------|-------------|-------------------------------|--|
| Precinct                                 | #1          | #2                           | #3          | Combined Total                |  |
| Total Votes per Precinct                 | 99          | 102                          | 100         | 301                           |  |
|                                          |             |                              |             |                               |  |
| BOARD OF SELECTMEN                       | Precinct #1 | Precinct #2                  | Precinct #3 | Total                         |  |
| Vote for One-3 year term                 |             |                              |             |                               |  |
| Blanks                                   | 37          | 39                           | 35          | 111                           |  |
| John J. Marsi Jr.                        | 76          | 81                           | 80          | 237                           |  |
| Steven P. Sullivan                       | 85          | 83                           | 85          | 253                           |  |
| All Others:                              | 0           | 1                            | 0           | 1                             |  |
| Total                                    | 198         | 204                          | 200         | 602                           |  |
|                                          |             |                              |             |                               |  |
| TREASURER/COLLECTOR                      |             |                              |             |                               |  |
| Vote for One-3 year term                 | #1          | #2                           | #3          | Combined Total                |  |
| Blanks                                   | 22          | 11                           | 10          | 43                            |  |
| Richard A. Carmignani Jr.                | 77          | 91                           | 90          | 258                           |  |
| All Others:                              | 0           | 0                            | 0           | 0                             |  |
| Total                                    | 99          | 102                          | 100         | 301                           |  |
|                                          |             |                              |             |                               |  |
| ASSESSOR                                 |             |                              |             |                               |  |
| Vote for One-3 year term                 | #1          | #2                           | #3          | Combined Total                |  |
| Blanks                                   | 21          | 12                           | 18          | 51                            |  |
| Jo-Ann C. Szymczak                       | 78          | 90                           | 81          | 249                           |  |
| All Others:                              | 0           | 0                            | 1           | 1                             |  |
| Total                                    | 99          | 102                          | 100         | 301                           |  |
|                                          |             |                              |             |                               |  |
| DUDLEY-CHARLTON<br>REGIONAL SCHOOL DIST. |             |                              |             |                               |  |
| Vote for One-3 year term                 | #1          | #2                           | #3          | Combined Total                |  |
| Blanks                                   | 39          | 45                           | 34          | 118                           |  |
| Write-Ins:                               |             |                              |             |                               |  |
| Cathleen A. Carmignani                   | 43          | 42                           | 53          | 138                           |  |
| Patrick Flynn                            | 14          | 10                           | 8           | 32                            |  |
| All Others                               | 3           | 5                            | 5           | 13                            |  |
| Total                                    | 99          | 102                          | 100         | 301                           |  |
|                                          |             |                              |             |                               |  |
| BOARD OF HEALTH                          |             |                              |             |                               |  |
| Vote for One-3 year term                 | #1          | #2                           | #3          | Combined Total                |  |
| Blanks                                   | 22          | 20                           | 22          | 64                            |  |
| Jennifer L. Cournoyer                    | 77          | 81                           | 77          | 235                           |  |

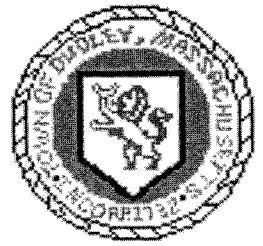
|                                 |     |     |     |                |
|---------------------------------|-----|-----|-----|----------------|
| All Others :                    | 0   | 1   | 1   | 2              |
| Total                           | 99  | 102 | 100 | 301            |
|                                 |     |     |     |                |
| <b>WATER/SEWER COMMISSIONER</b> |     |     |     |                |
|                                 |     |     |     |                |
| Vote for Two-3 year term        | #1  | #2  | #3  | Combined Total |
| Blanks                          | 50  | 39  | 30  | 119            |
| Jay R. Spahl                    | 83  | 86  | 87  | 256            |
| Scott E. Zajkowski              | 65  | 78  | 83  | 226            |
| All Others:                     | 0   | 1   | 0   | 1              |
| Total                           | 198 | 204 | 200 | 602            |
|                                 |     |     |     |                |
| <b>LIBRARY TRUSTEE</b>          |     |     |     |                |
|                                 |     |     |     |                |
| Vote for Two-3 year term        | #1  | #2  | #3  | Combined Total |
| Blanks                          | 105 | 103 | 95  | 303            |
| Harrison B. Records             | 63  | 74  | 78  | 215            |
| Write-Ins:                      |     |     |     |                |
| Benjamin Craver                 | 11  | 12  | 13  | 36             |
| Joyce Nierodzinski              | 16  | 12  | 9   | 37             |
| All Others                      | 3   | 3   | 5   | 11             |
| Total                           | 198 | 204 | 200 | 602            |
|                                 |     |     |     |                |
| <b>PLANNING BOARD</b>           |     |     |     |                |
|                                 |     |     |     |                |
| Vote for Two-3 year term        | #1  | #2  | #3  | Combined Total |
| Blanks                          | 179 | 173 | 187 | 539            |
| Write-Ins:                      |     |     |     |                |
| Gregory Benoit                  | 4   | 8   | 0   | 12             |
| Andrew Cronauer                 | 2   | 7   | 3   | 12             |
| Daniel Edmiston                 | 7   | 6   | 3   | 16             |
| All Others                      | 6   | 10  | 7   | 23             |
| Total                           | 198 | 204 | 200 | 602            |
|                                 |     |     |     |                |

A True Copy. Attest: Ora E. Finn

Ora E. Finn, CMMC, Dudley Town Clerk



**DUDLEY BOARD OF ASSESSORS**  
**71 WEST MAIN STREET**  
**DUDLEY, MA 01571**  
**(508) 949-8006**



Assessors:  
Conrad Allen, Chairman  
Jo-Ann Szymczak  
Tom Brousseau

Principal Assessor: Lisa L. Berg  
Assessor Clerk: Margaret Kane

**To The Honorable Board of Selectmen of Dudley:**

The following is the annual report of the Dudley Board of Assessors for Fiscal Year 2019 on behalf of Assessor Chairman, Conrad Allen, Assessor Jo-Ann Szymczak and Assessor Tom Brousseau. The Board re-appointed Lisa L. Berg as its Principal Assessor and Margaret Kane as Assessor's Clerk.

The office maintained 5,081 real estate parcels and 32 personal property accounts. The new growth valuation for real estate and personal property amounted to \$8,689,931 which generated an additional \$103,758 in tax revenues. The tax rate was set at \$11.73 per thousand of valuation.

During FY2018, assessors granted 149 real estate tax exemptions for widows and widowers, elderly persons, veterans and others. Assessors committed 13,344 motor vehicle excise tax bills and 239 boat excise bills and processed 541 abatements during the year.

**Recapitulation sheet data for Fiscal 2018 is as follows:**

|                                            |                   |
|--------------------------------------------|-------------------|
| Appropriations.....                        | \$ 19,063,306.55  |
| Estimated Receipts & Other Revenue.....    | \$ 7,920,146.72   |
| Real & Personal Property Tax Levy.....     | \$ 11,313,813.57  |
| Real Estate Valuations.....                | \$ 950,040,450.00 |
| Personal Property Valuations.....          | \$ 14,479,036.00  |
| Total Real & Personal Property Values..... | \$ 964,519,486.00 |
| Overlay.....                               | \$ 127,944.74     |
| Estimated Cherry Sheet Receipts.....       | \$ 1,962,076.00   |
| Estimated Local Receipts.....              | \$ 2,918,113.00   |
| Enterprise Funds Estimated Receipts .....  | \$ 2,089,834.60   |
| Free Cash & Other Available Funds.....     | \$ 950,123.12     |
| Snow & Ice Deficit.....                    | \$ 0.00           |
| Single Tax Rate.....                       | \$ 11.73          |

All classes of property were assessed at 100% full and fair market value per state guidelines. Residential properties represented 92.5% of the tax base. Other classes were commercial, 3.5%; Industrial, 2.5%, and Personal Property 1.5%.

Respectfully submitted,

Lisa L. Berg, MAA  
Principal Assessor

# THE BOARD OF HEALTH

71 West Main St.; Dudley, MA 01571

Telephone: 508-949-8017 Fax: 508-949-8031



## Member

Jennifer Cournoyer, Chairman

Theodore Zajkowski, Member

Roberta Johnson, Member

## STAFF

Thomas Purcell, Health Inspector

Theresa Woodford, Clerk

The members of the Board of Health are pleased to submit the following report FY 18:

The Board of Health meets the 3<sup>rd</sup> Tuesday of each month at 6:30 P.M. in Room 321A located in the Municipal Complex.

The Dudley Board of Health performed the following for the Fiscal Year 2018, ended June 30, 2018

|                                                      |    |
|------------------------------------------------------|----|
| Catering                                             | 0  |
| Copy Fee                                             | 0  |
| Permits issued for new or repaired septic systems    | 35 |
| Food Related Permits, Inspections and re-Inspections | 64 |
| Septic Hauler Permit                                 | 6  |
| Septic Installer Permit                              | 15 |
| Mobile Food Permit                                   | 0  |
| Tobacco Sale Permit                                  | 10 |
| Trash Haulers Permits                                | 3  |
| Out Door Wood Boiler Permit                          | 0  |
| Pools                                                | 6  |
| Portable Toilet Permit                               | 0  |
| Percolation Permit                                   | 31 |
| Well Permit                                          | 17 |
| General Complaints Investigated                      | 35 |
| Title 5 Variance                                     | 0  |
| Camp                                                 | 2  |
| Beaver Permits                                       | 0  |
| Drain Layer License                                  | 0  |
| Nail Salon Permits                                   | 2  |

Fees collected General Fund FY 18: \$ 45,637.00

Disease prevention and health promotion are the primary goals of the Health Department, and are overseen by a three member elected Board of Health. The *Guidebook for Boards of Health* guides local officials in mandated and suggested activities, considering local conditions and available resources.

Food sanitation is one of the most important activities of the Health Department because of the potential for serious food-borne illness. There are approximately Sixty (60) food service establishments in the town, including retail food stores, restaurants, bars, catering establishments, bakeries, and schools. Between one and three inspections are done at each of those establishments throughout the year depending on the relative risk of the operation and their level of compliance. Ice cream trucks, mobile food trucks, church halls and temporary food service events add approximately Twenty (20) additional inspections. Over one hundred twenty (120) food service inspections are done each year.

The Health Department, under the authority of the State Sanitary Code, 105 CMR 410.000 Minimum Standards of Fitness for Human Habitation, responds to residents' complaints concerning possible health and safety violations in rental housing. The Health Department frequently facilitates negotiations between tenants and landlords, so that violations can be corrected as quickly as possible.

Cases are occasionally resolved outside of court. There were approximately twenty-six (26) new housing complaints during this year.

In addition to housing complaints, the Department responded to approximately twenty (20) nuisance complaints that included inappropriate garbage/rubbish storage and disposal, air quality concerns, excessive noise, and general safety issues.

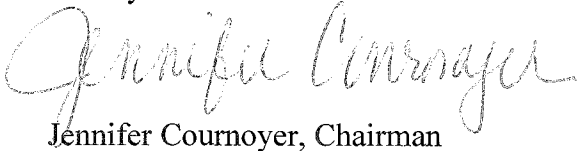
The Board of Health is responsible for subsurface sewerage systems in the Town, under the Department of Environmental Protection's (DEP) regulations, commonly known as "Title 5." There were approximately twenty-one (21) new and/or replaced old septic systems in the town.

The Board of Health contracts with Harrington Memorial Hospital for nursing services. The Town Nurse (contract with Harrington) is responsible for reporting, investigating, and following up as needed on all communicable diseases to the State Department of Public Health

Barn Inspector performs annual barn inspections in January of every year. All reports are submitted to the State of Massachusetts Agricultural Department.

Finally, the staff and Health Board members would like to thank the other town departments, boards and commissions for their support and assistance throughout the year.

Respectfully Submitted,  
Dudley Board of Health

A handwritten signature in cursive script, reading "Jennifer Cournoyer".

Jennifer Cournoyer, Chairman

**Town of Dudley, Massachusetts**  
**Economic Development Committee**  
**71 West Main Street, Dudley, MA 01571**

|                              |                             |
|------------------------------|-----------------------------|
| John Briare, Chairman        | Russ DiGiglio               |
| Pamela Boggio, Vice Chairman | Jo-Ann Szymczak             |
| Todd Donohoe, Treasurer      | Mark Marzeotti              |
| Brian LaBrec, Secretary      | Ellen Laprise, Alternate    |
|                              | Barbara Zurawski, Alternate |

**2018 Annual Report**

As of June 30, 2018, The Dudley EDC had 7 Full Members and 2 Alternate Members (Full Board)

**Reorganization of Officers:**

John Briare was voted in as Chairman  
PJ Boggio was voted in as Vice Chairperson  
Brian Labrec was voted in as Secretary  
Todd Donohoe was voted in as Treasurer  
Russ DiGiglio was voted in as Clerk

Other members included Jo-Ann Szymczak, Member, Mark Marzeotti, Member and Ellen Laprise (Alternate) and Barbara Zurawski (Alternate)

**Town Website**

The Dudley Economic Development Committee continued to manage and update the town website  
All work was done on a volunteer basis.

**Dudley 5 Year Economic Development Plan:**

The EDC finished the creation of a 5 Year Economic Development Plan for the Town. 12+ months of public hearings were held and a town survey was implemented in order to capture issues which were important to building the plan. Final Plan was submitted to Board of Selectman in July 2018.

Don Johnson, the Town Planner, applied for and received a grant from Central MA Regional Planning to provide technical expertise and guidance in building Phase 2 of the plan.

**Phase 2 of the technical Portion was initiated (Spring-Fall 2018):**

- Impediments analysis: What is stopping growth in these places, sectors?
- Review of zoning, regulations, permitting processes
- Review of agricultural market conditions; what factors are limiting the success and growth of farming Dudley? What can the town do to mitigate them?
- Sector Specific Workshops
- Agriculture: Convene farmers, aggregators and educators using contacts developed in Phase I
- Webster-Dudley Main St. Corridor: What can both towns be doing to promote and support the Main St. Corridor

- Nichols/Main St. Neighborhood Workshop: Convene a public workshop to understand concerns, needs of residents, property and business owners between Nichols and W. Main St.

#### **Warrant Articles for May 2018 Town meeting:**

- Sponsored a Recreation Commission article that would create a new Recreation Commission for the town. Article was withdrawn due to problems with final language added by town counsel which was unacceptable to the EDC.
- Sponsored an Agricultural Commission article that would create a new Agricultural Commission for the town. Article was withdrawn due to problems with final language added by new town counsel which was unacceptable to the EDC.

#### **Town of Dudley Brochure:**

Dudley Economic Development Committee voted unanimously to stop production and creation of the Brochure due to lack of participation and progress. All monies and donations received were refunded in full.

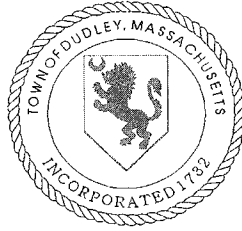
#### **Meeting with Office of State Auditor Bump:**

A meeting was facilitated on April 5, 2018 with the State Auditor Department, the Dudley Town Administrator, Charlton Town Administrator, Dudley Charlton School Superintendent and other school committee officials and DEDC Chair, John Briare. One of the issues brought to attention was the fact that the state does not meet its obligation of funding school transportation. The Dudley reimbursement for this deficiency totaled \$657,386. The State Auditors Dept, indicated that they will try and pressure legislators to ensure the states reimburses full funding. John Briare recommended doing away with the current School Funding Formula M.G.L Chapter 70 and replacing it with a new formula that does not depend on Property Tax for revenue and at the same time equally shares the costs of education amongst all citizens of Massachusetts, not just property owners.

**Participation in Worcester County Economic Development CEDS meeting:** John Briare, Greg Balukonis and Don Johnson attending the meeting that was hosted by the Worcester Regional Chamber of Commerce. The focus was the CEDS "Comprehensive Economic Development Strategy and submitting town plans for possible Federal funding. Dudley's focus is on infrastructure, agriculture and revitalizing the old mills. Plan was approved by the US Government.

**TOWN OF DUDLEY**  
**MASSACHUSETTS**  
**Finance, Appropriation and Advisory Committee**

Michael Mayotte  
Don Wilson  
Denis Collette  
Ed Lapointe  
Gerry DiDonato  
Ann Gaudreau



71 West Main Street  
Dudley, MA 01571  
Phone: (508) 949-8001  
Fax (508) 949-8013

**FINANCE, APPROPRIATION AND ADVISORY COMMITTEE ANNUAL REPORT FOR FISCAL  
YEAR 2018**

To the Honorable Board of Selectmen and the Citizens of the Town of Dudley:

The Dudley Finance, Appropriation and Advisory Committee (FAA), by Town By-Law, is a nine (9) member committee appointed by the Town Moderator, with each member serving a three year term. Furthermore, members serve without compensation. A full committee would have representation of each of the Dudley precincts, and the Chair.

The FAA, under State Law and Town Bylaws, must offer for consideration at Town Meeting, a balanced budget and make a recommendation on Articles submitted. This is done through listening to the request from each of the Town Departments, the Town Administrator, the Board of Selectmen and the citizens of Dudley, and by way of careful deliberation of requests in relation to available resources.

The Citizens of Dudley approved the FY18 Town operation budget of \$16,593,239.18 (less State Assessments). The school budget totalled \$8,747,156.00 (DCRSD and Bay Path) and the Enterprise Accounts (water and sewer) totaled \$1,993,457.85). The FAA strongly recommended that any free cash funds be earmarked for the town's Stabilization Account.

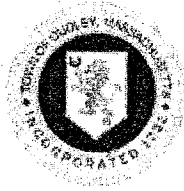
The FAA will continue to advise the citizens in matters requiring the expenditure of our limited resources, and will only recommend for consideration those expenditures that will not negatively affect the Town's solvency.

In closing I wish to thank the members of the FAA for their years of service on the Committee. We urge any citizens interested in serving on the FAA to contact the Board of Selectmen office at 508-949-8001 or email at [selectmen@dudleyma.gov](mailto:selectmen@dudleyma.gov).

Respectfully submitted,

Michael Mayotte  
Chairman, Finance, Appropriation and Advisory Committee

## Capital Improvement Planning Committee



### MEMBERS:

Michael Mayotte, Chairman  
Donald Wilson, Secretary  
Mark Landry, Vice Chairman  
Paul Konieczny

Greg Balukonis  
Deborah Thibaudeau  
Richard A. Carmignani Jr.

Maggie lavasseur

Bob Edmunds

### Capital Improvement Planning Committee 2018 Annual Report

To the Honorable Board of Selectmen and the Citizens of the Town of Dudley:

The Dudley Capital Improvement Planning Committee (CIP) is a seven-member board consisting of one Selectman, one Finance Committee Member, the Town Treasurer and four members at large with the Town Accountant and Town Administrator serving as ex-officio members. This committee reviews proposed capital projects in excess of \$20,000 as instructed in Article 38 of the Town of Dudley's Bylaws. The following is a brief summary of the committee's actions.

The CIP approved the following capital items during Fiscal Year 2018

1. 2018 1 Ton Dump Truck with plow for Highway Department \$65,500
2. 2018 1 Ton Dump Truck for Highway Department \$48,500
3. 2018 Police Cruiser for Police department \$38,000
4. 2018 Ambulance for Fire department \$220,000
5. Computer and Network infrastructure for Municipal Departments \$31,000
6. Additional funding for Digital Public Information Sign \$14,300
7. 2018 Ford F150 4-wheel drive with light bar for water/Sewer Department \$27,135
8. 2018 Ford F450 utility truck with crane for Water/Sewer Department \$69,057
9. LED Street Light Conversions \$200,000
10. Municipal Building Roof and HVAC system \$450,000

The Capital Improvement Planning Committee has put forth this report highlighting their actions taken for the Fiscal Year 2018. Inquiries regarding previous fiscal years may be directed to the Committee directly. Similar information may be available for anticipated purchases. The Committee fully appreciate the efforts of the Board of Selectmen, the Finance Committee and the various Town Departments to inform, prioritize and effectuate a practical capital plan.

Respectfully submitted,

Michael Mayotte  
Chairman, Capital Improvement Planning Committee



**Pearle L. Crawford  
Memorial Library**

40 Schofield Avenue  
Dudley, Massachusetts 01571  
508-949-8021  
[www.crawfordlibrary.org](http://www.crawfordlibrary.org)

**ANNUAL REPORT — July 1, 2017–June 30, 2018**

**This Fiscal Year 2018 Report of the Pearle L. Crawford Memorial Library (PLCML) is Respectfully Submitted to the Honorable Board of Selectmen and the Citizens and Taxpayers of the Town of Dudley, Massachusetts**

**Library Facts by the Numbers – FY'18**

|                                        |               |
|----------------------------------------|---------------|
| Total number of registered borrowers   | 6,416         |
| <b>Total attendance at the library</b> | <b>62,692</b> |

**Library Material Holdings**

|                                                                                 |                |
|---------------------------------------------------------------------------------|----------------|
| Books (Children's, Young Adults' and Adults')                                   | 40,190         |
| Print periodicals, newspapers, other print serials                              | 1,136          |
| Audio (compact discs, cassettes, etc.)                                          | 1,725          |
| Video (VHS/Discs/DVD's. etc.                                                    | 4,874          |
| E-books                                                                         | 76,245         |
| Downloadable audio (audiobooks, music., etc.                                    | 19,271         |
| Downloadable video                                                              | 1,237          |
| Materials in electronic format (including CDs)                                  | 289            |
| Miscellaneous (e-book readers, laptops, kits, framed art prints, puppets, etc.) | 811            |
| <b>TOTAL Library Holdings</b>                                                   | <b>145,790</b> |

**Circulation Information**

|                                                                                 |               |
|---------------------------------------------------------------------------------|---------------|
| Books (Children's, Young Adults' and Adults')                                   | 37,060        |
| Print periodicals, newspapers, other print serials                              | 378           |
| Audio (compact discs, cassettes, etc.)                                          | 2,593         |
| Video (VHS/Discs/DVD's. etc.                                                    | 19,681        |
| E-books                                                                         | 4,380         |
| Downloadable audio (audiobooks, music., etc.                                    | 1,985         |
| Downloadable video                                                              | 15            |
| Materials in electronic format (including CDs)                                  | 759           |
| Miscellaneous (e-book readers, laptops, kits, framed art prints, puppets, etc.) | 387           |
| <b>TOTAL Items Circulated</b>                                                   | <b>67,239</b> |

### Interlibrary Loans

As a member of the Central/Western Massachusetts Automated Resource Sharing, Inc. (C/W MARS)—our borrowers have access to a shared online computer system and combined collections of more than eight million items. C/W MARS member libraries circulate more than twelve million items annually to over one million (1.2M) registered borrowers.

|                                            |       |
|--------------------------------------------|-------|
| Loans <b>received from</b> other libraries | 8,257 |
| Loans <b>provided to</b> other libraries   | 9,520 |

### Library Programs

A wide variety of children's, young adult and adult programs were held throughout the year including author readings, music, historical presentations, workshops, and craft events.

|                                                         |       |
|---------------------------------------------------------|-------|
| Total number of children's programs held in the library | 108   |
| Total attendance at children's programs                 | 3,253 |
| Total number of young adults' programs                  | 30    |
| Total attendance at young adults' programs              | 445   |
| Total number of adults' programs held in the library    | 180   |
| Total attendance at adults' programs                    | 3,156 |

In addition, children's story hours and summer reading programs for all ages were offered.

### Computers

The PLCML is a hub of computer use for the Dudley community. Since there are virtually no other open computer labs in Dudley, the library is where residents go for online access. Patrons use the high-speed computers to search the Internet and databases for a variety of topics, including employment opportunities, social networking, and other areas of personal interest. The workstations are all equipped with a full suite of Microsoft Office products, which enable users to work on resumes, school reports, and other projects. Wireless Internet access is also available.

|                                                                                              |     |
|----------------------------------------------------------------------------------------------|-----|
| Number of public use Internet computers available in the library (including children's area) | 25  |
| Number of users of public Internet computers in the library during a typical week            | 250 |

### Meeting Rooms

|                                                                                    |     |
|------------------------------------------------------------------------------------|-----|
| Number of times meeting rooms were used for all purposes other than staff meetings | 611 |
|------------------------------------------------------------------------------------|-----|

### Library Staff

|                    |                                                           |
|--------------------|-----------------------------------------------------------|
| Karen E. Wall      | <i>Library Director</i>                                   |
| Finley Gelsimino   | <i>Youth Services Librarian (resigned February, 2018)</i> |
| Pam Chenevert      | <i>Youth Services Librarian (hired March, 2018)</i>       |
| Heather Roberts    | <i>Circulation Aide</i>                                   |
| Anne Ethier        | <i>Circulation Aide</i>                                   |
| Lena Costen        | <i>Circulation Aide</i>                                   |
| Patricia Buzanoski | <i>Circulation Aide</i>                                   |
| Susan Gustafson    | <i>Circulation Aide</i>                                   |
| Tasha Mayen        | <i>Circulation Aide; per diem</i>                         |

### Library Volunteers

The PLCML is extremely fortunate to be located in a community where residents of varied ages, volunteer their time in their library.

|                                           |       |
|-------------------------------------------|-------|
| Total number of non-subsidized volunteers | 18    |
| Total hours of non-subsidized volunteers  | 1,166 |

### The Friends of the Pearle L. Crawford Memorial Library

The mission of the Friends is to support to the library staff and programs. The Friends group provided both monetary and volunteer support for many of the programs held in FY2018. As of their April 2018 election, officers of the Friends were Susan Conti, president; Dianne Smith, vice president; Marian Wielock, treasurer; Denise Driscoll, secretary; and Fay Ferland, membership chair. There are over 110 members in the Friends.

### Gifts

The library received an award of \$15,000 from the Hugh W. and Harriet K. Crawford Endowment Fund for the Pearle L. Crawford Memorial Library. Designated uses included enhancing library collections, programs and services above and beyond those covered by the net working budget. Uses for funds included: \$2,750 for the Library's Summer Concert Series; \$6,807 for the summer reading program; and \$1,500 to update the Youth Services Librarian office.

### Fiscal Year 2018 Budget Overview

|                                                                      |              |             |
|----------------------------------------------------------------------|--------------|-------------|
| NET WORKING BUDGET (EXPENDED)                                        | \$310,348.50 |             |
| TOTAL LIBRARY OPERATING EXPENSES                                     | \$321,341.23 |             |
| AMOUNT EXPENDED FROM SPECIAL ACCOUNTS*<br>TO MEET OPERATING EXPENSES |              | \$10,992.73 |

\*Included – Miscellaneous Gift Account, State Aid\*\* Accounts (FY16, FY17, AND FY18), Lost Books Account, and Green Incentive Grant Account.

**\*\*In order to receive State Aid from the Massachusetts Board of Library Commissioners (MBLC), the MBLC mandates that Towns must support their libraries at an average of the last three years funding plus a 2.5% increase. If Town support is less than that, the library must apply for a waiver. If a waiver is not granted, the library risks decertification.** As such, the library is no longer eligible to participate in reciprocal borrowing with other libraries. Massachusetts state law (605 CMR 4.01) states that certified public libraries are not required to lend materials to residents of municipalities with decertified libraries. That is, patrons within a community with a decertified library are no longer able to borrow books from certified libraries, but can only have access to the materials while within the certified library buildings. If decertified, the Library would no longer be eligible to receive State Aid.

### Board of Trustees

The Board of Trustees met on the fourth Tuesday of the month from July 2017–June 2018 and at other special meetings—as required and posted. Copies of the minutes are available from the trustees; meetings are videotaped and videos available for viewing online at the Town of Dudley website: <http://www.dudleyma.gov>.

Library trustees are elected, and do not receive a stipend for their service.

|                  |                                         |
|------------------|-----------------------------------------|
| Benjamin Craver  | <i>Co-chair; Term expired 6/12/2018</i> |
| Patricia Korch   | <i>Co-chair; Term expires 6/10/2019</i> |
| Randi Booth      | <i>Term expired 6/12/2018</i>           |
| Cathy Carmignani | <i>Term expires 6/2020</i>              |
| Nora Cavic       | <i>Term expires 6/2020</i>              |
| Richard Clark    | <i>Term expires 6/10/2019</i>           |

***In closing, we extend our sincere gratitude...***

- To the citizens of Dudley for their continued patronage and support
- To all whose generosity allowed us to continue library activities and programming
- To the Board of Selectmen and Town Administrator, the Library Director and staff members, the Friends of the Library, and to all committee members and volunteers for their dedicated efforts and support on behalf of the Crawford Library

**This Report is Respectfully Submitted by the Trustees of the Pearle L. Crawford Memorial Library during FY 2018:**

Benjamin Craver, *Co-Chair*

Patricia Korch, *Co-Chair*

Randi Booth

Nora Cavic

Richard Clark

Cathy Carmignani

TOWN OF DUDLEY  
MASSACHUSETTS  
CONSERVATION COMMISSION

Richard J. Androlewicz, *Chairman*  
Francis Mikolajczak, *Commissioner*  
Samantha S. Costello, *Commissioner*  
Frank Gardecki, *Commissioner*  
Matthew Marro, *Environmental Engineer*



George Slingo, *Vice Chairman*  
Nancy J. Vajcovec, *Commissioner*  
James Koebke, *Commissioner*  
Caryl Savard, *Clerk*

**To the Honorable Board of Selectmen and the Citizens of Dudley, Massachusetts:**

The Conservation Commission of the Town of Dudley is comprised of seven (7) appointed members, one Wetland Consultant and one part-time clerk. The Wetland Consultant and Conservation Commissioners perform site inspections at the beginning and ending of projects, monitor existing Orders of Conditions, advise residents on wetlands protection and issue Enforcement Orders when deemed necessary. Office hours are Mondays and Tuesdays from 10:30-4:30. Meetings are held every three weeks, barring holidays or inclement weather.

The Dudley Conservation Commission activities are governed by the Massachusetts Wetlands Regulations 310 CMR 10.00. Activities for FY 2018 were as follows:

| <u>Totals</u> | <u>Form/Action</u>                                            |
|---------------|---------------------------------------------------------------|
| 0             | Abbreviated Notice of Resource Area Delineation               |
| 0             | Abbreviated Notice of Resource Area Delineation Extension     |
| 13            | Requests for Determination of Applicability                   |
| 12            | Determinations of Applicability                               |
| 18            | Notices of Intent                                             |
| 12            | Orders of Conditions                                          |
| 1             | Amended Order of Conditions                                   |
| 1             | Extension for existing Orders of Conditions                   |
| 1             | Extension for existing Order of Conditions approved           |
| 8             | Certificates of Compliance Requested                          |
| 8             | Certificates of Compliance approved                           |
| 2             | Enforcement Order                                             |
| 5             | Investigations of Possible Wetlands Protection Act Violations |
| 4             | Forest Cutting Plan Reviews                                   |
| 1             | Duplicate Orders/Certificates of Compliance                   |
| 43            | Site Evaluations Performed                                    |
| 2             | Conservation Restrictions                                     |

Dudley residents planning alterations to their property are encouraged to contact the Dudley Conservation Office to ensure they are in compliance with the Wetlands and Rivers Protection Act. Required forms issued by the Department of Environmental Protection can be downloaded from the DEP website or the Town of Dudley's Conservation website, [www.dudleyma.gov](http://www.dudleyma.gov), click Departments, then click Conservation. Please visit our website to learn more about the Conservation Commission, wetlands education, timely Conservation announcements and more.

The Dudley Conservation Commission works closely with the Department of Environmental Protection to educate, train and ensure compliance with the Wetlands Protection Act. An independent Wetlands Consultant is available for site evaluations and complex issues as required by the Dudley Conservation Commission.

Respectfully submitted,  
Richard J. Androlewicz, Chairman

**TOWN OF DUDLEY**  
**MASSACHUSETTS**  
**OFFICE OF THE INSPECTOR OF BUILDINGS**

Nelson Burlingame  
Building Commissioner  
71 West Main St. Rm 309  
Dudley, MA 01571



Phone: (508) 949-8012  
Fax: (508) 949-8031

To the Honorable Board of Selectmen and the citizens of the Town of Dudley, I hereby submit my report for the Building Departments' Issued Permits and fees collected for the fiscal year of 2018:

|     |                                               |
|-----|-----------------------------------------------|
| 20  | New Dwellings/Single Family                   |
| 48  | Residential Additions / Alterations / Remodel |
| 01  | New Commercial                                |
| 10  | Commercial Additions / Remodel                |
| 03  | Garages / Carports / Barns                    |
| 06  | Sheds                                         |
| 16  | Pools                                         |
| 15  | Decks                                         |
| 07  | Signs                                         |
| 18  | Wood / Coal / Pellet Stoves                   |
| 03  | Tents                                         |
| 05  | Demolitions                                   |
| 28  | Solar                                         |
| 125 | Roofs/Siding/Windows/Doors/Insulation         |
| 33  | Miscellaneous                                 |

Total Permits Issued = 338

Total Fees Collected = \$125,228.10

The following are the total number of issued permits and collected fees submitted to this office for the Plumbing/Gas and Electrical Inspectors for fiscal year 2018:

|                                       |      | <u>Total Collected</u> | <u>Town Portion</u> |
|---------------------------------------|------|------------------------|---------------------|
| Plumbing Inspector / Mr. Jay Spahl    | # 97 | \$12,265.00            | \$3679.50           |
| 207 West Main Street                  |      |                        |                     |
| Dudley, MA 01571                      |      |                        |                     |
| <br>Gas Inspector / Mr. Jay Spahl     | #120 | \$13,005.00            | \$3901.50           |
| 207 West Main Street                  |      |                        |                     |
| Dudley, MA 01571                      |      |                        |                     |
| <br>Electrical Inspector /Neil Piasta | #223 | \$24,617.24            | \$7385.17           |
| 72 Eagle Drive                        |      |                        |                     |
| Dudley, MA 01571                      |      |                        |                     |
| .                                     |      |                        |                     |

Respectfully submitted,



Nelson Burlingame, Building Commissioner  
Building Department

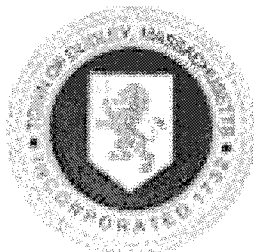
Total Costs of all projects -\$34,823,749.00

# **TOWN OF DUDLEY MASSACHUSETTS PLANNING BOARD**

DUDLEY MUNICIPAL CENTER, ROOM 308  
71 WEST MAIN STREET DUDLEY, MA 01571

## DUDLEY PLANNING BOARD

Mark Marzeotti, Chairman  
Guy E. Horne, Jr., Vice Chairman  
Pamela Humphrey, Clerk of the Board  
Kevin Sullivan, Member  
Sean Guerin, Member  
(Resigned September, 2017)  
Daniel Edmiston, Member  
(Appointed December, 2017)  
John Briare, Associate Member  
(Appointed August, 2017)



## DUDLEY PLANNING STAFF

Donald T. Johnson, AICP, Town Planner  
Joan Gardecki, Clerk  
(July – September, 2017)  
Caryl Savard, Clerk  
(November, 2017 – present)  
Email: [planner@dudleyma.gov](mailto:planner@dudleyma.gov)  
Phone: 508-949-8014

## **ANNUAL REPORT of the PLANNING BOARD for FISCAL YEAR 2018**

### **To the Honorable Board of Selectmen and Citizens of the Town of Dudley:**

Herein is the annual report of the Dudley Planning Board and Planning Office for the Fiscal Year 2018 (FY18) which started July 1, 2017 and ended June 30, 2018.

In September 2017, Joan Gardecki resigned from the position of Planning Board Office Clerk, and Caryl Savard was appointed to the position in November 2017.

In July 2017, Mark Marzeotti was voted Chairman, Guy Horne was voted Vice Chairman, and Pamela Humphrey was voted Clerk of the Board. John Briare was voted to be the Board's Alternate Member in August 2017. Board member Sean Guerin resigned in September 2017, and Daniel Edmiston was appointed in December 2017 as a full Planning Board member to finish out Mr. Guerin's remaining term (to the June 2018 Election). At the June 2018 Election, Daniel Edmiston was elected to a three-year term on the Board.

Over the course of Fiscal Year 2018, the Planning Board and the Town Planner have continued efforts to reach out to developers of several subdivisions that had either long outstanding construction issues remaining or that had been completed or nearly completed for some time, but no petitions for street acceptance had been submitted. The Planning Board and the Town Planner are working with the Board of Selectmen and subdivision developers to complete work to finish the construction of several subdivision streets and have these streets accepted by the Town as public ways.

During Fiscal Year 2018, the Town Planner worked further on the reformatting of and the keeping up to date of the Zoning Bylaws and Zoning Map, including the incorporation of amendments made over the previous and current years. Amendments to the Zoning Bylaws proposed by the Planning Board, for changes to frontage in the BUS-15 district, changes to the definition of lot frontage, changes to the signage section, and an amendment to create the Solar Overlay District, were approved by the Town Meeting in FY18.

Although economic indicators show that housing is moving out of its decline, no new definitive subdivision plans were approved in Dudley in FY18; however, a preliminary subdivision plan, with the potential to tentatively create 18 building lots based on the subsequent approval of a definitive subdivision plan, was approved in FY18. At least two ongoing subdivisions, Rocky Hill Estates and Pierpont Estates, saw the construction of a few new single-family homes, and a few new houses were also built on other outlying lots. Construction of a portion of Noble Street within Pierpont Estates to provide access to six additional building lots within the subdivision, and of Bona Drive within Rocky Hill Estates to provide access to five additional building lots within the subdivision, were completed to base coat of pavement in FY18. The number of Approval Not Required (ANR) plans in FY18 was lower than the number of those filed in FY17.

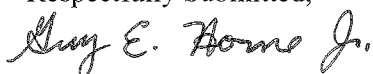
Below are the revenue totals of various plan applications and miscellaneous fees received during Fiscal Year 2018.

| <b>TYPE OF PLAN and/or MISCELLANEOUS FEES</b>     | <b>NUMBER OF PLANS / NEW BUILDING LOTS CREATED</b>                                      | <b>\$ RECEIVED</b> |
|---------------------------------------------------|-----------------------------------------------------------------------------------------|--------------------|
| ANR (Approval Not Required) Plans                 | 6 / 11                                                                                  | \$1,100.00         |
| Preliminary Subdivision Plan                      | 1 / 18 (lot creation tentative, based on the approval of a definitive subdivision plan) | \$1,500.00         |
| Site Plan Review (Special Permit Telecomm. Tower) | 1                                                                                       | \$750.00           |
| Miscellaneous Fees (Photocopies)                  |                                                                                         | \$ 2.50            |
| <b>TOTAL</b>                                      |                                                                                         | <b>\$3,352.50</b>  |

The Planning Board and Town Planner, along with the Economic Development Committee, have continued to work diligently to bring about economic development and ensure a sustainable future for the Town of Dudley. During FY18, Phase 1 of the 3-phase economic development program that has been funded via a grant from CMRPC under the District Local Technical Assistance (DLTA) Program, which was completed in December 2017, led to a grant for Phase 2, for which the program was under way at the end of FY18. Phase 1 has been a comprehensive collection of economic development assets available in Dudley, which is leading to planning and implementation in the second phase and further economic development activities in the third phase of this program. The Town Planner has continually been attending meetings, workshops, etc., on economic development, notably through CMRPC, has reached out to the business community through attendance at Webster Dudley Business Alliance meetings, forums and similar events, and continues to work with the Economic Development Committee. The Town Planner, along with the Town Administrator and the Economic Development Committee Chairman, has attended several meetings on, and provided substantial input to, the Greater Worcester Chamber of Commerce's Regional Community and Economic Development Strategy (CEDS) for its submission to the US Department of Commerce. If approved, this regional CEDS would provide funding for numerous economic development opportunities to communities in the greater Worcester area (including Dudley). The Town Planner has also continued research into the town's economic development assets along with the activities of CMRPC on the DLTA economic development planning activities. With all of this activity, the Planning Board believes that the Town of Dudley is well on the way to implementing a quality economic development program.

The Planning Board members and the Planning Office staff extend warm thanks to fellow board, commission and committee members, citizens, and co-workers who have assisted them in their decision-making processes and endeavors over the course of Fiscal Year 2018.

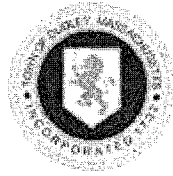
Respectfully Submitted,



Guy E. Horne, Jr., Vice Chairman

**TOWN OF DUDLEY**  
**MASSACHUSETTS**  
**OFFICE OF THE BOARD OF WATER/SEWER COMMISSIONERS**

Jay Spahl, *chair*  
Fred Bazinet  
Thomas Fournier  
Scott Piekarczyk  
Scott Zajkowski



Dudley Municipal Complex  
71 West Main St. Suite 305  
Dudley, MA 01571  
Telephone (508) 949-8007  
Fax (508) 949-8029

George Patrinos, *Interim Superintendent*  
Lori Smith, *Administrative Assistant*

[watersewer@dudleyma.gov](mailto:watersewer@dudleyma.gov)  
[www.dudleyma.gov](http://www.dudleyma.gov)

**Water Employees:**

Brian Dorval, Assistant Plant Operator  
Luke Asselin, Laborer

**Sewer Employees:**

Michael Krajcik, Assistant Plant Operator  
Tim Galvin, Laborer

Honorable Board of Selectmen and Citizens of Dudley:

The Board of Water and Sewer Commissioners is pleased to present our 2018 Annual Report to the residents of the Town of Dudley.

**Water Department:**

The Water Department has completed the following:

- Repaired 15 water main or service breaks throughout the year.
- Continue to upgrade and/or repair the infrastructure of our pumping stations.
  - A) Pump Motors
  - B) Chemical Feed Pumps
  - C) Analyzers (Monitor Dosage)
  - D) Alarms & Callouts
- New alarm system upgrades have been incorporated into all stations and facilities to ensure that employees are immediately notified in case of an emergency.
- Water Department continues to perform its on-going town wide hydrant flushing program (Oct and April) This provides for clean water and complies with state standards.
- Our corrosion control program is on-going and is mandated by the state. This ensures that proper PH standards are being met along with disinfection control for bacteria.
- Water Department conducts monthly coliform bacteria sampling at 16 sites throughout the town. This is regulated by the state to ensure that water quality standards are being maintained.

Our water pumping averages continually go up due to the increased demands by our customers. The Water Department continues to seek out other sources of water so that a third pumping station can be built (West Dudley.) Along with this, in the next two years the Department is preparing to have both water supply tanks – (Dresser Hill Standpipe and Bates Hill Tank) drained, cleaned and, maintained so that they meet state requirements.

**Sewer Department:**

The Sewer Department has completed the following:

- Installed three (3) new sewer connections.
- Worked with Flow Assessment on Phase 1 of the Inflow and Infiltration Study.
- Conducted numerous sewer main inspections with a camera.
- Jetted (cleaned) numerous streets in town.
- Sewer pump stations (Lakeview Ave. #1; Lyons Rd.; Luther Lane) had energy efficient motors, new valves, new gates, etc. installed to increase efficiency.
- Installed new pump at Conant Ave including new pipes and valves.

The Board of Water and Sewer Commissioners would like to thank all their employees for the hard work that they do, 24/7 if needed. We also would like to thank all other Town Departments that continue to assist us in times of need.

Finally, a thank you to former Water and Sewer Superintendent, John Meehan, for his many years of service to the Town of Dudley and wish him well in his retirement.

Respectfully Submitted,

The Dudley Water and Sewer Commissioners

Jay Spahl, Chairman

Fred Bazinet

Thomas Fournier

Scott Piekarczyk

Scott Zajkowski

## Cemetery Commissioners

### Annual Report for FY 2018

*To the Citizens of the Town of Dudley:*

*As Cemetery Commissioners our function is the sale of lots, maintaining records of lot sales and burials.*

*The Town of Dudley takes great pride in the operation of its cemeteries. The respect and care shown past citizens of this community symbolizes the town's appreciation for those who have lived here and have contributed to the community.*

*The basic rules of the cemeteries are posted at their entrances. A percentage of the purchase price of a lot goes to their "perpetual care". The fee for a single lot is \$550.00 and the fee for a double lot is \$1,100.00. Perpetual Care is included in those fees. Fees are subject to change by a vote of the Commissioners.*

*There were thirteen (13) burials in FY 18. Three (3) were full burials and Ten (10) cremations.. Total amount for cremation/grave openings and foundation installations was \$4,825.00*

*Four (4) single lots and three (3) double lots were sold for a total of \$5,500.00.*

\*\*\*\*\*

*In 2015 the Cemetery Commissioners gave permission for the Captain Job Knapp Chapter of the Daughters of the American Revolution to place markers at the gravesites of Revolutionary War Soldiers whose graves are located in Corbin Cemetery. There are over 70 men buried in Dudley who served in the Revolutionary War from 1775-1783. The following have been recognized with a marker in FY18:*

*Samuel Healy, Timothy Corbin, James Corbin, Nathaniel Healy, Timothy Foster, William Learned, Jonathan Bacon and Samuel Kidder. We would like to thank the Daughters of the American Revolution for locating these historical graves and honoring our soldiers.*

\*\*\*\*\*

*In FY18 Betty and Carlo Mencucci from the Burrillville Historical and Preservation Society in Rhode Island repaired 41 historical stones in Corbin Cemetery. The repairs included cleaning, resetting stones on foundations, fixing leaning stones, re-mortared and patched stones with epoxy. This could not have been accomplished without the help of the Janet Malser Grant.*

\*\*\*\*\*

### CEMETERY RULES AND REGULATIONS

*The Rules and Regulations of the Board of Selectmen /Cemetery Commissioners of the Town of Dudley, Massachusetts are made for the preservation & protection of the Municipal cemeteries & lot owners, to insure the proper administration & perpetual care of cemeteries and in conformity with the Town's by-laws and statutes of the Commonwealth of Massachusetts.*

#### **1. INTERMENTS**

- A. Plots available to Dudley residents only. Plots are not transferable to non-residents.
- B. Plots must be paid in full before interment. The person who has the deed for the lot is the owner.
- C. Plot prices and the available plots can be obtained from the Board of selectmen's office.
- D. The owner of the plot has the right to make any restrictions as to who can and cannot be interred on their plot.
- E. Use of plots is regulated under Massachusetts General Law.

- F. No grave openings on Sundays and Holidays, except Monday holidays.
- G. Plots shall not be used for any other purpose than as a place for human dead.
- H. One (1) full burial (casket) per single lot. Three (3) cremated remains per single lot.
- I. No double decking of caskets, vaults or urns in plots. Wooden or cardboard urns must be in concrete vault that does not exceed 16x16.
- J. All interments shall have a vault and cover. All vault and covers shall fit the size of the casket.

## **2. MONUMENTS & MARKERS**

- A. "Monuments" are memorials, which extend above the surface of the ground and  
"Markers" are memorials which are flush with the surface of the ground. One upright monument per plot.
- B. Single plots may have only one flat marker, which shall be flush to the ground.
- C. Double plots may have only one upright monument, which shall be centered on the plot.
- D. Monument Stone(s) shall not exceed plot size. All stones four feet or larger shall be approved by the Cemetery Commissioners.
- E. One flat marker is allowed for each internment on a double lot or larger. (does not make sense)
- F. All foundations must be installed under the supervision of Cemetery Commissioners or their designee. Otherwise, stones, markers, etc. will be removed at owner's expense.
- G. Cemetery Commissioners are not responsible for any damage to monuments or markers, be it an act of god, vandalism or nature.
- H. Memorial Day flags shall be removed by June 21<sup>st</sup>.
- I. No corner markers allowed.

## **3. PLANTINGS & DECORATIONS**

- A. No new shrubbery, trees, bushes, etc will be allowed as of May 1, 2017.
- B. Flowers may be planted, but not more than one (1) foot from the front of the monument only and not to exceed the width of the monument. Hanging plants are not permitted.
- C. No fences, ditches, bark mulch, or decorative stones are allowed around flowerbeds or grave markers.
- D. Unattended or expired flowers and plantings may be removed at the discretion of the cemetery Commissioners or their designee.
- E. Summer decorations are permitted from May 15<sup>th</sup> to September 30<sup>th</sup>.
- F. Winter decorations are permitted from Thanksgiving to March 31<sup>st</sup>.

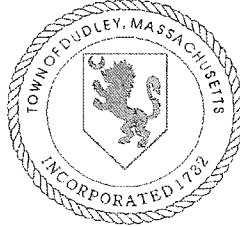
## **4. GENERAL RULES**

- A. All work done in any of the Town's cemeteries shall be under the direction of the Board of Selectmen / Cemetery Commissioners or their designee.
- B. All debris is to be removed and disposed of properly and not discarded beyond cemetery boundaries.
- C. The drinking of alcoholic beverages is prohibited on cemetery grounds.
- D. No ball playing, roller skating, skate boarding, sledding, min-bikes, go-carts or the instruction of person(s) in the use & operation of motor vehicles is permitted.
- E. Cemeteries are closed from dusk to dawn.
- F. The Cemetery Commission reserves the right to amend the above rules and regulations.
- G. No pets are allowed on Cemetery Grounds

*"The Cemetery is full of indispensable people"*  
Winston Churchill

**TOWN OF DUDLEY**  
**MASSACHUSETTS**  
**OFFICE OF VETERANS' SERVICES OFFICER**

Stephen P. Rogerson  
Director Veterans Services  
Veterans' Services Officer  
stephenr@dudleyma.gov  
71 West Main Street  
Dudley, MA 01571



Office Hours:  
Monday 10:00AM-1:00PM  
Wednesday 10:00AM-5:00PM  
Thursday 10:00PM-7:00PM  
Or by Appointment  
Phone: (508) 949 8010  
Fax: 508-949-8033

**Annual Report Veterans' Officer February 2018**

Our primary goal and objective of this office is to continually provide assistance to veterans and their families with courtesy, compassion and respect at all times while assisting them with any concerns regarding both Commonwealth of Massachusetts and VA federal benefits.

**VETERANS' SERVICES**

Veterans Benefits, under Massachusetts General Law Chapter 114 and 115, and its amendments, provide benefits in the form of cash grants (checks) for food, clothing, shelter, and Medical care for veterans and their dependents. Numerous cases for Chapter 115 Veterans Benefits were processed during FY 2018, requiring a constant flow of follow up information pertaining to assets, employment, budgets, etc. to satisfy the criteria required by the Commonwealth. In addition, applications were processed during the same time period for financial help in regard to the burial of indigent veterans. There is a certain amount of investigative work which must be done in order to verify information given to this office so that the town would not be defrauded. These veterans are treated with the same honor and respect due to every veteran who passes away. During the fiscal year 2018, owing to the efforts of the veterans' burial agent, Mr. Stephen Rogerson and Mr. Richard Majercik, Funeral Director, of Shaw-Majercik Funeral Home, a small parcel of land at the Corbin Cemetery in Dudley, MA was made available for use of veterans' burials.

Fiscal year FY 2018, the Town of Dudley appropriated \$151,280. for Veterans Benefits. The trend has been that benefits increase by approximately \$20,000 per year which is reimbursed at 75% to the Town from the Commonwealth of Massachusetts, under Chapter 115, Mass. General Laws, Veterans' Benefits Program. Fiscal year 2019 should be more challenging than ever both from the standpoint of funds appropriated to the number of hours needed to maintain the level of help this office provides to our veterans.

The veterans' office also provides assistance and information concerning Federal regulations under Title 38 United States Code, claims and/or inquiries were made for the following:

- \* Service Connected Disability Pensions for the end of the year of 2018 - \$193,232.61/monthly  
For an annual yearly expenditure of \$2,318,791.32 which is paid to veterans in Dudley.
- \* Dependency and Indemnity Compensation Pensions, monthly checks
- \* Veterans medical information re: I.D.s and eligibility for medical and dental benefits
- \* VA Home loans
- \* Burial benefits
- \* Researching and obtaining lost or destroyed discharge papers (DD-214)

In addition, as in the past, this Office is responsible for coordinating the effort of planning and implementation of Veterans Day, Flag Day, and Memorial Day Observances. Also, this office maintains contact with all veterans in Dudley through meetings with various veterans' organizations and clubs. This office also meets with the students of all of the schools in Dudley at various dates, to answer questions they may have and to give them encouragement and a sense of the history of our military and the sacrifices of our veterans.

This office works closely with the Department of Employment and Training, Workforce Central, located in Southbridge, MA, and has for the past several years. Many local Veterans have lost their employment with companies downsizing. It is the intention of this office to assist all Veterans and their dependents in every way possible, to work with the DET Office and other agencies as well to do our best to assist these veterans to regain suitable full-time employment. FY 2019 has been a very successful year in obtaining better employment opportunities for many Veterans.

I wish to express my thanks to the various personnel in the Dudley Government Complex, for their help in assisting this Department in carrying out the services that are very much in need.

Thank you,

Stephen P. Rogerson

Director of Veterans' Services  
Veterans' Services Officer (VSO)

# **TOWN OF DUDLEY MASSACHUSETTS COUNCIL ON AGING**



Margaret Bussiere  
Dir./Coordinator  
8013

Phone: (508) 949-8015 #3  
Fax: (508) 949-

71 West Main Street  
Dudley, MA 01571

## 2018 Annual Report from the Council on Aging

To the Honorable Board of Selectmen and Citizens of Dudley:

The Dudley Seniors are actively engaged within and beyond our community! It has long been proven, that people who are socially and mentally occupied, and those who participate in some type of volunteer work, are happier, healthier, and tend to live longer overall.

Many seniors don't realize the value of their senior center, and think it's here only for "old people". A senior center is/can be whatever you envision, but only if you bring ideas forward to those who can make things happen! Seniors who frequent the senior center vary in age, from early sixties, to some in their mid/late-nineties; age really is just a number! We have volunteers and program leaders, as well as those who attend events & programs. All enjoy something in common by creating a routine/plan, having a sense of purpose, a reason to get out of bed each day, desire to help others, and aspire to having fun with friends! Seniors we encounter support one another without hesitation; they are motivated, active, and socially appointed, often citing calendars nearly booked, or overbooked!

Seniors today chart their own paths toward health and well-being. Many seniors have returned to the workforce, out of necessity (or enjoyment), while others have never left! There is no blueprint on aging, and we dare challenge the stereotypes of what aging is. Seniors today are functioning much differently than previous generations. Undaunted, they speak with collective voices, they're generally well informed, and they expect/demand choices. Seniors don't give up on future plans, ideas or the ability to attain new goals, simply because of age!

Throughout the year, we've hosted forums, and workshops on topics such as: My Life My Health Workshop, a six week chronic illness workshop sponsored by Tri Valley Inc. Diet, Exercise, Health and Well-Being workshops, Health Screenings, Estate Planning, **Identity Theft, and Fraud Protection Awareness**, A three week Personalized Vision Board workshop, Artistic Expression workshops, Zumba Gold Dance exercise, and Live Music events. We offer One to One Computer/tablet/smartphone classes to help seniors gain technology savviness, and confidence in using/navigating online media platforms. Social Media has become an indispensable tool for instant information, shopping, doing research, reaching out to friends & family, making plans, finding activities and driving directions. Knowing we may be vulnerable, we actively seek guidance and discernment of who and what information to trust. It has become extremely difficult to know who, and what information is reliable and credible. It seems the ever-evolving "Bad Guys", manufacture and disseminate new scams on a daily basis and so we must sharpen our awareness on a regular basis too!

**In 2018, our weekly schedule included:**

Tri Valley Lunch Club, on Mondays and Fridays, seniors attend & enjoy delicious, affordable meals, for only a \$3.00 donation! **Other Programs we offer:** Mon. & Fri., Chair Yoga, also Monday Movie Matinee, viewing recent movies streamed from Amazon. Tuesdays, 13 Card Pitch, and Dudley Senior Women Needle Workers Group, (they also meet on Wed). Thursday, Zumba Gold Dance, and Cribbage, Friday, BINGO. **"Thank you" to our valuable program leaders, you are very much appreciated!**

The Dudley Senior Women Needle-Workers Group meets to create something beautiful for someone in need. They contribute, to the greater community donating their creations of knitted/crocheted items to local charities, Veteran's, U Mass. Memorial, & Salvation Army, and local school children.

Many seniors are volunteers in the community, using time/talents to cook, clean, teach/lead programs, simply listen as a friend, and perhaps provide a "lift" to an appointment when needed.

Through experience, we've learned, one must be resilient, be able to bounce back from adversity; be flexible, lighthearted, interested, and willing to adapt to whatever comes our way.

The seniors continue to enjoy "Jimmy D's Little Italian Lunch", Thank you Chef Jimmy! We've held an "Oktoberfest," a European Cuisine Lunch, A Mother's Day Tea, a Volunteer lunch, Thanksgiving Dinner, and A Senior Christmas Party, where we enjoyed delicious catered lunches! We collected gift cards, handcrafted items, created Hand-Made Fleece Blankets, a group project; all were donated to the Salvation Army! We've been known to go on some "Field Trips" too! We went to the Yankee Candle Factory, Tulip Farm in RI, Tower Hill Botanical Gardens, out to lunch/Ice cream/Farm stands.

With generous grants from Dudley Cultural Council, and Mass Council on Aging, we enjoyed special events and programs; Island Vacation Music by Roger Tincknell, Songs of WWII with Ruth Harcovitz, “A Time to Spout Off, teapots from around the world, a demonstration of pottery making by Rick Hamelin the Pied Potter, and a Pastel Arts workshop with Greg Maichack. Thank you for your generous support! From MCOA, we received a grant for a Memory Café, for memory impaired individuals, caregivers, family, and friends; a program which is all about inclusion, acceptance, and having fun! The Common Ground Memory Café is grateful to MCOA for this valuable program! Our programs and Coordinator are supported by the State Formula Grant via, The Office of Elder Affairs Boston. We also thank Tri Valley Inc. for the meals program, our COA Board Members, and The Town of Dudley for our senior center space. Special Thanks to Panera Bread for weekly donations of baked goods, and to Webster Manor/Lanessa for Ice Cream Sundae Socials, Brookside Rehab. for Birthday Cakes, and to Joan Grindle, LPN, Overlook, for BP Clinics. Thanks for making this a great year!

Throughout 2018, we received many phone calls, and “Walk-Ins,” from seniors, and occasionally non-seniors, looking for direction, to get help with bill paying, fuel assistance, food assistance, adult day care/home health assistance, and SHINE referrals. Referrals were also made to, MA State Elder Abuse Hotline, Tri Valley Elders, Salvation Army, HANDS, and other appropriate agencies, to help meet individual confidential needs and concerns. Online, our senior center website points to many other valuable resources, which may be of immediate help to the community.

It is The COA’s purpose, to be encouraging and uplifting to those around us; present a positive attitude to people we meet, be motivated/activated and confidentially assist any seniors in need.

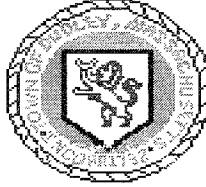
We look forward to making new friends, adding new fun activities, and a great 2019 at The Dudley Senior Center. We invite you to come and join us!

Respectfully Submitted,  
Margaret Bussiere, COA Coordinator

**COA Board Members:** Chair. Alice Langlois, Josephine Bottieri, Jim. D’Auria, Bea Bouvier, Janice Brady, Donna Mendelenakis, Joyce Cordero

**TOWN OF DUDLEY**  
**MASSACHUSETTS**  
**OFFICE OF THE PERSONNEL BOARD**

Lorna Wade, *Chair*  
Peter Fox, *Vice-Chair*  
Maribeth Marzeotti  
Rose Smoolca  
James Dunne  
Joan Gardecki, Clerk



Dudley Municipal Complex  
71 West Main St. #18, Room 307  
Dudley, MA 01571  
Tel: (508) 949-8015 option 2  
[personnel@dudleyma.gov](mailto:personnel@dudleyma.gov)

[www.dudleyma.gov](http://www.dudleyma.gov)

**ANNUAL REPORT FOR FISCAL YEAR 2018**

To the Honorable Board of Selectmen and residents of the Town of Dudley, the Personnel Board submits the following report for fiscal year 2018.

The role of the Personnel Board is to establish equitable personnel policies and employee relation practices for non-union workers for the Town. This includes wage and salary recommendations; employee review standards; interviews and recommendations for hiring; policies for the Town of Dudley Employee Handbook such as: vacations, sick, personal/family leave; and other town or state policies. It is also the Personnel Board's role to hear grievances; to set standards; create and update job descriptions; post non-union/in-house vacancies and advertise both new and vacant positions as may be required by various departments. Labor Law Posters must also be updated and posted.

**LIST OF ACCOMPLISHMENTS FOR FY18**

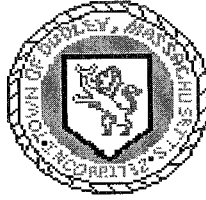
- The Personnel Board advertised, screened and interviewed for positions during FY18. Positions were filled only when resignations were received.
- Distributed Performance Reviews to departments for annual employee performances for FY17, on which to base merit increases.
- Distributed Sexual Harassment Policy in accordance with MGL Chapter 151B, Section 3A, §2.
- Revised and created job descriptions for both new and current positions.
- Met deadlines for budget submission, annual report and annual inventory.
- New non-union employees hired:
  - Caryl Savard, Personnel Clerk, Planning Clerk, COA Clerk 09/01/17
  - Pamela Chenevert, Youth Services Librarian 04/30/18
  - Daniel DiFusco, Recycling Center, per diem 07/01/18

Respectfully submitted,

Lorna Wade, Personnel Board Chair

**TOWN OF DUDLEY  
MASSACHUSETTS  
HIGHWAY DEPARTMENT**

Vincent J Polletta Sr.  
*Acting Superintendent*  
*Mailing Address*  
71 West Main St.  
Dudley, MA 01571



*Phone: (508) 949-8020*  
*Fax: (508) 949-8013*

**HIGHWAY DEPARTMENT ANNUAL REPORT.**

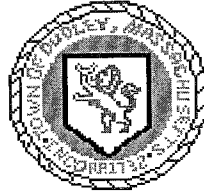
**To the Honorable Board of Selectmen, Highway Commissioners and citizens of the Town of Dudley, I submit the following report for the period of July 1, 2017 thru June 30, 2018**

The Highway Superintendent attends the Selectmen's meetings, which are held on the first and third Monday nights of each month at the Dudley Municipal Complex, in room 321.

The usual maintenance such as snow plowing and sanding was completed as needed. Streets and sidewalks were swept. Pot holes were patched. Catch basins were vacuumed clean to comply with EPA & DEP storm water management regulations. Brush was cut and cleared along various roadways. Downed trees and limbs from several heavy wind storms over the past year were also chipped up and removed. Roadside drainage ditches were cleaned out as well. Painted stop lines at all intersections. Painted 259,000 feet of 4" yellow centerline (approx. 49 miles), and 26,176 feet of 4" white edge line, (approx. 5 miles). Crosswalks were painted just before the start of school. Responded to 288 resident requests and / or complaints. Erected various street and traffic signs, Cut grass, trimmed bushes & installed bark mulch at all Town monuments so the flowers purchased by the Dudley Women's' Club could be planted in observance of Memorial Day. Painted guardrails at bridges. Picked up roadside debris. Spread woodchips at various Intersections to minimize weed growth and improve visibility for motorists. Repaired approx. 10 collapsed and / or worn catch basins. Repaired several road washouts from various storms throughout the year. Set up buoy system at the Dudley Town Beach. Grass was mowed, Brush was cut and other routine maintenance was done at all Town Dams. Assisted with the Earth Day cleanup. Assisted with maintenance of the Rail Trail.

**Buildings and Grounds Dept. is under the control and supervision of the Highway Dept.** –The usual daily maintenance and cleaning was done at the Town Hall and Library. Setup and breakdown of equipment along with tables and chairs etc. for various functions at the Town Hall and Library, Repaired various broken pipes, faucets leaks etc. Trash barrels were emptied and buoy system installed at the Town Beach, Trash barrels also emptied at Ardlock Acres, Pine St. Park, Fun Zone and at all Rail Trail Parking lots on a weekly basis. Grass and weeds were cut, leaves raked up at all Town cemeteries. Several graves were dug in preparation for cremation burials. Assisted with maintenance of the Rail Trail.

**TOWN OF DUDLEY  
MASSACHUSETTS  
HIGHWAY DEPARTMENT**



**HIGHWAY DEPARTMENT ANNUAL REPORT CON'T**

**ROAD CONSTRUCTION**

The following road construction projects were completed.

**Lyons Road:** Rebuild 1 catch basin, Cut shoulders and trimmed back brush and low hanging limbs, swept and paved 2495' full width with a top coat of asphalt, blended in all driveways.

**New Boston Road:** Cut shoulders and trimmed back brush and low hanging limbs, swept and paved 2390' full width with a top coat of asphalt, blended in all driveways.

**Schofield Ave:** Cold Plane 1,500' full width, rebuild one catch basin and reset manhole and catch basin covers, swept and resurfaced 1,500 ft. full width with a top coat of asphalt, blended in all driveways.

**Oxford Ave:** Cold Plane 2,815', rebuild one catch basin and reset manhole and catch basin covers, swept and resurfaced 2'815 ft. full width with a top coat of asphalt, blended in all driveways.

**Lakeview Ave:** Reset manhole and catch basin covers, swept and resurfaced 1,510 ft. full width with a top coat of asphalt, blended in all driveways.

**Farley Road.:** Cut shoulders, trimmed brush and low hanging limbs, swept and resurfaced 2,450 ft. full width with a top coat of asphalt, blended in all driveways.

**Bonnie View Road.** Cut shoulders, swept and resurfaced approx. 600' full width with a top coat of asphalt.

**Prospect Ave.:** Cut shoulders and trimmed back brush and low hanging limbs, reset manhole and catch basin covers, swept and paved 1100' full width with a top coat of asphalt, blended in all driveways.

**Ellis Ave.:** Cut shoulders and trimmed back brush and low hanging limbs, reset manhole and catch basin covers, install 815' curb berm, swept and paved 865' full width with a top coat of asphalt, blended in all driveways.

Sincerely  
Vincent J Polletta Sr.  
ACTING SUPERINTENDENT  
DUDLEY HIGHWAY DEPT.

## HIGHWAY DEPARTMENT

Vincent J Polletta Sr., Acting Superintendent, Tree Warden, Moth Superintendent

Stanley Golenski, Acting Foreman

David Baxter

Dylan Demers

Melvin Gatzke Jr.

Steve L'Ecuyer

Jesse Russell

James Thibeault

Al Warrington

Rich Wetherbee

## RECYCLING CENTER

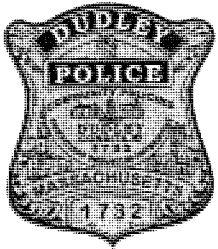
Paul Siegmund, Coordinator

Paul Wieloch

## BUILDING AND GROUNDS DEPARTMENT

Dennis Tremblay, Supervisor

Hector Chapa



Chief Steven J. Wojnar

**TOWN OF DUDLEY  
POLICE DEPARTMENT  
71 West Main Street  
DUDLEY, MASSACHUSETTS 01571-3264**

Voice: (508) 943-4411

(508) 943-4417

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e-Mail: [dudleypd@dudleypolice.com](mailto:dudleypd@dudleypolice.com)

[www.dudleypolice.com](http://www.dudleypolice.com)



Sgt. Dean P. Poplawski

Sgt. Paul T. Ceppetelli

Sgt. James L. Hutchinson

**2018 ANNUAL REPORT OF THE DUDLEY POLICE DEPARTMENT**

To the Honorable members of the Board of Selectmen:

I respectfully submit my Annual Report for the year 2018. As I begin my seventeenth year as Chief of Police, and thirty-first year as a police officer in the Town of Dudley, I would like to express my sincere appreciation to the Board of Selectmen, the Town Administrator, the members of the police department, and the community for their support and assistance. I wish to take this opportunity to thank Administrator Balukonis for all his support and assistance over his years here and I wish him all the best for a long, happy, and healthy retirement this coming spring. Since dealing with my health issues, each year that comes my way has greater personal meaning for me. I am fortunate to have a great deal of support and work in a great community.

As has been the case in previous years, 2018 included many significant events. As the year 2019 begins, I once again look forward to working cooperatively with elected and appointed officials as well as our community to continue to lead the Dudley Police Department in its mission of providing excellence in service through community policing.

**DEPARTMENT STRUCTURE**

The Dudley Police Department has a compliment of 14 full time officers. Some fifteen years ago, we had sixteen (16) full time members. Staffing remains an area of concern. I plan to continue to work with the Board and Administrator in 2019 to help secure additional positions to restore police service in Town to the appropriate level. In November, of 2017, we hired another former intern / assistant, Mr. Stephen Chlapowski, to replace Ms. Carly Turpel. Steve has done very well. He handles many of the administrative responsibilities in the department, which at one time were performed by full or part-time police officers. Officer Shane Didonato left our department in February to pursue another career. Shane is a lifelong Town resident and former grandson of long time Selectmen Anthony B. Didonato Sr. Shane did a fine job for us, including serving as our K9 officer. We wish him all the best in his endeavors. He was replaced by Officer James Mastrogiovanni, who graduated from the Police Academy in September. Jim is a fine addition to our department. We wish him well and look forward to him serving with us for many years.

We finished our fourth full year in the regional dispatch consolidation with the Town of Webster. The South Worcester County Communications Center officially opened on November 19, 2014. We have retained most dispatch equipment in our facility (except for 911 answering capabilities) and we continue to staff our station at times of need. The communications center provides 24 hour dispatching for Police, Fire, Ambulance, Highway, Water, Sewer, and Animal Control services. It plays a pivotal role in providing quick, courteous and professional emergency services around the clock.

As part of our participation in the regional dispatch center, we remain eligible for grant funding opportunities, through the State 911 Department. We continue to explore other funding through this program to upgrade equipment. This would otherwise not have been affordable or available us without our regional participation.

In addition to our full-time staff, we maintain a police reserve force. These officers supplement the full-time police operation. This group currently consists of nine (9) officers who are available to assist with a variety of police and dispatch related functions. Three new additions were appointed in 2018. Reserve officers are both a supplement to our current operations and provide a core list from which we will choose our future full-time officers. Although part time officers provide a valuable support service to the department, they should not be considered as a replacement for full time and fully trained police personnel.

Current police department staff:

*Chief of Police*  
*Three (3) Sergeants*  
*Ten (10) Patrolmen*  
*Administrative Assistant (1)*  
*Reserve Police Officers (9)*

**POLICE CHIEF**

*Steven J. Wojnar*

**SERGEANTS**

*Dean Poplawski*  
*Paul Ceppetelli*  
*James Hutchinson*

**REGULAR PATROLMEN**

*David Carpenter*  
*James Annese*  
*Chandler Boyd II*  
*Marek Karlowicz*  
*Arthur Ferreira*

*Philip Megas*  
*Ryan Daniels*  
*Keith Remillard*  
*Tyler Smith*  
*James Mastrogiovanni*

**ADMINISTRATIVE ASSISTANT**

*Stephen Chlapowski*

**POLICE RESERVES**

*John Glowacki*  
*Eric Gulkin*  
*Luis Pacheco*  
*Kristin (Robinson) Megas*  
*Shane Didonato (Ret.)*

*Robbie Lheureux*  
*James Rivera*  
*Paige Moroz*  
*Anthony Didonato*

## **SCHOOL RESOURCE OFFICER PROGRAM**

In February of 2010, our department worked in partnership with Shepherd Hill Regional High School to begin a part-time School Resource Officer Program. Officer James Annese served in this position at the program's inception. It was originally designed as a pilot project with the costs paid through a collaborative effort between the town, the schools, and private grant funds. With the successful override vote in June of 2014, we were able to expand this program to full time status and assist all other Dudley schools. In the fall of 2015, Officer Phil Megas assumed these duties. He has continued with the great work established by Officer Annese. School Resource Officer programs were a major point of emphasis in the statewide gun legislation changes in 2015. I find this to be a valuable service to the community.

The School Resource Officer assists with providing training for the students in various programs including substance abuse, anti-violence, and bullying. He works closely with the school administrators and faculty to take proactive measures to address current issues to enhance the educational experience for everyone involved. He interacts with the staff and students and is a valuable resource in the classroom. Officer Megas continues working with all the schools on site assessment plans, emergency response and evacuation procedures, and technology enhancement. Some events of note for the year with this program include: Thursday, March 1<sup>st</sup>, Officer Megas assisted the high school when a bullet was discovered in a compartment on one of the busses. This was later determined to be old and was found on a spare bus that is rarely used. Some investigation and searches took place and nothing suspicious was located. On Friday, March 30<sup>th</sup>, Officer Megas and I conducted one of several "High 5" Friday's. This one was held at Dudley Elementary School. We greeted the students arriving for the day. The program is designed to promote positive interaction with school children and police officers, add to the sense of security, build trust and reduce fear, view the police as guardians and part of the community, and allow officers to gain a greater sense of friendship with faculty, students, and parents. This is always well received. Officer Megas assisted the High School with the Pre-Prom mock crash which was held on May 10<sup>th</sup>. This is a very powerful event and we hope it had a positive impact on the students. On Wednesday, June 20<sup>th</sup>, our officers became involved in an investigation of a threat made at the high school. School administration was notified, and the individual was not allowed to attend school on the final day. We posted additional patrols in the area and no problems occurred. Finally, on Thursday, November 5<sup>th</sup>, Officer Megas worked with the Massachusetts State Police K-9 unit by assisting the school administration at Shepherd Hill Regional High School and Dudley Middle School with conducting a drug detection exercise on the campus. There were no major issues.

In addition to Officer Megas, several of our officers assist with programs at our schools. Sergeant Dean Poplawski has conducted the DARE Program to the sixth graders at the Dudley Middle School for many years. This is a half year course and it is a substance abuse and violence prevention program. This is completely funded through a fundraiser and donations. He does an outstanding job with this effort. Officer David Carpenter serves as the field attendance officer for the Town of Dudley. He has worked with the schools on residency checks and other valuable services to the administrators. He also serves as an unofficial liaison to the Dudley Elementary School. He has assisted them with programs, including their annual field day activities. Both Sergeant Poplawski and Officer Carpenter have conducted our annual holiday card contest at Dudley Elementary. This was the tenth year of this program. All fourth graders were given the opportunity to submit a drawing which would be used as the cover picture of the holiday card sent out by the Dudley Police Department for 2018. The program is designed to solicit the help of local children to promote the fun and excitement of the holiday season. This is a fantastic program for both the school and our department. Finally, I continue my work with the "Officer Friendly" program at the Mason Road School. This is something I have participated in for nearly 20 years. It involves visits to the school from time to time throughout the year, having lunch and interacting with the students on an informal basis. The goal of this program is to minimize the fear and

apprehension children may have about the police by providing them with positive images of police officers and an overall understanding of police work.

I wish to thank the School Committee, former Superintendent, Gregg Desto, as well as Interim Superintendent Kristine Nash, and all the principals in the town's schools for their work with the School Resource Program and all our crime prevention efforts. Without their assistance and acceptance of our ideas, a great deal of effective work would not be possible. We thank them all for allowing us to conduct our programs and initiatives along side their educators. We continue to work with school officials and community groups to promote several programs, including safe driving and internet safety practices with the students. By working together, we hope to make a difference in the lives of many of our young people.

### **NICHOLS COLLEGE CAMPUS PATROLS**

In 2006, our department began a partnership with Nichols College to provide police coverage to the campus on a periodic basis. Our officers worked side by side with the public safety officers to provide safety and security on the campus. This cooperative effort continued into 2018. These patrols are completely funded by the college, which include salaries, equipment, and administrative fees. This has eased a burden on our regular patrols by providing the campus with an increased police presence. It has also provided us with additional funds which are used to assist in purchasing police cruisers and other equipment. Cases of assault, theft, drug violations, and many others were investigated during these patrol periods. In addition to patrol and safety related responses to the campus, we have enjoyed a good working relationship with the school over the years. We meet regularly with College officials to share information and work on proactive strategies to limit criminal incidents on campus. We assisted with various training programs, including alcohol awareness week, and several other events over the years. Our department has also taken on several students as interns to assist with some station responsibilities as we participate in the Regional Dispatch Center. All these programs have been beneficial to the college and our department.

### **SOUTH WORCESTER COUNTY DRUG AND COUNTER CRIME TASK FORCE**

During the year, we continued our partnership with several of our surrounding communities participating in the South Worcester County Drug and Counter Crime Task Force. This is designed to share resources amongst the member communities to address drug and other issues which affect our resident's quality of life. Several investigations occurred in Dudley and the partner communities of Webster, Oxford, Charlton, and Southbridge. In November, the Task Force requested and received a donation of \$6,000 from District Attorney Early's Office to continue our regional drug enforcement and counter crime efforts. Numerous investigations took place during the year. Below are a few cases of interest:

During the early hours of Friday, February 9<sup>th</sup>, two of our officers worked with Task Force Members to serve a search warrant at a residence in Southbridge. During this incident, a large quantity of heroin and 3 firearms were seized. Several individuals faced charges. On Saturday, March 31<sup>st</sup> at approximately 6 am, Officers Annese and Remillard, along with members of the Task Force, executed a search warrant at a residence on Williams St. The warrant was for cocaine and heroin being distributed from this location. A quantity of the substance was discovered, and two subjects were arrested. On Sunday, July 29<sup>th</sup>, at approximately 1:45 am, our officers, led by Officers Remillard and Annese, assisted by Task Force Members, executed a search warrant at 10 Williams Street. Initial entry into the residence was conducted by members of the Central Massachusetts Law Enforcement Council SWAT Team. This warrant was the result of an earlier investigation where a female party had been assaulted with a firearm during a dispute at that residence. The warrant was executed without incident and officers were able to successfully seize approximately 90 grams of "crack" cocaine, over \$3,000 in cash, and a loaded 9mm firearm. Five individuals were charged with Trafficking in Cocaine, Conspiracy to

violate the Drug Laws. One was charged with firearm offenses. Finally, on Friday, November 2<sup>nd</sup>, our officers worked in conjunction with Task Force Members to search a home in the Town of Southbridge. Heroin, Cocaine, money, and firearms were seized as a result.

### **GRANT FUNDING**

In addition to providing police coverage for protection of life and property, the Dudley Police Department strives to provide a high level of professional police service while at the same time reducing the obligation for taxpayer dollars. Since 1993 the Dudley Police Department has aggressively sought and received Federal and State grant funds of more than \$1,000,000.00 dollars. These grants have provided for additional police officer salaries, overtime hours for extra enforcement patrols, computer technology, communications equipment, and community policing programs. Because of obtaining many of these grants, funds originally necessary for police services were free to be re-allocated to other areas of need within the Town. We continue to seek new funding opportunities as well as creative ways to provide our department with much needed additional personnel.

In 2018, we received approximately \$10,000 to continue our participation, along with many other state and local agencies throughout the Commonwealth, in the traffic enforcement grant program through the Governors Highway Safety Bureau. This allows for designated patrols on the roadways at various times of the year focusing on impaired and erratic operators. Programs, such as the "Road Respect" and "Drive Sober or Get Pulled Over," direct a specific focus on aggressive driving violations. This funding allows for additional traffic patrols without added cost to the Town. Officer Philip Megas is credited for all his work in applying for and administering these programs. We were awarded some \$18,000 in Federal and State funding for bullet proof vests. This money allows us to purchase up to date replacement vests for our officers. Officer David Carpenter applied for these grants and I thank him for the work on this important project. In April, we received word that \$25,000 was earmarked in the State FY 18 budget for public safety improvements in Dudley. This was sponsored by Rep. Durant and Senator Fattman for our community. We worked with the Administrator to utilize these funds in the best interest of the Town. Finally, in October, we received an equipment grant through the Executive Office of Public Safety. Officer Megas applied for state funding for tasers and computer equipment, for both us and the Town schools. We requested over \$60,000 for the equipment. We received \$20,000 for Tasers. This was the maximum amount allowed under this initial grant. We should be taking delivery of these items soon and will re-apply for the other equipment if another round is announced. I credit Officer Megas for his success on this grant.

### **K9 Program**

In 2016, with support from the Board of Selectmen, Officer Shane DiDonato successfully applied for and received a \$25,000 grant through the Stanton Foundation to begin a K9 program here in town. Officer DiDonato was assigned to this program and was the administrator of the Stanton Foundation grant. We received other grants and community support for the startup costs and maintenance for the program. Early in 2018, Officer DiDonato left our service to pursue a career outside of police work. We also learned that our K9 dog, Tyson, was suffering from health issues related to his kidneys. It was determined he was no longer eligible for use in this service. Both happenings were extremely unfortunate. The positive news is Tyson was officially retired and remained with Officer DiDonato as a family pet. We continue to retain the funding and hold the position for future consideration. We see this as a valuable program which can bring benefits to the community and we hope to reinstate it in the future.

### **COMMUNITY POLICING**

Community Policing is a philosophy and an organizational strategy that we embrace. It encourages law enforcement and community residents to work together to address the problems of crime, fear of crime, and

factors that detract from the overall quality of life in communities. Community policing challenges police departments to develop a new vision for the future and translate this into action. We continue to revise our efforts to reduce crime and involve our residents in problem solving measures. Lack of funding hampers our efforts to maintain many of our past programs; however, we continue to conduct these when possible. Some for 2018 include:

1. DARE (Drug Abuse Resistance Education) – conducted at Dudley Middle School
2. School Safety Programs
3. Community Speaking Events – including Boy and Girl Scout merit badge programs
4. Community Patrols for Special Events – Parades and other functions
5. Seat Belt Awareness and Safety Program
6. Pre-Prom and Health Assembly Presentations – Shepherd Hill High School
7. “Officer Friendly Program” – Mason Rd. School
8. Drug Take Back Program – In April and October of 2018, we collected old, or unused medications for disposal- 100+ people served, 6 boxes plus of needles and 9 large boxes prescription medications gathered during these collections.
9. Drug Disposal Kiosk – available in our lobby for year-round disposal of prescription medications.
10. Take 25 Program – Missing children’s day in May to promote safety awareness for children
11. Goods for Guns Program sponsored by DA Joseph Early and UMass Hospital.
12. Holiday Card contest - through Dudley Elementary- providing our department with its seasonal card- These cards were sent to residents, businesses, and Police Departments, President Trump, Governor Baker, as well as all the New England Sports Teams. 2018 winner – Maria Jordanoglou
13. Holiday toy and clothing drive – Held annually during Christmas season- Officers Karlowicz and Boyd spearhead this project once again. We provided several gifts to some 25 local families, which included over 60 children.
14. Child Safety Seat Services - Officers Megas and Mastrogiovanni - certified as Child Safety Seat Inspectors. They can conduct programs to assist residents safer travel for children in vehicles.

The Dudley Police Department operates on social media via Facebook. This has proven to be a great tool for information sharing and the solving of crime, including identifying a subject who stole donation canisters from the Dudley Dunkin Doughnuts in December of 2018. I thank Officers Marek Karlowicz and Philip Megas, as well as my Administrative Assistant, Steve Chlapowski, for all their efforts on maintaining this forum.

At various times during the year, we conducted impeded operation patrols in conjunction with our traffic enforcement grants issued through the Governor’s Highway Safety Bureau. In April, we utilized combinations of uniformed and under cover officers at intersections along West Main Street, attempting to identify operators who were texting while driving. Several stops were conducted.

In addition to our Prescription Drug Disposal Kiosk in the department lobby, we held two prescription drug “Take Back” events in April and September. Between the kiosk and these events, we were able to rid local homes of hundreds of pounds of medications as well as medical sharps. These assist in the proper disposal of unused or expired medications and reduce the likelihood of them ending up in the wrong hands.

The month of May was a busy time with the Little League Parade on the 20<sup>th</sup>, the HANDS Bucket Brigade on the 26<sup>th</sup> and the Memorial Day Parade on the 28<sup>th</sup>. In June, we assisted with the Annual Strawberry Festival and worked on improving conditions at the Town Beach, by enforcing restrictions for resident use only. In July, we received a second speed control trailer which assists us with traffic enforcement efforts. This is valued at nearly \$10,000 and was awarded to us by the State. On October 3rd, we held our second “Coffee with a Cop.” This national event is designed to encourage informal conversation with police over a coffee. For the second time, it

was held on the Nichols College campus at the Davis Hall Plaza. It was well attended by students and staff as well as several residents. In November, several of our officers participated in the “No-Shave November” program to raise money and awareness for cancer treatment and early detection. Our Officers, as well as several School officials, participated and raised money for the Jimmy Fund. This was a great program for a worthwhile cause. The Annual Tree Lighting took place on the 29<sup>th</sup>. Many of our Town employees, especially Selectmen’s Assistant Michelle Jervis, made this another great event. As has been the case for some 25 years, my close connection with Santa resulted in his arrival on time and a fun was had by all.

To prevent injury or death from unwanted or unsafe guns in local homes, our department participated in the 17th Annual Goods for Guns Buyback Program on Saturday, December 15, 2018. This is the third time we took part in this program, which was sponsored by the UMass Memorial’s Injury Prevention Center and the Worcester County District Attorney’s Office. A total of nine firearms were turned in and residents received gift cards in exchange for these weapons. It was very worthwhile, and we plan to continue this event in the future.

### **2018 CALLS FOR SERVICE**

During 2018 the Dudley Police Department received 10,488 calls for service. Below is a sample list of categories:

1. Accidents Investigated (Motor vehicles, recreational vehicles, industrial, bicycle, etc.)
2. Alarms investigated (Commercial, residential, motor vehicle.)
3. Death Investigations
4. Domestic Abuse (Restraining Orders, Assaults, family support and services.)
5. Drug/Narcotic Investigations
6. Escorts (Peace keeping, money transfers, assist citizens.)
7. Fire, Ambulance, Medical Calls (Dudley Police are often the first primary response to all medical and fire emergencies.)
8. Liquor Law Violations (Liquor license checks, violations of Massachusetts laws.)
9. Motor Vehicle Laws (Traffic enforcement initiatives.)
10. Motor Vehicle Thefts
11. Mutual Aid (Emergency response and back up of other police and fire agencies.)
12. Parking Violations
13. Robbery Investigations (Armed robbery, unarmed robbery, larceny.)
14. Sexual Assaults
15. Simple Assault/Assault and Battery and Assault/Assault and Battery by Means of a Dangerous Weapon
16. Warrant Service (Arrests, court orders, etc.)
17. Weapons Laws Violations
18. Weather Related Emergencies and Events
19. Permit licensing (Firearms ID as well as license to carry firearms.)
20. Internet Investigations (Credit Card Fraud, Identity Theft, Internet Crimes.)
21. Disturbance Calls (General calls for police service involving suspicious activity.)

### **SUMMARY OF CALLS FOR SERVICE**

Once again in 2018 the Dudley Police Department responded to calls for service resulting in police action being taken for several hundred violations of Massachusetts General Laws. Some 209 arrests were made and over 207 criminal summonses were issued during the year. We continue to patrol our community and enforce traffic laws and regulations. Traffic enforcement initiatives are designed to prevent accidents and

encourage voluntary compliance with the motor vehicle laws. In addition to these duties, our agency issued firearms licenses and provided numerous reports, documents, and services to individuals and businesses throughout the year. While maintaining a high level of police activity, we embrace a community-policing model as a department philosophy.

The Dudley Police Department responds to thousands of calls for service each year. E-911 calls alone, for the year 2018, totaled 1,913. Traditional police response is often of a non-law enforcement nature. The Dudley Police Department prides itself in providing a variety of non-law enforcement related services to our community. These range from aiding disabled persons to assisting people locked out of their motor vehicle or home.

In 2018, our department investigated some 361 motor vehicle accidents, up approximately 8% over 2017. Some were very serious. Deer strikes were a consistent theme in the early and later parts of the year. Incidents of domestic violence, destruction of property, substance abuse, and traffic violations continue to be areas of concern. We are constantly seeking new and innovative ways to make our operations more efficient to reduce crime and enhance our service to the community.

Some events of significance for the year include the following:

### **January**

On Friday, January 12<sup>th</sup> at approximately 11:45 pm, Sgt. Ceppetelli and Officer Mastrogiovanni responded to a domestic situation where a husband and wife began arguing over the male's drinking. This led to a physical altercation and the male is alleged to have strangled the female. He was taken into custody and charged with strangulation and domestic assault and battery. He was issued a restraining order and subsequently violated it over the weekend when he called the female.

On Saturday, January 27<sup>th</sup>, an upset female came into our station to report stalking by her former boyfriend. Officer Remillard investigated. In a relatively short period of time, the officer estimated the suspect texted the victim over 30 times and made some 80 + phone calls. Many were of a threatening nature. A BOLO or "be on the lookout" was broadcast for this person and it was reported the suspect may be armed. He was located a short time later in Webster. He was taken into custody without incident. He was charged with stalking and other offenses.

### **February**

On Thursday, February 1<sup>st</sup>, Sergeant Ceppetelli, and Officers Ferreira and Daniels arrived an apartment building at 12 Schofield Avenue. They assisted in clearing the building during a structure fire. Our fire department and numerous others responded.

On Sunday, February 4<sup>th</sup> at approximately 3:00 pm, Sergeant Poplawski and Officer Smith respond to an unwanted guest call at a residence on Schofield Ave. Upon arrival they located an individual who had used heroine a short time earlier who also had 6 outstanding arrest warrants. He was taken into custody and held on \$2,000 bail for court the following day.

On Wednesday, February 7<sup>th</sup>, our officers assisted members of the Webster Police Department with a car versus naked pedestrian crash on Pleasant Street near our town line. During that call, information was developed from one of the parties of an earlier domestic incident which had occurred on Green Street in our

town. A male party was subsequently arrested and charged with strangulation and domestic assault. The female party fortunately did not suffer serious injury.

On Saturday, February 17<sup>th</sup> at approximately 12:05 am, Officer Karlowicz, Ferreira, and Mastrogiovanni were dispatched to the Oxford Ave. area for a report of a suspicious person. While in the area, Officer Karlowicz observed a male party running who was believed to have been a wanted individual. He fled into an apartment building that is well known to us. The person was discovered hiding in the apartment. He was taken into custody on four outstanding arrest warrants. He was ordered held on bail. He was suffering from drug withdrawal over the long weekend which required several trips to the hospital for treatment, most of these times involved overtime costs.

On Monday, February 19<sup>th</sup>, Officers Mastrogiovanni and Ryan Daniels followed up on a report of a 16-year-old juvenile male threatening a 16-year-old juvenile female. The investigation led to an arrest on stalking and threatening to commit a crime charges. The juvenile male was held at the Department of Youth Services Facility until an appearance at Juvenile court.

## **March**

On Sunday, March 11<sup>th</sup>, at approximately 5:45 pm, Officer Karlowicz and Webster Officer Donovan received a report of a vehicle traveling through town where a domestic assault had possibly taken place. Officer Donovan stopped the vehicle on Dudley Southbridge Rd. The male admitted to punching his girlfriend in the face during an argument. Four children were also present in the vehicle. The subject was arrested and DCF was later notified as well.

## **April**

On Thursday, April 26<sup>th</sup> at approximately 5:40 am, Sgt. Ceppetelli and Officer Ferreira responded to Pro Automotive on Oxford Ave. at the request of the owner for a suspicious vehicle in the yard. The owner had an alert installed on their phone which notifies him when there is movement around the building. Responding officers did not observe the two parties breaking in, however, further investigation revealed there were outstanding arrest warrants on one of the parties. This person also had heroine and crack cocaine in his possession. He was arrested on these offenses.

## **May**

On Saturday, May 12<sup>th</sup> at approximately 9:45 pm, Officers Megas, Smith, and Rivera, as well as fire department personnel, responded to a three-car crash on Oxford Ave. near Chestnut Street. Two vehicles collided at the intersection and one struck a parked vehicle. One party was injured, and the second vehicle struck a stonewall after the crash. That operator fled. This person was found at a residence nearby. The subject had a suspended license. He was cited for that violation and leaving the scene of the crash.

On Friday, May 4<sup>th</sup>, our officers and fire personnel responded to a bomb threat at the Dudley District Court. We were assisted by technicians and K9's from the State and Worcester Police. Nothing suspicious was located and the Court re-opened around 11 am.

On Monday, May 7<sup>th</sup>, Officer Smith filed charges against an individual relating to a robbery of money and marijuana from a College student. Several non-students were on hand during spring weekend and had stolen items from students. They were also accused of taking a motor vehicle from campus without the permission of the owner. They were arrested in Sutton and our charges followed shortly thereafter.

On Wednesday, May 16<sup>th</sup> at approximately 9 pm, Officer Remillard stopped an erratic operator on Schofield Ave. near the West Main intersection. The driver's license was revoked. Upon exiting the vehicle, the officer noticed what appeared to be a handgun in the person's waistband. He summoned backup and a Webster Officer arrived. The person was not initially following instructions. The officers did very well to take the suspect into custody without major issues. The firearm was later discovered to be a pellet gun. The person was also believed under the influence of alcohol and was charged with his third offense.

On Saturday, May 26<sup>th</sup> at approximately 1:19 am, Sergeant Paul Ceppetelli and Officer Marek Karlowicz were dispatched to the Dudley Golf Range for a report of a suspicious person in the parking lot. The owner of the property was the person who reported the incident. He had seen people on the premises via video feed. Upon arrival the officers were informed the suspect had fled on foot towards the golf range. During the investigation, they stopped a suspicious vehicle in the area. There was a female driver and a male in the front passenger seat. The male was sweating and had some grass clippings on his shoes and bottom of his pants. He appeared very nervous. Inside the car, officers located two large vehicle batteries as well as a bag with gloves and various tools. A check of the scene revealed these batteries has been removed from an excavator parked on the property. This person was also suspected of attempting to steal rims from cars parked at that location. He was taken into custody and the female faces drug charges.

## **June**

On Thursday, June 14<sup>th</sup>, our officers and Fire Department personnel responded to and unconscious male in a vehicle the intersection of Brandon Road and West Main Street. A passerby noticed the person slumped over the wheel and called it in. The vehicle also struck a wall at the intersection. The driver was given treatment for a possible drug overdose. He was transported to the hospital and was summoned to court on operating under the influence of drug charges.

On Thursday, June 14<sup>th</sup> at approximately 8:50 am, our officers responded to the GROW School on Southbridge Rd. for an assaultive student. The allegation was a 14-year-old male was in the rear lot swinging a board with nails on it at school officials. Officers Annese and Boyd responded and de-escalated the situation. They took the boy to a waiting ambulance without incident. He was taken for a mental health evaluation and will be summoned on assault charges.

## **July**

On Thursday, July 5<sup>th</sup> at app. 12:30 am, Officers Karlowicz and Remillard responded to a single vehicle crash on Dudley Southbridge Road by #347. A vehicle had gone off the roadway and collided with a utility pole. The operator was not in the vehicle. A short time later, the registered owner appeared as a passenger in another car and claimed the vehicle had been stolen. The story did not match evidence discovered and the owner was charged with leaving the scene of the accident.

On Tuesday, July 3<sup>rd</sup>, Officer Remillard was on patrol when he was flagged down and told of a fight taking place on Cross Street. When in the area, he saw several people, however, no active conflict was occurring. Sgt. Poplawski also responded to assist. Investigation revealed there was a domestic incident which had taken place earlier. A male confronted his former girlfriend and her new boyfriend. This person damaged the new boyfriend's vehicle by smashing it with a metal pipe. He was charged with assault and vandalism offenses.

On Saturday, July 14<sup>th</sup> at approximately 9:00 pm, Sgt. Poplawski and Officer Megas responded to a residence on Indian Road for an out of control female. This person was allegedly intoxicated and assaulted a male at the residence and fled. She was located shortly thereafter in the parking lot of the PNA. She was combative with the officers, kicking Officer Megas several times in the chest and groin. She was taken into custody eventually and charged with numerous offenses.

## **August**

On Saturday, August 4<sup>th</sup>, our community experienced a tornado. Some 26 buildings were impacted in the eastern part of town near the Webster line. The Town of Webster also suffered heavy damage. Fortunately, only one injury was reported. Streets impacted included Chase Ave, Central Ave, Schofield Ave, Cross Street, Laprise Court, and River Court. Power was out in the area for several hours and roads were impassable until early evening. The town was back in operation by approximately 8 pm. There was no need to activate a shelter. I had ordered in most of the department to deal with this event. Credit goes to the officers who took time away from their own lives to respond to calls for service and help the residents. All Town emergency services personnel performed well under very difficult circumstances.

On Thursday, August 9<sup>th</sup> at app, 4:00 pm, Police and Fire Personnel responded to a two-car motor vehicle crash on West Main Street in the area west of the Courthouse. Two vehicles were heavily damaged. Preliminary information showed a vehicle traveling east appears to have crossed into the westbound lane of travel and collided with another vehicle. Both suffered heavy damage. Thankfully there were no reported life-threatening injuries; however, all adult parties were transported to area hospitals for treatment or evaluation. A child was also evaluated by medical personnel. Members of the Central Massachusetts Law Enforcement Council Accident Reconstruction Unit were called in to assist.

## **September**

On Sunday, September 9<sup>th</sup> at approximately 7:00 pm, Officers Karlowicz and Remillard responded to a two-car motor vehicle crash at the intersection of West Main Street and Center Rd. Investigation determined a 62 yo male subject was traveling west on West Main Street when he turned his vehicle left toward Fabyan Rd. into the path of an eastbound vehicle. The second vehicle also had a child on board. Fortunately, no one was injured. The first driver was believed to be under the influence of alcohol and he was later taken into custody and charged with that offense.

On Wednesday, September 12<sup>th</sup> at approximately 7:30 pm, Officers Daniels and Remillard responded to a home on Tanyard Road to search for a subject with an outstanding warrant. The male subject was alleged to have pointed a laser beam toward people at a Nichols College game earlier in the week. This caused a great deal of alarm, as people thought they were targeted with a possible firearm. This suspect is known to us and has a history of violence, including an armed standoff with our department a few years earlier. Upon arrival at the residence, the officers gained entry to the home and found the suspect. He resisted the officers placing him under arrest but was later taken into custody. He was charged with resisting in addition to the warrant. The home was in bad condition, including having ducks living in the basement level of the home. The Board of Health was notified on this matter.

## **October**

At approximately 1:30 am, on Tuesday, October 2<sup>nd</sup>, Officers Ferreira and Mastrogiovanni responded with Fire Department Personnel to a vehicle in the water off Pattison Ave. Four individuals were present with

the vehicle and they were uninjured. It was determined they were unfamiliar with the area and thought the road was a throughway. They quickly found out it was not. The vehicle was removed from the water with the assistance of our fire personnel.

On Thursday, October 11<sup>th</sup> at approximately 11:00 pm, Sgt. Ceppetelli and Officers Karlowicz and Remillard were dispatched to 86 West Main Street for an assault inside a residence by an unknown assailant. A female resident was walking her dog when she saw a strange male in her yard. When she confronted him, the person began assaulting her. Her husband went outside and began fighting with this person. Both residents suffered injuries and the suspect fled. A search ensued, including the use of Webster's K9. The suspect was in a yard nearby. He was assaultive with the officers and he was taken into custody. He was held on bail and was also the subject of dangerousness hearing.

On Thursday, October 25<sup>th</sup> at approximately 12:20 am, Sgt. Ceppetelli and Officer Remillard responded to a residence on Brandon Rd. for a domestic assault. A male subject had attacked his wife in violation of a restraining order. He was also armed with a knife and the female was cut on her hand. The suspect fled the scene and was later located in Webster. He was arrested without incident. He faced numerous charges including assault and battery with a dangerous weapon.

## **November**

On Sunday, November 4<sup>th</sup> at approximately 3:45 pm, Officers Daniels and Remillard responded, along with Fire and Emergency Services personnel, to a car vs. pedestrian crash near Joshua Place. A female resident of the complex was crossing West Main Street near the driveway entrance when she was struck by a west bound vehicle. She suffered serious injuries and was transported to Umass Hospital for treatment. The Central Mass Law Enforcement Council Accident Reconstruction Team was called in to assist with the investigation.

## **December**

On Tuesday, December 4<sup>th</sup>, at approximately 7:30 am, our officers responded, along with Fire Department Personnel, to a fire at a residence on Dudley Oxford Rd. near Shepherd Hill. Several vehicles, an exterior shed, and the residence were believed to have been intentionally lit on fire and a male subject inside the residence was found deceased. The State Police Detectives and the State Fire Marshal's Office were called in to investigate. The Worcester County District Attorney is currently handling the matter.

While some of the incidents remain open and under investigation, our officers were able to identify and solve many cases, apprehend numerous suspects, and recover a great deal of property for victims.

## **Other Events of Note:**

In January, we experienced several weather events as well as some power outages. Also, thanks to the efforts primarily of our Town Clerk, Ms. Ora Finn, we were able to complete the upgrades to the traffic lights at West Main Street and Schofield Ave. Turn arrows are now activated for both east and west bound traffic. It has been a significant improvement over what had existed. The intersection is still in need of major upgrades to improve the safety; however, this has made a significant impact. As an aside, Town Clerk Ms. Finn will be retiring in 2019 after many years of dedicated service to the town. I thank her for the assistance and support over the years and wish her all the best for a long, happy, and healthy retirement.

In March, we had several weather events which resulted in the closing of schools, multiple accidents, and power outages in the area. Our officers and the other public safety personnel did a fine job responding to multiple incidents.

In May, as was consistent throughout the year, we had several suicide threats and overdoses. These continue to be areas of concern due to substance abuse and mental health issues. Late in the year, we began working with representatives from the Worcester County Sheriff's Office to meet with people who have overdosed and provide them with the list of help and assistance programs available to them. This is a serious issue in our area and throughout the country.

In July, we took delivery of the last of our vehicles purchased through a debt exclusion vote from 2016. This was an excellent funding program which continued our replacement of at least one cruiser per year while limiting the financial burden on the existing budget. We hope to continue this program in 2019 to extend funding for this worthwhile purpose.

A highlight of the year for me personally was when I became President of the Massachusetts Chiefs of Police Association. This was the culmination of a four-year journey which had me rise through the chairs to take the top spot. Some of the highlights for the year included:

- \*Testifying before the Massachusetts Board of Elementary and Secondary Education, as they debated a resolution whether to arm school teachers.

- \*We suffered two tragic losses of a police officers in the state with the murder of Sergeant Sean Gannon of Yarmouth in April and Sgt. Michael Chesna of Weymouth in July. Several of our officers and I attended the very fitting and emotional services. The Town of Falmouth also saw two of their officers shot in the line of duty. Fortunately, they are expected to recover. In my position as President, we began working on many recommendations for the state legislature to amend laws to protect officers and deal with repeat violent offenders. We continue working on reversing this dangerous trend of violent assaults on police.

- \*In July, I had the privilege of attending bill signing ceremonies at the Governor's Office for both a Dedicated Funding source for Police Training and Extreme Risk Prevention Orders, providing additional tools for family members and others to petition the court to secure the firearms of those in crisis. The training funding will address a much-needed problem and most likely save departments thousands of dollars, while, providing quality training opportunities for our officers.

- \*In August, I sent a letter to Senator Warren on behalf of the Chiefs Association regarding her comments on the entire criminal justice system being racist. This received a great deal of media attention. I appeared on the Fox and Friends First national broadcast on August 15<sup>th</sup>.

- \*In September, I had the honor of representing the Mass Chiefs at the Statehouse for both the Trooper George Hannah Memorial Awards, on September 7<sup>th</sup>, and the Madeline "Amy" Sweeny Awards on September 11<sup>th</sup>. Both honor exceptional bravery, first for law enforcement officers and second, for civilians. These are both first class events and it was truly my honor to participate. The vast array of stories and the courage displayed by so many people was inspiring. I also had the opportunity to attend the annual Law Enforcement Memorial Ceremony at the Statehouse at the end of the month. This moving and fitting tribute honored all officers who have been killed in the line of duty. Five names were added permanently to the state memorial.

\*In October, I attended a press conference with Governor Baker announcing a bill to fund drug interdiction efforts to target Fentanyl and Heroin Dealers here in the state. I also attended the International Chiefs Association Conference in Orlando. This was another great educational and networking opportunity and I had the privilege of seeing President Trump speak. During the month I spoke to the Municipal Police Training Committee to attempt the re-opening of the Boylston Police Academy for full time officer training. This is a major concern here in Central Mass. Finally, I attended a symposium on line of duty deaths presented by five police chiefs from Massachusetts who have experienced these in recent years. It was a very powerful and educational day.

\*I made numerous television and radio appearances throughout the year on a variety of issues, including several on the new laws passed relative to training, 3D guns, hands-free cell phone use, and many other subjects. In November, I filmed a No-Shave November Ad at Boston 25. This was another fine experience that hopefully spread awareness of the importance of early cancer detection and screening.

\*Finally, on December 13<sup>th</sup> I was sworn in as past president of the Association. This year I will assist with the new president with his duties. It was also a privilege to meet with the Governor and Lieutenant Governor on December 17<sup>th</sup> to present them with recognition awards on behalf of the Association.

This was a tremendous experience for me both professionally and personally and I hope it brought some well-deserved attention to our community and the men and women of the police department. I met many people, traveled all around the state, and learned so much along the way. I thank my wife Christine and my family and friends for the support over this past year. I also appreciate the support and efforts of the men and women of the department as well as the support of the Board and Administrator Balukonis. This truly meant a great deal to me. This role was an outstanding experience and I am truly pleased I had the privilege of serving.

The Dudley Police Department is staffed full time, 24 hours, seven days a week, for immediate response to all emergencies. As first responders, and one of the first emergency service workers on the scene of an incident, our officers are trained in first aid, CPR, and the use of portable defibrillators. The Dudley Police Department responded to several hundred Ambulance calls in support of our Dudley Firefighters and Emergency Services personnel. Incidents of drug overdoses (approximately 2-3 per month), substance abuse, and mental health evaluations occurred consistently. There is an opiate addiction crisis taking place in the country. Our community is not immune from its impact. It is critical to have treatment programs available throughout our area. Legalized Marijuana sales are now taking place and we will be adjusting to this new reality.

Advances in technology have a profound impact on policing as we move further into the 21<sup>st</sup> century. In addition to our in-house computerized record keeping system, our officers have access to enhanced 911 call response with global positioning technology, on-line fingerprint scanning equipment, laptop computers in cars, GPS vehicle locating, and cross agency information sharing capabilities. This technology enables our operations to function in a more efficient manner. We are also working toward having accident reports available on-line for insurance companies to reduce our administrative time and costs. While this equipment enhances police service, it does come with associated costs. I am hopeful the combination of gifts, grants, and budgeted funds will allow us to keep this technology in full operation.

Many of our officers received commendations for service to the community throughout the year. These included successful criminal investigations, the apprehension of suspects, and the saving of lives. Their service and dedication to the residents of this community is a credit to them and the department. All the officer's conduct investigations while at the same time working neighborhood patrols, responding to new

incidents, and providing traffic enforcement service. I thank all the officers for their service, dedication, and commitment to the residents of Dudley.

Citizens of the Town of Dudley are encouraged to contact the Dudley Police Department at any time for assistance whether it is of a law enforcement nature or a minor question or concern. Information may be obtained by calling any of our listed numbers, by visiting our web site at [www.dudleypolice.com](http://www.dudleypolice.com), or reaching out to us on Facebook. We welcome citizen input into the function of the police department and encourage resident participation in the numerous community-oriented programs that are run each year.

Respectfully Submitted,

A handwritten signature in dark ink, appearing to read "S. Wojnar", written in a cursive style.

Steven J. Wojnar  
Chief of Police



Business (508) 949-8040  
Fax (508) 943-4424

# Dudley Fire & Emergency Services

128 West Main Street  
Dudley, Massachusetts 01571



Established 1960

## 2018 Annual Report of the Dudley Fire Department

To the Honorable members of the Board of Selectman:

I respectfully submit the Annual Report of the Dudley Fire Department for 2018. We had an extremely busy year this past year with all calls for service being up over last year. This includes fire, ems, special rescue, inspections and Public Education programs. The new fire station is progressing nicely and completion should be around the end of August 2019. As of right now the project is about 40 percent complete. I would like to take a moment to thank the building committee for all its hard work and efforts during this period. I would again like to thank the citizens of Dudley for their continued support, as I did last year. We as a department will continue to provide a top notch service to the town and strive to progress into the future providing the best service in the area for Rescue, EMS, Fire Suppression, Fire Prevention, and Public Education.

Ambulance receipts were slightly ahead this year over last year as they brought in about \$510,000.00 to the town. We had an increase in call volume, which I will get into more detail about below, but we also had increase in the percentage of Medicare and Medicaid patients, which pays a set amount determined by the government, so this does hurt our receipts a bit, but we also received a Medicaid reimbursement through a program being offered to EMS services across the state that allowed us to recuperate about \$29,000.00 in EMS expenses which boosted our numbers up an additional \$29,000.00 for a total of \$539,000.00. This was a pretty significant increase over last year. We hope to see this trend continue as are call volume seems to increase every year.

### Structure of the Department

The Dudley Fire and Emergency Services is a combination fire and emergency medical services department that consists of a small group of one full-time chief, eight career staff, 32 part-time paid on-call personnel, and 15 per-diem paramedics. The career staff maintains seven days, twelve hour, fire and emergency medical services to watch over the town during the daytime hours. The evening and overnight hours are covered by per-diem paramedics and the on-call fire department. The call department provides coverage during the night time hours. The per-diem paramedic staff covers one ambulance from 6p.m. to 6a.m.

The career staff includes One (1) Chief, (1) Assistant Chief, Two (2) Lieutenants (Full-Time, and Six (6) firefighter/paramedics. The career staff handles all inspections, permits, fire prevention activities, and fire education activities as well as several community support operations i.e. placing the American Flags on the Telephone Poles in town. The Part-Time Paid Call staff includes (1) one call Deputy Chief, (1) call Captain in charge of training and operations, Five (5) Lieutenants, One (1) Safety-Officer/PIO, and twenty- six (26) firefighters.

The call staff is broken down into four companies with one lieutenant running each company the call staff also includes a Department Chaplain. We have also recently added a training division run by one Captain and one Lieutenant. They are responsible for all department training, both full time and call. They conduct the training and keep all the training records. This new training system has worked very well for us and has kept our department prepared for any type of emergency that comes in. It has made the department very effective and efficient. We presently have one (1) trainee that is currently attending is part- time academy and we look forward to welcoming him into our numbers. The 6p.m. to 6a.m. shifts with two per-diem medics covering each shift, 7 days a week has proven to be very successful. In 2018 we only gave away a total of 9 EMS calls to mutual aid compared to 181 calls given away in 2010 under the old call system, and the 9 calls were second ambulance calls or while other fire calls were occurring. Furthermore, the level of care to the town residents has greatly improved with the double paramedic configuration. We hope to continue this high level of service to the town for a long time to come. We currently have Fifteen (15) members on our per-diem staff. We have successfully filled these shifts with the per-diems and existing members. This provides a higher level of service to the town at a very reasonable price and is a great alternative to additional full-time staff. A majority of the money comes from EMS receipts and not taxpayer money. About 60% of our budget is covered by EMS receipts, 40% percent from taxes. The Emergency Medical Staff of the department is made up of some who also serve as firefighters including the ten (10) career staff members. At the present time the medical staff includes Twenty- three (23) paramedics, one (1) Advanced EMT, and two (2) basic EMT's.

The end of this report has a graph showing the response times for the whole year. Also, at the end of this report is a breakdown of Advanced Life Support Calls versus Basic Life Support Calls. As you will see advanced procedures was needed 54% of the time and Basic service was needed 46% of the time making Advanced lifesaving procedures slightly higher than basic services for the year. The advanced or paramedic coverage is imperative, especially in this area as it is a rural location located further away from any major hospitals. This means during the more serious calls we are with the patient for a longer period and can provide the lifesaving care needed during a longer transport to the city. This greatly increases the survival rate for the patient. I cannot stress enough the importance of paramedic coverage and advanced procedures in the field. The service has helped save many lives and will continue to operate at an optimal level. There are also a number of other graphs and tables showing things such as, types of calls, skills preformed, transport vs. Non-transport, and mutual aid given to other communities. I am hoping this will all show the community what we actually do and how involved we are in the safety and well-being of our citizens. These charts and tables will also give the townspeople a better understanding of what tasks we actually preform and how often we do them.

## **Grant Funding**

Two major competitive grants were awarded this year. First, was an AFG grant in the amount of \$215,768.00 for new Air packs. These new Air packs replaced air packs that were 30 years old and extremely out of date and difficult to keep in service. This grant was key in keeping our firefighters safe and providing equipment that allows us to do our job efficiently and effectively. Next, was a SAFER grant that allowed us hire an additional FF/Paramedic, which in turn allowed us to hire an Assistant Chief to help in the day to day operations as well as provide

better inspectional services for the town. Due to the increase in call volume especially in the area of Fire and inspections, this position will help provide better and faster service to the citizens of Dudley. The total amount of this grant was \$138,856.00 over three years. Furthermore there were a number of smaller grants awarded that you can view at the end of this report. All of these grants help to take the burden off the tax payer and helps to provide better services to the community. At the end of this report is a list of all the grants received to date by the Fire Department since 2011 totaling \$ 1,279,184.39. This is a yearly average of \$159,898.00 brought in by the fire department. So, as you can see, we have been extremely successful with these grants and will continue to apply for more in the future.

### **Student Awareness of Fire Education (S.A.F.E.) Grant and Senior Safe**

In an effort to educate students about the fire and health hazards of smoking-related materials, the Student Awareness of Fire Education (S.A.F.E.) program was established in Fiscal Year 1996. The program's mission is to provide students with the knowledge base to recognize the dangers of fire, including the fire hazards that smoking-related materials pose. The core of the S.A.F.E. Program has been and will continue to be school-based. Because learning occurs at all ages, and is not limited to pupils who attend school, funds are used to implement community fire and life safety education programs outside of school buildings. S.A.F.E. uses specially trained firefighters to teach fire and life safety education.

This year Dudley Fire received a grant in the amount of \$3,754.00 that will enable us to reach the student population and teach them of the dangers of fire. Funds will also be used to staff the S.A.F.E. trailer at several community and school events. The S.A.F.E. trailer was purchased several years ago and continues to be a valuable asset in the community education programs of the Fire Department. Members of our staff continue to provide top notch education and training to the youth of the community. A total of 75 SAFE programs were taught during calendar year 2018. The breakdown is listed below:

|                                   |                                            |
|-----------------------------------|--------------------------------------------|
| <i>Elementary School Programs</i> | <i>25- Approx. 800 students</i>            |
| <i>College Programs</i>           | <i>4</i>                                   |
| <i>Fire Drills</i>                | <i>28</i>                                  |
| <i>SAFE House Programs</i>        | <i>15</i>                                  |
| <i>Pre-Prom Drill</i>             | <i>1</i>                                   |
| <i>Senior SAFE</i>                | <i>2- Approx. 88 seniors (55 and over)</i> |
| <i>Smoke Detector Installs:</i>   | <i>7</i>                                   |
| <b>Total:</b>                     | <b>82</b>                                  |

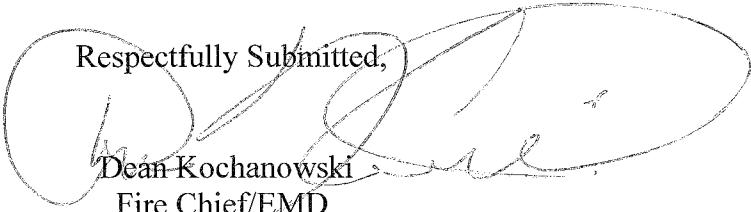
In addition to our SAFE program, the town was presented with a grant in the amount of \$2,400.00 for our Senior Safe program. This is a SAFE program that focuses on fire safety for the elderly population. This program continues to be successful as it enters its third year. The program was well received and very informative for those who attended. We would like to be able to expand on these programs and reach more of Dudley's Elderly Population. We will be running these classes again this year and we will continue our smoke detector program for

persons over 55. We installed detectors in 7 homes last year free of charge. We would also like to grow and expand this program in the upcoming year.

### **2018 Response Call**

During 2018 Dudley Fire responded to 588 Fire calls, 1260 Emergency Medical Calls, 82 SAFE programs, and conducted a total of 476 inspections, for a total of 2,406 calls for service. This shows a significant increase in fire responses, a slight decrease in EMS calls, but ALS responses were up so the calls were more serious in nature and the opioid epidemic has increased the use of Narcan and ALS skills in the field. Although, these important ALS skills have saved many lives in the past year, and inspections saw a significant increase as well as the economy continues to be strong. The total increase for the department for the year was 14 percent over 2017. The breakdown of calls responded to is listed below. It is also important to note that out of all these calls, 36 were building fires that required multi- Company and multi- personnel response. These types of calls require a lot of resources and many man hours of work. These are pretty significant increases and show how many different types of calls the fire department is now responsible for and the increased need for medical care in a rapidly aging population. I would like to commend my personnel for providing a swift and appropriate response to all of these calls and for their unwavering dedication to the townspeople during a very busy year. All of the sheets attached are for your review. Feel free to contact me at the fire department should you have any questions or comments about any of the content in this report. Thank you.

Respectfully Submitted,



Dean Kochanowski  
Fire Chief/EMD

**Fire Response**

|                             |            |
|-----------------------------|------------|
| Motor Vehicle Crash         | 59         |
| Alarm Activation            | 156        |
| Fires                       | 53         |
| Weather Related             | 14         |
| Hazardous Conditions        | 78         |
| Special Incident/Assist EMS | 98         |
| Investigations              | 100        |
| Public Service              | 30         |
| <b>Total Response</b>       | <b>588</b> |

**Inspections**

|                          |            |
|--------------------------|------------|
| Smoke/Co                 | 218        |
| L.P. Tank                | 37         |
| Building Safety          | 60         |
| Other                    | 161        |
| <b>Total Inspections</b> | <b>476</b> |

**SAFE Programs 82**

**EMS Response**

|                       |             |
|-----------------------|-------------|
| BLS Transport         | 204         |
| ALS Transport         | 679         |
| Lift Assist           | 98          |
| No Transport          | 256         |
| Cancelled             | 23          |
| <b>Total Response</b> | <b>1260</b> |

**Permits**

|                      |            |
|----------------------|------------|
| Trench               | 1          |
| L.P. Tank            | 44         |
| Storage              | 17         |
| Open Burning         | 222        |
| Smoke/CO             | 194        |
| Other                | 115        |
| <b>Total Permits</b> | <b>593</b> |

**Total Calls for Service: 2406**



Business (508) 949-8040  
Fax (508) 943-4424

# Dudley Fire Department

128 West Main Street  
Dudley, Massachusetts 01571



Established 1960

## CY2018 DEPARTMENT STRUCTURE

As of 3-1-19

### CAREER STAFF

Chief of Department  
Assistant Chief  
Two House Lieutenants  
Six Firefighters

### PAID-CALL STAFF

Four Companies  
One Call Deputy Chief  
One Call Captain  
Each Company has one Lieutenant  
Several Fire and EMS personnel  
Several Per-diem Paramedics  
Fire Chaplain  
Photographer/PIO/Safety Officer  
Training Division led by two  
Training Captain and Lieutenant

### Chief of Department

Chief Dean C. Kochanowski EMT-P

### House Officers

Assistant Chief Paul Konieczny EMT-B  
Lt. Chester Moroz EMT-P  
Lt. Steven Chenard EMT-P

### Firefighters

Eric Spahl EMT-P  
Scott Benoit EMT-P  
Antonio Trifone EMT-P  
Lyle McKay EMT-P  
John Bain EMT-P  
Nicholas Daly EMT-B

### Call Deputy Chief

Deputy Chief John LaRochelle EMT-B

### Call Captain

Captain Brian Belhumeur

### Department Chaplain

Pastor David Majorowski

# Dudley Fire Department

128 West Main Street  
Dudley, Massachusetts 01571

## Department Photographer/PIO/Safety Officer

Alan Brackett

## Emergency Management Division

Chief Dean C. Kochanowski EMT-P, EMD

Captain Paul Konieczny EMT-B

## EMS Coordinator

Lt. Chet Moroz EMT- P

FF Lyle McKay EMT-P(EMS Training)

## Training Division

Captain Brian Belhumeur

Lt. Bertram Davis

## Fire Education and SAFE

Captain Paul Konieczny EMT-B

FF Antonio Trifone- EMT-P

Jay Giroux EMT-B

## Fire Prevention

Chief Dean Kochanowski EMT-P

Captain Paul Konieczny-EMT-B

## CERT Coordinator

Captain Paul Konieczny EMT-P

## PAID-CALL DEPARTMENT 2018 STAFF

**Deputy Chief John LaRochelle EMT-B**

**Captain Brian Belhumeur**

### Company 1

Lt. Kenneth Sellers EMT-B

X- Adam Bernard  
D/O Michael Buchanan  
D/O Jess Prefontaine  
Pvt. Lucas Perzan  
Pvt. Carlos Torres

### Company 2

Lieut. Travis McDonald EMT-B

X- Nicholas Shelburne EMT-P  
D/O Joe Marcinkus  
D/O Joshua Brackett  
Pvt. Shane Nogler  
Pvt. Colin Sanabria  
Pvt. Evan McKay

### Company 3

Lieut. Chris Wilson EMT-A

X- Patrick Reynolds EMT-P  
D/O Josh Ziegler  
Pvt. Scott Konieczny  
Pvt. Jesse Zeigler  
Pvt. Vontalin Rosario Jr.  
Pvt. Michael LaPrade

# Dudley Fire and Emergency Services

128 West Main Street  
Dudley, Massachusetts 01571

## **Company 4**

Lt. George Patrinos

X- Keith Nichols  
D/O Charles McGowan EMT-P  
Pvt. Jesse Caney  
Pvt. Michael Bonnette  
Pvt. Eric Roemer  
TR- Brandon Warrington

x- denotes Senior Private /acting officer of company

## **CAREER DEPARTMENT 2018 STAFF**

Chief Dean Kochanowski EMT P  
Assistant Chief Paul Konieczny EMT-B  
Lieutenant Chester Moroz EMT-P  
Lieutenant Steven Chenard EMT-P  
Firefighter Eric Spahl EMT-P  
Firefighter Scott Benoit EMT-P  
Firefighter Antonio Trifone EMT-P  
Firefighter Lyle McKay EMT-P  
Firefighter John Bain EMT-P  
Firefighter Nicholas Daly EMT-B

## **PER-DIEM PARAMEDIC STAFF**

Robbie Barton EMT-P  
Peter Ostroskey Jr. EMT- P  
William White EMT-P  
Jessica Prefontaine EMT-P  
Tony Genga EMT-P  
Bryan Urato EMT-P  
Zachary Eccles EMT-P  
Robert Fitzgerald EMT-P  
Jennifer Fitzgerald EMT-P  
John Belanger EMT-P  
Robert Edmonds EMT-P  
Ken Westberg EMT-P  
C.J. McGowan EMT-P  
Patrick Reynolds EMT-P

# Dudley Fire and Emergency Services

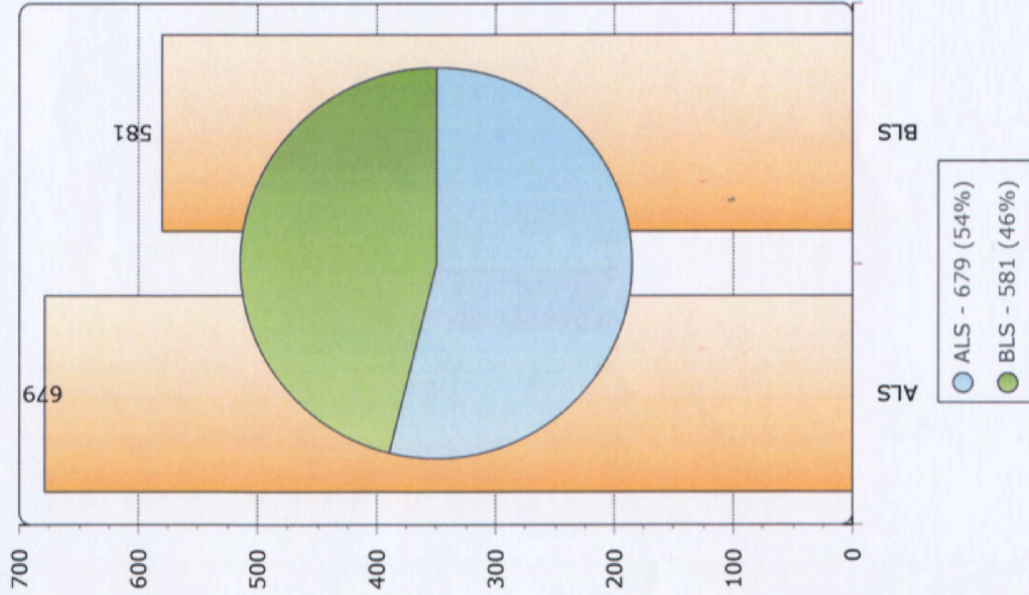
128 West Main Street  
Dudley, Massachusetts 01571

Michael Killeen EMT-P

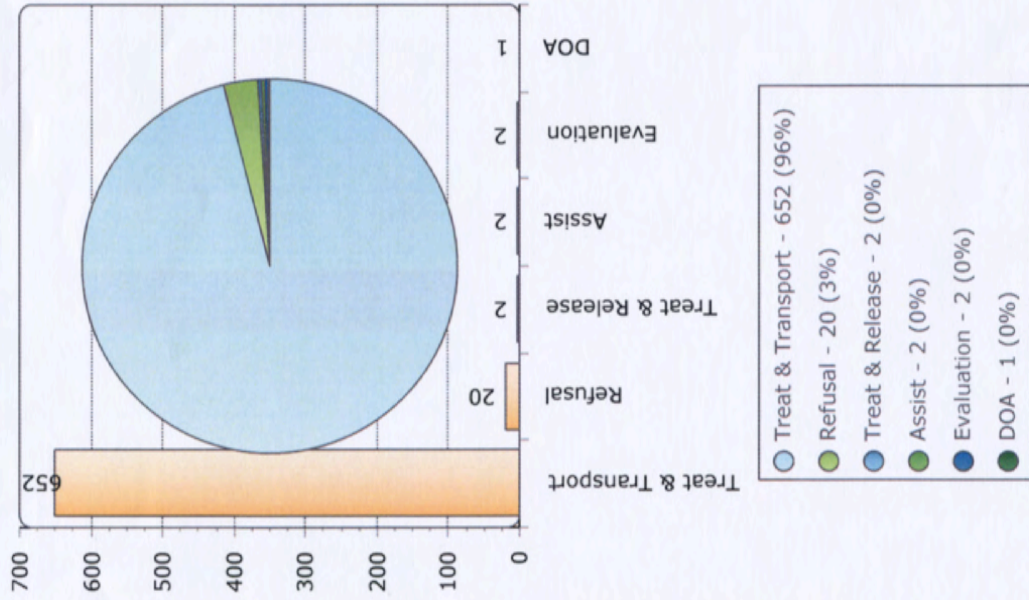


## Dashboard - ALS Overview Dashboard

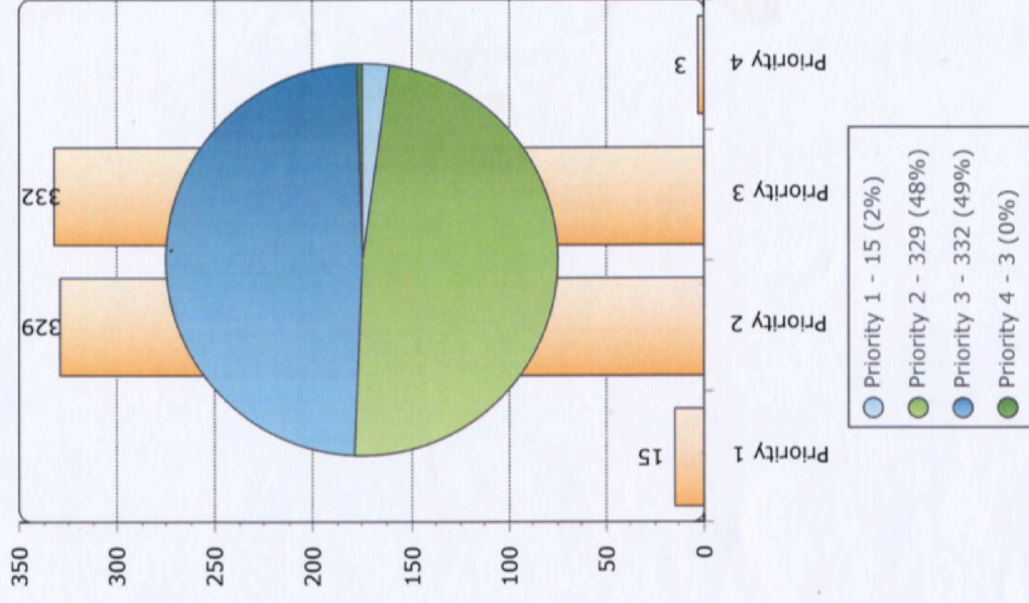
ALS vs. BLS Totals



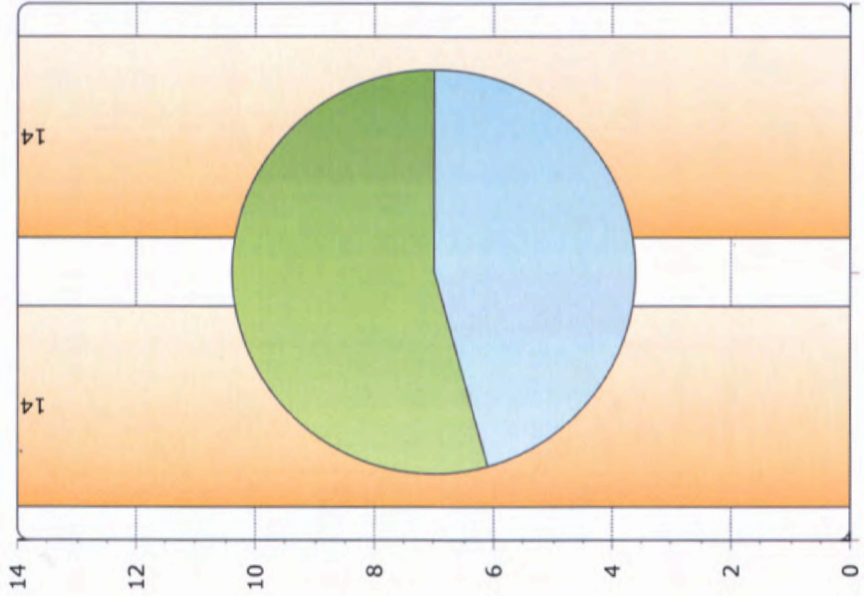
ALS Disposition Group



ALS Situation Priority



ALS vs. BLS Scene Time

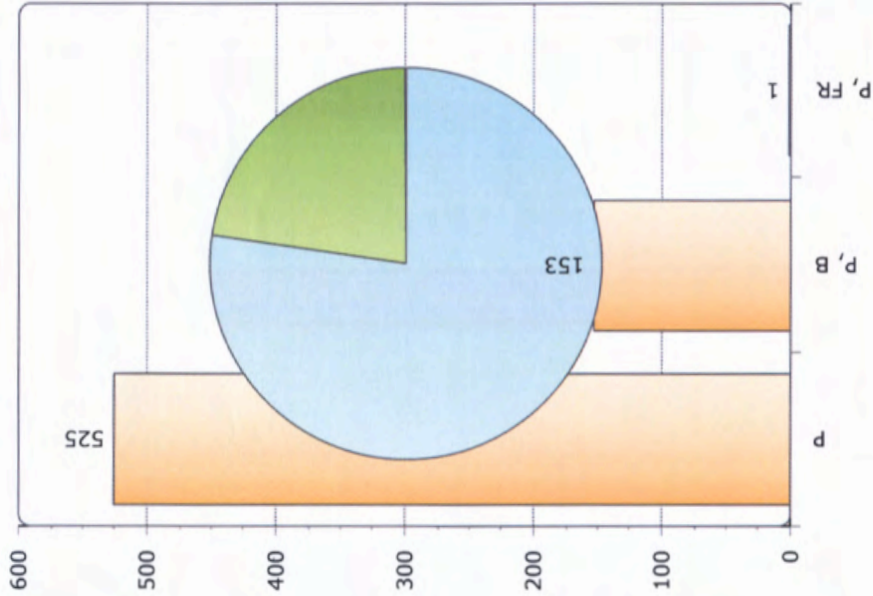


BLS

ALS

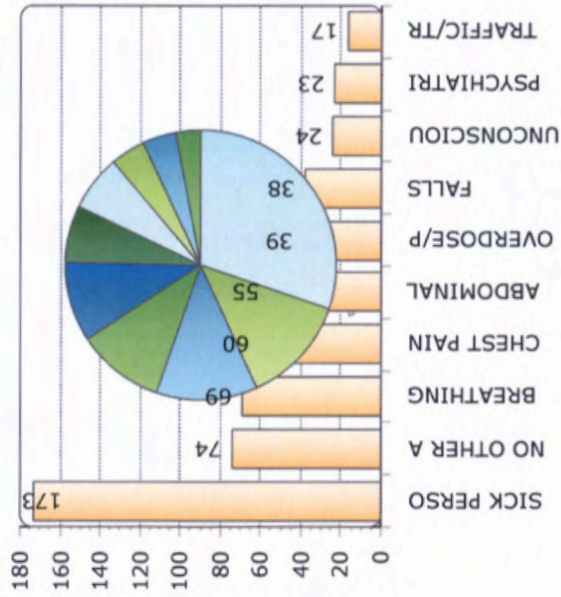
- BLS - 14 mins (avg), 8280 mins (sum)
- ALS - 14 mins (avg), 9832 mins (sum)

ALS Crew Level



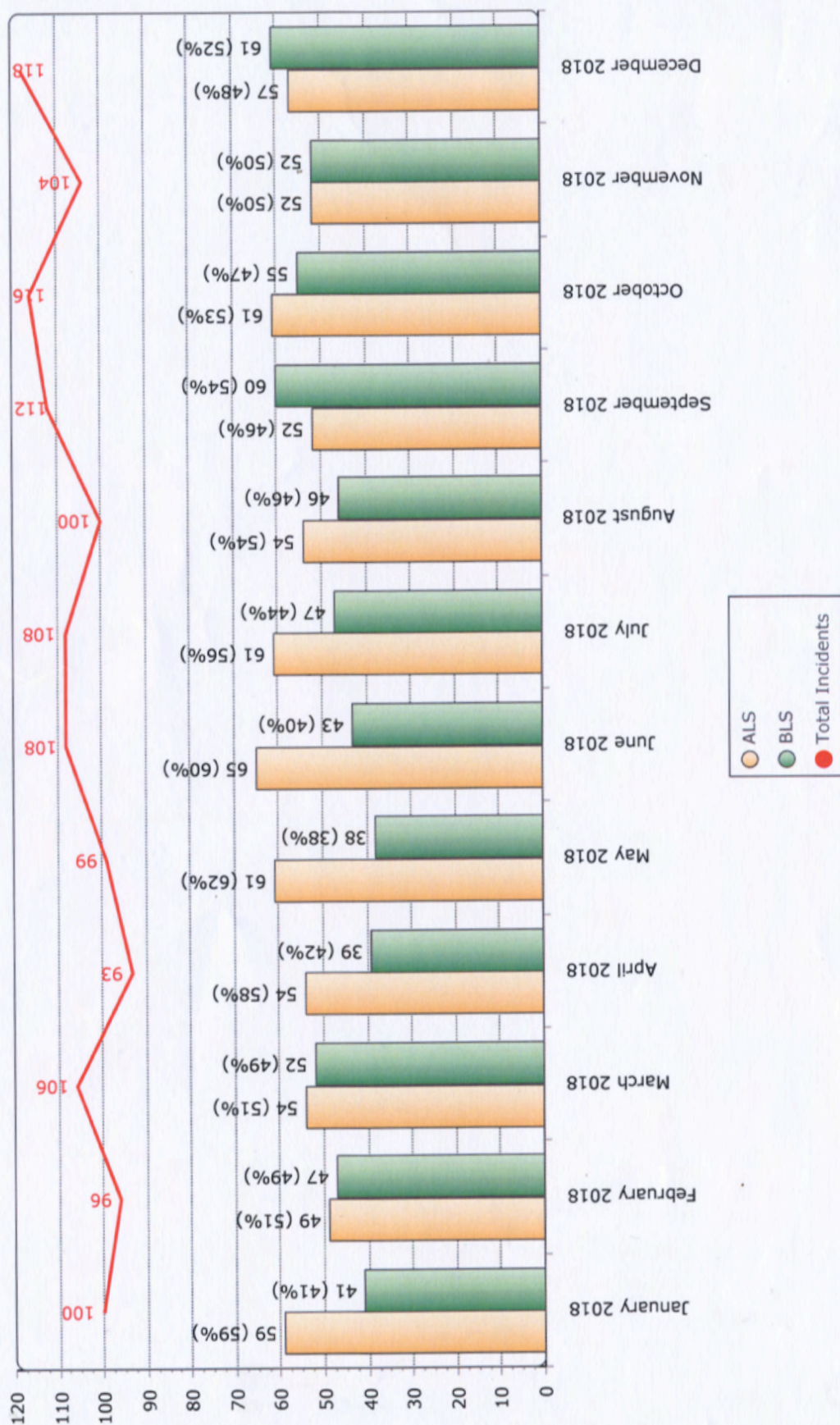
- P - 525 (77%)
- P, B - 153 (23%)
- P, FR - 1 (0%)

ALS Dispatch Complaint (top 10)



- Sick Person - 173 (14%)
- No Other Appropriate Choice - 74 (6%)
- Breathing Problem - 69 (5%)
- Chest Pain (Non-Traumatic) - 60 (5%)
- Abdominal Pain/Problems - 55 (4%)
- Overdose/Poisoning/Ingestion - 39 (3%)
- Falls - 38 (3%)
- Unconscious/Fainting/Near-Fainting - 24 (2%)
- Psychiatric Problem/Abnormal Behavior/Suicide Attempt - 23 (2%)
- Traffic/Transportation Incident - 17 (1%)

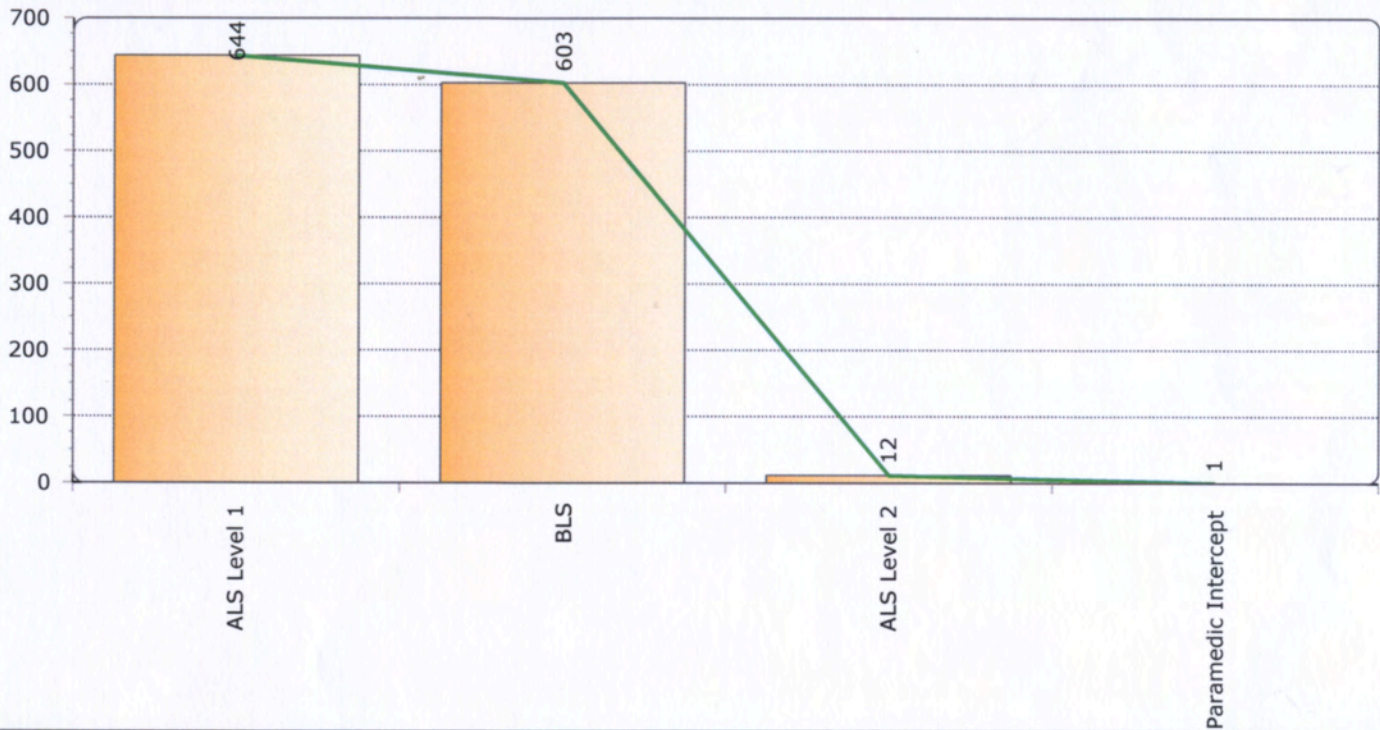
# ALS vs. BLS Trend



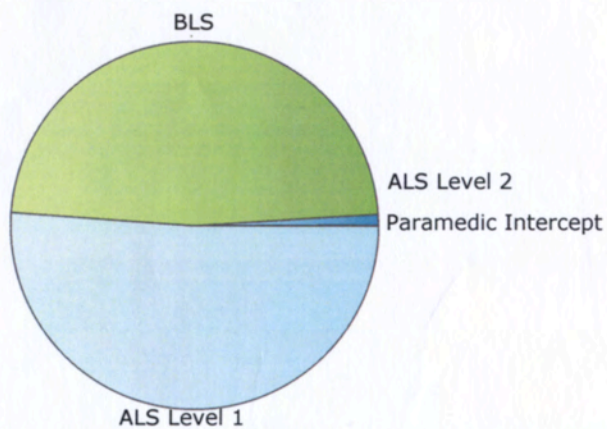
Date From >= 1/1/2018 + Date To < 1/1/2019 + Status = Active

### Incident Payment - Level of Service

Incident Count (top 40)



Incident Count (top 40)



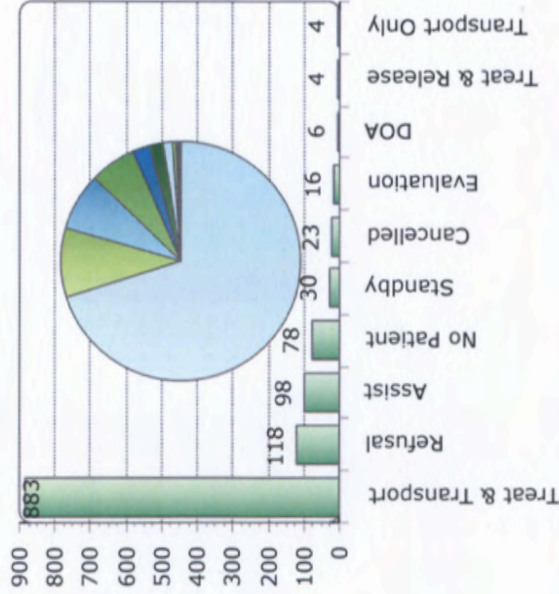
- ALS Level 1 - 644 (51%)
- BLS - 603 (48%)
- ALS Level 2 - 12 (1%)
- Paramedic Intercept - 1 (0%)

|                        |      |
|------------------------|------|
| Dudley Fire Department | 1260 |
| ALS Level 1            | 644  |
| ALS Level 2            | 12   |
| BLS                    | 603  |
| Paramedic Intercept    | 1    |

Date From >= 1/1/2018 + Date To < 1/1/2019 + Status = Active

## Dashboard - Disposition Dashboard

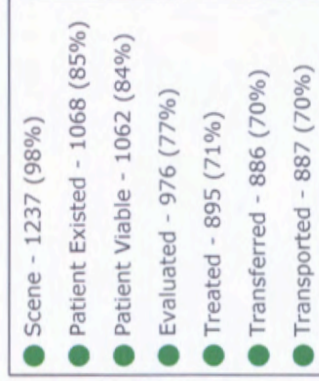
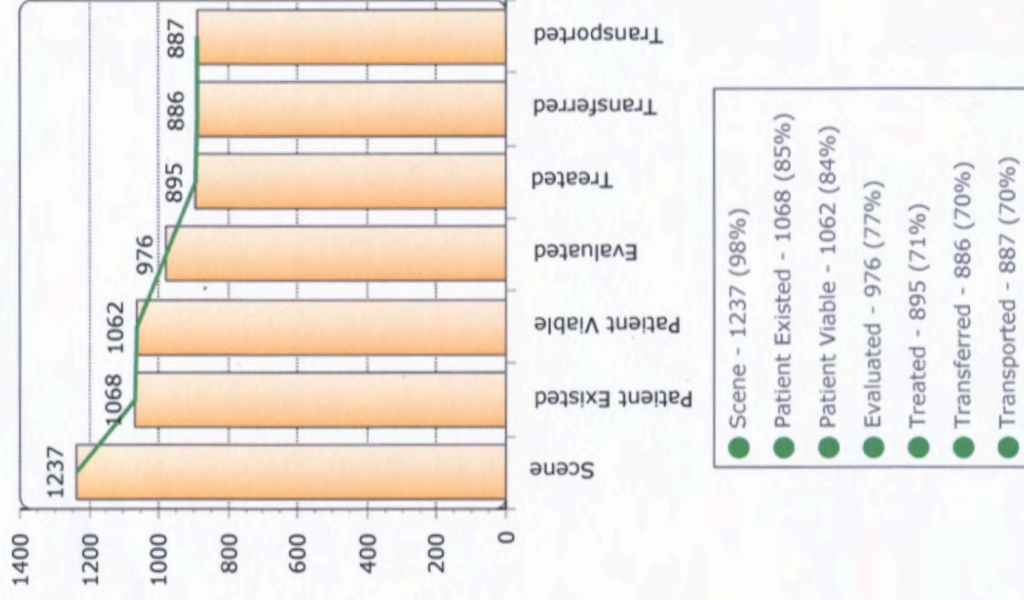
Disposition Group



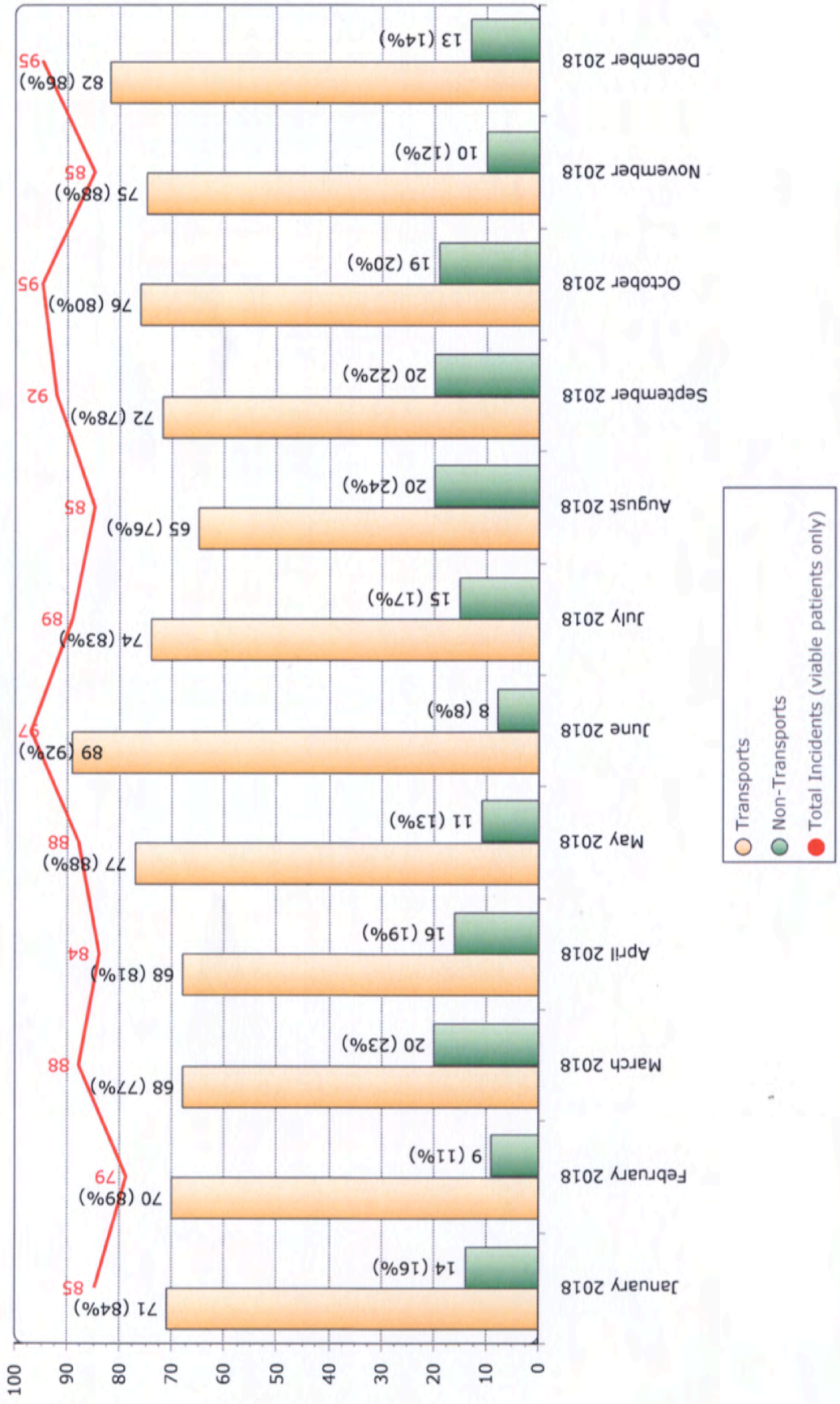
Disposition



Disposition Category



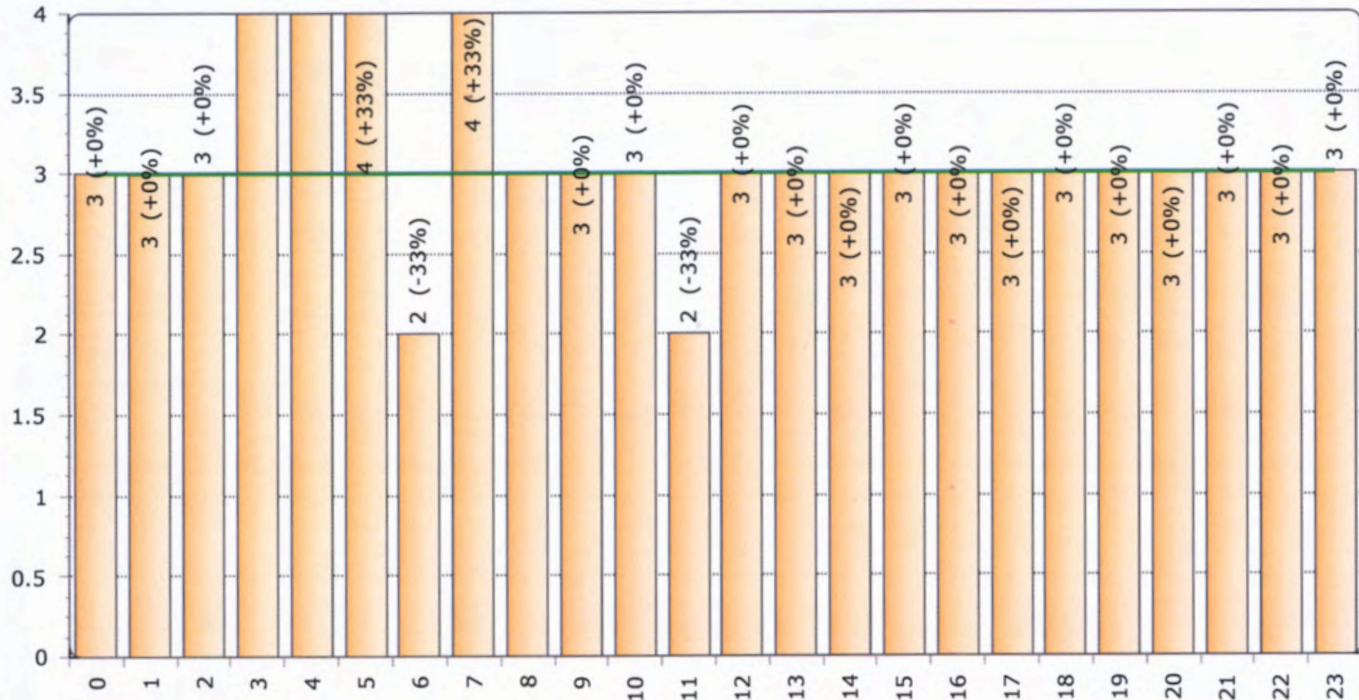
# Transport / Non-Transport Trend



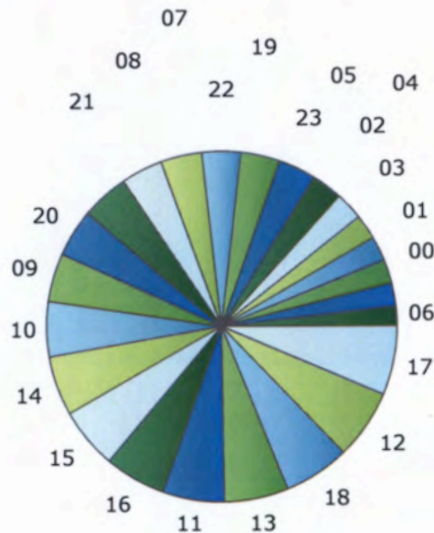
Date From >= 1/1/2018 + Date To < 1/1/2019 + Status = Active

# Incident Time Elapsed Response - Respond to Arrive Scene by Hour

Average (top 40)



Sum (top 40)



|               |               |
|---------------|---------------|
| 17 - 272 (6%) | 05 - 122 (2%) |
| 12 - 272 (6%) | 02 - 110 (2%) |
| 18 - 259 (6%) | 03 - 98 (2%)  |
| 13 - 251 (5%) | 04 - 96 (2%)  |
| 11 - 242 (5%) | 01 - 92 (2%)  |
| 16 - 240 (5%) | 00 - 91 (2%)  |
| 15 - 239 (5%) | 06 - 77 (1%)  |
| 14 - 233 (5%) |               |
| 10 - 217 (5%) |               |
| 09 - 190 (4%) |               |
| 20 - 188 (4%) |               |
| 21 - 186 (4%) |               |
| 08 - 164 (3%) |               |
| 07 - 161 (3%) |               |
| 22 - 152 (3%) |               |
| 19 - 151 (3%) |               |
| 23 - 149 (3%) |               |

**Donation from Marylyn Fels- August 2011- \$35,000.00 for EMS Coverage**

**FY2011 SAFER Grant- 1 full time person for two years- \$117,515.00**

**FY2012 AFG Grant- 2- life pack 15 monitor/defibrillators- \$75,417.00**

**FY2010 EMPG Grant- 7 fire pagers- \$2,750.00**

**FY2009 CCP Grant- 15 Safety Vests and 1-5K portable Generator- \$3000.00**

**FY2010/2011 CCP Grant- 22 heavy Duty Professional Grade Flashlights- \$2,950.00**

**FY2011 EMPG Grant- 4 portable radios- \$3,450.00**

**FY2011 Grant Central Mass Homeland Security Council- Debris removal trailer and equipment- \$28,000.00**

**FY2012 Grant Central Mass Homeland Security Council- Second Electric Sign Board- \$15,500.00**

**FY 2012 SAFE Grant- Public Education and Safety- \$4,925.00**

**Donation from Webster Electric( Cappie Bateman) – Honda Portable Generator with spotlight and Emergency Shelter Supplies- \$2000,00**

**Donation from Nichols College- Ice Rescue Sled- \$3,300.00**

**Donation from Webster EMS and Hubbard Board of Directors- Lukas II CPR Device- \$9000.00**

**FY2012 EMPG Grant- \$2790.00 – 4 portable radios with lapel microphones**

**State Homeland Security Grant- 3 inch trash pump/water removal pump- \$1,625.00**

**Donation from WEBCO and 4 other local businesses for new Thermal imaging camera- \$5,000.00**

**Supplemental Budget Approval for new fire station design, requested through Senator Moore's office- \$50,000.00**

**Donation from Mace Polymers for \$5,000.00 for Hazardous Waste Collection for Dudley Residents**

**Homeland Security Grant for Dive Gear- \$15,177.0**

**FY14 SAFE Grant- \$4086.00**

**FY14 Senior SAFE Grant- \$2818.00**

**FY14 Nichols Donation- \$6,502.00**

**FY13 CCP Grant \$1,100.00**

**FY13/FY14 EMPG Grant \$5,955.00**

**FY13 AFG Grant \$143,250.00**

**Donation from Webster EMS for Fitness Equipment \$8000.00**

**FY15 SAFE and SENIOR SAFE Grant \$7,218.00**

**Donation from Nichols College for Battery Operated Combi Tool/Jaws of Life \$12,697.00**

**Homeland Security Air Compressor for Debris Trailer \$400.00**

**Donation from United Lens for Forestry Equipment \$5,000.00**

**Donation from Patriots Charitable Foundation/ Robert Kraft for Polaris 6x6 Off-Road Vehicle \$29,494.16**

**FY15 EMPG for Pagers \$3,320.00**

**FY15 SAFE and Senior SAFE Grant \$6,953.00**

**Donation from Saltwoods of Boston for Kitchen Table \$2000.00**

**FY16 SWCCC Grant- Radios and Laptops \$40,868.00**

**FFY15 SAFER GRANT- 1 Full Time FF/Medic for 2 years- \$133,659.00**

**Donation from Dexter Russel for 1 McGrath Video Laryngoscope-  
\$3,105.90**

**Donation from Gentex and Henke- Saas and Wolf for IV Pumps-  
\$10,802.91**

**FFY16 EMPG Grant- \$3220.00**

**FY16 SAFE Grant- \$6547.00**

**Donation from Nichols College for Fire Extinguisher Trainer-  
\$7,845.27**

**FY17 EMPG- Fire Pagers \$3,141.00**

**Leary Firefighters Foundation- Blitz-Fire Gun \$3787.00**

**Homeland- P.D. Fingerprint Machine- \$19,773.20**

**Donation of Bread Truck, Bimbo Bread- \$7,000.00**

**FY18 SAFE and Senior SAFE Program- \$6,123.00**

**Donation from Nichols (Stop the Bleed Kits/ Body Armor)-  
\$6,469.95**

**NEMB- Donation- McGrath Laryngoscope- \$1500.00**

**FFY2017 SAFER- 1 Full Time Position- \$138,856.00**

**FFY2017 AFG- 33 Air Packs- \$215,768.00**

**Federal Government Surplus- Humvee- \$43,326.00**

**FY18 EMPG- \$2400.00**

**Donation for Fire Hoods- Coughlin Companies- \$3800.00**

**Total to date: \$1,279,184.39 (Since July 2011).**

**Yearly Avg. \$159,898.00**



# **TOWN OF DUDLEY**

**Massachusetts**

## **Historical Commission**

Dudley Municipal Complex  
71 West Main Street • Room 207  
Dudley, MA 01571

Edward Bazinet, Chairman  
David Proulx, Clerk  
Michael Branniff  
Frederick Meyer  
Patricia Biron  
Charles Cierpich

Phone 508-949-8004  
Fax. 508-949-7115

### **HISTORICAL COMMISSION ANNUAL REPORT**

To the Honorable Board of Selectmen and the citizens of Dudley, I submit the following report for the year ending December 31, 2018.

Our mission to preserve important town documents continues. Working closely with Ora Finn, Town Clerk, we select documents and ledgers and books that need immediate repair and restoration. Funding for this important work is generated by town appropriations and the sale of gift items, as well as donations from individuals. The past few years have seen remarkable strides in our preservation efforts. This year we were pleased to get funding at town meeting, and a substantial gift from an anonymous donor, to preserve additional important books and ledgers.

In 2012, we were fortunate to receive a grant from the Janet Malser Humanities Trus to hire a consultant to prepare necessary documents for submission to the State to approve a Dudley Hill Historic District for the National Register of Historic Places. The process continues and final documents have been submitted to the State Historical Commission. Once reviewed and completed at the State level, they will be forwarded to Washington for final approval. The district will begin at the Carter House on the corner of Ramshorn and Dudley/Oxford Road and run south to the town common, to include the Congregational Church, the Grange, and the Black Tavern (already a national register landmark), as well as numerous period homes and the Village Cemetery.

We were fortunate to receive another grant from the Janet Malser Humanities Trust this past year for seven artisans (Old Sturbridge Village trained!) to present their craftsmanship on the town common during the annual Black Tavern Craft Fair and Grange Apple Festival event in early October. They were well received by residents of all ages, and we hope to feature them again in the future.

We continue to offer assistance with historical questions for residents, and are present in the Crawford Library on Wednesday mornings from 10 to 11:30 am for folks to stop by and see us in the local history room.

No demolition permits were necessary for a significant structure this year. That is good news!

**Thank You for helping us save Dudley's past!**

Respectfully submitted,

Edward B. Bazinet, Chairman

**TOWN OF DUDLEY  
MASSACHUSETTS  
QUINEBAUG RIVER RAIL TRAILS**



Kenneth Butkiewicz, Commission

Dudley Municipal Complex  
71 West Main Street  
Dudley, MA 01571  
Phone: (508) 949-8001  
selectmen@dudleyma.gov

**Annual Report for Fiscal Year 2018 - (July 1, 2017-June 30, 2018)**

To the Honorable Board of Selectmen and the citizens of the Town of Dudley, Quinebaug Rail Trail Commission Annual Reports.

**Mission:**

The Town's trail systems are a great venue where families can combine nature with walking, biking, jogging, or just enjoy a leisurely stroll. Where children can even run, climb trees, and people with disabilities can be out and about without having to worry about automobiles. The Trail systems are open from dawn to dusk 365 days a year.

**Trails:**

- Quinebaug River Rail Trail – West Dudley – 2 ¾ miles, we also maintain another ½ mile in the Town of Southbridge. The Town of Southbridge maintains the remaining portion of this segment of trail.
- Quinebaug River Rail Trail – Dudley - 1 ¼ miles, which also abuts 22 acres of the New Boston Road conservation land.
- Quinebaug River Water Trail – Which is part of the National Recreation Water Trail system and the West Dudley section is about 4 miles to Fabian, Connecticut which is the next river portage.

|                    |                        |           |           |             |
|--------------------|------------------------|-----------|-----------|-------------|
| Balance            | 2016/2017              | \$        | \$        | \$16,000.00 |
| 0216-000-5780-00   | Earmark Grant 2016 yr. |           | 50,000.00 | 66,000.00   |
|                    | Track Removal          | 25,000.00 |           | 41,000.00   |
| Engineering Design | Work (2) Bridges       | 27,000.00 |           | 14,000.00   |
| 0216-0005780-00    | Earmark Grant          |           | 25,000.00 | 39,000.00   |
| Budget Request 2   | Hand Tools \$450.0     | 0         |           | 39,000.00   |
|                    | Track Work             | 1,973.65  |           | 37,026.35   |
|                    | 2017/2018              |           |           |             |
| 0216-000-5781-00   | Sale of scrap metal    |           | 49,960.92 | 86,987.27   |
| 0216-000-5780-00   | Earmark Grant          |           | 25,000.00 | 111,987.27  |
| Estimate 2019      | French River Bridge    | 45,000.00 |           | 66,987.27   |
| Estimate 2019      | Blue Heron Bridge      | 7,600.00  |           | 59,387.27   |
| Estimate 2019      | Cow Underpass & Kiosk  | 6,000.00  |           | 53,387.27   |
| Estimate 2019      | Cow Underpass & Equip. | 8,000.00  |           | 45,387.27   |

|                  |                                         |   |   |   |
|------------------|-----------------------------------------|---|---|---|
| Dudley           | Loop Trail, West Dudley                 | 0 | 0 | 0 |
| DOT Mass Highway | Raze Quinebaug RR Bridge                | 0 | 0 | 0 |
| DOT Mass Highway | Trail fencing along granite block wells | 0 | 0 | 0 |

| 5 year Plan        | 2020/2024                              |          |  |           |
|--------------------|----------------------------------------|----------|--|-----------|
| Estimate 2020(5yr) | Cow Underpass                          | 5,000.00 |  | 40,387.27 |
| Estimate 2020      | Cow Underpass                          | 5,000.00 |  | 35,387.27 |
| Estimate 2020      | Remove ties West Dudley                | 4,000.00 |  | 31,387.27 |
| Estimate 2020      | Fencing a trail section in West Dudley | 6,000.00 |  | 25,387.27 |
| Estimate 2021(5yr) | History Signage                        | 2,000.00 |  | 23,387.27 |

Quinebaug River Rail Trails is not part of the Town Budget Process, to move forward we will need to find project funding.

|                    |                                       |           |  |  |
|--------------------|---------------------------------------|-----------|--|--|
| Estimate 2021      | Gore Pond Trail                       | 40,000.00 |  |  |
| Estimate 2022(5yr) | Stone Dust                            | 14,000.00 |  |  |
| Estimate 2023(5yr) | Stone Dust                            | 14,000.00 |  |  |
| Estimate 2024(5yr) | Kiosk: Native American Burial- ground | 3,000.00  |  |  |

There have been many attempts to involve resident to help with the trail projects:

- Meeting posting on cable access in two locations Rail Trail and Community Development, Town Recreation Opportunities.
- Posted meeting on Selectmen's bulletin board.
- Posted meetings this was tried for two years and ended, we had one individual attend a meeting, the same individual started to put stuff on the internet, which when I addressed the action that we should discuss a message first before it was poster,
- Attending Selectmen's meeting, the Selectmen suggested that I work with the Town Administrator's office, it was great to discuss things with someone else, and have their input.

Trail activity:

- Weekly trail walks and picking up litter and maintenance as needed.
- Trail work, instilling Natural History Signage.
- New trail signage design and instilling those signs.
- Working on design and instilling new trail kiosk signage.
- Attending two day DCR Trail Conference, Leominster.
- Bridge design review at AI Engineers Connecticut Corporate offices.
- Outreach, with Southbridge & Sturbridge trail committee, group is trying to restarting the multi-community Titanic Trail from Palmer, Mass to Franklin, Mass.
- Attending CMRPC meetings on Trails, Bicycle Trails, (Worcester, Leicester).
- Review trail bridge projects Southbridge, and East Quabbin Land Trust, Hardwick.
- Meetings and communication with Greg Balukonis, Town Administrator
- Communicate with Michelle Jarvis, Administrative.
- Communicating and working with Dan Gion and Vinny Pollett with regards to trail projects.
- Sponsored Eagle Scott Project to build a bridge over Gore Pond (Baker) Dam on Conservation Land. As part of the 5year we would be adding a bridge and boardwalk to the dam and raceway area prior to building a trail on this property

DUDLEY CULTURAL COUNCIL  
Annual Report 2019  
Cycle # 45

In accordance with the Massachusetts Cultural Council's purpose: "to promote and maintain the vitality of local cultural resources and to ensure these resources are shared within the community", the Dudley Cultural Council is committed to funding a diverse cross-section of activities. We support a broad variety of art forms, the ongoing work of individual artists, environmental education projects, collaborative proposals that bring together artists and other types of organizations, and local culture groups. The Dudley Cultural Council makes every effort to add worthwhile programs for the town to enjoy and participate in.

The Dudley Cultural Council received a budget of **\$5,900** from the Massachusetts Cultural Council for FY 2019 (Cycle 45). In addition to the current year allocation, \$750 was carried over from FY 2018 due to two programs that were not held. Therefore, we were able to grant a total of \$6,650 for FY 2019. A total of 19 requests were received totaling **\$10,129**. Each of these grant requests was carefully reviewed and considered in accordance with the criteria set forth by the Massachusetts Cultural Council and the Dudley Cultural Council's local priorities. Of these, the following 14 grants were approved.

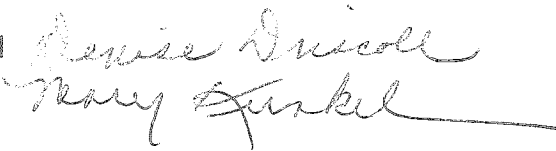
|         |                                 |                                                       |         |
|---------|---------------------------------|-------------------------------------------------------|---------|
| 21228   | Stephen Lewis                   | Revolutionary Art- An International Poster Exhibit    | \$100   |
| 19634   | Black Tavern Historical Society | Life Aboard a Whaling Ship                            | \$275   |
| 19992   | Ken Butkiewicz                  | The Granite Kiss                                      | \$300   |
| 25726   | Edward Bazinet                  | Dudley Hill Walking Tour Brochure                     | \$336   |
| 20144   | Samantha Gatsogiannis           | Plimouth Plantation Visit to Classrooms               | \$800   |
| 20688   | Gregory Maichack                | Sail Away on the Craft of Pastel Painting             | \$414   |
| 23357   | Roger Tincknell                 | Songs of the Seas, Rivers, & Waterways                | \$400   |
| 21585   | Margaret Bussiere               | Throwing Back, Massachusetts Pottery History          | \$350   |
| 27350   | Ryan Gardell                    | School Mascot Mural                                   | \$475   |
| 23354   | Scott Jameson                   | The Magic of Communication Family Night               | \$600   |
| 23450   | Lamel Moore                     | Bully Prevention Program                              | \$700   |
| 25315   | Cynthia Rawson                  | Introducing Students to Visual Art Throughout History | \$700   |
| 20871   | Pam Chenevert                   | Lasers in Space                                       | \$500   |
| 20932   | Becky Bussiere                  | All Shook Up                                          | \$700   |
| TOTAL : |                                 |                                                       | \$6,650 |

Respectfully Submitted,

Denise Driscoll

Mary Kunkel

Chairpersons

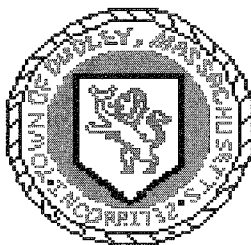
Handwritten signatures of Denise Driscoll and Mary Kunkel. The signature of Denise Driscoll is written above the signature of Mary Kunkel.

DUDLEY CULTURAL COUNCIL MEMBERS: Denise Driscoll co-chair, Mary Kunkel, co-chair, Joan Zumpfe secretary, Jo-Ann Brinker treasurer, Audrey Resener member, Virginia DiDonato, member, Marilyn Kramarz, member.

cc: Board of Selectmen, Town Clerk, Dudley Cultural Council Secretary

**TOWN OF DUDLEY**  
**MASSACHUSETTS**  
**OFFICE OF THE ZONING BOARD OF APPEALS**  
**Dudley Municipal Complex**  
**71 West Main Street, Room #309**  
**Dudley, MA 01571**

George Slingo, Chairman  
Brian Canty  
Hugh Cushing  
John Glynn  
William LePage  
Wesley Pettit  
Roberto Sinni



Gloria Harvey, Clerk  
Phone 508-949--8012  
Fax: (508) 949-8012

**OFFICE OF THE ZONING BOARD OF APPEALS**  
**ANNUAL REPORT**

**To the Honorable Board of Selectmen and the Citizens of the Town of Dudley, I hereby submit the following report for the Zoning Board of Appeals for the fiscal year July 1, 2017 to June 30, 2018.**

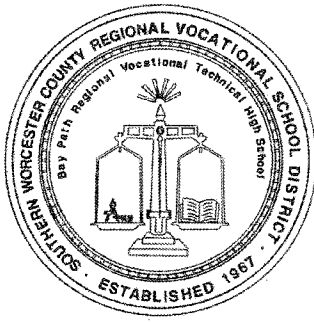
**The Zoning Board of Appeals is composed of five regular members, two alternate members and one clerk. Massachusetts State Statute has authorized the Zoning Board of Appeals to perform the following:**

- **Special Permits**
  - **Two Special Permits Issued**
  - **Fees Collected - \$300.00**
- **Variances**
  - **Three Residential Variances were Issued**
  - **Fees Collected - \$450.00**
- **Commercial Variances**
  - **One Commercial Variances**
  - **Fee Collected - \$150.00**
- **Appeals**
  - **One Appeal was filed**
  - **Fee Collected - \$150.00**

**Total Fees Collected**  
**\$1,050.00**

Respectfully submitted,

  
George Slingo  
Chairman Zoning Board of Appeals



AUBURN • CHARLTON • DUDLEY • NORTH BROOKFIELD • OXFORD  
PAXTON • RUTLAND • SOUTHBRIDGE • SPENCER • WEBSTER  
**Southern Worcester County Regional Vocational School District**  
**BAY PATH REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL**  
57 OLD MUGGETT HILL ROAD  
CHARLTON MASSACHUSETTS  
(508)248-5971 – (508)987-0326  
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**DUDLEY**  
**2018 Annual Report**

Bay Path Regional Vocational Technical High School graduated a class of 245 students in June of 2018, and accepted a class of 315 freshmen in September of 2018. Our current enrollment has reached 1,131 students.

Of the 22 Dudley seniors who graduated, 5 are now gainfully employed in an occupation related to their training and 9 are now attending College. Currently, 125 students from Dudley are enrolled in one of our 22 vocational areas for the 2018-2019 school year.

Twenty-three Dudley students are receiving extra services from our Special Education Department.

Whenever possible, we have continued our practice of utilizing our occupational programs to provide requested services to municipalities, non-profit organizations and residents from any of our ten district towns. During the 2017-2018 school year, our 22 vocational programs completed 1,026 work orders, of which, 116 were for residents of the Town of Dudley.

Our Hilltop Restaurant and Minuteman Shoppe are opened to the public Tuesday through Friday from 11:00am to 1:00pm. Our cosmetology program is also open to the general public. Appointments for cosmetology services must be made in advance by calling the school. Residents of the Bay Path district are encouraged to take advantage of the services provided by our students. These learning opportunities benefit not only the students but provide useful services at reasonable costs to in-district residents. We will continue this type of work whenever possible, keeping in mind that the projects must be of educational value for our students.

Our Evening School Program continues to serve the adult needs of our 10-town district, as well as an additional 20 surrounding towns. Our Spring and Fall programs had a combined enrollment of 1,646, in programs ranging from Business & Finance, Career/ Licensing; Computers; Cooking; Entertainment; Health & Fitness; Hobbies & Crafts; Home & Job; Language & Art; and Sports & Leisure. The program also offered a wide variety of over 400 online courses, including career certificate programs and courses to satisfy professional development requirements for teachers.

This year, the only “Out of District” students that have been accepted are students who began their high school education at Bay Path while residing in one of the Districts ten member towns and then subsequently moved out of the District before completing their high school education. It is important to note that the town where the students now reside must pay an out of district tuition for each student ranging in cost between \$15,513 and \$17,399. Those towns also pay the transportation costs for those students.

The Dudley-Charlton Regional School System continues to provide excellent cooperation for our recruiting program and we are thankful for their efforts. I believe that they share our feeling that all students must be given the right, the information, and the opportunity to make an informed school choice.

We, at Bay Path, will continue to serve Dudley with the finest vocational education programs available for high school students and adults, and will, when at all possible, use our skills and facilities to further town projects as they add to our students' education.

Respectfully submitted,

John A. Lafleche  
Superintendent-Director

# DUDLEY-CHARLTON REGIONAL SCHOOL DISTRICT

**Dr. Kristine E. Nash**  
*Interim Superintendent of Schools*

**Richard J. Mathieu**  
*Director of Finance and Operations*



68 Dudley-Oxford Road  
Dudley, Massachusetts 01571  
508-943-6888  
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**Lorinda C. Allen**  
*Director of Special Education*

**Barbara A. Marderosian**  
*Interim Director of Curriculum  
and Student Assessment*

**Karen A. Ares**  
*STEAM Director*

**Charlton Elementary School**  
**9 Burlingame Road**  
**Charlton, MA 01507**  
**Lori A. Pacheco, Principal**

## Notable Achievements

The *Choose to Be Nice Club* continues to make a difference around the community. The 2017-2018 club had 63 first grade members, 5 high school volunteers and 11 school adults working together to spread kindness. The 2018-2019 club currently has 58 student members, 5 high school volunteers and 10 Charlton Elementary staff. Some of the kindness spread during the 2018 calendar year included a concert for our friends at the Overlook, packages sent to military personnel around the globe, kindness bookmarks hidden in books at our local library, kindness rocks painted and placed around town and a large donation of toys for the annual Toys for Tots program.

*Two large family events* were held at Charlton Elementary School. In March, a space themed STEAM night and in October, a Halloween themed Family Literacy Night. Both events were well attended by our school families.

Charlton Elementary School and the Charlton Fire Department have teamed up for a *yearlong fire safety program*. Firefighter Nick Donohue visits first graders monthly to teach them fire safety.

A *Sight Word* initiative was implemented at Charlton Elementary School. First grade sight words were permanently affixed to our main stairwell and the kindergarten words on the kindergarten stairwell. Students can now read these words multiple times a day as they travel around the building.

*The theater company* from the Boston Children's Museum presented the show, DW Counts Down to Kindergarten to our incoming kindergarten class. All six kindergarten teachers then provided tours to our new students.

*For the very first time*, graduates from Shepherd Hill Regional High School came to Charlton Elementary School and paraded through the halls of their former school to a rounding applause by current staff and students.

*Thanks to the generosity* of our townspeople and the successful override, Charlton Elementary School's wiring was enhanced in order to build capacity for the increased use of technology. In addition, Charlton Elementary School raised close to \$4,000 through donations and the sale of Butter Braids to enhance technology offerings within the school. Our first technology integration specialist was hired and technology is coming alive within the walls of our classrooms.

## Community Service Projects

In honor of *Kindness Day* in February of 2018, Charlton Elementary School collected donations for three different charities. The first grade team

donated \$700.00 to Residential Energy Assistance for Seniors Charlton Chapter. The kindergarten team donated \$1,000.00 to the John Paire Student Support Fund. Our preschool team donated snacks for us to send to military personnel around the globe.

*In October of 2018*, the staff of Charlton Elementary School donated \$250.00 to support families dealing with breast cancer.

*In November of 2018*, students and staff of Charlton Elementary School collected approximately 175 coats for donation to local shelters.

*The Charlton Elementary School Council* sponsored the Molly Bish Foundation at both of our field days. All families were welcome to create child identification kits at no cost to them.

*Preschool families* collected hats and mittens to donate to local charities in December.

**Heritage School  
34 Oxford Road  
Charlton, MA 01507  
Kathleen E. Pastore, Principal**

#### **Notable Achievements**

*Bay Path Buddies – January, 2018 – December, 2018*

Through this program, the Student Council from Bay Path Regional Vocational Technical High School partner with a young student from Heritage School to develop a mentoring program. The high school students visit monthly and become a “Big Buddy” to their elementary student. While they share a snack, they work on homework together, join in a craft session and always finish with a game or a story. For the very first time ever, in May of 2018, the Heritage School students took a field trip to Bay Path Regional Vocational Technical High School. The students visited many of the shops where the high school students demonstrated the vocation they were learning and shared their interests and skills. The students ended their visit with a trip to the culinary school where the high school students had prepared an afternoon treat for the Heritage School Buddies.

*Winter Olympics Ceremony – February, 2018*

All students at Heritage school collaborated in a cross-content event in which students researched the events of the winter Olympics, designed flags in art class to represent each of the nations, and gathered as a school to participate in our own “Opening Ceremonies.”

*Parent Seminar Series, - winter, 2018*

Families were invited to attend mini professional development opportunities to support student development. The topics included Zones of Regulation with School Psychologist Heather Brothers, and Mindfulness, with third grade teacher Pamela Walsh-Houghton.

*Dr. Seuss Read-A-Thon and Carnival – March 2018*

A March Read-A-Thon which culminated with an afterschool Seussical Carnival, raised over \$12,000.00 for student activities and technology supports for classrooms. Close to 200 students participated in the Read-A-Thon and stayed after school for this annual event. Students who were the most avid readers were celebrated with a limo ride and lunch with the

principal.

*MA. Principal of the Year, Finalist – March 2018*

Kathleen Pastore, Principal of Heritage School, was a finalist for the MA. Elementary School Principal of the Year.

*District Art Show – May 2018*

Students from Heritage School displayed their art at the District Art Show at Shepherd Hill Regional High School. All Heritage students created two pieces of art for this yearly event.

*Heritage Wax Museum – June 2018*

As parents circulated around the gym, fourth grade students came to life in their virtual wax museum. In character as famous Americans, the students shared significant events of their lives and their contributions to history. George Washington, Bobby Orr, Davy Crocket and Albert Einstein were visible at this well-attended event. Several of these students shared their Wax Museum biographies with the School Committee at their meeting in June of 2018.

*Building Wiring Project – summer 2018*

With the funds made available by the Proposition 2 ½ Override, Heritage School's wiring was enhanced in order to build capacity for the increased use of technology across the curriculum.

*Open House for Grade 2 Families – August 2018*

Students in Second Grade and their families were invited to an Open House to meet their new teacher and tour Heritage School. This event was sponsored by the Charlton PTO.

**Community Service Projects**

*Masonic Home Outreach Program - February 2018*

*Students from Project IMPACT designed hand-made crafts and placemats for the residents of the Masonic Home and visited with them for Valentine's Day. The students made homemade Valentine cards, played Valentine Bingo and shared a special snack time.*

*Pajama Program - November 2018*

*Heritage School students donated over 400 pairs of pajamas to children in local shelters through the Pajama Program organization. Scholastic Books matched our pajama donations and also sent 400 books to local shelters in our name. This program is now in its 4<sup>th</sup> year at Heritage School.*

**Charlton Middle School  
2 Oxford Road  
Charlton, MA 01507  
Dean W. Packard, Principal**

**Notable Achievements**

*Grade Wide Screening for Mental Health*

*Signs of Suicide Prevention Program (SOS) - January, 2018 – June, 2018*

For the first time, we implemented the Signs of Suicide Prevention Program (SOS). The SOS Program is a universal screening designed for students at the middle school level and high school level. This program was specifically designed to assist the students in identifying and understanding the

symptoms of depression, self-harming behaviors and suicide risk. As advised by the state of Massachusetts Mental Health Department (Screening for Mental Health Branch), grade 7 students met with the school counselors, psychologist, nurse and health teacher for the screening. When there was a need, we were able to refer students and families to local agencies. We look forward to administering this screening throughout the years and supporting our CMS students and families by working in conjunction with local support agencies such as Harrington Mental Health Counselors and YOU, Inc. Counselors.

*Grade Wide Screening for Mental Health & Substance Abuse Screening, Brief Intervention, and Referral to Treatment (SBIRT Program) – January, 2018 – June, 2018*

For the first time, we implemented the Screening, Brief Intervention, and Referral Treatment Program (SBIRT). The SBIRT Program is a program and screening designed as an early indicator and intervention to substance abuse. As suggested by the Center for Integrated Health Solutions, grade 7 students met with school counselors, school psychologist, school nurse, and health teacher to partake in the brief, but thorough screening. The key to this program is that it is a quick and effective way in identifying early struggles students may have with substance abuse. Again, if there was a need, we referred our students and their families to the necessary local agencies for support in a timely manner.

*CMS Health & Movement - September, 2017 – June, 2018*

Although we've emphasized health and movement, during this year, we've focused growing our health and movement opportunities outside of the traditional grades 7 & 8 sports. All students were invited to attend morning work-out routines in the gymnasium and we hosted more after school intramural sports than ever. Our co-ed field hockey team grew to the point of holding scrimmages and our track team saw finalists in all four grades. Students were encouraged to assess their heart health during Heart Healthy week and to focus on health nutrition under the school cafeteria food teaching.

*School-wide Science, Technology, ELA, Arts and Mathematics Programs: STEAM & STEM Achievements - October, 2017 – June, 2018*

This year, we were met with our most technological challenges and exceeded our own expectations. In all three classroom settings, students in grades 5 – 8, partook in some of the following hands-on lessons and contests:

- Bay Path Regional Vocational Technical High School students worked with Grade 5 students to teach them how to use hand tools to include: hammers, screwdrivers, drills, back saws, miter box and circular saws.
- The Big Balloon Car Bash - a car design event implementing Newton's Laws of Motion. The top three students of each class won the honor of racing their cars for the grade 5 class.
- Throughout the year, all students practiced using hand tools, along with parent volunteers, to put together bird baths, bird feeders, pencil holders and bug collecting houses.
- Additionally, grade 7 students, made wood and dowel tic-tac-toe boards and used their math skills to draw and drill at specific angles.
- Local college students assisted grade 8 students with how to use trim nail punches to finalize bird houses.

Always grateful for the assistance and support of Mrs. Karen Ares, the Dudley-Charlton Regional School District STEAM Director, all faculty, ranging in grades 5 – 8, continue to teach, study and create STEAM related lessons and activities to include: the beginning to an Automation and Robotics Curriculum, Girls Who Code, Minecraft Club, Science Club Lessons to include students working in a functioning green house, hatching fish eggs and stocking the local ponds; the Christa McAuliffe Space Center Trip; A night of Expedition to Mars; Robotic Lego Lessons; and the media club videos created to highlight our STEAM achievements. Lastly, classroom teachers began video conferencing with classrooms all around the world.

We were also pleased to host:

Our first computerized MCAS Sessions, versus pen and paper, and all went smoothly. The students polled indicated that they enjoyed the computerized sessions over the traditional pen and paper format.

A three week summer program called Program Invention for elementary students to partake in STEAM related activities. Many of the camp counselors are our own middle school students.

*We are proud to share some additional Notable Achievements – October, 2017 – June, 2018*

Again, we held forums for outside speakers to speak to our students regarding a broad spectrum of topics related to student well-being. The topics discussed: Kindness; Internet Safety, Stress Reduction Strategies; Drug; Alcohol; Positive Choices; and Self-Esteem Builders.

*Classroom & Class-wide Projects – January, 2018 – May, 2018*

Grade 7 students celebrated Tom Sawyer Day. For months, students worked within the four team disciplines: English, mathematics, science and social studies to study and create the following: rafts to be raced; a vanilla ice cream station to measure out ingredients before serving; and field day activities appropriate for the period, e.g., spoon and egg race, marbles, a scavenger hunt, etc.

## **Community Service Projects**

*Giving Back!*

*The Intergenerational Club – September, 2017 – June, 2018*

School Principal, Mr. Packard, worked with middle school students and school counselors, etc. to partake in the weekly Intergenerational after school club. Students worked closely with and assisted our local senior citizens, at the Senior Citizen Center designing and making goodie baskets, etc. to donate to members of the Overlook Retirement Care Center. Three generations worked side-by-side, and shared in story-telling and listening to music across the generations.

*Our Clubs, Our Charities and Our Gifts – September, 2017 – September, 2018*

In total, CMS students, families, faculty & staff worked to raise more than 4,250 individual food donations; 1,256 items of clothing; 646 toys; over 300 books and thousands of monetary donations. We've also donated thousands and thousands of hours to so many worthy causes. We've donated to:

The Adam Dowell Scholarship Fund, The Alzheimer's Association, The American Cancer Society, The American Heart Association, Charlton CHIP-IN Pantry - food, clothing, toys; The Dana-Farber Cancer Institute, The Diabetes Research Institute Foundation, The Dystonia Medical Research Fund, The Charlton Earth Day Celebration, The Hat, Mittens & Sock Program; The CMS Helping Hands Toy Program, The Leukemia Penny Drive, The Parkinson's Foundation, and the Smile Day: Oversees Program.

We are thankful to the assistance of: The Be Better Club, The Blessed Backpack Brigade Club, The Helping Hands Club, The Intergenerational Club, The National Junior Honor Society (NJHS), The CMS Band & Coral Programs; The Science Club Program, The Student Council Program and the Toys-for-Tots Program. We are additionally grateful that through our library program, we hosted Community Reading Day for our students and local citizens to partake in, as well as purchased more than 200 hundred books to be shared with families within our system.

Finally, through our CMS Music Band Program and the CMS Choral Program, students were able to perform at the Overlook Retirement Community and the town of Charlton residents in order to commemorate: Memorial Day, Veterans Day, the winter holidays and The Charlton Tree-Lighting Ceremony. Charlton residents were also encouraged to attend our yearly student and faculty talent shows as well as spring musical.

**Mason Road School**

**20 Mason Road**

**Dudley, MA 01571**

**Jennifer A. Desto, Interim Principal**

**Notable Achievements**

*Mustang Buddy Program with Shepherd Hill Students – January, 2018*  
Shepherd Hill students visited classrooms at Mason Road School, twice a week, and offered academic support as role models.

*Dudley-Charlton Regional School District Art Show – May, 2018*  
Students in Kindergarten and Grade 1 displayed their art work that the annual District Art Show which took place at Shepherd Hill Regional High School. All Mason Road Students created 1-2 pieces of art that were on display to the public and their families.

*Kindergarten Screenings and DW Goes to Kindergarten – August, 2018*  
Incoming Kindergarten students attended their scheduled screening session, met their new teacher, and then were invited back to participate in a live show that was provided by the Dudley PTO. DW Goes to Kindergarten was an exciting, engaging, and fun experience for all!

*Building Wiring Project – September, 2018*  
With the funds made available by the Proposition 2 ½ Override, Mason Road School's wiring was enhanced in order to build capacity for the increased use of technology across the curriculum.

*Choose To Be Nice Program – October, 2018*  
In an effort to encourage and support character building of all students, the administration and staff at Mason Road School unanimously voted to implement the Choose To Be Nice Program. This program was previously implemented by our sister school Charlton Elementary School.

*Where the First Graders Are – December, 2018*

8th grade students from Dudley Middle School, along with their teacher Ms. Lynch, visit our Grade 1 students every Tuesday and Wednesday mornings. During this time the older students help out our younger students. The relationship building is amazing and both grades are equally excited to see each other on Tuesdays and Wednesdays.

#### **Community Service Projects**

*The Dudley Senior Women's Knitting Group - January, 2018*

The Dudley Senior Women's Knitting Group graciously came to read to Mason Road's Kindergarten and Grade 1 students. These women also gave each child handmade mittens or hats.

*Mitten, Hat, Sock Drive – January, 2018*

While this began in December, 2017, students and families donated hats, mittens, and socks to benefit children in the foster care system through the Mason Road "Giving Tree."

*Boy Scouts, Pack 274 Food Drive – November, 2018*

The Boy Scouts from Pack 274 set up a collection bin at Mason Road School. These boys worked hard at running a food drive that would donate all collected, non-perishable goods to the food banks. The boys were able to collect and donate over 150+ items.

*Coat, Hat, and Mitten Drive – December, 2018*

Students, families, and staff donated gently used coats, new hats, and mittens that filled our "Giving Tree". These items were donated to a local program that assists families in need.

**Dudley Elementary School**

**16 School Street**

**Dudley, MA 01571**

**Diane D. Seibold, Principal**

#### **Notable Achievements**

*MCAS results for DES – "Meeting Targets" for an overall school rating*

*STAR 360 – Benchmark Assessment program introduced to assess students districtwide for Reading and Math skills to help drive the use of data for interventions.*

*HEROES Homework Program – Provides homework support to students and families Monday – Thursday 3:15- 4:30 PM all school year.*

*Technology Integration Specialist added to our staff. – Our integration specialist is working with teachers and students to infuse more technology and academic choice into our learning every day advancing our students' digital literacy skills.*

*Autumn Appreciation: an afternoon of festive, theme-based fall activities around a piece of literature for students. Over 60 family volunteers support this event each year.*

*Healthy Habits: Encouraged students to participate in Walking Club 2 days a week to inspire healthy exercise habits. Held a Healthy snack month and encouraged children to read labels and to bring only healthy snacks for lunch.*

*DES Academy:* an MCAS before school preparation program for grade 3 and 4 students running for 8 weeks.

*School Wide Behavior Expectations* expanded using “Respectful, Responsible and Safe” as DES expectations. Launched staff shirts to showcase the expectations.

*Peer Mentor Training* – 24 fourth graders trained to help students resolve conflicts using informal and formal mediations.

*Response to Intervention* groups for each grade level provided to give targeted instruction for children. Data Days Meetings held three times a year to drive the RTI groupings and meet students needs with Tier I, II, and III interventions

*Fluency Buddies* – Fourth grade students are teamed with second and third grade students to provide extra oral reading fluency practice or math fact fluency practice

*DES Garden Club* - Students grew and maintained a vegetable garden throughout the spring and summer culminating in a harvest feast in the fall. Program expanded to invite parent involvement and Administration volunteers as well.

*Safe and Supportive* – School Adjustment Counselor added to staff to support Social Emotional Learning initiatives and to support a Trauma Sensitive Learning Environment.

*Family Game Nights* - An evening for each grade to play family games - Family Bingo, Family Trivia, and Family Feud

*Partnership created* with Nichols College Softball Team – Students volunteered with family game nights and Family Math Night

*Girls Who Code* and *Boys Who Code* Clubs – After school programs for students to explore coding and other technology concepts

*Robotics Club* – After School program infusing robotics for our 2-4 grade students.

*Friendship Reading Day* with Mason Road School. - Valentine’s Day - 2nd graders go back to Mason Road School and their 1st grade teachers to read to students

*Project Based Learning* – Professional development and grade level teamwork to create Project Based Learning Units for all grade levels to further critical thinking skills and reach for 21st century learning.

*Math Initiatives:* Hosted a bug themed Family Math Night with over 300+ participants. Math games and STEM activities to help students to “Catch the Math Bug”.

*Art Show Gala:* Celebrated the arts with a phenomenal display of student artwork at a district-wide Prek-12 Art Show first Friday of May.

*Building Wiring Project* – fall 2018 - With the funds made available by the

Proposition 2 ½ Override, Dudley Elementary School's wiring was enhanced in order to build capacity for the increased use of technology across the curriculum.

#### **Community Service Projects**

*Treats for Troops* – Collected over 250 pounds of Halloween candy to be donated and shipped to our Troops overseas.

*Big Brother/Big Sisters* of Central MA: coordinated "Bigs" with "Littles" here at DES. "Bigs" meet with their "Littles" after school or during lunch/recess time.

*Partnership expanded* with Harrington Healthcare – Behavioral Health Services – provide direct counseling for Children at DES. Fostered a relationship for families of DES.

*Dudley Fire Department Safe House:* Fire Safety Week programs were presented to all students by the DFD.

*United Way Day of Caring:* Organized volunteers to assist with school maintenance projects.

*Memorial Day Concert:* Sang patriotic songs to honor veterans and service men and women from our community.

*Flu Clinic:* Hosted a flu clinic to keep our students and families flu-free!

*Community Reading Day:* Invited guests from the community to read to our classrooms.

*Someone Special Dance:* Sponsored by the PTO, the Someone Special Dance allowed students to a special night out with an adult in their lives that means a lot to them.

#### **Dudley Middle School**

**70 Oxford Road**

**Dudley, MA 01571**

**Christopher E. Starczewski, Principal**

#### **Notable Achievements**

*Robotics Club- September-December 2018-* Ten students of 16 members were able to compete at WPI in Worcester at the Robotics competition building robots and working readily with modern STEM equipment thanks to Mrs. Sherri Hoffman.

*Relay For Life-* Students participated in a fundraiser through Mrs. Seagrave to raise money for the American Cancer Society. Students sold candy throughout the year and participated in the Relay for Life walk in Southbridge. Approximately 15 students with the support of their families were members of the DMS team.

*Show Choir: Prestige 2017-2018-* Undefeated during the competition season, Prestige was dominant and gracious in all of their performances to continue an exceptional reputation in the performing arts.

*Pennies for Patients- March 2018-* Sponsored by the National Junior Honor Society members. This fundraiser was spun into a competition between homerooms within the building and was utilized to raise funds for the

Leukemia and Lymphoma Society.

*Community Reading Day- October 2018*-All grades participated in this event where over 10 members of the Dudley community came into the school to read for our students. This included our superintendent, members of the Dudley Police Department, members of EMS in town and other parents who hold various positions in the community.

*District Art Show- April 2018*- Mrs. Small contributed a number of art work selections from Dudley Middle School students that were on display at Shepherd Hill for members of the Dudley community who attended. Primary attendees were parents and families from our extended communities.

*Flag Day Ceremony- June 2018*- Grade 5 students and teachers participated in a yearly ceremony in the DMS auditorium to honor the American Flag. District administrators attended.

### **Community Service Projects**

*Walk For Hunger- April, 2018*-Students, teachers and parents participated in this walk that took place in Boston to help raise money for Project Bread. Over 50 students participated in this event which was a 20 mile loop around the city of Boston. This event was coordinated by Mrs. Kathleen Small.

*October Saves - October 2018* - Student Dante Sousa spearheaded a collection drive for a cure for Cancer. The school rallied around Dante's leadership.

*Turkey Teacher- November 2018*-This is a school based food drive that took place during the week leading into Thanksgiving. As a result of this food drive we were able to contribute over 5,000 items to the Webster-Dudley Food Share just before Thanksgiving. Also, we were able to provide 13 families within our own community with all of the fixings to go along with donated Turkeys to help families for the holiday.

*Be Better Club* - Founded - The purpose of the BBC is to perpetuate the ideas and legacy of Mr. John Paire. Members meet routinely to develop activities designed to challenge the DMS Community to "Be Better."

*UMASS Pediatrics Collection* - Students Isabel Poplawski and Audrey Bonaventura led a school wide collection of activities, games, puzzles and other items to support the children hospitalized at UMASS Pediatrics in Worcester.

*Community Harvest- Fall/Spring*-Field trip by NJHS students where they attended the farm in Grafton, MA to complete numerous activities. All 66 members of the National Junior Honor Society participated in both events.

*You Inc., Adopt a Child Project-September-December 2018* - Coordinated primarily by Ms. Lesa Patrock, over 250 children of the greater Worcester area were provided with Christmas presents in situations where they otherwise would not. This is a tremendous program which involved donations from various members of our Dudley community including families, staff, Nichols College, DCEF members, Dudley Women's Club, and other groups in town.

*Helping Hands Club* - founded 2018 - Student members complete random acts of kindness here in school and the community. Examples of the activities: there are regular attendees at local soup kitchens; students began "Titan

Trade Ins" where gently used clothing may be swapped out for other clothing when outgrown or is needed.

*Special Olympics-September 2018-* All 66 members of the National Junior Honor Society participated in volunteering for the special Olympics in Chicopee, MA, where they served in various positions for assisting the athletes, coordinated by Ms. Stacy Lynch and Mrs. Kelly Bonner.

*Cards for Soldiers* - Student Marc Watroba led a collection drive of hand-made cards to be sent to troops on active duty overseas. Over 150 cards from DMS were sent.

*Study Center* - Founded - SHRHS tutors visit to DMS to provide mentoring and tutoring support to students on a weekly basis.

*Veterans Day Celebration- November 2018-*In honor of Veteran's Day, Mrs. Jennifer Hegedus in grade 5 puts on a program to honor family members of grade 5 students who are veterans.

*Soles 4 Souls - ongoing* - Mrs. Lisa Bilis and her students organized a collection drive spanning two schools to support the need for proper footwear of children and young adults in Africa.

*DARE Program and Graduation-June 2018-*Program was a graduation for the grade 6 students who completed the DARE curriculum. The ceremony itself involved school administration and members of law enforcement including local police officers, state police officers and any relative to a graduating student who serves in any capacity public emergency response.

**Shepherd Hill Regional High School  
68 Dudley-Oxford Road  
Dudley, MA 01571  
William F. Chaplin, Principal**

## **Notable Achievements**

*Project Lead the Way* - We continue to be excited to expand our PLTW programming and pathways to Shepherd Hill Regional High School this past year. We have received a multi-year grant to implement the PLTW Biomedical Science Program at Shepherd Hill and look forward to bringing new, innovative classes in this program to our students. In these courses, students will be taking on real-world challenges and working with the same tools used by professionals in hospitals and labs. They will be engaging in compelling, hands-on activities and working together to find solutions to problems presented to them in case studies. The classes being offered over the past year were Principles of Biomedical Science and Human Body Systems. Next year the 3rd class will begin in Medical Interventions.

*Global Awareness Program* - For the past 33 years Shepherd Hill students have had an opportunity to encounter new cultures, practice different languages and marvel at historic landmarks. Learning has been extended into the worldwide classroom helping students understand the connections between peoples and countries of the world. During this year's April vacation, students will travel to Dublin, London, Paris and the D-Day Beaches in Normandy. During the twelve days on the trip, students experienced an immeasurable amount of history, art, architecture and culture that will provide real world learning opportunities to enhance their classroom studies. They will explore three European capital cities and will stand on the D-Day

beaches where an amazing armada of Allied troops landed in Normandy on June 6, 1944 to begin the liberation of Europe from years of Nazi occupation and pay tribute to the courage of the British, Canadian and American armies that successfully carried out the largest military operation in history. Shepherd Hill will once again provide students with opportunities to encounter new cultures, practice different languages and marvel at historic landmarks. An international perspective and awareness will contribute to the success of our students in the ever-shrinking world and the globalized economy of the 21st century.

*AP Exams* - A total of 525 AP exams were taken in May, with 315 students receiving qualifying scores of 3, 4, or 5. Fifty-six students were named AP Scholars for receiving a 3 or higher on three or more AP exams during high school. Thirty-nine students were named AP Scholars with Honor for scoring a minimum average of at least 3.25 on all AP exams taken, with scores of 3 or higher on four or more of these exams. Eight students were named AP Scholars with Distinction for receiving an average score of at least 3.5 on all AP exams taken and scores of 3 or higher on five or more of these exams. Two students were named National AP Scholar for receiving an average score of at least 4 on all AP exams, and scores of 4 or higher on eight or more of these exams.

The *Shepherd Hill Choirs* performed with the Worcester Youth Orchestra on December 17th at Mechanics Hall. Members of Concert Choir, Chamber Singers, Women's Choir, Select Choir, Illusion, Fantasy and T-Tones took part in this spectacular event.

The 2018 *Marching Band* has a big list of awards to announce! On October 29th they earned an Overall 5 Star rating at MICCA Finals in Lawrence, MA. On November 3rd they earned 1st Place with a 97.0 at NESBA Finals earning them the Division 2 Championship Title. And on November 11th, the Shepherd Hill Marching Band was crowned Division 2 USBands National Champions for the second year in a row - earning Best Music, Best Visual, and Best Overall Effect awards at MetLife Stadium in East Rutherford, NJ. This is the 4th National Title the Marching Band has earned since joining USBands in 2006 competing against top bands from Pennsylvania, Virginia, New England, Maryland, and even Arkansas.

*Shepherd Hill athletes* continue to succeed on the field of play while also demonstrating the ideals of good sportsmanship. Many athletes were recognized as Midland-Wachusett Interscholastic Athletic League All-Stars. The Boys Basketball Team won the Clark Tournament for the large school division as well as the Central Mass Division 2 Championship - this is the first time since 1978. . Both the boys' and girls' basketball teams advanced to the semifinals in district competition. The Shepherd Hill cheerleaders placed second out of 53 schools at the MSSAA Winter State Finals. The girls Cross Country team was named the Midland-Wachusett League A Girls Cross Country League Champions and Coach Nicole Fossas was named a MA State Track Coaches Association CMASS Coach of the year for Girls Cross. During Winter Indoor Track we had our 4x4 Girls repeated break school records in their 4x400 Relay and Sprint Medley. This led to a trip to the National Indoor Competition in NYC where they placed 5th in the nation in the 4x400 and 12th in the nation in the Sprint Medley. We are very proud of these role model student athletes on the Hill.

We are also very proud to start our first Unified Sports athletic program through the MIAA and Special Olympics Massachusetts in the Fall of 2018

with a Unified Basketball Team Unified Sports combines an approximately equal number of people with intellectual disabilities and people without intellectual disabilities for training and competition. This has allowed our school to become even more inclusive and we are proud to report that Shepherd Hill within this inaugural season was selected by the MIAA for the Massachusetts Unified Basketball Team Sportsmanship Award for the 2018 season.

## Community Service Projects

The *Shepherd Hill Envirothon* team was active within our communities over the past year with projects at UMass Amherst, work within both our Middle Schools, and an active part within Charlton's Old Home Day, as well as ongoing work with the Buffumville Park Rangers. They present and problem solve on areas and topics on water conservation and storm water management, drought, innovative solutions such as rain gardens, green roofs, water-smart landscaping and more!

*The New England Patriots* partnered with the Attorney General Maura Healey's office and local high schools including Shepherd Hill to collaborate and work hard to raise awareness about violence prevention. Over the last several years sixty-five Shepherd Hill students were trained by the Northeastern Violence Prevention Program to take the next step forward and help raise awareness against violence in the Dudley-Charlton community. The purpose of the MVP's (Mentors In Violence Prevention) is to let students know what's right and wrong, what to look out for, how to fix the problem, and how to try to prevent it in the future. Over this past year our Shepherd Hill MVP's took part in raising awareness, challenging thinking, opening dialogue, and inspiring leadership skills working together and presenting icebreakers to the freshman advisories each month.

Our *National Honor Society*, under the direction of Mrs. Patricia Covill, was active once again in its annual Thanksgiving Food Drive. Turkeys, canned goods and money to purchase other essentials for Thanksgiving dinner were collected from students and faculty to create baskets for local families in need. In December, the National Honor Society conducted its toy drive. NHS also adopted several local families and provide Christmas joy with gifts and a food basket.

The Shepherd Hill *Student Council* organized a blood drive in conjunction with the American Red Cross, sponsored a dodgeball tournament to raise money for a scholarship to honor a former Shepherd Hill student, participated in the walk for hunger, and raised money for a number of other charitable organizations.

A *Prom Dress Swap* was held to assist students with acquiring prom gowns at a very reasonable cost and to raise money for local charities.

*Our band and chorus* continue to spread holiday cheer throughout the holiday season with their performances at various community events. The Holiday Spectacular Show Choir Concert on Friday, December 1st and Saturday, December 2nd, as well as the band winter concert on Tuesday, December 19th were as always enjoyable evenings of entertainment at the Hill.

| LAST | FIRST | MI | Title | Total |
|------|-------|----|-------|-------|
|------|-------|----|-------|-------|

|                  |          |       |                         |              |
|------------------|----------|-------|-------------------------|--------------|
| ABASCIANO        | MARYANN  | H     | PAYROLL                 | \$54,953.20  |
| ABERLE           | JILL     | F     | TEACHER                 | \$78,192.84  |
| ABRUZZISE        | DENISE   | J     | MONITOR                 | \$8,002.18   |
| ABYSALH-BRASSARD | GINA     | MARIE | TEACHER                 | \$63,337.44  |
| ACQUAAH-MENSAH   | SELINA   | D     | SUBSTITUTE              | \$85.00      |
| ADAMS            | LISA     | A     | INSTRUCTIONAL ASSISTANT | \$28,516.35  |
| ADAMUSKA         | LEAH     |       | TITLE ONE               | \$42,262.20  |
| AGANIS           | KRISTYN  | M     | TEACHER                 | \$63,326.78  |
| AIELLO           | DARLENE  | M     | INSTRUCTIONAL ASSISTANT | \$34,587.92  |
| ALLARD           | JILLIAN  | F     | SUBSTITUTE              | \$1,620.00   |
| ALLEN            | LORINDA  |       | DIRECTOR                | \$102,749.96 |
| ALSTON           | PHILIP   | G     | EXTRACURRICULAR         | \$3,802.00   |
| ALTON            | KATHLEEN | M     | ELL                     | \$3,840.00   |
| ANDERSON         | ERIN     | L     | TEACHER                 | \$79,335.84  |
| ANDRADE          | YORELIS  |       | TEACHER                 | \$67,095.36  |
| ANDRE            | ALLAN    | S     | INSTRUCTIONAL ASSISTANT | \$15,290.30  |
| ANDRE            | ERNEST   | A     | CUSTODIAN               | \$50,338.63  |
| ANDRE'           | LORETTA  | A     | ADMINISTRATIVE          | \$57,135.10  |
| ANDRE'           | MARK     | J     | CUSTODIAN               | \$66,895.27  |
| ANDROLEWICZ      | JOWITA   | H     | SUBSTITUTE              | \$202.50     |
| ANNESE           | MATTHEW  | S     | CUSTODIAN               | \$47,488.38  |
| ANTOS            | MELANIE  | A     | SUBSTITUTE              | \$5,340.50   |
| ARES             | KAREN    | A     | DIRECTOR STEAM          | \$90,575.01  |
| ARMSTRONG        | SARAH    | J     | TEACHER                 | \$68,399.30  |
| ARPIN            | MICHELLE | A     | SUBSTITUTE              | \$1,215.00   |
| ARSENAULT        | DEVAN    | T     | TEACHER                 | \$60,358.06  |
| ASHTON           | JARROD   | O     | TEACHER                 | \$78,224.67  |
| AUCOIN           | SCOTT    | V     | TEACHER                 | \$82,311.74  |
| AWAD             | ROBIN    | R     | EXTRACURRICULAR         | \$390.00     |
| AYLSWORTH        | EMILY    | L     | SUBSTITUTE              | \$1,062.50   |
| BABBITT          | EMILY    | M     | SUB RET - WCR           | \$1,836.68   |
| BAKERLIS         | DANIELLE | N     | SUBSTITUTE              | \$1,147.50   |
| BAKUM            | BORYS    |       | TEACHER                 | \$59,478.07  |
| BALCUNAS         | ANDREA   | M     | INSTRUCTIONAL ASSISTANT | \$22,748.61  |
| BANNISTER        | JANE     | L     | TEACHER                 | \$81,217.19  |
| BARCELO          | GRETER   | B     | SUBSTITUTE              | \$1,042.50   |
| BARROWS          | MELISSA  |       | TEACHER                 | \$41,026.64  |
| BARTON           | SHERRYN  | M     | INSTRUCTIONAL ASSISTANT | \$26,612.93  |
| BASSETT          | AMY      | D     | TEACHER                 | \$80,029.84  |
| BASTIEN          | MICHELLE | E     | TEACHER                 | \$48,597.96  |
| BATEMAN          | NICOLE   |       | TEACHER                 | \$71,014.92  |
| BATES            | EVAN     | C     | SUBSTITUTE              | \$2,509.32   |
| BATES            | RONALD   | J     | SUBSTITUTE RET - OBRA   | \$5,415.00   |
| BATISTA          | GRACES   | Y     | TEACHER                 | \$71,460.46  |
| BEGG             | MELISSA  | A     | SUBSTITUTE              | \$5,119.33   |
| BELAND           | PATRICIA | M     | SUBSTITUTE RET          | \$6,992.37   |
| BELAND-DUNN      | SHANNON  | M     | TEACHER                 | \$17,381.84  |

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|------------|-----------|---|-------------------------|-------------|
| BELLERIVE  | TAMMY     |   | TEACHER                 | \$81,026.74 |
| BELLOFATTO | MARIE     | N | OCCUPATIONAL THERAPIST  | \$63,577.54 |
| BENNETT    | SARAH     | A | INSTRUCTIONAL ASSISTANT | \$9,958.90  |
| BENNETT    | VICKI     | L | INSTRUCTIONAL ASSISTANT | \$28,958.77 |
| BENOIT     | BRIAN     | P | SUBSTITUTE              | \$1,148.55  |
| BENOIT     | LYNN      | A | SUBSTITUTE              | \$570.60    |
| BENOIT     | SETH      | F | SUBSTITUTE              | \$468.52    |
| BERG       | KATHLEEN  | L | TEACHER                 | \$68,971.30 |
| BERINGER   | RUTH      | A | SUBSTITUTE              | \$315.00    |
| BERK JR    | ROBERT    | E | INSTRUCTIONAL ASSISTANT | \$28,614.99 |
| BERMAN     | ANDREA    | S | TEACHER                 | \$84,429.57 |
| BERNIER    | JAMES     | A | CUSTODIAN               | \$29,123.44 |
| BERTHIAUME | AMBER     | R | INSTRUCTIONAL ASSISTANT | \$10,857.41 |
| BERTHIAUME | SHANNON   | L | SUBSTITUTE              | \$3,354.19  |
| BERUBE     | BRANDY    | L | SUBSTITUTE              | \$127.50    |
| BESHIRE    | JUDITH    | A | SUBSTITUTE              | \$3,071.50  |
| BEVERLY    | BROOKE    | B | TEACHER                 | \$80,035.69 |
| BILIS      | JAMES     | J | EXTRACURRICULAR         | \$1,324.00  |
| BILIS      | LISA      | M | TEACHER-ELL             | \$77,364.98 |
| BILIS      | MICHELLE  | M | CUSTODIAN               | \$8,222.15  |
| BIRON      | LISA      | M | INSTRUCTIONAL ASSISTANT | \$30,566.30 |
| BISSELL    | NICOLE    | M | TEACHER                 | \$76,692.84 |
| BLANCHARD  | HEATHER   | S | TUTOR                   | \$12,810.00 |
| BOGGIO     | LESTER    | M | EXTRACURRICULAR         | \$902.50    |
| BOLIO      | JEFFREY   | P | TEACHER                 | \$46,622.16 |
| BOLIO      | ROSEMARIE |   | INSTRUCTIONAL ASSISTANT | \$31,338.87 |
| BOND       | LINNEA    | A | TEACHER                 | \$74,703.81 |
| BOND       | RICHARD   | J | SUBSTITUTE              | \$4,110.30  |
| BOND       | TARA      | M | INSTRUCTIONAL ASSISTANT | \$35,816.14 |
| BOND       | TISHA     | R | TEACHER                 | \$38,962.33 |
| BONNER     | KELLY     | C | TEACHER                 | \$81,398.95 |
| BOOTH      | RANDI     | L | TEACHER                 | \$56,948.66 |
| BOUFFARD   | TRACY     | M | INSTRUCTIONAL ASSISTANT | \$37,006.45 |
| BOUVIER    | BRITTANY  | R | TEACHER                 | \$58,774.57 |
| BOUVIER    | KERRIE    | B | INSTRUCTIONAL ASSISTANT | \$30,690.38 |
| BOWES      | HEATHER   | B | SUBSTITUTE              | \$1,817.56  |
| BOWLIN     | JOANNA    | P | TEACHER                 | \$78,415.69 |
| BOYD       | THOMPSON  | W | TEACHER                 | \$61,543.68 |
| BREAULT    | PAULETTE  | J | CAFETERIA               | \$5,019.77  |
| BRETON     | KRISTIN   | L | TEACHER                 | \$75,647.45 |
| BRIERE     | SUSAN     | M | TEACHER                 | \$79,715.74 |
| BROCHU     | JACLYN    | P | TITLE ONE               | \$15,626.42 |
| BRODEUR    | MEGAN     | L | TEACHER                 | \$73,852.83 |
| BROGNA     | LISA      | A | TEACHER                 | \$74,195.86 |
| BROOKS     | CHARLES   | L | TEACHER                 | \$89,391.57 |
| BROTHERS   | HEATHER   | M | TEACHER                 | \$80,635.03 |
| BROTHERTON | AMANDA    | B | TEACHER                 | \$65,755.35 |

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|-------------|------------|-------|-------------------------|--------------|
| BROWN       | CRYSTAL    | M     | INSTRUCTIONAL ASSISTANT | \$10,861.81  |
| BROWN       | GARY       |       | CUSTODIAN               | \$49,369.31  |
| BROWN       | JULIE      | V     | EXTRACURRICULAR         | \$3,575.50   |
| BROWN       | JULIE      | A     | ADMINISTRATIVE          | \$48,279.60  |
| BROWN       | LEONA      | J     | CAFETERIA MANAGER       | \$29,230.41  |
| BROWN       | NICOLE     | D     | TEACHER                 | \$78,573.34  |
| BROWN       | SUSAN      | P     | Tutor                   | \$337.50     |
| BRUNELLE    | KRISTEN    | D     | TEACHER                 | \$75,193.12  |
| BUCCIERI    | MICHELE    |       | EXTRA-RETIRED           | \$60,599.68  |
| BUEL        | KARLI      | F     | INSTRUCTIONAL ASSISTANT | \$10,543.90  |
| BUGAN       | JACK       | T     | SUBSTITUTE              | \$960.00     |
| BURKE       | CHERYL     | E     | SUBSTITUTE NURSE        | \$607.50     |
| BURKE       | SEAN       | M     | TEACHER                 | \$92,513.02  |
| BURON       | SANDRA     |       | SUBSTITUTE              | \$553.22     |
| BUSSIERE    | BECKY      | L     | TEACHER                 | \$94,255.74  |
| BUSSIERE    | GREG       | R     | EXTRACURRICULAR         | \$1,710.00   |
| BUTLER      | ANYA       | V     | INSTRUCTIONAL ASSISTANT | \$28,621.71  |
| BYRNES      | MICHAEL    | J     | SUBSTITUTE              | \$4,720.00   |
| CABRERA     | CHRISTINA  | P     | SUBSTITUTE              | \$356.40     |
| CADARETTE   | NICOLE     | L     | SUBSTITUTE              | \$1,608.00   |
| CANTY       | LAURA      | M     | SUBSTITUTE              | \$2,497.50   |
| CAPLETTE    | LEO        | A     | SUBSTITUTE RET          | \$18,973.44  |
| CARBONNEAU  | JANE       | A     | SUBSTITUTE              | \$4,582.50   |
| CARLSON     | KATHLEEN   | M     | TEACHER                 | \$75,697.45  |
| CARNEY      | RUTHANN    | B     | TEACHER                 | \$78,665.69  |
| CARPENTER   | DAVID      | A     | ATTENDANCE OFFICER      | \$2,000.00   |
| CARPENTER   | LARA       | A     | CAFETERIA               | \$6,306.20   |
| CARRIER     | EWA        | B     | CAFETERIA               | \$6,140.49   |
| CARROLL     | ANNE       | M     | TEACHER                 | \$63,261.68  |
| CATRON      | AMY        | M     | CAFETERIA MANAGER       | \$27,085.71  |
| CATRON      | CALLAN     | D     | SUBSTITUTE              | \$58.28      |
| CAYER       | CATHERINE  | E     | INSTRUCTIONAL ASSISTANT | \$18,223.50  |
| CEMINSKI    | DEBRA      | P     | TEACHER                 | \$91,979.57  |
| CEPPETELLI  | NANCY      | E     | SUB-RET                 | \$2,250.00   |
| CERBONE     | MARY ELLEN |       | BENEFITS                | \$62,556.88  |
| CHANAKI     | KAREN      | G     | FOOD SERVICE DIRECTOR   | \$41,188.16  |
| CHAPLIN JR  | WILLIAM    | F     | PRINCIPAL               | \$119,175.01 |
| CHENEY      | MARK       | E     | DRIVERS ED              | \$12,770.00  |
| CHOINSKI    | VICTORIA   | L     | SUBSTITUTE              | \$196.69     |
| CHRISTENSON | KRISTI     | L     | TEACHER                 | \$75,181.83  |
| CHUPKA      | CHRISTINE  | M     | TEACHER                 | \$64,735.02  |
| CLARDY      | SARAH      | A     | INSTRUCTIONAL ASSISTANT | \$26,268.43  |
| CLARK       | JASON      | A     | EXTRACURRICULAR         | \$3,132.00   |
| CLEM        | ANN        | MARIE | INSTRUCTIONAL ASSISTANT | \$31,444.03  |
| CLOUATRE    | MADISON    | C     | INSTRUCTIONAL ASSISTANT | \$9,187.50   |
| CLOUTIER    | TAMRA      | L     | INSTRUCTIONAL ASSISTANT | \$30,647.24  |
| COAKLEY     | AMY        | F     | INSTRUCTIONAL ASSISTANT | \$29,890.26  |

|                |            |      |                         |             |
|----------------|------------|------|-------------------------|-------------|
| COAKLEY        | MONICA     | R    | INSTRUCTIONAL ASSISTANT | \$28,993.06 |
| CODDINGTON     | SARAH      | E    | TEACHER                 | \$16,192.88 |
| COHEN          | HEATHER    | A    | SUBSTITUTE              | \$936.70    |
| COLLINS        | LINDA      | M    | CAFETERIA               | \$20,817.40 |
| CONGDON        | JAMIE      | A    | TEACHER                 | \$87,338.03 |
| CONLEY JR      | WILLIAM    | J    | SUBSTITUTE              | \$7,800.00  |
| CONNOR         | CAROL      | L    | TITLE ONE               | \$43,265.32 |
| CONWAY         | RONALD     | W    | CUSTODIAN               | \$49,385.11 |
| CONWAY JR      | RONALD     | W    | CUSTODIAN               | \$49,080.10 |
| CORMIER        | AMY BETH   |      | TEACHER                 | \$69,601.81 |
| CORMIER        | TIMOTHY    |      | TEACHER                 | \$74,470.93 |
| COSTA          | MICHELE    | D    | SUBSTITUTE              | \$844.40    |
| COURCHAINE     | KATHERINE  | E    | SPEECH .6               | \$41,406.74 |
| COURTEMANCHE   | JANA       | E    | TEACHER                 | \$75,397.45 |
| COURTEMANCHE   | THOMAS     | J    | TEACHER                 | \$84,675.45 |
| COURTOIS       | TIMOTHY    | G    | SUBSTITUTE EES          | \$3,150.00  |
| COVILL         | PATRICIA   | A    | TEACHER                 | \$82,383.84 |
| COZZENS        | JENNIFER   | G    | INSTRUCTIONAL ASSISTANT | \$8,795.59  |
| CREELMAN       | JENNIFER   | A    | SUBSTITUTE              | \$4,357.50  |
| CROWDER        | LINDA      |      | MONITOR                 | \$6,662.73  |
| CROWE          | DIANE      | C    | TEACHER                 | \$77,233.86 |
| CROWE          | JACQUELINE | J    | TEACHER                 | \$12,901.14 |
| CURTIS         | AMANDA     |      | TEACHER                 | \$37,693.29 |
| CURTIS         | LILY       | E    | TEACHER                 | \$49,965.86 |
| CURTIS         | NORMA      | JEAN | INSTRUCTIONAL ASSISTANT | \$32,276.43 |
| CUSHING        | SCOTT      | A    | CUSTODIAN               | \$67,547.27 |
| D'ARCANGELO    | DANIEL     | S    | TECHNOLOGY              | \$94,990.88 |
| D'ARCANGELO    | KRISTIE    | L    | TEACHER                 | \$87,059.76 |
| DALEY          | MICHAEL    | J    | TEACHER                 | \$75,397.45 |
| DALEY-COOKE    | LEEANNE    |      | TEACHER                 | \$79,585.52 |
| DAMELIO        | FRANK      | M    | TEACHER                 | \$78,415.69 |
| DAMELIO        | MELISSA    | A    | TEACHER                 | \$73,391.47 |
| DANIELS        | ADRIENNE   | N    | TEACHER                 | \$68,999.30 |
| DANNER-CONNOLE | CATHERINE  | D    | TEACHER                 | \$56,504.31 |
| DARLING        | KAYLA      | L    | TEACHER                 | \$56,658.14 |
| DASCOLI        | KAREN      | M    | TEACHER-EES             | \$30,329.20 |
| DAVEY          | DAWN       | M    | TEACHER                 | \$77,767.84 |
| DAVIES         | KAITLIN    | A    | INSTRUCTIONAL ASSISTANT | \$15,745.12 |
| DAVIS          | JESSICA    | A    | TEACHER                 | \$76,397.45 |
| DAVIS          | KRISTINA   | E    | TEACHER                 | \$75,802.17 |
| DAVIS          | MAUREEN    | E    | TEACHER                 | \$79,478.16 |
| DAVISON        | FIONA      | K    | TEACHER                 | \$75,885.83 |
| DEAN           | MEGHANN    | L    | SUBSTITUTE              | \$697.65    |
| DEARY          | KENNETH    | J    | SUBSTITUTE RET          | \$4,575.00  |
| DECARO         | PETER      | M    | TEACHER                 | \$74,191.92 |
| DECATALDO      | LOUIS      | A    | TEACHER                 | \$77,575.36 |
| DELL'OVO       | JAIME      | A    | SUBSTITUTE              | \$1,552.50  |

|                |           |       |                            |             |
|----------------|-----------|-------|----------------------------|-------------|
| DEMARCO        | HELEN     |       | SUBSTITUTE RET             | \$315.00    |
| DEMBKOWSKI     | JOHN      | C     | TEACHER                    | \$44,981.73 |
| DEMORRIS       | ANNE      | MARIE | INSTRUCTIONAL ASSISTANT    | \$32,603.63 |
| DENARDIS-DUMAS | DAYNA     |       | ADMINISTRATIVE             | \$19,582.21 |
| DEREMIAN       | DAVID     | M     | TEACHER                    | \$64,403.96 |
| DESMARAIS      | PAULA     | D     | INSTRUCTIONAL ASSISTANT    | \$32,295.03 |
| DESTO          | GREGG     | J     | SUPERINTENDENT             | \$81,353.78 |
| DESTO          | JENNIFER  | A     | PRINCIPAL                  | \$34,590.15 |
| DETARANDO      | ALICIA    | M     | TEACHER                    | \$75,397.45 |
| DIETERLE       | STEPHANIE | E     | SPED TEACHER               | \$79,406.95 |
| DIFUSCO        | JILL      | A     | INSTRUCTIONAL ASSISTANT    | \$20,588.55 |
| DILEGGE        | MARK      | J     | SUBSTITUTE                 | \$1,739.00  |
| DINSDALE       | LAURIE    | J     | TEACHER                    | \$68,399.30 |
| DION           | NANCY     | L     | TEACHER                    | \$78,036.64 |
| DOHERTY        | DIANE     | E     | SUBSTITUTE                 | \$157.72    |
| DOMBROWSKI     | LYNN      | A     | TEACHER                    | \$78,822.01 |
| DOSTOLER       | DENISE    | M     | CAFETERIA                  | \$13,677.90 |
| DOUCIMO-GARCIA | NANCY     | R     | TEACHER                    | \$79,615.69 |
| DOW            | MEGHEN    | L     | SUBSTITUTE                 | \$1,225.30  |
| DOWD           | DANIEL    | P     | ATTENDANCE OFFICER         | \$2,000.00  |
| DOWD-MURPHY    | KATHLEEN  | A     | TEACHER                    | \$71,520.44 |
| DRAPER-SANCHES | DONNA     |       | TEACHER                    | \$60,073.06 |
| DREITLEIN      | GREGG     | R     | SUBSTITUTE                 | \$2,082.50  |
| DRINON         | LAURA     | S     | TEACHER                    | \$79,982.74 |
| DUCHARME       | SHAUNE    | M     | TEACHER                    | \$76,616.44 |
| DUFF           | LORI      | A     | TITLE ONE                  | \$43,563.48 |
| DUFFY          | DANIEL    | R     | TEACHER                    | \$55,488.80 |
| DUGAN          | RYAN      | W     | TEACHER                    | \$71,869.93 |
| DUGAN          | VERA      |       | INSTRUCTIONAL ASSISTANT    | \$28,739.60 |
| DUNN           | LAUREN    | A     | TEACHER                    | \$59,087.55 |
| DUNN           | LAWRENCE  | T     | TEACHER                    | \$71,519.81 |
| DUNN           | MEGHAN    | E     | EXTRACURRICULAR            | \$3,367.10  |
| DUPUIS         | KATHLEEN  | L     | SUBSTITUTE                 | \$1,291.77  |
| DURANT         | KATHRYNE  | A     | TEACHER                    | \$37,911.74 |
| DURKAN         | KALEIGH   | R     | INSTRUCTIONAL ASSISTANT    | \$10,630.26 |
| DURKAN         | LIAM      | A     | TEACHER                    | \$79,345.52 |
| DURWARD        | KERRYANN  | M     | INSTRUCTIONAL ASSISTANT .4 | \$4,668.66  |
| DURWARD        | ROBERT    | F     | CUSTODIAN                  | \$45,710.84 |
| DUVAL          | GINA      | M     | TEACHER                    | \$55,221.11 |
| DUVAL          | GREGORY   | G     | CUSTODIAN                  | \$65,194.84 |
| DUVAL          | KATHRYN   |       | SUBSTITUTE                 | \$7,514.32  |
| DWORMAN        | LAURA     | R     | SUBSTITUTE                 | \$3,259.58  |
| DZIEMBOWSKI    | HEATHER   | L     | SUBSTITUTE                 | \$6,486.25  |
| EAGLETON       | CLAUDETTE | L     | TEACHER                    | \$79,248.64 |
| EARLE          | RICHARD   | B     | TEACHER                    | \$85,019.45 |
| EISNOR         | NANCY     | A     | TEACHER                    | \$80,615.74 |
| ELLIOTT        | LISA      | A     | TEACHER                    | \$77,637.48 |

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|----------------|------------|---|-------------------------|-------------|
| ERNST-FOURNIER | MELINDA    | R | TREASURER               | \$17,215.96 |
| ERRICO         | JULIE      | P | SUBSTITUTE              | \$382.50    |
| ESPOSITO       | BETH       |   | ADMINISTRATIVE          | \$5,124.00  |
| ESPOSITO       | OSCAR      | P | SUBSTITUTE              | \$3,690.00  |
| FAGAN          | ASHLEY     | E | EXTRACURRICULAR         | \$8,097.74  |
| FALCONE        | BONNI      | J | TEACHER                 | \$80,042.34 |
| FARRAR         | CHARLES    | D | TEACHER                 | \$54,106.30 |
| FAUBERT        | DAWN       | M | TEACHER                 | \$74,795.87 |
| FERRANTI       | JEFFREY    | L | DIRECTOR                | \$55,293.81 |
| FIGUEROA       | KISH       | D | INSTRUCTIONAL ASSISTANT | \$26,727.94 |
| FINIZZA        | KELLY      | C | INSTRUCTIONAL ASSISTANT | \$31,829.82 |
| FITTON         | LISA       | A | TEACHER                 | \$76,397.45 |
| FITZGERALD     | PATRICIA   | A | TEACHER                 | \$76,042.17 |
| FLEMING        | JENNIFER   | L | SUBSTITUTE              | \$945.00    |
| FLIBBERT       | LINDA      | J | INSTRUCTIONAL ASSISTANT | \$30,396.78 |
| FLOURY         | LISA       | J | TITLE ONE               | \$5,765.40  |
| FLYNN          | JAMES      | P | TEACHER                 | \$80,531.83 |
| FLYNN          | TARA       | J | CAFETERIA               | \$7,127.20  |
| FOLEY          | JAMES      | A | TEACHER                 | \$55,685.80 |
| FOLEY          | JODI       |   | TEACHER                 | \$61,052.06 |
| FOLEY          | KEVIN      | L | TEACHER                 | \$1,000.00  |
| FORBES         | SEPTEMBER  | G | SUBSTITUTE              | \$280.00    |
| FORTIER        | ELAINE     | S | ADMINISTRATIVE          | \$43,913.84 |
| FOSSAS         | MISAEAL    |   | TEACHER                 | \$78,145.47 |
| FOSSAS         | NICOLE     | H | INSTRUCTIONAL ASSISTANT | \$44,190.97 |
| FOURNIER       | MATTHEW    | T | TEACHER                 | \$66,828.20 |
| FREDERICO      | KELLY      | E | TEACHER                 | \$78,964.92 |
| FREDETTE       | TONI       | M | CAFETERIA               | \$9,007.47  |
| FRIDLEY        | JOANNE     |   | TEACHER                 | \$19,566.47 |
| FUHRMANN       | FARA       | L | TEACHER                 | \$79,870.03 |
| FULTON         | BARBARA    | A | INSTRUCTIONAL ASSISTANT | \$21,572.56 |
| FUREY          | MARGUERITE | J | ADMINISTRATIVE          | \$50,297.48 |
| GADBOIS        | PAULA      | S | SUBSTITUTE              | \$12,541.73 |
| GADDIS         | ELIZABETH  | A | TEACHER                 | \$56,588.92 |
| GAGNON         | MAUREEN    | M | NURSE                   | \$61,667.16 |
| GAJEWSKI       | KIMBERLY   | A | TEACHER                 | \$58,187.27 |
| GALLI          | CONSTANCE  | J | EXTRA - RET             | \$4,020.00  |
| GAMACHE        | LAURA      |   | INSTRUCTIONAL ASSISTANT | \$30,206.35 |
| GAMMETTO JR    | WILLIAM    | J | TEACHER                 | \$75,802.17 |
| GARCEAU        | CHELSEA    | E | TITLE ONE               | \$41,386.20 |
| GARDECKI       | THOMASINA  |   | CAFETERIA               | \$12,999.06 |
| GARDINER       | LISA       | A | CAFETERIA MGR           | \$31,430.69 |
| GARNETT        | SHANNON    | B | TEACHER                 | \$17,992.72 |
| GARREPY        | ELAINE     | M | CAFETERIA               | \$13,219.24 |
| GARREPY        | STACY      | P | TEACHER                 | \$76,247.81 |
| GASCO          | JOANNA     | S | MONITOR                 | \$5,257.82  |
| GATSOGIANNIS   | SAMANTHA   | R | TEACHER                 | \$71,014.92 |

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|------------|------------|---|-------------------------|-------------|
| GATZKE     | JAMES      | A | CUSTODIAN               | \$59,175.79 |
| GATZKE JR  | JAMES      | A | VAN DRIVER              | \$36,284.54 |
| GAULIN     | SAMANTHA   | L | EXTRACURRICULAR         | \$1,535.50  |
| GAUVIN     | MAUREEN    | E | CAFETERIA               | \$23,359.33 |
| GENDRON    | COREY      | M | GUIDANCE                | \$80,075.19 |
| GERING     | CHRISTINA  | I | TEACHER                 | \$58,174.57 |
| GERRARD    | MARILYN    | Y | NURSE                   | \$66,187.74 |
| GIBBONS    | ROBIN      | M | TEACHER                 | \$77,892.84 |
| GILES      | LINDA      | B | TEACHER                 | \$83,169.05 |
| GILL       | LAURA      | E | TEACHER                 | \$73,705.36 |
| GILLESPIE  | KATHLEEN   | M | TEACHER                 | \$74,495.86 |
| GINGA      | ETTA       | V | CAFETERIA               | \$3,557.24  |
| GINSBURG   | JAMIE      | A | SUBSTITUTE              | \$1,687.49  |
| GINSBURG   | LISA       | M | SUBSTITUTE              | \$617.04    |
| GIROUX     | SANDRA     | M | SUBSTITUTE              | \$1,755.00  |
| GLYNN      | CAROLYN    | K | TEACHER                 | \$57,265.54 |
| GODING     | MAUREEN    | M | INSTRUCTIONAL ASSISTANT | \$28,696.87 |
| GOOZEY     | RAYMOND    | E | SUB RET                 | \$855.00    |
| GORDON     | MAURA      | G | INSTRUCTIONAL ASSISTANT | \$28,916.99 |
| GORMALLY   | DARLENE    | A | SUBSTITUTE              | \$1,636.48  |
| GOULD      | GLORIA     | J | TEACHER                 | \$78,370.03 |
| GOULD      | STEVEN     | R | TEACHER                 | \$75,647.45 |
| GRAHAM     | DANIELLE   | A | TEACHER                 | \$61,481.72 |
| GRANGER    | STEPHANIE  | J | TEACHER                 | \$77,086.64 |
| GRAVEL     | DAWN       | M | TEACHER .4              | \$24,152.48 |
| GRAVES     | GINA       |   | TEACHER                 | \$60,830.82 |
| GRAVES     | LUCILLE    | A | CAFETERIA SEC           | \$32,078.98 |
| GRAY       | ANNE MARIE |   | SUBSTITUTE              | \$712.02    |
| GRAY       | MICHELLE   | A | TEACHER                 | \$74,095.36 |
| GREENBERG  | MATTHEW    | H | FOOD SERVICE DIRECTOR   | \$19,663.70 |
| GREENWOOD  | JESSICA    | A | SUBSTITUTE              | \$513.65    |
| GRIECO JR. | NICHOLAS   | P | TECHNOLOGY              | \$65,898.81 |
| GRIFFITHS  | KRISTIN    | M | TEACHER                 | \$78,502.42 |
| GRUDZIEN   | GERALD     | S | EXTRACURRICULAR         | \$3,108.00  |
| GRZYB      | CYNTHIA    | T | ADMINISTRATIVE          | \$44,649.33 |
| GRZYB      | DENISE     |   | CAFETERIA               | \$17,635.62 |
| GUSTAFSON  | ASHLEY     | M | TEACHER                 | \$79,651.45 |
| HAAS       | JENNIFER   | E | TEACHER                 | \$55,569.68 |
| HACKENSON  | JAMES      | G | EXTRACURRICULAR         | \$6,137.00  |
| HACKENSON  | JEANNE     | R | TEACHER                 | \$61,528.82 |
| HAGAN      | BONNIE     | J | TEACHER                 | \$82,306.76 |
| HAIG       | DARIN      | W | TEACHER                 | \$68,445.18 |
| HANNAN     | MELINDA    | S | TEACHER                 | \$80,525.42 |
| HANNEN     | GILDA      |   | TEACHER                 | \$80,940.69 |
| HANSON     | CHRISTIAN  |   | EXTRACURRICULAR         | \$1,888.00  |
| HARDT      | NATHANIEL  | L | TEACHER                 | \$83,287.08 |
| HARKINS    | PATRICIA   |   | INSTRUCTIONAL ASSISTANT | \$30,547.54 |

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|---------------|-----------|------|-------------------------|-------------|
| HARMON        | LEONARD   | K    | EXTRACURRICULAR         | \$12,661.00 |
| HARRINGTON    | CHRISTINE |      | NURSE                   | \$58,875.16 |
| HART          | KEVIN     | S    | TEACHER                 | \$76,992.84 |
| HARWOOD       | CAROL     | A    | CAFETERIA               | \$14,559.94 |
| HAST          | JESSICA   | S    | TEACHER                 | \$76,692.84 |
| HEARD         | RUTH      | L    | SUBSTITUTE-RET          | \$208.04    |
| HEGEDUS       | JENNIFER  | L    | TEACHER                 | \$82,566.84 |
| HENNIGAN      | JOSEPH    | E    | TEACHER                 | \$15,700.74 |
| HENSEL        | ERIC      | A    | TEACHER                 | \$74,025.87 |
| HERNANDEZ     | DIANA     | E    | TEACHER                 | \$70,582.65 |
| HERRICK       | MARGARET  | D    | TEACHER                 | \$48,955.12 |
| HESTER        | DIANA     | JEAN | SUBSTITUTE RET - MTR    | \$12,181.63 |
| HEYWOOD       | CATHERINE |      | SUBSTITUTE              | \$6,035.00  |
| HICKEY        | ANITA     | M    | NURSE                   | \$64,626.68 |
| HIGGINS       | KATHARINE | A    | TEACHER                 | \$74,052.80 |
| HILL          | ANNA      | E    | TEACHER                 | \$80,522.34 |
| HILLS         | MARIE     | T    | SUBSTITUTE              | \$160.00    |
| HINES         | LISA      | M    | TEACHER                 | \$75,397.45 |
| HOFFMAN       | SHERRI    | A    | TEACHER                 | \$86,545.74 |
| HOKE          | KAREN     |      | INSTRUCTIONAL ASSISTANT | \$30,941.88 |
| HOLLAND       | SCOTT     | E    | SUBSTITUTE              | \$35,477.05 |
| HOLT          | TRACY     | M    | TEACHER                 | \$64,976.94 |
| HOLTON        | AMANDA    | J    | TEACHER                 | \$82,138.84 |
| HOOPER        | MICHELLE  | A    | TEACHER                 | \$70,142.30 |
| HORGAN        | JONATHAN  | D    | SUBSTITUTE              | \$160.00    |
| HOUGHTON      | JENNIFER  | M    | OCCUPATIONAL THERAPIST  | \$72,739.08 |
| HOULE         | SHERI     | A    | MONITOR                 | \$5,476.22  |
| HOWARD        | ARIANA    | M    | TEACHER                 | \$61,684.06 |
| HOWARD        | CYNTHIA   |      | INSTRUCTIONAL ASSISTANT | \$31,616.91 |
| HOWARD        | TIMOTHY   | D    | TEACHER                 | \$60,670.05 |
| HOWARD-DONLIN | MATTHEW   | P    | TEACHER                 | \$18,707.78 |
| HUBLEY        | SHANNON   | M    | TEACHER                 | \$34,394.93 |
| HURLEY        | ELIZABETH | K    | TEACHER                 | \$81,964.24 |
| HUTCHINS      | MELISSA   | A    | SUBSTITUTE              | \$789.12    |
| IDE           | STEVEN    | P    | TEACHER                 | \$71,126.43 |
| IDE           | TRACY     | A    | TEACHER                 | \$73,595.42 |
| INCUTTO       | LISA      |      | TEACHER                 | \$76,072.17 |
| IRISH         | ANNE      | M    | SUBSTITUTE              | \$12,107.95 |
| JANSSON       | MARISSA   | L    | SUBSTITUTE              | \$4,062.50  |
| JARVIS        | STACY     | L    | TEACHER                 | \$58,273.09 |
| JASTRZEBSKI   | DOLORES   | F    | CAFETERIA               | \$24,675.73 |
| JETTE         | AMY       | C    | TEACHER                 | \$73,161.48 |
| JOHNSON       | MEGHAN    | A    | SUBSTITUTE              | \$85.00     |
| JONES         | HARRY     | E    | TEACHER                 | \$76,500.83 |
| JONES         | MERI      | B    | SUBSTITUTE              | \$739.29    |
| JORGE         | NICOLE    | M    | TEACHER                 | \$64,995.93 |
| JOYCE         | AMY       | M    | INSTRUCTIONAL ASSISTANT | \$11,863.28 |

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|-------------|------------|---------|----------------------------|-------------|
| JOYCE       | MARY       | FRANCES | TITLE ONE                  | \$27,529.16 |
| JULIAN      | TRACY      | A       | TEACHER                    | \$78,547.34 |
| KALLGREN    | ALEXANDRA  | R       | EXTRACURRICULAR            | \$2,168.00  |
| KALLGREN    | STACEY     | L       | INSTRUCTIONAL ASSISTANT    | \$29,659.70 |
| KALMIN      | NOENA      | F       | CAFETERIA                  | \$6,703.92  |
| KALWARCZYK  | WENDY      | R       | TEACHER                    | \$65,131.93 |
| KARALUS     | DAVID      | A       | SUBSTITUTE                 | \$4,066.15  |
| KASIERSKI   | PATRICIA   | A       | ADMINISTRATIVE             | \$45,687.88 |
| KAST-TUTTLE | JAY        | V       | SUBSTITUTE-RET - MTR       | \$10,465.66 |
| KELLEY      | MARK       | E       | TEACHER                    | \$95,005.52 |
| KENNEDY     | ANJA       | T       | TEACHER                    | \$71,014.92 |
| KENNEY      | LAURA      | E       | INSTRUCTIONAL ASSISTANT .5 | \$1,110.39  |
| KENT        | WILLIAM    | F       | CUSTODIAN                  | \$61,705.33 |
| KERLE       | MELISSA    | A       | TEACHER                    | \$64,386.58 |
| KIELINEN    | RHONDA     | L       | INSTRUCTIONAL ASSISTANT    | \$28,178.74 |
| KILBORN     | AMELIA     | B       | SUBSTITUTE                 | \$10,719.87 |
| KIMBALL     | MICHELE    | L       | CAFETERIA                  | \$9,892.77  |
| KIMBLE      | JUDITH     | D       | TEACHER                    | \$85,318.76 |
| KING        | SUSAN      | N       | SUBSTITUTE                 | \$1,080.00  |
| KIRKLAND    | KARIN      | S       | MONITOR                    | \$6,864.28  |
| KIROUAC     | AMY        | J       | TEACHER                    | \$77,176.77 |
| KLAVEN      | LOUISA     | A       | SUBSTITUTE                 | \$12,589.68 |
| KOBEL       | DENA       | R       | TEACHER                    | \$68,412.58 |
| KONTOES     | GREGORY    | W       | CUSTODIAN                  | \$26,198.38 |
| KOSIBA      | ANDREW     | J       | EXTRACURRICULAR            | \$5,942.50  |
| KOZUB       | CHERYL     | A       | FINANCE SECRETARY          | \$52,621.20 |
| KROELL      | DIANE      | S       | INSTRUCTIONAL ASSISTANT    | \$33,059.96 |
| KUBIAK      | JOAN       | P       | TEACHER                    | \$84,117.76 |
| KUNKEL      | KATHLEEN   |         | SUBSTITUTE                 | \$2,264.20  |
| KUPSTAS     | HEATHER    | M       | EXTRACURRICULAR            | \$765.00    |
| KUSTAR      | JENNIFER   | A       | TEACHER                    | \$74,602.83 |
| L'HEUREUX   | JOHANNA    | P       | SUBSTITUTE                 | \$2,900.00  |
| LAABS       | STEVEN     |         | CUSTODIAN                  | \$48,863.75 |
| LABONTE     | JANET      | M       | TEACHER                    | \$1,360.92  |
| LAFOND      | ANNE       | M       | ADMINISTRATIVE             | \$49,099.52 |
| LAFOUNTAIN  | DEANNA     | A       | SUBSTITUTE                 | \$9,332.64  |
| LALIBERTE   | JAMES      | M       | TEACHER                    | \$89,336.64 |
| LAMPREY     | HEATHER    | M       | CAFETERIA                  | \$2,024.58  |
| LANDRY      | BONNIE     | L       | INSTRUCTIONAL ASSISTANT    | \$30,373.55 |
| LANGE       | LYNN-MARIE |         | COTA                       | \$39,872.04 |
| LANGVIN     | KATHLEEN   | A       | TEACHER                    | \$83,929.57 |
| LANGLEY     | JAYNE      | A       | INSTRUCTIONAL ASSISTANT    | \$29,036.90 |
| LAPIERRE    | BROOKE     | L       | ADMINISTRATIVE             | \$42,029.02 |
| LAPLACA     | DEVIN      | P       | INSTRUCTIONAL ASSISTANT    | \$28,667.21 |
| LAPORTE     | CHRISTINA  | M       | TEACHER                    | \$83,719.00 |
| LAREN       | KORRIE     | C       | INSTRUCTIONAL ASSISTANT    | \$28,812.79 |
| LARSEN      | DENISE     | J       | INSTRUCTIONAL ASSISTANT    | \$33,376.04 |

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|------------|-------------|-------|-------------------------|--------------|
| LARSEN     | HEATHER     | D     | INSTRUCTIONAL ASSISTANT | \$28,970.87  |
| LASHUA     | STEPHANIE   | L     | TEACHER                 | \$81,246.34  |
| LAVALLEE   | KATHERINE   | L     | INSTRUCTIONAL ASSISTANT | \$911.25     |
| LAVITT     | KRISTIN     | R     | INSTRUCTIONAL ASSISTANT | \$24,744.54  |
| LAW        | LISA        | B     | CUSTODIAN               | \$47,145.32  |
| LAWSON     | DERRICK     | D     | CUSTODIAN               | \$17,960.16  |
| LAZAR      | AUBRIE      | J     | SUBSTITUTE              | \$2,550.00   |
| LEACH JR   | ANDREW      | J     | ASSISTANT PRINCIPAL     | \$110,333.89 |
| LEACU      | NICHOLAS    | P     | SUBSTITUTE RET - MTR    | \$9,030.00   |
| LEBEAU     | KARIN       | E     | TEACHER                 | \$55,048.90  |
| LEBLANC    | JACQUELINE  | F     | ADMINISTRATIVE          | \$43,632.84  |
| LEBLANC    | JOANN       |       | SUBSTITUTE RET          | \$1,512.00   |
| LEBLANC    | TRACY       | L     | TEACHER                 | \$76,692.84  |
| LECHIARA   | CAROL       | V     | SUBSTITUTE              | \$21,550.51  |
| LEHMANN    | JOANNA      | M     | SUBSTITUTE              | \$1,651.15   |
| LEMON      | CARLIE      | A     | SUBSTITUTE              | \$270.00     |
| LEPPER     | LANETTE     | S     | SUBSTITUTE              | \$10,865.00  |
| LEVESQUE   | HEATHER     | J     | INSTRUCTIONAL ASSISTANT | \$29,478.83  |
| LIFSON     | MELISSA     |       | CAFETERIA MGR           | \$1,137.20   |
| LINDSTROM  | CHRISTOPHER | A     | TEACHER                 | \$83,909.69  |
| LIVERNOCHE | ANN         | MARIE | CUSTODIAN               | \$49,627.85  |
| LIVSEY     | LISA        | R     | SUBSTITUTE              | \$4,301.19   |
| LOCANTORE  | LYNN        | A     | TITLE ONE               | \$36,358.38  |
| LOGAN      | CRYSTAL     | C     | TEACHER                 | \$92,141.07  |
| LOGHRY     | SARA        | E     | BEHAVIORAL SPECIALIST   | \$53,679.01  |
| LOMBARDI   | COLLEEN     | R     | SUBSTITUTE              | \$3,645.30   |
| LOMBARDI   | SARAH       | A     | SUBSTITUTE              | \$2,344.00   |
| LOOS       | DONALD      | G     | EXTRACURRICULAR         | \$4,896.00   |
| LOPRIORE   | ELISSA      | L     | SUBSTITUTE              | \$187.85     |
| LOTTER     | DAVID       | B     | TEACHER                 | \$81,625.45  |
| LOUGHLIN   | MICHELE     | L     | ADMINISTRATIVE          | \$21,880.08  |
| LOVELY     | MEGHAN      | R     | TEACHER                 | \$57,871.43  |
| LUBENOW    | CHRISTINE   | L     | TEACHER                 | \$75,397.45  |
| LUNDQUIST  | KIMBERLY    | L     | TEACHER                 | \$80,525.42  |
| LYNCH      | STACY       | M     | TEACHER                 | \$75,714.33  |
| LYONS      | KATIE       | L     | TEACHER                 | \$68,029.41  |
| MACHARIA   | FAITH       | W     | INSTRUCTIONAL ASSISTANT | \$5,894.01   |
| MACUGA     | DAVID       | W     | TEACHER                 | \$54,591.86  |
| MACUGA     | MARGARET    | R     | SUBSTITUTE RET - MTR    | \$4,304.75   |
| MAESTO     | MELISSA     | J     | INSTRUCTIONAL ASSISTANT | \$19,727.66  |
| MAGLIONE   | MICHELE     | M     | TEACHER                 | \$85,724.05  |
| MAKIE      | MICHELLE    | A     | TEACHER                 | \$79,866.14  |
| MANSKE     | MICHAEL     | J     | TEACHER                 | \$65,044.58  |
| MANSKE     | NANCY       | K     | TEACHER                 | \$76,197.45  |
| MANSUR     | CHRISTA     | L     | TEACHER                 | \$80,872.01  |
| MANTHA     | SUZETTE     | M     | INSTRUCTIONAL ASSISTANT | \$30,478.70  |
| MANZOV     | RACHEL      | S     | TEACHER                 | \$54,312.86  |

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|--------------|-----------|---|-------------------------|--------------|
| MARCH        | BRIDGID   | M | SUBSTITUTE              | \$4,535.88   |
| MARDEROSIAN  | BARBARA   |   | DIRECTOR                | \$104,602.41 |
| MARENGO      | BRENDA    | L | CAFETERIA MANAGER       | \$28,572.45  |
| MARKLEY      | SYDNEY    | E | TEACHER                 | \$19,759.04  |
| MARRIER      | CHRISTINE | L | TEACHER                 | \$83,095.74  |
| MARSHALL     | AMY       | E | TEACHER                 | \$74,979.58  |
| MARTOCCI     | KAREN     | A | CAFETERIA               | \$14,241.74  |
| MASTRAPASQUA | JAMIE     | A | TEACHER                 | \$75,508.29  |
| MATHIEU      | RICHARD   | J | FINANCE DIR             | \$119,250.08 |
| MATTHEWS     | CHRISTINE |   | COTA                    | \$39,405.26  |
| MCCANN       | DAVID     | W | TEACHER                 | \$80,387.22  |
| MCCANN       | PATRICIA  | A | SUBSTITUTE              | \$5,552.64   |
| MCCARTHY     | MELISSA   | E | TEACHER                 | \$76,692.84  |
| MCDERMOTT    | KRISTI    | L | INSTRUCTIONAL ASSISTANT | \$30,929.83  |
| MCELROY      | ANNE      | L | TEACHER                 | \$76,154.17  |
| MCGRAIL      | JENNIFER  | L | TEACHER                 | \$55,703.33  |
| MCGRAIL      | SHEILA    | M | ADMINISTRATIVE          | \$45,811.60  |
| MCKENZIE     | ISABEL    | A | SUBSTITUTE              | \$120.00     |
| MCLARNON     | MICHELLE  | M | CAFETERIA MANAGER       | \$26,615.71  |
| MCNAMARA     | BRIDGET   | E | TEACHER                 | \$76,397.45  |
| MCNAMARA     | MARIBETH  | A | TEACHER                 | \$75,703.81  |
| MCNAMARA     | SHAWN     | M | TEACHER                 | \$75,397.45  |
| MCQUADE      | KATIE     | L | TEACHER                 | \$56,820.21  |
| MEECE        | BRANDON   | T | SUBSTITUTE              | \$360.00     |
| MENZONE      | ANN       | C | SUB-RET- WCR            | \$1,047.81   |
| MESSIER      | TIMOTHY   |   | TEACHER                 | \$59,178.75  |
| MIGLIONICO   | BONNIE    | J | SUBSTITUTE              | \$4,117.50   |
| MIGLIONICO   | JASON     | P | EXTRACURRICULAR         | \$2,596.00   |
| MIGLIONICO   | REBECCA   | L | TEACHER                 | \$71,817.48  |
| MILDNER      | FELICITY  | J | SUBSTITUTE              | \$971.44     |
| MILLER       | KIRSTIE   | L | TEACHER                 | \$73,308.45  |
| MILLETTE     | GERALD    | N | CUSTODIAN               | \$76,091.53  |
| MOISAN       | STEPHANIE | N | SUBSTITUTE              | \$405.00     |
| MONTVILLE    | MICHELLE  | A | TEACHER                 | \$50,402.68  |
| MONTVILLE    | RACHAEL   |   | TEACHER                 | \$54,106.30  |
| MOORE        | ZACHARY   | P | EXTRACURRICULAR         | \$1,202.50   |
| MORAN        | GINA      | M | SUBSTITUTE              | \$510.00     |
| MORAN        | JOSEPH    | P | TEACHER                 | \$80,285.52  |
| MORIN        | DONNA     | L | TEACHER                 | \$76,203.81  |
| MORIN        | SARAH     | E | EXTRACURRICULAR         | \$4,932.00   |
| MORRIS       | NATALIE   | A | SUBSTITUTE RET          | \$6,762.36   |
| MORRISSEY    | MAUREEN   |   | SUBSTITUTE RET - MTR    | \$1,755.00   |
| MORWAY       | MATTHEW   | J | TEACHER                 | \$73,325.48  |
| MORWAY       | PENNY     | E | TEACHER                 | \$86,519.26  |
| MOSELEY      | RENEE     |   | SUBSTITUTE              | \$870.86     |
| MRAZIK       | JOHN      | J | DRIVERS ED              | \$11,226.91  |
| MULCAHY      | ERIN      | P | TEACHER                 | \$71,014.92  |

|                   |            |   |                         |              |
|-------------------|------------|---|-------------------------|--------------|
| MULLER-CRONE      | ANGELA     | M | TEACHER                 | \$56,868.35  |
| MURPHY            | JO-ANN     | L | SUBSTITUTE              | \$32.78      |
| MURRAY            | KAITLYN    | P | TEACHER                 | \$70,040.80  |
| NASH              | KRISTINE   | E | SUPERINTENDENT RET      | \$69,600.00  |
| NAVAROLI          | DENISE     | J | MONITOR                 | \$2,200.32   |
| NAWROCKI          | JUDITH     | A | TEACHER                 | \$75,487.45  |
| NOLETTE           | TERRI      | N | Teacher .5              | \$30,961.64  |
| NOLLE             | KRISTEN    | M | TEACHER                 | \$82,194.95  |
| NOWOSADKO         | LAURIE     | J | CAFETERIA               | \$13,889.57  |
| NUGENT            | KATHLEEN   | E | TEACHER                 | \$82,997.74  |
| O'BRIEN           | KEVINETTA  | C | SUBSTITUTE RET-MTR      | \$370.35     |
| O'CONNOR          | SUSAN      | L | INSTRUCTIONAL ASSISTANT | \$25,800.68  |
| O'DONNELL         | TINA       | M | TEACHER                 | \$72,856.95  |
| O'NEIL            | BRYAN      | A | EXTRACURRICULAR         | \$3,611.00   |
| O'REGAN           | VICKI      | A | TEACHER                 | \$57,912.27  |
| OJEDA             | KAREN      | M | INSTRUCTIONAL ASSISTANT | \$11,682.24  |
| OLSON             | PETER      | J | ASSISTANT PRINCIPAL     | \$100,571.02 |
| OSCHE             | TRACIE     | M | SUBSTITUTE              | \$13,548.37  |
| OSLOWSKI          | KATHLEEN   | A | INSTRUCTIONAL ASSISTANT | \$28,994.48  |
| OSTROWSKI         | KRISTINE   | M | INSTRUCTIONAL ASSISTANT | \$30,435.52  |
| PACHECO           | LORI       | A | PRINCIPAL               | \$117,201.08 |
| PACKARD           | DEAN       | W | PRINCIPAL               | \$119,863.95 |
| PACKARD           | KATE       | M | TEACHER                 | \$68,361.71  |
| PANAYIOTOU        | ANDREAS    |   | SUBSTITUTE-RET          | \$1,997.50   |
| PAQUETTE          | AMY        | B | TEACHER                 | \$76,692.84  |
| PARADISE-BROTHERS | KELLY      | A | SUBSTITUTE              | \$4,600.00   |
| PARMENTER         | DEBORAH    | P | SUBSTITUTE              | \$166.52     |
| PARMLEY           | ALEXANDRIA | G | SUBSTITUTE              | \$821.66     |
| PARMLEY           | GILFORD    | M | SUBSTITUTE              | \$4,578.75   |
| PARMLEY           | ROBIN      | L | PRINCIPAL               | \$60,719.28  |
| PASTORE           | KATHLEEN   | E | PRINCIPAL               | \$111,587.95 |
| PASTORE           | MATTHEW    | J | SUBSTITUTE              | \$9,804.40   |
| PATROCK           | LESA       | A | TEACHER                 | \$85,027.55  |
| PATTERSON         | ALYCIA     | M | INSTRUCTIONAL ASSISTANT | \$28,126.19  |
| PATTERSON         | REBECCA    | L | TEACHER                 | \$82,795.24  |
| PECORE            | KELSEY     | M | SUBSTITUTE              | \$1,282.50   |
| PECORE            | NANCY      | L | INSTRUCTIONAL ASSISTANT | \$29,868.17  |
| PELLEGRINI        | KATHRYN    | A | TEACHER                 | \$60,279.54  |
| PELOQUIN          | TODD       | S | TEACHER                 | \$63,870.27  |
| PEREA-BEAULIEU    | MARIA      | F | SUBSTITUTE              | \$11,353.03  |
| PESA              | DAMIR      |   | EXTRACURRICULAR         | \$1,926.00   |
| PETRELLI          | KENNETH    | D | EXTRACRRICULAR          | \$1,888.00   |
| PFROMMER          | PERRI      | R | TEACHER                 | \$17,619.04  |
| PHELPS            | SUSAN      | F | INSTRUCTIONAL ASSISTANT | \$22,356.75  |
| PHOENIX           | DANIEL     | R | INSTRUCTIONAL ASSISTANT | \$29,112.20  |
| PHOENIX           | TAYLOR     | A | SUBSTITUTE              | \$2,681.60   |
| PIEHL             | CYNTHIA    |   | TEACHER                 | \$87,827.67  |

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|---------------|-----------|---|-------------------------|--------------|
| PIEHL         | DYLAN     | T | TEACHER                 | \$48,738.36  |
| PIEKARCZYK    | GARY      | P | CUSTODIAN               | \$48,877.81  |
| PIEKARCZYK    | SHELBY    |   | EXTRACURRICULAR         | \$3,343.00   |
| PIERANGELI    | MARY      | A | EXTRACURRICULAR RET     | \$5,000.00   |
| PINTO         | AMY       | J | SUBSTITUTE              | \$160.00     |
| PISCITELLI    | DEBRA     | L | INSTRUCTIONAL ASSISTANT | \$29,299.76  |
| POBLOCKI      | LISA      | M | TEACHER                 | \$69,247.52  |
| PONCE DE LEON | JOSHUA    | A | SUBSTITUTE              | \$320.00     |
| PONCE DE LEON | SUSAN     | L | INSTRUCTIONAL ASSISTANT | \$20,060.99  |
| POND          | KIARA     | M | INSTRUCTIONAL ASSISTANT | \$16,196.71  |
| POTTER        | KAREN     | M | TEACHER                 | \$82,984.14  |
| POWAZA        | KAREEN    | M | NURSE                   | \$54,356.07  |
| POWELL        | JUDITH    | E | TEACHER                 | \$83,120.84  |
| POWERS        | KENNETH   | P | SUBSTITUTE              | \$4,935.00   |
| PROCOPIO      | LISA      | A | TEACHER                 | \$80,323.85  |
| PROVOST       | HOLLY     | A | TEACHER                 | \$79,007.01  |
| PROVOST       | LISA      | J | INSTRUCTIONAL ASSISTANT | \$29,813.53  |
| PROVOST       | SCOTT     | R | TEACHER                 | \$89,166.14  |
| RACICOT       | ASHLEY    |   | TEACHER                 | \$54,738.01  |
| RACICOT       | EMILY     | B | TEACHER                 | \$64,345.58  |
| RACICOT       | KEVIN     | M | TECHNOLOGY              | \$49,023.61  |
| RAPOZA        | MICHAEL   | W | SUBSTITUTE              | \$1,240.00   |
| RAWSON        | CYNTHIA   | A | TEACHER                 | \$84,169.57  |
| RESENER       | ELIZABETH | L | SPEECH                  | \$66,779.69  |
| RESENER       | MICHAEL   |   | ASSISTANT PRINCIPAL     | \$111,710.08 |
| RESLOCK       | SUZANNE   | S | INSTRUCTIONAL ASSISTANT | \$24,238.08  |
| REYNOLDS      | CHERYL    | L | INSTRUCTIONAL ASSISTANT | \$32,320.66  |
| REYNOLDS      | KATHERINE | A | SUBSTITUTE              | \$2,242.83   |
| RHYNHART      | ERIC      |   | TEACHER                 | \$70,147.93  |
| RICE          | MATTHEW   | D | TEACHER                 | \$19,112.88  |
| RICHARD       | DEBRA     | L | TEACHER                 | \$94,694.57  |
| RICHARDS      | BRYAN     | G | EXTRACURRICULAR         | \$3,132.00   |
| RICHARDSON    | JANET     | E | TEACHER                 | \$51,880.65  |
| RIVERA        | JAMES     |   | CUSTODIAN               | \$68,438.27  |
| RIZY          | KELLY     | M | NURSE                   | \$55,717.32  |
| ROACH         | ELLEN     | M | TEACHER                 | \$74,195.86  |
| ROBERTS       | HEATHER   | J | SUBSTITUTE              | \$677.51     |
| ROEHRS        | KATHLEEN  | L | TEACHER                 | \$82,786.76  |
| ROGALSKI      | JOSEPH    |   | TEACHER                 | \$76,100.42  |
| ROHR          | JOHN      | W | CUSTODIAN               | \$35,131.90  |
| ROSE          | JILLIAN   | M | SUBSTITUTE              | \$234.25     |
| ROUSAKOS      | SUSAN     | E | INSTRUCTIONAL ASSISTANT | \$32,079.06  |
| ROUSSEAU      | LISA      | M | SUBSTITUTE              | \$345.52     |
| ROY-HACHEY    | VERONICA  | M | SUBSTITUTE              | \$1,143.22   |
| RUSSELL       | JAMIE     | E | SUBSTITUTE              | \$400.00     |
| RUSSELL       | JULIE     | M | EXTRACURRICULAR         | \$902.50     |
| RUSSO         | DANIELLE  | R | EXTRACURRICULAR         | \$6,137.00   |

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|-------------|----------------|---|-------------------------|--------------|
| SAGE        | NANCY          | F | TEACHER                 | \$85,882.74  |
| SALONIS     | THERESA        | E | SUBSTITUTE              | \$1,435.00   |
| SAMIA       | DEBORAH        | L | TEACHER                 | \$50,384.92  |
| SAMKO       | LISA           |   | TEACHER                 | \$82,277.55  |
| SANBORN     | SARA           | L | TEACHER                 | \$82,556.76  |
| SANTIC JR   | WILLIAM        | J | TEACHER                 | \$57,912.27  |
| SAUVAGEAU   | JUSTIN         | D | TEACHER                 | \$60,955.67  |
| SAVAGE      | KURT           | M | TEACHER                 | \$76,297.45  |
| SAVOIE      | CHRISTINE      | L | INSTRUCTIONAL ASSISTANT | \$28,971.55  |
| SCHIMKE     | SHANE          | R | TEACHER                 | \$68,899.30  |
| SCHMITT     | KATRINA        | A | TEACHER                 | \$53,854.01  |
| SCIRPO      | DEBRA          |   | PHYSICAL THERAPIST      | \$52,186.31  |
| SEAGRAVE    | PATRICIA       | R | TEACHER                 | \$68,845.23  |
| SEELIG      | EVELYN         | T | SUBSTITUTE RET - OBRA   | \$1,529.93   |
| SEIBOLD     | DIANE          | D | PRINCIPAL               | \$96,124.89  |
| SHAW        | BRIAN          | M | CUSTODIAN               | \$49,441.61  |
| SHEA        | TARA           |   | TEACHER                 | \$20,426.20  |
| SHEEHAN     | AMANDA         | M | SUBSTITUTE              | \$1,012.50   |
| SHEERIN     | AMY            | A | TEACHER                 | \$60,845.28  |
| SIELAWA     | DAVID          | P | SUBSTITUTE              | \$200.00     |
| SIELAWA     | JOHN           | F | SUBSTITUTE              | \$7,492.27   |
| SIMOES      | RICARDO        |   | TEACHER                 | \$76,297.17  |
| SIMONCINI   | BETHANN        |   | TEACHER                 | \$22,127.84  |
| SINICO      | BRIAN          | D | TEACHER                 | \$56,239.54  |
| SKERMONT    | NATHAN         | E | TEACHER                 | \$85,712.17  |
| SKLARZ      | CARRIE         | A | CAFETERIA               | \$6,446.22   |
| SKONIECZNY  | MELANIE        | L | TEACHER                 | \$75,397.45  |
| SMALL       | JARED          | B | TEACHER                 | \$59,448.75  |
| SMALL       | KATHLEEN       | E | TEACHER                 | \$69,867.09  |
| SMITH       | CRAIG          | H | CUSTODIAN               | \$67,395.27  |
| SMITH       | FREDERICK      | J | CUSTODIAN               | \$49,902.48  |
| SMITH       | NICOLE         | C | TEACHER                 | \$35,037.36  |
| SMOLSKI     | SUSAN          | J | LIBRARY COORD           | \$1,047.73   |
| SNOW        | CINDY          | M | TEACHER                 | \$83,700.66  |
| SNOW        | JUSTINE        | M | TEACHER                 | \$72,106.95  |
| SNYDER      | JOHN           | W | EXTRACURRICULAR         | \$1,175.00   |
| SOCHA       | CHELSEA        | L | TEACHER                 | \$53,481.35  |
| SOLOMITA    | MARY-ELIZABETH |   | TEACHER                 | \$84,169.57  |
| SOUSA       | DON            |   | SUBSTITUTE              | \$6,871.03   |
| SPAHL       | LYNN           | A | ADMINISTRATIVE          | \$51,961.39  |
| SPAULDING   | SUSAN          |   | SUBSTITUTE RET          | \$5,805.00   |
| SPRAGUE     | LAURA          | C | SUBSTITUTE              | \$7,366.30   |
| ST. FRANCIS | JULIE          | M | TEACHER                 | \$79,825.45  |
| ST. JEAN    | DAVID          | D | TEACHER                 | \$76,597.45  |
| STANEY      | CHELSEA        | E | ATHLETIC TRAINER        | \$42,022.00  |
| STARCZEWSKI | CHRISTOPHER    | E | PRINCIPAL               | \$115,441.48 |
| STARKUS     | DEBORAH        | L | ADMINISTRATIVE          | \$44,974.44  |

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|---------------|-------------|------|-------------------------|-------------|
| STEFAN        | COREY       | F    | TEACHER                 | \$59,103.48 |
| STEFANIK      | DONNA       | M    | ACCOUNTS PAYABLE        | \$52,710.02 |
| STEFANIK      | KATHERINE   | L    | TEACHER                 | \$49,168.36 |
| STEVENS       | CRYSTAL     | I    | INSTRUCTIONAL ASSISTANT | \$30,345.66 |
| STEWART       | AMBER       | M    | TEACHER                 | \$66,095.36 |
| STOKOWSKI     | KRISTEN     | M    | TEACHER                 | \$73,349.30 |
| STONE         | SARAH       | A    | INSTRUCTIONAL ASSISTANT | \$20,549.07 |
| STOWE         | CHRISTOPHER | L    | TEACHER                 | \$85,813.52 |
| STRAZZULLO    | CARL        | F    | TEACHER                 | \$82,087.55 |
| STRETCH       | MARY        | ANNE | INSTRUCTIONAL ASSISTANT | \$31,727.46 |
| STURGES       | GREGORY     | P    | ASSISTANT PRINCIPAL     | \$46,932.02 |
| SUAREZ-BOWDEN | MIRVA       | R    | INSTRUCTIONAL ASSISTANT | \$32,889.42 |
| SULLIVAN      | DEBRA       | M    | TEACHER                 | \$81,047.74 |
| SULLIVAN      | SANDRA      | G    | ADMINISTRATIVE          | \$78,228.71 |
| SULLIVAN      | SHANNON     | K    | TEACHER                 | \$16,783.84 |
| SULLIVAN JR   | RAYMOND     | L    | TEACHER                 | \$75,697.45 |
| SULLIVAN SR   | WILLIAM     | C    | SUBSTITUTE RET - MTR    | \$2,565.00  |
| SUTHERLAND    | LYNN        | A    | INSTRUCTIONAL ASSISTANT | \$32,462.59 |
| SWENSON       | KAREN       | L    | TEACHER                 | \$77,774.34 |
| TAMBORRA      | CHRISTOPHER | P    | SUBSTITUTE              | \$6,399.08  |
| TAYLOR        | CHRISTINE   | M    | TEACHER                 | \$74,102.83 |
| THIBAUDEAU-   |             |      |                         |             |
| DRAGON        | ERIKA       | L    | TEACHER                 | \$79,982.74 |
| THOMAS        | MARY        | K    | INSTRUCTIONAL ASSISTANT | \$13,391.71 |
| THOREN        | JANET       | M    | CUSTODIAN               | \$48,603.72 |
| TITTLE        | CAROLYN     |      | TEACHER                 | \$74,212.83 |
| TITTLE        | CHRISTOPHER | J    | CUSTODIAN               | \$65,148.99 |
| TOLOMIO       | TANARA      | H    | SUBSTITUTE              | \$4,501.48  |
| TOMKIEWICZ    | WIKTOR      | P    | SUBSTITUTE              | \$1,115.15  |
| TOWER         | WAYNE       | A    | CUSTODIAN               | \$69,342.77 |
| TROMBLY       | ANN         | T    | INSTRUCTIONAL ASSISTANT | \$24,640.10 |
| TRYBA         | GEORGE      | P    | SUBSTITUTE              | \$2,508.37  |
| TUCKER        | GRETCHEN    | E    | TEACHER                 | \$72,994.74 |
| TUCKER        | MICHAEL     |      | ASSISTANT PRINCIPAL     | \$43,499.95 |
| TUOHIG        | STEPHEN     | P    | SUBSTITUTE              | \$20,310.09 |
| VALENTI       | VANESSA     | C    | INSTRUCTIONAL ASSISTANT | \$9,100.74  |
| VALLEE        | AMY         | M    | TEACHER                 | \$81,525.42 |
| VEILLEUX      | THERESA     | V    | TEACHER                 | \$80,222.74 |
| VERONIS       | FAITH       | F    | TITLE ONE               | \$30,799.84 |
| VESOVSKI      | MARJORIE    | C    | INSTRUCTIONAL ASSISTANT | \$30,644.60 |
| VIGEANT       | LAURA       | L    | INSTRUCTIONAL ASSISTANT | \$35,683.65 |
| VITKUS        | AIMEE       | D    | TEACHER                 | \$50,588.01 |
| VYSKOCIL      | JACQUELINE  | J    | SUBSTITUTE              | \$9,999.46  |
| WADE          | ANJA        | E    | TEACHER                 | \$77,973.95 |
| WALKER        | CHASE       | C    | SUBSTITUTE CUS          | \$72.08     |
| WALKER        | COURTNEY    | L    | INSTRUCTIONAL ASSISTANT | \$26,213.82 |
| WALKER        | JOHNNA      |      | TEACHER                 | \$74,852.83 |

|             |           |   |                            |             |
|-------------|-----------|---|----------------------------|-------------|
| WALKER      | JULIE     | A | GUIDANCE                   | \$68,399.30 |
| WALSH       | MARY      | T | SUBSTITUTE                 | \$3,809.72  |
| WALSH       | PAMELA    | L | TEACHER                    | \$78,044.34 |
| WARINSKY    | G.KAREN   |   | TEACHER                    | \$75,791.77 |
| WAYE-BETZ   | ELIZABETH | A | TEACHER                    | \$71,411.90 |
| WELCH       | ALYCIA    | K | TEACHER                    | \$77,442.92 |
| WELLS       | KYM       | M | INSTRUCTIONAL ASSSITANT .8 | \$16,646.91 |
| WESTON      | HEATHER   | L | INSTRUCTION ASSISTANT      | \$22,567.24 |
| WHEELER     | JULIE     | A | CAFETERIA                  | \$8,351.71  |
| WHEELER     | LINDA     | C | TEACHER                    | \$61,136.68 |
| WHEELER     | LIZA      | M | TEACHER                    | \$58,174.57 |
| WHITE       | AMANDA    | T | SUBSTITUTE                 | \$4,657.50  |
| WIELOCH     | ANN       | M | CAFETERIA                  | \$14,008.60 |
| WIELOCK     | CATHERINE | A | SUBSTITUTE                 | \$2,850.44  |
| WIELOCK     | MARIAN    | T | CAFETERIA MANAGER          | \$34,176.99 |
| WILDES      | LYNN      | N | TEACHER                    | \$82,630.74 |
| WILGA       | GARY      | R | SUBSTITUTE                 | \$17,175.00 |
| WILLIAMS    | LOUISE    | R | SUBSTITUTE                 | \$14,021.35 |
| WILLIAMS    | SCOTT     | W | SUBTSTITUTE                | \$1,603.78  |
| WILLIAMSON  | MARCIA    | M | SUBSTITUTE                 | \$4,895.90  |
| WILSON      | DAVID     | W | EXTRACURRICULAR            | \$3,071.00  |
| WILSON      | DIANE     | E | CAFETERIA                  | \$1,126.79  |
| WILSON      | KATHLEEN  | M | NURSE                      | \$58,423.28 |
| WILSON      | KATIE     | M | EXTRACURRICULAR            | \$5,664.00  |
| WILSON      | LAUREN    | E | SUBSTITUTE                 | \$722.47    |
| WINANS      | JULIANNE  | P | TEACHER                    | \$79,285.52 |
| WONDOLOWSKI | LISA      | A | TEACHER                    | \$89,369.57 |
| WOODARD     | JESSICA   |   | TEACHER                    | \$36,976.02 |
| WOODARD     | WENDY     | M | TEACHER .6                 | \$47,829.44 |
| YE          | PAULA     | A | TEACHER                    | \$66,845.93 |
| YURKEVICIUS | DAVID     | W | CUSTODIAN                  | \$50,883.91 |
| ZABKA       | MADISON   | L | EXTRACURRICULAR            | \$2,596.50  |
| ZABLOCKI    | PAUL      |   | CUSTODIAN                  | \$48,611.26 |
| ZABLOCKI    | SHERYL    | M | TEACHER                    | \$71,386.70 |
| ZANNOTTI    | TRACY     | M | TEACHER                    | \$83,496.79 |
| ZIEMINSKI   | DEBRA     | L | CAFETERIA MANAGER          | \$27,020.25 |
| ZIMMER      | ALEXANDER | R | SUBSTITUTE                 | \$2,240.00  |

**DUDLEY MUNICIPAL COMPLEX  
71 WEST MAIN STREET  
DUDLEY, MA 01571**

**TOWN HALL OFFICE HOURS**

**MONDAY- THURSDAY 8:00AM – 4:30 PM**


**THURSDAY EVENINGS 5:00PM – 7:00 PM**

**FRIDAY – 8:00 AM – 1:00 PM**

**(SOME OFFICE HOURS DIFFER-PLEASE CALL OFFICE FOR MORE  
INFORMATION)**

**DEPARTMENT PHONE NUMBERS:**

|                                     |                                   |
|-------------------------------------|-----------------------------------|
| Board of Assessors                  | 508-949-8006                      |
| Board of Health                     | 508-949-8017                      |
| Board of Selectmen                  | 508-949-8001                      |
| Building Inspector/Building Dept.   | 508-949-8012                      |
| Building and Grounds                | 508-949-8009                      |
| PEG Cable Access                    | 508-949-8015 – option 4           |
| Conservation Commission             | 508-949-8011                      |
| Council on Aging                    | 508-949-8015 – option 3           |
| Fire Department                     | 508-949-8040 -911 for emergencies |
| Highway Department                  | 508-949-8020                      |
| Pearle L. Crawford Memorial Library | 508-949-8021                      |
| Planning Board/Town Planner         | 508-949-8014                      |
| Personnel Board                     | 508-949-8015 - option 2           |
| Police Department                   | 508-949-8018 -911 for emergencies |
| Water/Sewer Department              | 508-949-8007                      |
| Sewer Plant                         | 508-949-8008                      |
| Water Plant                         | 508-949-8038                      |
| Town Accountant                     | 508-949-8016                      |
| Town Administrator                  | 508-949-8030                      |
| Town Clerk                          | 508-949-8004                      |
| Town Collector                      | 508-949-8005                      |
| Town Treasurer                      | 508-949-8002                      |
| Veteran's Agent                     | 508-949-8010                      |
| Zoning Board of Appeals             | 508-949-8012                      |

For more information please check out our website at [www.dudleyma.gov](http://www.dudleyma.gov), follow us  
on Twitter (#townofdudley) or like  us on Facebook – Town of Dudley.